



Unitarian Universalist Church of Bloomington, Indiana, Inc.

Annual Report to the Congregation Sunday, June 9, 2019

Current Membership: 544

Certified Membership: 533

Board of Directors, 2018-2019

Michelle Cook (President), Stuart Yoak (Vice President), Ed Robbins (Treasurer), Steven Gilbert (Secretary), Julie Lawson (At-Large), Helmut Hentschel (At-Large), Sharon Wiseman (At-Large)

Ministers

The Reverend Mary Ann Macklin, Senior Minister, and the Reverend Scott McNeill, Associate Minister

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Members of the Congregation

as of June 7, 2019 45

Unitarian Universalist Church of Bloomington, Indiana

Seeking the Spirit, Building Community, Changing the World

Approved **Congregational Meeting** Minutes

June 10, 2018



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Submitted by Steven Gilbert, Board Secretary

Attachments:

- A. Slide Presentation
- B. 2018 Annual Report
- C. 2018-19 Proposed Budget

Call to Order by Von Welch

Meeting was called to order by Von Welch at 4:03 PM.

Introduction of Parliamentarian by Von Welch

Guy Loftman was introduced as parliamentarian.

Chalice lighting and Opening Words by Reverends Mary Ann Macklin and Scott McNeill

Senior & Associate Ministers' Report

Senior Minister's Report by Reverend Mary Ann Macklin

Reverend Macklin presented her annual report which touched upon topics covered in the 2018 Annual Report Document (pages 14-16 Appendix B, attached), including our multitude of ministers, pastoral care efforts, community outreach, surveys, public relations efforts (including the new committee and WFIU ads), and building and grounds work needed. She emphasized especially sewer work and skylight replacement that needs attention. She closed with a letter from Cary Boyce, composer of *Dies Irae*, thanking the congregation for their appreciation and support for the arts.

Associate Minister's Report by Reverend Scott McNeill

Reverend McNeill presented a report which generally followed the content of his written report on pages 16-17, of the 2018 Annual Report Document (Appendix B, attached).

Committee Reports

Planned Giving Committee Libby DeVoe

Libby DeVoe urged members of the congregation to consider making a legacy gift to the church. See Appendix B page 30 and Slide 21 Appendix A, attached.

RE Visioning Report Amy Makice & Lisa Meuser

Amy Makice and Lisa Meuser presented a vision statement for RE (Slide 23, Appendix A, attached) which summarized the themes of class content, spiritual life, community conversations and building bridges. Through luncheons and surveys, four directions for the future of RE were identified (shown on Slide 29 Appendix A). Mentioned several RE activities for the year, contained in Appendix B pages 20-25.

Green Building and Grounds Update Molly O'Donnell

Molly O'Donnell summarized efforts and needs related to the building and grounds, including necessary work to be done on our building (Slide 31 Appendix A), results of our addition of solar energy (Slide 32 Appendix A) and work done to date on the Green Grounds project (Slides 33-38 Appendix A). She thanked a number of people who have contributed significantly to the Green Grounds Project (Slide 39, Appendix A).

Quorum Report by Von Welch

Currently there are 531 members of the congregation. Ten percent attendance is required by the bylaws to have a quorum. 117 members were in attendance, exceeding the 54 required.

Motion: To allow the Board to approve congregational meeting minutes at a future UUCB Board meeting Von Welch

A motion by Doris Wittenburg to allow the Board to approve the congregational minutes at a future Board meeting was seconded by Jack King and approved unanimously.

Vote on 25% Plate Recipient and Vote to Amend Articles of Incorporation Von Welch

Ballots for the vote to determine the 2018-19 plate recipient, and to amend the UUCB articles of incorporation as shown on Slide 44 Appendix A and explained on Slide 45 Appendix A, were collected by board members. See Appendix A Slides 42-46 for details of both votes.

Special Purposes Fund Report Chris Haynes

Chris Haynes provided a report on the Special Purposes Fund, summarized in Appendix B pages 42-43 and Appendix A slides 47-53. David Keppel asked whether a donor to the SPF must specific in their will that instruments purchased with his/her donations be fossil-free. Chris replied that any restrictions may be specified in any way that gets to the committee. A letter to Carol for the files was identified as the best approach. Reporting of operational funds with SPF funds is a matter of convenience. The report in Appendix B attached is a general, broad summary and may not include all possible information. Creating new restricted endowment funds is only permitted for funds \$20,000 or more.

Leadership Cultivation Report Harv Hegarty

Motion: To Approve Leadership Cultivation Slate

A motion by Doug Cauble to approve the slate of candidates for board of directors, leadership cultivation committee and special purposes fund committee as shown on Slide 55 Appendix A was seconded by Sandra Churchill and passed unanimously.

LCC Report

Harv Hegarty provided a snapshot of LCC activities this year as shown on Slide 56 Appendix A. He then presented Von with a gift in token of his finishing as board president, to a round of applause.

Board Report 2016-2017 Von Welch

Von Welch presented a brief summation of the board activities and accomplishments in the past year, summarized in Slides 59-66 Appendix A and Page 13 Appendix B.

Treasurer's Report and *Motion* to approve 2017-2018 Budget Sandra Churchill

Sandra Churchill presented two options for the 2018-19 Budget for UUCB (Slide 68 Appendix A and Appendix C, attached) based on \$630,000 and \$650,000 in pledges and proposed to allow the Board to select between the two at their June meeting based on the latest pledge amount. Harv Hegarty moved for approval, with David Keppel seconding. The motion passed unanimously.

Recognition of Retiring Board Members Michelle Monroe-Cook

Michelle Monroe-Cook recognized members retiring from leadership roles and gave special recognition to Von, who is retiring from the presidency after six consecutive years of service to the board of directors.

Special Services Award Recipients Reverends Mary Ann Macklin and Scott McNeill

Special service awards were presented by Reverends Macklin and McNeill to Sharon Yarber, Anne Haynes, Amy Makice, and Molly O'Donnell.

Voting Results Michelle Monroe-Cook

Announcement of 25% Sunday Plate Recipient

Spencer Pride received the majority of votes from the membership and was announced as the 2018-2019 25% Sunday plate recipient.

Results of Amendment Vote

The amendment to the articles of incorporation passed with 111 cast for, none cast against, and four ballots unmarked out of 115 ballots returned.

Minister's Closing Words by Reverends Mary Ann Macklin and Scott McNeill

Adjournment Von Welch and Michelle Monroe-Cook

John Summerlot moved to adjourn. Kathleen Sideli seconded. Approved unanimously.

The meeting adjourned at 5:40 p.m.

Unitarian Universalist Church of Bloomington, Indiana

Seeking the Spirit, Building Community, Changing the World

Approved Congregational Meeting Minutes

December 9, 2018



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| <u>CALL TO ORDER</u> | 2 |
| <u>INTRODUCTION OF PARLIAMENTARIAN</u> | 2 |
| <u>CHALICE LIGHTING AND OPENING WORDS</u> | 2 |
| <u>SENIOR & ASSOCIATE MINISTERS' REPORT</u> | 2 |
| SENIOR MINISTER'S REPORT BY REVEREND MARY ANN MACKLIN | 2 |
| ASSOCIATE MINISTER'S REPORT BY REVEREND SCOTT MCNEILL | 2 |
| <u>COMMITTEE REPORTS</u> | 2 |
| PLANNED GIVING COMMITTEE | 2 |
| LEADERSHIP CULTIVATION | 3 |
| GREEN BUILDING AND GROUNDS UPDATE | 3 |
| <u>QUORUM REPORT</u> | 3 |
| <u>VOTE: BOARD APPROVAL OF CONGREGATIONAL MINUTES</u> | 3 |
| <u>BOARD OF DIRECTORS REPORT</u> | 3 |
| <u>TREASURER'S REPORT</u> | 3 |
| <u>RIGHT RELATIONS COMMITTEE REPORT</u> | 4 |
| <u>VOTE: PROPOSED BYLAW CHANGE</u> | 4 |
| <u>MINISTER'S CLOSING WORDS</u> | 4 |
| <u>ADJOURNMENT</u> | 4 |

Submitted by Steven Gilbert, Board Secretary

Attachments:

- A. Slide Presentation
- B. Senior Minister's Report
- C. Associate Minister's Report
- D. Green Building and Grounds Report
- E. LLC Report

Call to Order

The meeting was called to order by Michelle Cook at 4:00 p.m.

Introduction of Parliamentarian

Michelle Cook introduced Guy Loftman as parliamentarian.

