

Unitarian Universalist Church of Bloomington, Indiana
Seeking the Spirit, Building Community, Changing the World



Board Minutes
July 17, 2024

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Board members attending in person: Bill Lonnborg, Linda Pickle, Pam MacLaughlin, Steve Mascari

Board members attending via Zoom: Regina DiLavore, Jane McLeod

Board members absent: Mary Craig

Ministers attending on Zoom: Reverend Connie Grant

Guests attending in person: None

Guests attending via Zoom: Corrin Clarkson

Submitted by: Linda Pickle, Vice President

Attached Documents: None

I. Call to Order and Chalice Lighting

The meeting to order. The chalice was lit, and a quorum was in attendance.

II. Check-in

III. Approval of the Board Minutes

The June Board Meeting Minutes were approved unanimously on motion by Jane and Pam.

June Congregational Meeting Minutes were approved on motion by Jane and Pam with one abstention.

IV. Reports

A. President's Report

President's Report: Jane McLeod. Report summarized various ongoing Board activities (publishing monthly meeting agenda, posting agenda items online, shared participation in providing monthly Perspectives piece and signing up for Sunday Board representative slots; reminder about change in date of next meeting to August 28); update on new Board Reps to Leadership Cultivation Committee (Linda), Special Purposes Fund Committee (Steve), Personnel Advisory Committee (Pam); Jane's intention to create a schedule for Board activities in the coming months in accord with recently-adopted Board policy.

B. Treasurer's Report

Bill Lonnerberg provided a presentation of Fiscal Oversight Dashboard, to be posted on UUCB website as TBA; announcement that Blue and Co. will do external audit beginning in August; reminder for Jane and Rev. Susan Frederick-Gray to become signers on church bank accounts.

C. Lead Minister's Report

Rev. Connie Grant expressed her confidence that the Board and the congregation are ready to welcome Rev. Susan on a solid footing for the future.

V. New Business

A. Board Representative to Special Purposes Fund

The Board formally voted on Steve Mascari's appointment as Board representative to the Special Purposes Fund Committee passed unanimously on a motion by Jane McLeod and Pam MacLaughlin.

B. Access to Pledge Drive Data

Bill Lonnerberg and Corrin Clarkson, 2024-2025 chair of the Pledge Drive Committee led a discussion regarding advisable procedures on who may have access to the pledge database ended with the decision that (1) the Pledge Drive Committee chair will ask the Treasurer to authorize one member of the Committee to have such access and that (2) the Treasurer will then notify the Director of Administration to grant this access. Corrin also emphasized that it is important that access to the pledge drive database be limited to only those with current need for such access. Jane indicated that these procedures should find a place in the Financial Procedures Manual.

C. Housing Allowance for Reverend Susan Frederick-Gray

Bill Lonnerberg explained that in accord with UUA policy, Rev. Frederick-Gray's housing allowance has been calculated as \$52,917.92 for the period of August 1, 2024, through June 30, 2025. Motion by Bill Lonnerberg and Steve Mascari to affirm this calculation passed unanimously.

D. Fall Board Retreat

Jane McLeod facilitated the discussion about the retreat, which is planned for September 14, from 10 am to 3 pm, at Linda Pickle's home. Draft agenda: review the Board covenant and End Statements; review and begin annual planning document; determine the format, timing, etc., of Board and minister self-assessments as now required by Board policy.

VI. Old Business

A. Personnel Advisory Committee Investigative Procedures

The procedure was approved on a motion by Jane McLeod and Pam MacLaughlin.

B. Revision of Policies

Jane McLeod discussed that some policies need clarification to include confusions in the Bylaws regarding committees of the Board, policies on removing a member for cause, and clarification of the definition of "congregation" in Bylaws and elsewhere as

referring to members and to persons regularly attending and participating in church activities.

C. Safety Policy Follow-up

Reverend Grant and Jane McLeod discussed revisions focused on requirements of Indiana law regarding possible child abuse and on what would trigger the need for and nature of a limited access agreement. The document was approved unanimously as now written on a motion by Jane McLeod and Linda Pickle.

VII. Housekeeping

Housekeeping was not discussed.

VIII. Parking Lot

N/A

IX. Executive Session

The Board did not enter an executive session.

X. Adjournment

The meeting was adjourned at approximately 8:24 p.m.