

Unitarian Universalist Church of Bloomington, Indiana
Seeking the Spirit, Building Community, Changing the World



Board Minutes
May 15, 2024

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Board members attending in person: Regina DiLavore, Bill Lonnerberg, Jane McLeod, Linda Pickle, Abby Gitlitz

Board members attending via Zoom: Drew Schrader

Board members absent: None

Ministers attending via Zoom: Reverend Connie Grant

Guests attending in person: None

Guests attending via Zoom: None

Submitted by: Regina DiLavore, Secretary

Attached Documents:

- A. Lead Minister's Report

I. Call to Order and Chalice Lighting

Attachment A

President Abby Gitlitz called the meeting to order at 7:08 pm. The chalice was lit, and a quorum was in attendance.

II. Check-in

III. Approval of the Board Minutes and Congregational Meeting Minutes

Secretary Regina DiLamore moved to approve the April 2024 Board Meeting minutes. Jane McLeod, Vice President, seconded the motion and the motion carried. President Abby Gitlitz moved to approve the April 2024 Congregational Minutes, Regina DiLamore, Secretary seconded the motion and the motion carried.

IV. Reports

A. Interim Lead Minister Report

Highlights from the interim lead minister's report include:

- Reverend Susan plans to begin preaching on the first Sunday in September. Reverend Grant will be working with the Worship Associates to plan for August (as well as July) speakers.
- Reverend Grant expects to train two new Pastoral Associates to join the team, so that this will be in place before Reverend Susan's arrival. The PACT team has been reorganizing to put a triage system in place.
- The Caring Committee is also reorganizing, with Kathy Sideli becoming convener. Volunteers will be solicited to join the contingent of people willing to offer occasional rides and meals to congregants upon referral from the PACT team.
- A Social Justice Coordinating Team, long in formation, may also be ready to launch.
- After further discussion with Reverend Susan, Reverend Grant will recruit an advisory team to help her with the transition.

The Lead Minister's Report is provided in Attachment A.

V. New Business

A. Agenda for June 9 Congregational Meeting

The Board discussed the proposed agenda for the June 9, 2024 congregational meeting. The meeting is scheduled for 12:00 PM, and online voting options will be accessible.

B. Interim Assessment

The Interim Assessment is in draft form and will be formalized by the Board and sent to Reverend Grant. The interim assessment will be discussed at the June board meeting.

C. Pledge Drive Update

The following statistics represent 80% of UUCB members who have pledged:

- 270 pledge units
- 376 members
- 12-15 waivers
- \$598,079 pledged

The Board commended the pledge committee for their outstanding efforts and confirmed the committee's readiness to commence planning for next year's campaign. The Board addressed the issue of members' outstanding pledges for the 2023-2024 period. It was decided that any pledges received after July 1, 2024, will be allocated to the 2024-2025 pledge budget to prevent any confusion in accounting.

D. Proposed Budget

The Board deliberated on the proposed fiscal year 2024-2025 budget, which will be presented to the Congregation during the June 9 Congregational meeting. Two case scenarios will be put forward. Additionally, the Board explored options to avoid further depletion of operational reserves. Furthermore, discussions centered around the annual contribution UUCB will send to the UUA until operational reserves are fully replenished. Fiscal management by the finance committee, treasurer, and staff may allow UUCB to stay under budget for FY2023-2024 and potentially repay some of the funds drawn from the operational reserves over the past few years.

A budget summary will be provided to congregational meeting attendees. Online attendees will access the document via a link to the UUCB Website.

VI. Old Business

A. Pledge Drive Committee Members

Beth Henkel agreed to join the Pledge Drive Committee. The Board discussed potential committee members as one more member is needed.

B. Financial Audit

Bill Lonnerberg, Treasurer indicated that a financial audit is required sometime during 2024 and he has been talking to Blue & Co. about conducting the audit.

C. Finance Committee

One member of the finance committee must be replaced in the near future.

VII. Housekeeping

Housekeeping was not discussed.

VIII. Parking Lot

NA

IX. Executive Session

The Board entered executive session at 9:05 pm.

X. Adjournment

The meeting was adjourned at approximately 9:12 p.m.

Date: May 15, 2024, 2024
To: Board of Directors
From: Rev. Connie Grant, Interim Lead Minister
Subject: Monthly Report – May, 2024

Some things to know:

- Rev. Susan plans to begin preaching the first Sunday in September. I'll be working with the Worship Associates to plan for August (as well as July) speakers.
- I expect to train two new Pastoral Associates to join the team, so that this will be in place before Rev. Susan's arrival. The PACT team has been reorganizing to put a triage system in place. Caring Committee is also reorganizing, with Kathy Sideli becoming convener. Volunteers will be solicited to join the contingent of people willing to offer occasional rides and meals to congregants upon referral from the PACT team.
- A Social Justice Coordinating Team, long in formation, may also be ready to launch.
- After further discussion with Rev. Susan, I'll recruit an advisory team to help her with her transition.