Chalice lighting and Opening Words

Reverends Mary Ann Macklin and Scott McNeill provided the opening words.

Senior & Associate Ministers' Report

Senior Minister's Report by Reverend Mary Ann Macklin

Aka the Queen Boss Report (See slides 1-6 Attachment A, and Senior Minister's Report Attachment B for major points). Rev. Macklin reminded the congregation that she would be taking a sabbatical in 2019, although the exact dates are still uncertain. She expressed gratitude for the work of the UU staff and reminded the congregants that the church is now staffed for current numbers and not for growth. Congregants need to be aware of time constraints when asking staff for their time.

Associate Minister's Report by Reverend Scott McNeill

Reverend McNeill provided updates as presented on slides 7-11 Attachment A and the Associate Minister's notes in Attachment C. He pointed out that both the MidAmerica Region and National UUA have expressed gratitude to our congregation for its financial and other contributions.

Committee Reports

Planned Giving Committee

Libby DeVoe updated the congregation on the current state of planned giving. Currently 82 members are including the church in their estate plans. Funds from planned giving contributions have been applied to such projects as work on the sanctuary window, bike racks, and green initiative projects. She noted that the change to Bylaw 7.6, to be voted on later in the meeting, would provide greater flexibility in use of undesignated planned gifts. The gist of her appeal is summarized on slide 13 in Attachment A.

Leadership Cultivation

Deb Hutton presented a brief report on the function, membership and activities of the Leadership Cultivation Committee, summarized on Slides 15-18 in Attachment A and the written report in attachment E.

Green Building and Grounds Update

Molly O'Donnell summarized Green Building efforts including work to address a sewer overflow, ceiling leaks in the commons and the need for new carpet in the sanctuary. The positive impact of our move toward using solar energy were addressed on slides 21-22. Jana Pereau reviewed work that has been completed on green grounds projects, emphasizing the need for volunteers to complete the work envisioned by planners. A summation of both presentations is contained in Attachment D, and on slides 19-26 of Attachment A.

Quorum Report

Currently there are 546 members in the congregation. Ten percent attendance is required by the bylaws to have a quorum. With 75 members in attendance, we exceeded the minimum of 55 required to conduct business.

VOTE: Board Approval of Congregational Minutes

Harv Hegarty moved that the board be granted the power to approve these December 9 congregational minutes at the next regularly scheduled board meeting. The motion was seconded by Tom McCaffrey and approved by the congregation.

Board of Directors Report

Michelle Cook delivered the board report, summarizing the major points shown on slides 28-36 in Attachment A. She emphasized the importance of the congregation staying in touch with the board by talking to the board representative who does the announcements (or any board member) at coffee hour between services and the representative in the "Lucy Booth" on the last Sunday of each month.

Treasurer's Report

Ed Robbins gave the treasurer's report, summarized on slides 38-40 in Attachment A.

Right Relations Committee Report

Jack King reported on the formation and activities of the Right Relations Committee, touching upon the main points found on slides 41-45 of Appendix A.

VOTE: Proposed Bylaw Change

Michelle Cook introduced the topic of the proposed change to church bylaw 7.6 shown on slide 53 Appendix A. Libby DeVoe and Chris Haynes reviewed the background and need for the change with major points shown on slides 46-51 Appendix A, the major point being that the change will permit a more balanced distribution of undesignated gifts among the four funds shown on slide 52 Appendix A. Libby and Chris emphasized that designated gifts would not be affected by this change.

Several congregants raised questions pertaining to how this change might affect distributions from the funds to various projects. Chris replied to the effect that distributions from the funds would these would not be affected by the change.

The question was called by Ann Haynes and seconded by Jessica Monroe. The motion to change Bylaw 7.6 was carried by voice vote.

Minister's Closing Words

Reverends Mary Ann Macklin and Scott McNeill provided closing words.

Adjournment

Kathy Sidelli moved adjournment with Harlan Lewis seconding. The motion carried and the meeting was adjourned at 5:35 p.m.

**Slate for Nomination to Elected Positions
at June 9, 2019 Congregational meeting
Leadership Cultivation Committee (5/24/19)**

BOARD OF DIRECTORS – TREASURER: 2-Year Term (First)

RICH SLABACH

I became a member of the UU Bloomington Church on October 30, 2016. I've been involved in Chalice Circle, Earth Kin, Green Grounds, the Talent Auction, Java Crew, Wellspring, and the Men's Group. I've been a member of the Finance Committee since the Fall of 2017 and am currently the District Treasurer of a 12-step program in Bloomington. Prior to retirement, my career was in IT with an emphasis on financial reporting and controls.

BOARD OF DIRECTORS – AT-LARGE: 2-Year Term (Second)

SHARON WISEMAN

I retired after a 41-year career in library science holding a wide variety of leadership positions. My husband, Dan, and I moved to Bloomington in November 2015 and immediately joined UUCB. A UU since 1985, I have held a variety of UU leadership positions elsewhere, including being a board member at Countryside UU Church in Palatine IL. I have been on the UUCB Board since 2017. Dan and I have been co-chairs of the Adult RE Committee for 3 years. I have a Master's Degree in Library Science from Indiana University and a Master's Degree in Culture and Creation Spirituality from Holy Names College in Oakland, CA. I believe in lifelong learning and in our 7 principles of our faith. Dan and I met at the IU Memorial Union in 1978 and were married 5 months later.

BOARD OF DIRECTORS – AT-LARGE: 2-Year Term (First)

ABBY GITLITZ

I am a lifelong Unitarian Universalist and grew up at UUCB. I became a member in 1988 in high school to serve on the board as the teen liaison. Since then, I have served the church as board member, member of the ministerial search committee, middle school OWL facilitator, and stewardship committee member. I look forward to serving on the board to envision what the future will hold for this vibrant and loving congregation.

SPECIAL PURPOSES FUND COMMITTEE: 3-Year Term (First)

RYAN TIMMONS

I am completing my doctorate at IU in math education and learning sciences as well as working in online learning. We started coming to UU Bloomington shortly after our move here in 2013. This is the first community that I have connected with enough to become a member. In the 5 years that we have been members I have been a youth mentor, taught RE classes and volunteered as a greeter. I have enjoyed feeling so welcome in this community and I feel it is my responsibility to help others who are here feel the same way. I also have a degree in Finance/Economics and a diverse background in the financial field that includes time trading options on the exchange in Chicago, time as a stock broker and 2 years running a financial analysis company in Austin, TX.

LEADERSHIP CULTIVATION COMMITTEE: 1-Year Term (Second)

ANNE HAYNES

I have been a member of UUCB since 1982 and have served on many committees and groups, including as President of the Congregation. I was instrumental, along with Rev. Macklin and others, in forming our Chalice Circles ministry. My passions include playing the piano, singing in the UUCB Choir, nurturing my permaculture food forest with husband Chris, and serving as a CASA advocate for children.

If elected, the resulting 2019-20 group members will be:

Board of Directors 2019-20

Michelle Cook, President
Stuart Yoak, Vice President
Steve Gilbert, Secretary
Rich Slabach, Treasurer
Sharon Wiseman, At Large
Julia Karin Lawson, At Large
Abby Gitlitz, At Large

Special Purposes Fund Committee

Kathleen Sideli
Harlan Lewis
Ryan Timmons

Leadership Cultivation Committee

Anne Haynes
Arzetta Hults-Losensky
Dan Wiseman
Deb Hutton

Board of Directors Annual Report 2018-19

The Board celebrates the following accomplishments this past year:

- The congregation saw another year of *Siding With Love* in an impressive show of support for justice through an energizing presence at Bloomington's annual Fourth of July Parade, in the Rainbow Rights Booth at the Monroe County Fair and Bloomington Pridefest, and other events.
- Our members, friends, and Racial Justice Task Force raised a total of \$5033.00 to fulfill our pledge in support of The Promise and The Practice, Black Lives of UU (BLUU). These funds will be matched by another donor, thus doubling our impact in this area.
- Our congregation's continuation as a Sanctuary Congregation. We continue to work with our ministers and staff to be ready if called on.
- Collaboration between the ministry team, lay leaders, and Religious Education staff to support childcare operations for those in leadership positions.
- The Board worked closely with the Leadership Cultivation Committee, ministers and staff to review and revise the Division of Financial Tasks and the CFO developed a comprehensive chart documenting the connections.
- The Board held its annual retreat facilitated by the UUCB ministry team and later in the year participated in an enneagram workshop facilitated by UUA Transitions Office Representative, Keith Kron.
- The appointment of two Board members to serve as representatives to the Appreciative Inquiry Steering Committee.
- The ministers and Board members continue to benefit from various workshops, webinars, and other learning opportunities through the Center for Congregations.

