

# Unitarian Universalist Church of Bloomington

## Approved Minutes of the January 18, 2012 Board of Directors Meeting

Seeking the Spirit, Building Community, Changing the World

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**Attending:** Steve Dillon, Abby Gitlitz, Chris Haynes, John Lawson, Carol McCord, Kevin Rottet, John Summerlot

**Ex-officio:** Reverend Mary Ann Macklin

**Call to order** by Steve Dillon, President, at 7:06

## [Motion: Approve the December 21, 2011 Board of Directors Meeting minutes](#)

Moved by Chris Haynes, second by Abby Gitlitz

Vote: approved unanimously

## [Executive Minister's Report](#)

Reverend Mary Ann Macklin reported that Reverend Bill Breeden and herself, are taking off January and February, receptively, in accord with a Board resolution that their 90% FTE employment be respected. It is proving especially difficult, since they do not have the support provided when the other is on sabbatical.

A meeting with District Executive Lisa Presley, the Board, and Executive Minister will take place this coming Saturday afternoon, 1-5pm, to discuss

- Board member succession plan
- Plans for a Board committee to address ministerial relations and personnel issues
- fair compensation (model employment) guidelines and plans for ministers and staff

## Special Purposes Fund Report

Clarke Miller, Special Purposes Fund Committee Chair, provided the following report, and indicated that the committee needs more financial advisors needed and more females as advisors or committee members would be welcome.

### Total Assets:

|          |              |
|----------|--------------|
| 6/30/11  | \$135,691.51 |
| 9/30/11  | \$130,085.14 |
| 12/31/11 | \$133,405.74 |

### Investments:

In general, the changes during this six month period were:

Stock values were flat

Bond values were up

Precious metals dropped significantly but then rose, and are now up slightly

by 1/18/12

### Expenditures:

10/12/11 \$500 for Social Justice Legislative Empowerment Training, from Lundin S.J.

Small Grant Fund

10/25/11 \$3,343.91 for Green Spaces Fund, from Frances Lockett disabilities fund

12/11 \$750 for homeless shelter for cleaning, from Small Grant S.J. fund

\$125 for snacks for clients at shelter

### Income:

Irma Cassels \$210

In honor of Jack and Sylvia King \$100

Hazel Gaiser \$10

From church budget for social justice \$1,200

Bill Lynch Fund \$795

The Committee will meet January 27, 2012, to review the investments.

# Finance Committee Report

John Lawson, Treasurer, presented the following report.

2011-12 Operating Budget  
(\$ in thousands)

| Income  |         | Outlays |         |
|---------|---------|---------|---------|
| Budget  | Actual  | Budget  | Actual  |
| \$516.8 | \$253.5 | \$514.8 | \$251.4 |

The overall fiscal health of the church is good.

Cash balance of \$59,142 is sufficient to meet cash requirements for current month.

Total income is \$11.8K below the three-year average. This figure does not yet include Bazaar and Grocery Card funds which would add \$13K to current number, bringing income to slightly above three-year average. Pledges are slightly below the three-year average.

Expenses are slightly above the three-year average. We have expended all the planned building maintenance funds for sewage line replacement and other repairs in support of Green Spaces. We still have \$7.8K in the reserve fund. All other expense lines are within planned levels.

## Board and stewardship

There was discussion of the Board's role in stewardship, and the upcoming stewardship campaign in particular. There was agreement that it was essential for the Board to be actively engaged.

The Board as a whole is responsible for delivering, in conjunction with the ministers, a vision for the church in the coming year, which is central to the stewardship campaign. The campaign is also in part an informal "appreciative inquiry" exercise that informs the Board in its visioning through the coming year.

Board members are also expected to participate individually in stewardship functions. Small group meetings with lead donors are planned in each of which at least one member of the stewardship committee and one Board member will participate.

## Board membership nominations

There was discussion of the motion to suspend the by-laws to allow the president and vice-president to serve consecutive terms, which passed at the last Congregational Meeting. Board President Steve Dillon reported that he had been in consultation with Guy Loftman, who provides church legal council, and they had concluded that this motion was not legal. (By-laws

suspension may be used with respect to the conduct of a Congregational Meeting, but not to suspend other by-laws.)

When informed in the last month of this issue, Reverend Mary Ann Macklin promptly contacted Lisa Presley, Unitarian Universalist Association district executive and consultant, and added immediate board succession planning to the agenda of the upcoming meeting of the Board with Ms. Presley, and brought this issue to the attention of the Leadership Development Committee.

There was agreement that the announcement for the next Congregational Meeting should include a by-law change motions to enable the slate of candidates preferred by the Leadership Development Committee, and one or more others serving as alternate possibilities in case the preferred motion is defeated.

## **Motion to adjourn**

Moved by Carol McCord, second by Abby Gitlitz

Vote: approved unanimously

**The meeting adjourned at 8:39 PM**