Finally, the Board is privileged to have provided several letters of support for grants and other funding opportunities internally and externally to UUCB that support our congregational vision to Seek the Spirit – Build Community – Change the World.

Your 2018-19 Board: Michelle Cook (President), Stuart Yoak (Vice President), Ed Robbins (Treasurer), Steven Gilbert (Secretary), Julie Lawson (At-Large), Helmut Hentschel (At-Large), Sharon Wiseman (At-Large)

MINISTERS and STAFF

Senior Minister's Report

The Reverend Mary Ann Macklin

In gratitude for the lay leaders, volunteers, ministers, staff members and everyone who lends a hand and heart to our ministry. As the good ship Unitarian Universalist Church of Bloomington turns toward the completion of another church year (July 1, 2018 - June 30, 2019), I offer this report based on End Statements as provided by our Board of Directors. These End Statements guide our staff and thus lay leaders in maintaining a focused course of direction during these ever changing times in which a lens of anti-oppression and multiculturalism is necessary in order to embrace our congregation's vision of "Seeking the Spirit, Building Community, and Changing the World". These End Statements below are in bold, with my reflections following.

SEEKING THE SPIRIT

We have a meaningful liberal religious experience which includes:

1. A rich diverse worship life.

This year our worship artists in residence were percussionist and ethnomusicologist Colleen Haas and local spiritual leader and jazz singer, Janiece Jaffe. Their talents brought a richness of depth and texture to a number of our worship services. Our Intergenerational worship services have included interactive stations and participatory stories as part of their make-up. Also we had a youth led service with choir member Robin Pyle assisting with liturgical movement. Our choir enriched not only our congregation through a variety of choral pieces, they moved beyond to a greater Bloomington audience by participating in two theater events: *The Christians* and *Resilience: Stories of Monroe*, untold stories of African Americans in Indiana. They also performed *Lux Aeterna* by Morten Lauridsen with full orchestra and often had one or two instruments at many services. Our Music program commissioned two pieces in memory of choir members and performed those --- "Earth, Courage Calm Abiding," music by Sarah Flint and "Be Strong Be Fearless Be Beautiful" with music by Keaton Springfield. Reverend Emily Manvel Leite recently attended a week-long Worship Design retreat in Lake Tahoe, California, where she gathered ideas for future sensory rich worship.

Our ministers strive to find the balance of "comforting the afflicted and afflicting the comfortable" as we work to bring a message of justice and care in these unsettled times in our country and in a world which is changing daily as a result of Global Climate Change. This is not an easy balance as the needs of those attending worship services embrace a wide spectrum. We trust those attending to, as the adage goes, "take what you need and leave the rest." Hopefully you won't be leaving too much behind.

2. Compassionate pastoral care.

I work closely with the Caring Committee and Health Concerns Team, our other ministers, and staff members, particularly Connections Coordinator Ann LeDuc, to ensure passionate pastoral care to members and friends of this congregation. From rides to church for members, calling buddies, dementia friendly lay and staff training, to the choir's "good karma teams" to help those in need with meals, and visits with long time members, our congregation has a favorable ministry in this area. Our choir offered numerous pastoral visits and sang at memorial services as well as singing to those in hospice care over the phone.

Our compassionate pastoral care also has its limits, as we cannot be all things to all people. We work within a set of policies to ensure an equitable amount of care be offered to all. Sometimes someone does slip through the cracks. I offer this reminder, please let us know if you or someone you know in the congregation is in need of pastoral care. We will do our best to offer what is within our abilities.

3. Life-long opportunities for spiritual growth through religious practice, leadership roles, and community action.

Our deepening spiritual program, Wellspring, is in its second year, and we have received positive feedback overall as a result of its implementation. This past year we had two Wellspring sessions running simultaneously. Our congregation also offers our small group ministry, Chalice Circles, where members learn deep listening as well as form important bonds with other participants. We engage in community action through VALE (Vigiling at Life's End), Social Justice Task Forces (see their reports included), and the Sing for Joy Choir for persons living with dementia and their caregivers. Our ministers, Religious Education staff, and lay leaders co-create and attend interfaith events during times of peace and also in response to crisis. Reverend McNeill and I (Reverend Macklin) also often offer the Invocation at Indiana University events such as graduation.

4. Knowledge of denominational and congregational history and traditions.

Aside from knowledge offered from the pulpit, our Exploring UU class has a denominational and congregational history component. We have regular attendance at the UU MidAmerica Regional Meetings and General Assembly to enhance our depth in this area. Our Wellspring program includes UU history and Religious Education classes often share current and historical stories of UU events and people, both local and denominational. We often utilize *Benedictus*, music and words by congregation members, in worship along with other music composed by local and denominational figures. We stay in touch with our long term members and other members through membership anniversary calls. Last August, the Religious Education intersession focused on our congregational history.

BUILDING COMMUNITY

We have a policy of nondiscrimination — we welcome all and are supportive of people of all ages, races, gender, sexual orientation, abilities, education, and politics.

- 1. We are generous with our time, talent, and resources.** We recently hosted another Ramadan Iftar gathering with our friends from the Islamic Center. Prayers were offered in our Sanctuary with its new carpet. Also the gathering was enhanced by being “more Green” than in times past. We also hosted an Interfaith gathering save the planet event. Our congregation hosted regional youth conference and we helped house a group of student workers from Vanderbilt during their alternative spring break. Our building is increasingly used for Twelve Step programs, and we hosted the production of *Resilience: Stories of Monroe, Untold Stories of African Americans in Indiana* this past fall. In a completion of four years, we offered Prism Youth (GLBTQ+) a safe space to meet. We also now live stream our worship services via Facebook. Our chalice circles commit to spending their time and talents to help both the congregation and the larger community, through service projects each year.
- 2. We actively encourage shared ministry and lay leadership.**

Our Leadership Cultivation Committee now actively recruits and cultivates leadership year round. Our leadership, through Social Justice Task Forces and through Social Justice Circle, continue work toward addressing issues of intersectionality within our congregation and the greater community. Our Religious Education program trains and nurtures teachers throughout the year - total of around 75

volunteers. We thank all of our leaders, including every chair of every committee. Emerging common interest groups (including hiking, families with young children, singles group, photographers, birding, parents of high school seniors) offer opportunities for leadership. Also we continue to have our twice yearly Getting Involved Fairs and annual Leadership Appreciation breakfast. Our adult Religious Education offerings have woven together courses suggested and taught by both ministers, and lay leaders within the church.

3. We responsibly manage our staff, resources, and facilities.

In order to promote health, safety and enriched experiences for members and friends of our congregation, it is important we responsibly manage our physical space resources. This year, after our aging sanctuary carpet had become too worn and dirty (even with routine cleaning maintenance), it was finally replaced with eco-friendly carpet squares. In order to create easier maintenance and flexibility, our old risers in the sanctuary were replaced by new ones built by our custodian. Also, the new projectors in the sanctuary feature brighter and clearer images for those with visual challenges. The new furniture in the library allows staff and leaders to more quickly transform the space for various uses. The library is home to small memorials, weddings, Wellspring Meetings, Book Groups, Chalice Circles, Meditation Groups and many other gatherings. This added flexibility greatly enhances our ministry. This year our staff benefitted from a new budget line of staff appreciation which allowed for a recent staff retreat held locally, like all over the place, locally.

CHANGING THE WORLD

We are leaders in our community and world.

1. We are committed to social justice and equality for all people.

Please see reports from Social Justice Task Forces, Social Justice Circle and Reverend McNeill. In addition, our Chalice Circles engage in service projects outside of our congregation. Our Community Minister, Reverend Forrest Gilmore, brings his ministry and message, from his work at Shalom Center which serves people experiencing homelessness, to our pulpit four times a year.

2. We advocate against prejudice, injustice, and oppression of any person or group.

Needless to say, this is work, and the education it demands is ongoing. Our Religious Education program is explicitly incorporating stories and materials that represent the larger Bloomington and global community. Our new feather flags in front of the church make visible our advocacy against prejudice, injustice and oppression. Through participation by staff and lay leadership in community trainings, anti-racism and anti-oppression, we strengthen our ability to personal and institutional patterns of oppression. Our Green Sanctuary, Just Peace, and Reproductive Justice Task Forces are leaders in asking their members (and the congregation) to write letters to the editor and/or to elected and appointed officials, in order to seek legislative change as a form of uprooting oppression.

3. We work with other congregations and institutions with shared values and goals.

Our Social Justice Task Forces are often paired with other institutions such as Shalom Center, Walnut Grove Food Pantry, Habitat for Humanity, Earth Care Bloomington, Women's Cooperative in Kenya, Hoosier Interfaith Power and Light and many more. Our VALE (Vigiling at Life's End) program is connected to various local Hospices and Long Term Care Facilities. Our religious educators, Reverend Emily Manvel Leite and Adrienne Summerlot, have been working with an interfaith group of educators to increase opportunities for shared learning and fellowship, including a summer program, an MLK Day

project, and learning about caring for the earth on Memorial Day. Two of our lay leaders are involved with the (newly renamed) Bloomington-Area Interfaith Alliance (BAIA).

4. We work with the Unitarian Universalist Association and the MidAmerica Region.

We continue to be a Fair Share Congregation. Our Religious Education program is participating in the Dismantling White Supremacy pilot program. We host conferences and attend conferences. I, Reverend Macklin, presented a workshop at Regional Assembly with Frank Diaz. Our Church Administrator, Carol Marks, is a leader on AUUA Board, Our Director of Religious Education is on the Heartland Area Youth Council (HAYC) and is co-chair of the Heartland Area mid-American LREDA Chapter. Jonathan Leite (youth) has also served on HAYC and will be on staff at the Midwest Leadership School this summer. Reverend McNeill serves as the Chair of the Unitarian Universalist Association's Care and Responsibility for Elections Committee, working to identify candidates for elected offices, creating a common field for nominees so that we can have a diverse group of candidates for an election, and attending to conflicts that arise during the elections. Reverend Emily Manvel Leite is a Spirit Play Trainer and works with UU congregations around the country. A dozen members of our congregation attended General Assembly last summer in Kansas City. We call upon the UUA and MidAmerica resources on a regular basis.

5. We help heal the earth.

Again, please see the annual report from The Green Sanctuary Task Force and their Green Grounds group for their outstanding work in this area. I would highlight the new Earthkeepers composting project which encourages members to rent buckets so they can compost at home. Also our Families with Young Children have adopted a stream to clean up in Bryan Park. Our Building and Grounds leadership continue to create new ways to green our building and outside space. From solar panels and pathways to landscaping and a Monarch Butterfly Sanctuary, our space here at Fee Lane and the Bypass continues to serve as an inspiration for all.

Again in gratitude for the opportunity to serve,
Reverend Mary Ann Macklin

Associate Minister's Report

The Reverend Scott McNeill

In October of 2018, the social justice task force leaders (led by the estimable Jackie Hall), as well as some other lay leaders and ministers of the church, met with the Reverend Chris Long from West Shore UU (which is near Cleveland, OH – Rev. Chris and two of his community members traveled to Bloomington for the workshop and to lead worship). We learned a great deal about the model of social justice ministry at West Shore (and how our congregations often mirrored each other in history, current size and style, and how we might learn from one another on a more regular basis. That workshop was one of many opportunities I had to work with Jackie and our task force leaders – and each year, I am amazed by how much they've gotten accomplished (as individuals, within groups, and between the task forces).

Last year (Aug 2018), the congregation hosted a couple of community organizations (El Centro Comunal Latino primarily), as they held a day-long event where immigrants could come and get information about the immigration system, learn more about their rights, and share resources. Things like this, and our Ramadan Iftar meal (in the spring) help us make solid connections with other communities (especially so that we can work together well in times of crises). I have worked with a number of folks (and Deb Fish and Barb Backler have led

a task force) related to immigration and Sanctuary issues; we continue to learn, talk with people who feel they may need Sanctuary, and support other communities in this work.

I am grateful that at the end of the year, I was able to fully bring one project to fruition – the idea of using pronouns on our name-tags. If you are not trans* or connected to folks who are, it may have seemed to come out of the blue; however, many organizations and congregations integrate this relatively simple practice as a way of normalizing the naming of pronouns for all people, not just folks who are trans* or gender non-binary. I spent time over the spring of 2019 to learn more about the prospect of including live captioning during our worship (both for folks on-site, and streaming).

In the future, work like this may arise out of a group that I am working to develop; we would call it our “Diversity and Inclusion Team”, which would help us identify projects like integrating the use of pronouns (or to work on accessibility concerns as they relate to physical accessibility, accessibility for parents, for people of diverse and/or historically marginalized backgrounds, and people of all ages). This is often a chance to bring together some of the issues that overlap in our social justice ministries, as well as staff areas, to coordinate and be proactive in reducing barriers so that more and more people can feel welcomed, safe, and that our community is created with them in mind, as opposed to as an afterthought.

Another group that took off this year was our congregation’s Right Relations Committee. With the help of Deb Hutton (who volunteers with the Community Justice and Mediation program, known as CJAM) and Ed Greenbaum (who is a critical component of CJAM, given his experience teaching about mediation at IU’s school of law), we created a four session training for the current members of the Right Relations Committee (and invited staff and lay leaders from various areas of the congregation to participate and learn, as well).

As usual, IU welcomed me as one of several local clergy who participate in their ceremonies; I delivered the invocation at both the Winter Commencement and the Honors Convocation in the Spring. It’s always a special opportunity to be of service to the larger community, especially connected to the University. I also taught a class “Owning Your Religious Past” in the community (not billed as something at the UU Church of Bloomington, or for our members only), hoping to connect this learning opportunity with folks in our LGBTQ+ communities (given how much harm religious communities can do to individuals who are LGBTQ+). Reverend Macklin graciously invited me to join her in a taped interview regarding being allies to people of color, which aired during Black History Month (filmed/produced by the City of Bloomington). That was a huge honor and we had a great conversation.

I feel incredibly lucky to work with talented colleagues in ministry who continue to pull the best work out of me by raising the bar towards excellence, and being wonderfully supportive and encouraging. I also feel privileged to work with an incredible staff who produce amazing work on a daily basis. Together with members and friends of the congregation, we create this thriving religious community that reaches people on a number of levels – intellectually, spiritually, emotionally, and socially.

In my work connecting with the MidAmerica region and larger UU Association, I have continued to be a resource for new ministers by participating in webinars for them, as well as students in formation to become ministers (particularly as it relates to parenting as a minister, and having a disability while also ministering). I have helped the MidAmerica region plan conferences that are created with churches like ours in mind – the conference for Staff of Large Churches in the MidAmerica Region. Ministers and other religious professionals have gathered (last year in Evanston, next year in Milwaukee) to learn about how oppression and power affect our relationships as staff and our work with the congregation.

I will attend the upcoming General Assembly in Spokane, WA; I am one of many folks representing our congregation at this annual conference, and have stayed in contact with our region and larger association in a variety of ways. In the late Spring 2018, the UUA Board appointed me to be the Chair of the (what is presently called) Care and Responsibility for Elections Committee. This committee is charged with being the frontlines

for concerns and the process of our larger Association's Elections & Campaign Practices. My term as chair began as a three-person group that worked with candidates and campaigns to ensure fair elections and transitions (regarding our two primary elected positions – President and Moderator). Some of the ongoing work is focused on building trust among the committee and connecting with the UUA Board, Presidential and Moderator Search Committees, and other groups.

At a retreat that gathered UUA Board, Chief Operating Officer, Staff, and members of both the Presidential Nominating Committee and Moderator's Nominating Committee, we expanded the role of this position (and the number of members) to include areas that help identify and cultivate potential leaders (similar to our congregation's model), help them initiate the process of discernment and running, as well as drastically shortening the campaign length (previously, a person would campaign 2 years for a 6 year position – whereas now, we're hoping to make it more like 6 months of active campaigning and 6 months before that, for discernment). Finally, in an effort to level the playing field, in terms of institutional challenges that often hinder people from running, we are working to institute a publicly-financed model of campaigning; and, any fundraising candidates do (often to fund their campaign AND demonstrate their proficiency at fund-raising) will be directed toward a project within Unitarian Universalism, as a way of shifting the spending of funds on something that is fairly limited (campaign materials, travel, etc for an individual) to something broader and better for our whole faith. As I chaired these meeting, I felt confident that many of the values we hold dear in Bloomington are guiding the work of our Association (and the reverse is true, as well).

Next year, there will be an election at General Assembly in 2020 in Providence, RI (and the "CARE" committee will be one who helps the candidates devise a covenant of behavior, hear grievances, moderate forums, and so on). Having volunteered for the UUA in similar positions of holding space for people in conflict, and being highly involved in searching for the previous Moderator of the UUA, this was a welcomed opportunity to support the UUA with work that gives me energy rather than drains it.

Music Minister's Annual Report

by Sue Swaney

This year, we were blessed with two Worship Artists in Residence: Colleen Haas and Janiece Jaffe. So grateful for both these brilliant women!

We participated in Resilience production's *Stories from Monroe* and Cardinal Stage's production of *The Christians*.

We premiered two new memorial commissions:

- "Earth, Courage, Calm Abiding" by Sarah Flint, in memory of Cherry Merritt Darriau
- "Be Strong, Be Fearless, Be Beautiful" by Keaton Springfield, in memory of Herb Kiesling

We began singing simple, participatory choral benedictions tied to the monthly theme, creating a repertoire of shared songs that can be used in many contexts.

We integrated more than usual instrumental music in services - solo instruments, bands, a fabulous orchestra for Morten Lauridsen's *Lux aeterna*, percussion, etc. And we had glorious solo offerings, including Sylvia McNair's Christmas Eve gifts.

Many thanks to our amazing staff pianist, Ray Fellman, as well as our remarkable substitute pianists, Kim Carballo, Beverly McGahey, and Keaton Springfield.

Thanks also to our stellar and stalwart Children's Choir Director, Jill Courtney.

We are grateful for the attractive and roomy new choral risers!

It is always a pleasure and an inspiration to work for this music-loving congregation alongside our superb church staff and inspiring ministers.

Church Administrator's Annual Report

Another Year of Growing and Changing

It has been a full year of activities related to the fulfillment of our church's vision, including the continuing increased use of our building by community groups whose missions are consonant with ours. We schedule an average of 20 of our own meetings each week in addition to two Sunday services, and we also provide space for weekly support groups of many kinds, weekly rehearsals for two community choirs, and occasional recitals by music students from the community. This past year in October, we also provided rehearsal and performance space for "Resilience: Stories of Monroe," a play about African American history in Bloomington, by Gladys DeVane and Elizabeth Mitchell, which was very well-received.

Office Assistants and Their Support

We are in deep appreciation for our Office Assistants, Monica Overman (since 2012) and Mandy Skinner (since 2018), who continue to provide friendly and knowledgeable support, scheduling meetings, providing editing for our various publications and website, preparing bank deposits, and providing a variety of backup administrative services whenever I am out of the office.

Our office hours are Monday-Friday, 10 a.m. to 4 p.m. and Sundays 10 a.m. to 1 p.m.

Other Areas of Administrative Activity

included my supervision of all six of these amazing and able support staff members:

Jeff Stone, Custodian

Monica Overman and Mandy Skinner, Office Assistants

Jessica Bailey, Bookkeeper

Ned Joyner and Andy Beargie, Multimedia Specialists

And many stalwart office volunteers including but not limited to Arzetta Hults-Losensky, Susan Herr-Hoyman, Margi Showman, Pat Aungst, Kathleen Chmelewski, Dee Morris, and Valerie Jones.

And I also

- Provide support to the Building Oversight Committee in hiring contractors for repairs and maintenance
- Schedule church and non-church use of the Facilities
- Oversee and edit publications, website and Facebook
- Review accounting and produce budget reports monthly
- Update Pledge records
- Oversee Kitchen, Library and Archives activities
- Assist the Bazaar Committee, the Auction Committee, and Stewardship

Church Administration Beyond Bloomington

In Kansas City in June 2018, I was elected Vice President of the Association of UU Administrators (AUUA), the professional organization for UU administrators throughout North America. I have been a member of this organization since 1993. This year I attended nine online AUUA board meetings, assisted in planning (and will present) programming for our Professional Days meetings in Spokane, Washington June 16-19, and attended

several other related online meetings including one with the AUUA's ministerial advisory group. I also became a member of the AUUA's Good Offices Team in January 2019, and have assisted one UU administrator so far this spring. In my third year on the Board, for 2019-20, I will continue as Vice President, with another board member taking over the Professional Days program planning portion of that job. Professional Days topics this year are Boundaries, Safety and Security of Buildings and People, Administrator Self-care, and Understanding Ministerial Transitions. I will be out of the office June 15-25, 2019, to attend AUUA Professional Days and then take a few days of vacation with relatives in northern Washington.

I continue to be honored and inspired to work with our ministers and staff in serving this dynamic congregation.

Carol Marks, your Church Administrator since May 1992
May 31, 2019

Connections Coordinator Annual Report

Membership and Attendance

Church membership and attendance have continued to increase over the past fiscal year. So far this fiscal year we have welcomed 32 new members, bringing us to a total of **539 members**. We are considered a large congregation by the UUA.

New Ways to Connect

The Birds of a Feather Common Interest Table during coffee hour, once a month, is new this year. This is an easy way to bring together members of our community with a common interest. As a result, several new groups have formed, including Birders, Hikers, Gardeners, and a Fiber Arts group. The Hikers have been especially active with scheduled monthly hikes.

The UU Families with Young Children group also formed this past year. This group is a great way for families with young children (ages 0-12) to connect. They have gathered for potlucks and have adopted the stream in Bryan Park as part of the city's Adopt-a-Stream program.

Connections Activities

Welcoming Newcomers

- Facilitation of the First Steps classes once a month
- Organization of the Exploring Unitarian Universalism classes throughout the year
- Organization of the Getting Involved Fairs in February and August
- Recruit and assist welcome email senders and Fellowship Hour Hosts
- Welcome people who are new to the church
- Wear the "Ask Me" sash on Sunday mornings
- Maintenance of multiple brochures regarding the church
- Maintenance of the on-line Connections questionnaire, and follow-up as needed, to help connect newcomers to the church: tinyurl.com/uucbconnect
- Host membership ceremonies
- Maintenance of the "Get Involved" web pages on the church's website

Supporting Our Congregation

- NEW- Organized Dementia Friendly Location training through the Alzheimer's Resource Service
- NEW- Organization of our Young Adult and Campus Ministry efforts
- NEW- Visit 50 and 60 year members in honor of their membership at the church
- NEW- Honor 30 and 40 year members

- Organize and host Exploring Unitarian Universalism Class Reunions
- Co-host the Annual Splash of the Sacred picnic
- Organize volunteers for the Pledge Day Celebration
- Organize luncheons for UUs at local retirement communities to help them connect with our church staff and ministers
- Serve the Annual Goods and Services Auction Committee
- Provide a play table in Fellowship Hall during coffee hour
- Maintain membership and attendance data
- Conduct an annual review of the membership roll
- Contact members during the month of their membership anniversary
- Organization of the “Calling Buddies” program
- Work with ministers and Lay Leaders to create on-line Surveys
- Serve the Leadership Cultivation Committee
- Serve the Caring Committee
- Create and maintain multiple volunteer sign ups using Sign Up Genius
- Work as a part of the staff team to maintain our Facebook page
- Recruit volunteers for many activities and events
- Serve as the staff point person for Java Crew, Greeters and Welcomers, and Flame Keepers

Outreach

- NEW- Display feather flags on the church grounds to reflect our values
- NEW- Provide outreach at community events such as the Bloomington Women’s History Month luncheon and the IU Student Involvement Fair
- NEW- Serve the Public Relations Committee
- Organize our booth at Bloomington Pridefest
- Organize participation in the 4th of July Parade

Professional Development

I am a member of the UUA Membership Professionals organization (UUAMP) and actively participate through Facebook and by attending their conference in early May.

Campus Ministry

This year, I, along with a couple volunteers, represented the church at a booth at the IU Student Involvement fair. This was not only a great opportunity to let the campus community know about our church, but also to teach young adults about Unitarian Universalism in general.

In April and May, I have been contacting all the U.U. congregations within 250 miles of our church to find out if they have anyone in their congregation who will be attending IU in the fall. I plan to personally reach out to students from other congregations who will be attending IU in the fall, once they arrive in Bloomington.

Starting on August 25, we will begin a program called “Continuing Conversations” for anyone ages 18-35. This will be an opportunity to gather together and go further in-depth into the current Sunday’s sermon topic.

Ann LeDuc
Connections Coordinator

Religious Education Annual Report

Minister of Religious Education: Reverend Emily Manvel Leite
Director of Religious Education: Adrienne Summerlot
Religious Education Assistant: Kitty McIntosh

During the 2018-2019 year we had 132 children and youth registered in the religious education program and worked with over 50 volunteer teachers. We welcomed 4 new families this year.

Summary of Religious Education Programming

Summer (June & July) 2018

Since UUCB shifted back to 2 services this summer, Thematic Religious Education was offered at both 9:15 and 11:15 am. 3 programs were offered for families: childcare, preschool, and Kindergarten up. We embraced play in June through sensory play, music and games. We explored story in July by learning how to use puppets to make stories come alive, the art within stories, embodied storytelling (yoga), and the stories in the stars (constellations). Attendance fluctuated as we have come to expect over the summer months. We had several visitors, at least one visiting family each week. Preschool benefited from wonderful summer teachers, which gave most regular teachers a break, and Christy True continued to be a consistent presence in 2nd service.

August Intersession was centered around the congregational theme of Curiosity with the idea to spark curiosity among our children (and families) about our congregation. *"Where Have We Been?"* explored congregational history - buildings and ministers - and involved a fun scavenger hunt connected to our Unitarian Universalist promises. *"Who Are We?"* allowed us to connect with one another through interviews, exploring Andrea Murray's recorded oral history and creating new oral histories. We interviewed and recorded: Christy True, Daniel Reed and his mom Edie and his son Adrian, Abby Gitlitz and Libby DeVoe, and Von and Dixie Welch. Connie Nelson Laird and Amy Makice led a session which encouraged the kids to think about *"What We Hope For."* Green Grounds partnered with RE staff to help kids and families understand *"What We Do."* Green Grounds members showed kids around the grounds, and invited them to help with gardening projects. Two new Spirit Play stories were created to share our congregational history with this group: *Elizabeth Lion and the Collection Basket*, and *Dan Willard and The Self Hugging Tree*.

2018 Fall and 2019 Spring Terms (September 2018-May 2019)

Spirit Play

Our Spirit Play classrooms continue to provide a place for children to freely explore their own ideas and responses to our Unitarian Universalist Promises (principles) and Sources as introduced through stories from UU history, our own congregation and the world, and children's literature. They enjoy free time to engage with art, science, and spiritual practices, and build strong community through playing, learning, and negotiating together.

World of Wonder (Preschool) integrated several new three year olds this year, supporting them as they slowly learned how to join in the circle and exploration time. Up to 10 preschoolers attended first service, which has created an extra challenge for teachers trying to help the youngest children get their bearings. A particular challenge was teaching the children how to sit in a circle - they didn't know how to arrange themselves. At the suggestion of teachers, we added a tape line on the floor so the children know what a circle looks like! Second service has had a different challenge, sometimes having only 1-3 children. Fortunately, our teachers are adaptable, and offered class even if there was only one child to bask in their attention. These preschoolers especially enjoyed exploring story baskets. New story baskets were created for Rosh Hashanah (*Ari the Engineer*) and UU History (*Tale of Beatrix Potter*).

Roots and Wings (K-2nd grade) welcomed several new kindergarteners (about to be first graders!) into their class and enjoyed the lively participation of a consistent group of 4-8 children per service. This group was active, creative, and thoughtful, and they really wanted to get involved with the story and the activities. This year, new story baskets were created for Rosh Hashanah (*Happy Birthday Beni*), for Ramadan (*Under the Ramadan Moon*), and to recognize Harvey Milk (*Pride: the story of Harvey Milk*).

Curiosity Club (3rd-8th grade at 9:15 am and 3rd-6th grade at 11:15 am)

Many of the children in this class have older siblings in OWL, which presented us with a good problem to have: a large amount of kids attending class regularly! We found that having 2 sections of this class at 11:15 was helpful in managing class size and allowing the teachers and kids to go deeper in a developmentally appropriate way, as there is a noticeable difference between 3rd and 4th-6th grades. We have been intentional as well in creating opportunities to combine the kids, so that meaningful connections can be made with bigger age ranges of kids. Highlights this year included: a field trip to Dan Willard Pavilion, learning about the Autumn Equinox, the healing power of music, ideas on death through the lens of world religions, as well as several holidays: Diwali, Hanukkah, Advent, and Easter. Kids especially loved the exploration of science and reason via *The Wright Brothers*. We crafted 2 new lessons specific to race. In October, we learned about Indigenous People where we discussed treaties, and understanding that we are surrounded in Indiana by a lot of history that may or may not be in our textbooks and questioning how the narratives we read and knew were centered. In February, we focused on Black Women in History, with an emphasis on stories we know, stories we don't know, and stories we don't know we don't know. The kids and teachers loved the idea of looking at their class as an agency for social justice. They partnered with Help Feed Our Hungry Neighbors to make lasagnas for Shalom Center, Green Grounds for spring plantings, and hosted a soup fundraiser where they voted on who would benefit and raised \$361 for Backpack Buddies.

Our Whole Lives Sexuality Education (OWL) for 7th-8th grade was offered on Sundays from September-March with 26 youth enrolled. In addition to regular class time, there is a private Facebook group of parents, offering them opportunity for connection, sharing information, and increased access to our trained facilitators Matt Stonecipher and Abby Gitlitz. They also had an overnight in December, which allowed them to cover a lot of content and connect more deeply through fun, food, and fellowship. In September, eight youth attended Camp Piomingo Regional Retreat in Brandenburg, Kentucky, and 2 youth attended Middle School Election Conference here in March. Our Whole Lives concluded on March 24th with a celebration with over 75 adults and youth in attendance. Moving forward, there are some things to consider in relation to OWL: 1) Explicitly engaging families who aren't as actively attending to increase their attendance and help their child connect with their peers in the year leading up to OWL is incredibly important to making their experience in OWL successful. 2) Working to keep OWL topics more front and center for the congregation. 3) We also want to suggest the idea of starting OWL for this age group in August, to help ease the stress of trying to fit all the content in between Labor Day and Spring Break - this would give us more flexibility for how holidays fall and cancellations due to inclement weather. After spring break, this group switched over to Young Unitarian Universalist Middle Schoolers (YUUMS) and with the facilitation of Amy Makice, Drew Schrader, and Jessie Monroe they utilized this time to help the group to have fun and have discussions that were of particular interest to them. *** In October, we sent Jessica McCause to be trained as a 7th-8th grade OWL facilitator.

Young Religious Unitarian Universalists (9th-12th Grade)

Our YRUU group enjoyed another year of self-directed learning and fellowship. In April, they intentionally invited current 8th graders to join the High School Youth Group to help ease the transition next fall and connect them with current high school youth. Martha Oakley and Emily Manvel Leite led a 3 week program utilizing the UUA anti-racism curriculum "Be The Change" from April 14th-April 28th. Highlights of the year included: attending Cons with advisor Michelle Cook, an October cabin weekend, a candy house making reunion with past youth, attending IU women's basketball games, visiting baby goats at Steve Pollitt's farm, woodworking at Rich Slabach's workshop, and a January youth-led "Choose Your Own Adventure" worship service. Reverend Macklin and John Summerlot led the middle school and high school youth in a thrilling game of Laser Tag to end the school year.

Religious Exploration - All-Ages Sundays

October 7 - John Loveland from Pawsabilities brought in two service dogs and shared about how they work with children with autism. We bagged over a 100 lbs of pet food for Back to Basics, an organization working to help people keep their pets fed, especially reaching out to those utilizing rural food pantries. Children also made bookmarks for Kids With Absent Parents

December 23 - Adrienne and Kitty led the kids in crafts, carols and stories around Christmas.

December 30 - artist in residence Janiece Jaffe led the kids in movement and music to explore both our December theme of Deep Listening and our upcoming January theme of Imagination.

March 8th - Several guests from within the congregation joined our kids for small group conversation in a "Show and Tell" style around special objects and fond memories.

January Wintersession- Beatrix Potter

We have affectionately renamed our January Intersession "Wintersession." We learned about our Unitarian ancestor Beatrix Potter through art, cooking, and animals! Based on feedback from our August Intersession, we opted to have our preschool children participate in the wintersession in the familiar atmosphere of their classroom, with special additions weekly. While we were able to recruit specialty leaders and guides, the unpredictability of class size and teachers' inability to reliably commit given winter weather and illness led us to begin to explore other possibilities for wintersession.

Special Religious Education Events, Services, and Programs

- Quarterly Earth Centered Services:
Summer Solstice, Autumn Equinox Service, Winter Solstice, Spring Equinox
- Youth Led Service (this year, held in January)
- Rites and Rituals during Time for All Ages: Backpack Blessing, Baby Dedication, Age of Reason, Bicycle Blessing, Recognition of High School Graduates
- Splash of the Sacred (Picnic & Pool Party)
- Holiday Sing Along
- Christmas Eve "Away in a Manger" Service
- Community Pledge Day: Ongoing Social Justice Egg Hunt, Family Hang Out, Snack Potluck
- Maypole Dance before the Auction
- Labyrinth for New Years reflection
- Difficult Conversations: Transgender Conversation facilitated by Amy Makice
- Hosted Regional Middle School Election Conference
- Giving Tree - which collected a record breaking number of gifts for Head Start, Positive Link and Stepping Stones. We piloted using Sign Up Genius this year.
- Thanksgiving Intergenerational Service, Sunday, November 11th
- Procession of Giving Intergenerational Service which collected \$1,207.43 in golden gifts and 140 pounds of food for MCUM as well as gifts of toiletries and warm clothing for Shalom Community Center.
- Earth Day Intergenerational Service, April 28
- Flower Communion Intergenerational Service, May 19

Families of High School Seniors, When a Child Leaves Home Workshops: Emily met with family members of seniors over the course of this year, supporting them as they negotiate the logistics and the emotions of this leave-taking time. Volunteer and writing-workshop leader extraordinaire Amy Cornell led two sessions for adults who have experienced a child leaving home and who wanted to process that experience.

Professional Development

Director of Religious Education, Adrienne Summerlot

- attended training on basics of recognizing and understanding dementia
- attended Liberal Religious Educators Association (LREDA) Fall Conference
- attended intensive workshop offered by Crossroads AntiRacism Organizing and Training that focused on Dismantling Racism and Building Racial Justice in Institutions.

- learned about Sustainable Volunteers through UU Institute
- Adrienne also serves as religious educator liaison to the Heartland Area Youth Council and co-chair of the Heartland Area LREDA Chapter

Minister of Religious Education, Emily Manvel Leite

- attended General Assembly in Kansas City
- attended the Fall UU Ministers' retreat exploring the work of Brene Brown.
- attended Liberal Religious Educators Association (LREDA) Fall Conference
- attended a Worship Design Workshop in Lake Tahoe, California
- Emily also led Spirit Play training for a congregation in Virginia and co-facilitated the second year of the Wellspring program at UUCB with Ruellen Fessenbecker.

The RE Team: Adrienne, Kitty, and Emily attended Implicit Bias training and Monroe County Youth Summit.

Interfaith Friends

This group of religious educators from six congregations has been meeting since last summer, creating a three-day evening workshop for interfaith families to explore the theme of Neighborhood. They also created an MLK event in support of people experiencing homelessness, and a Memorial Day event focused on caring for our earth, exploring electricity use, renewable energy, composting, and bees.

Childcare

Childcare has slowly shifted from being in its own auxiliary sort of operation into being under the supervision of Religious Education over the past few years and so we are planning to give it as much attention as we do with our other classes and programs as we move forward. Our childcare is currently made up of 3 high school students, 4 college students/young adults, and 3 parents. Sunday mornings we average 1-2 children at 1st service and 2nd service we average 2-3 children. The most children we have had in attendance at any service this year on Sunday morning was 6. Childcare was offered at many events, such as board meetings, choir, chalice circles, leadership cultivation, social justice monthly movies, etc. In February, we surveyed our families who use childcare. Overall, families are very satisfied with childcare and the availability of childcare. Kitty McIntosh and Adrienne Summerlot met with board president Michelle Cook and Rev. McNeil several times this year to discuss how we can engage families more, and support those with children to become more involved in leadership. RE would like to partner with social justice task forces and lay leadership to identify events that might appeal most to families and offer childcare, as well as more intentional programming that would run alongside the event for children in Kindergarten and up, to further support the event/program. Another plan is an educational piece, to work with lay leaders who would like to attract families to their events (and who offer childcare but often no one requests to use so we cancel), on how to make their events more truly family friendly.

Vision Team

In conversation with RE staff, we realized that it is time for us to consider whether or not we want to make a conscious effort to re-grow our Religious Education program. It lost several families during the controversies early in the Interim time, and we have not grown back to our previous size since that time. Do we want to grow? If we do, how do we hope to move forward? As a result, a large part of our focus has been to identify a few thriving congregations to explore and learn from: UU Asheville, North Carolina, Foothills Unitarian Church in Fort Collins, CO, South Church in Portsmouth, New Hampshire and River Road UU Congregation in Virginia. These congregations are similar in size to ours but have more children and youth enrolled in religious education. The team has just started discussing their findings, and are looking forward to learning more about other congregations' initiatives around subjects including teen leadership, immersive experiences, and parental support and engagement. We are also looking forward to trying some innovative ideas in summer religious exploration, focusing more on open ended play, nurturing relationships, and holding space for busy families to find community. We continue to focus on connecting with families more regularly for feedback and are seeking insight regarding how to increase retention of new families.

Dismantling White Supremacy Working Group

Our congregation was selected in November to participate in a pilot program of the UUA to Dismantle White Supremacy in our congregation, specifically looking at religious education. Emily and Adrienne have online support with a monthly virtual meeting of a cohort of peers also participating in this pilot. Our local DWS working group includes Renee Reed, Aleisha Kropf, Luis Fuentes-Rohwer, Mary Beth O'Brien, Kitty McIntosh, Adrienne Summerlot, and Emily Manvel Leite. Adrienne Summerlot has been facilitating the group. We have met monthly since February and have been utilizing Juana Bordas' book *Salsa, Soul, and Spirit: Leadership for a Multicultural Age* as we look more closely at our religious education program and how we can work together to dismantle white supremacy. The formal piloting of the assessment tool will end in June, but we hope many members of this group will be continuing this work in the congregation.

COMMITTEES and TASK FORCES

Auction

A BIG THANK YOU to everyone who participated in our Annual UU Goods and Services Auction on May 5, and to all who donated desserts, soups, items, and offered dinners and services! It was a fast-paced and enjoyable afternoon, and we raised \$11,890, exceeding our goal of \$11,000. What a great way to work together to seek the spirit, build community, and change the world!

Debbie Fish, 2019 Auction Chair

Booktable

The Booktable Crew runs the Booktable during the Fellowship Hour every Sunday to:

1. greet newcomers and provide information about introductory Unitarian Universalist books and brochures;
2. offer books that promote UU Principles and Purposes which are recommended by the ministers, reflect current congregational interests, and support congregational or local authors and musicians;
3. offer books for UU Adult Religious Education courses;
4. provide an opportunity for congregants to recycle and purchase used books and audiovisual materials; and
5. host a free magazine exchange.

The Booktable supported the book sale at the annual UU Holiday Bazaar 2018 by providing used book donations and assistance with set-up, sales, and tear-down. Proceeds from weekly sales and donations were used for purchasing new materials for the Booktable, the UUCB Library, and supporting the Midwest Pages-To-Prisoners Project.

The Booktable is a self-sustaining committee. The active volunteer Booktable crew members during 2018-2019 were Anne Clark, Glee Noble, Harold Ogren, Judy Berkshire, Judy Kelly, Marlin Howard, Mike & Rita Drescher, Susan and Doug Gulick, Susan Herr-Hoymann, Veda Stanfield, and Yasuko Watt. If you are interested in helping with the Booktable, please contact Glee Noble at gleenoble@yahoo.com. --Glee Noble

Caring Committee

We have continued to provide services for our church community. Transportation, meal coordination, visits, cards, and memorial receptions are all part of what the UU Caring Committee can provide to our members and friends. Memorial receptions are one of our main services provided to our church community. We have had more "team support" this year. We had families and elders who needed regular visits, meals prepared/delivered, plus rides to medical appointments. Our church volunteers were eager to provide these services. Much appreciation has been expressed by these families/elders for all the care and support of our gracious volunteers. We continued to provide visits for some of our elders in health care facilities. The coordinated efforts of our Health Concerns Team and our Caring Committee continued to grow. Through the leadership of Melinda Swenson and her team, we were able to give more health care support for those in the hospital or rehabilitation facilities.

This year we offered again a grief support group during the holiday season, led by Melinda Swenson and Sharon Yarber.

Submitted by Sharon Yarber, Chair

Fellowship Dinners

The Fellowship Dinner group ended the year with 60 members, with participating members ranging from 44 to 60 as people joined and dropped out. We held a total of 40 dinners in the six months of October, November, January, February, March, and April, 2018/2019. The dinners ranged in size from six to twelve participants, with five to seven dinners held in the various months. We would like to thank Ann LeDuc for publicizing the Fellowship Dinners in her orientations to new church members. Her efforts helped bring in a larger than usual number of new participants this year.

Respectfully,
Kathy Gilbert, facilitator

Freethinkers

This current business year concluded with the Unitarian Universalist Freethinkers rising to new heights in their consideration of Trumpism, moral debauchery in high places, the ethic of dishonesty, the wisdom of name calling, the futility of lying about climate change, the folly of being afraid of socialism, the pitfalls of immigration, the truth about the difference between infanticide and child starvation, the absolute right to create one's own truth whatever the consequences, the worship of the Bible and its claims for divine truth, the dynamics of narcissism and the anti-social personality as manifested in sociopathic personality disorder, the foolishness of self-adulation and self-worship. We do not permit firearms or any other kind of interpersonal "heat." We have yet to be confronted by the persons of Trumpian persuasion.

All in all, we had a wonderful year and we are always hopeful for greater participation by the greater Unitarian Universalism community. Our goal is to understand the daily realities under which we live and to challenge and comfort each other as we endeavor to live our lives of mutual accountability, inter-personal integrity, and respect for one another's space.

Freethinkers meet every other Sunday at 12:45 p.m. in Room 208. Average attendance is 9 to 11 people.

Green Building and Grounds

Molly O'Donnell, Co-chair

Walk-throughs were held in the spring and fall to identify needs and prioritize projects.

Building Projects

1. The recurring sewer overflow problem was resolved in summer 2018. The cause was traced to two conduits that cut through our sewer pipe near Jordan Ave. many years ago, causing a backlog of solid waste above them. Acknowledging their mistakes, the church was reimbursed for damages by IU and Smithville.
2. In the fall and winter, Building co-chair Dick Stumpner oversaw the removal of the leaking skylights and installation of a new roof over that portion of the Commons. New coves and LED lights were installed thanks to a grant from the Special Purposes Fund.
3. New LED lights replaced failing fluorescent ceiling lights in several class and meeting rooms.
4. New furniture was installed in the library, including a larger round table that seats the whole board.
5. New carpet tiles were installed in the Meeting Room and adjacent hallway.
6. A new double wall oven was installed in the main kitchen.
7. A failing automatic light/fan control was replaced in the accessible gender neutral restroom.

Renewable Energy

Our two solar arrays covered or offset 100% of our electricity from mid-April through mid-November 2018, with an electric bill of just \$104.77 in mid-December 2018. Production is expected to start covering our bills again in May 2019, after a mid-April bill of just \$86.20.

Grounds Projects

We continue to rely on volunteers to transform and maintain our “greener” grounds.

Terrace: Led by Grounds co-chair, Jana Perea, a crew built a stepped limestone terrace outside our main entrance. With advice from permaculturists Rhonda Baird and Chris and Anne Haynes, and funds from a Special Purposes Fund grant, we planted drought-resistant plants in late summer 2018 and spring 2019, creating a beautiful, welcoming entrance to the church.

Evergreens: With a separate grant from the Special Purposes Fund in April 2019 we hired Abell Nursery to plant (25) 4' tall arborvitae on the northwest corner of the grounds, which will grow into a wind break. Volunteers then planted (25) holly bushes and mulched around the evergreen to retain moisture and reduce the need to have that area mowed. With help from Chris Haynes, we installed a drip irrigation system to make it easier to water the new plants until they are well established.

Perimeter walking path: Volunteers completed a walking path, started on Earth Day 2018, through the south and east woods.

Garden Tower on the patio: In April 2019, children and parents from three families assembled and filled a new Garden Tower on the courtyard patio and planted a few lettuce seeds. Green Grounds volunteers planted everbearing strawberries and a few stevia for children to enjoy throughout the season. RE staff encourage families to help maintain the tower. People can use the SignUpGenius ([tinyurl.com/UUCB-GardenTower](https://www.signupgenius.com/#!/tinyurl.com/UUCB-GardenTower)) to sign up for a week to water the plants, rotate the tower, and add food scraps for the wiggler worms whose casings will fertilize the plants. All materials and plants were donated by EarthKeepers and Green Grounds members.

Community Composting

In spring 2019 we began a community compost project, a pilot for area congregations. This program reduces our personal carbon footprints, the fuel needed to pick up and haul buckets as compared to curbside pickup, and provides well-paying jobs to former felons through *Made Up Mind, Inc.* Members' bucket rental also covers having the coffee grounds and other waste generated by the church professionally composted. Sign up at tinyurl.com/UUCB-Composting.

Greeters and Welcomers

Accomplishments:

- Scheduled 36–45 greeters and newcomer welcomers every month.
- Recruited at the Volunteer Fairs.
- Held orientations for new volunteers.
- Maintained a loyal cadre of about 60 trained greeters and welcomers.
- Held an appreciation luncheon for greeters and welcomers.

Greeting continues to be both a significant service to the congregation and a good initial volunteer opportunity for newcomers.

Members: Craig Coley (chair), Sandra Hernshaw, Richard LeDuc, Nicole Motz, Kathy Gilbert, Beverly McGahey

Holiday Art Fair and Bazaar

The Bazaar was held on November 30 and December 1, 2018. We raised over \$13,000, most of which was sent to operating funds of the church. The Bazaar is a tribute to team work. 9 church booths and 4 task force booths are a testament to involvement. Over 100 volunteers cooperate to create this fair that has far reaching effects over and above the money that is raised. Volunteers work together making new friendships, gaining skills and increasing their connection to the church. The church also puts forward a public face during the Bazaar and this gives people a chance to visit the church in an informal way. Visitors are able to see the spirit of cooperation and the emphasis on social justice that we are known for. 2018 was the 60th anniversary of the Bazaar and the anniversary was marked with a video of Bazaar history that was shown on a Sunday in November.

Submitted by Ruellen Fessenbecker and Rich LeDuc, co-chairs

Humanist Forum

The Forum met on twenty six Sundays during the last year. Three were pitch-in dinners to decide our topics, democratically of course. Topics are posted on the UU website and the eight past years' topics may be viewed at: <http://www.uubloomington.org/getting-involved/uu-humanists-freethinkers/humanist-forum-topics/> Attendance varies with time of year from eight to forty and new participants will be welcomed. The short time span used by the presenters allows plenty of time for all participant's comments, questions, and resulting discussion.

Library

Ralph & Annetta Fuchs Library

This year the Library budget was increased to \$300, allowing us to seek recommendations for materials the ministers would like to see in the Library. In addition, we always consider recommendations by staff and congregation members. We have purchased a number of new titles to add to the collection. We have tried to raise the congregation's awareness of the Library with signage in the building and by putting occasional promotional inserts in the orders of service. Our committee meets regularly and sorts through book donations, selecting some for the collection as appropriate. The books/videos are then cataloged and processed for the shelves. To make room, out-of-date books are withdrawn and often made available for sale at the Booktable. New this year is a "UUCB Authors" shelf, including books written in the last 20 years by members of our congregation. These books are not cataloged and are available for checkout by means of a sign-out sheet kept on that shelf.

Many thanks to this hard-working committee! Members: Judy Bennett, Michele McCaffrey, Glee Noble, Ginny Richey, Anne Haynes (Chair)

Life Stories Group

Over the last year we have welcomed three new members to the group, and also lost four members as they took on new responsibilities in the church or in their personal lives. The current mailing list includes nine of us (two men and seven women) and we meet every Friday to read the writings we bring to the group.

Planned Giving

Planned Giving worked with Special Purposes and the Board to develop and promote a bylaws change that now permits gifts to be used for both operating expenses and special purposes. Afterwards, we distributed to all Legacy Circle members a Gift Agreement form that permits donors to indicate either a specific designation for their gift or a default to the church's current policy of equal distribution among the endowment and general funds of Special Purposes and the operating budget.

We continued to raise awareness of planned giving, contact potential donors in face-to-face visits, and celebrate donors with an annual luncheon.

Members: Libby DeVoe (chair), Harlan Lewis, Linda Pickle, Bob Port, Melinda Swenson

Seder

The UU Seder was held on April 19, 2019. 25 people attended. The Seder is a way for people with a Jewish background to reconnect with their heritage and people without a Jewish background to expand their knowledge of world religions. The celebration acknowledges the themes of freedom, spring, justice for all, and the plight of refugees. Volunteers prepare the ceremonial foods and the dinner, which is presented in a respectful way with a UU influence.

Ruellen Fessenbecker, chair

Special Purposes Fund

The Special Purposes Fund (SPF) supports the Church's religious, charitable, educational, and civic purposes beyond activities under the normal operating budget, via management of both endowment and general funds. It accepts both direct donations and donations from estates through Planned Giving.

The SPF Committee manages SPF endowment and general funds, and evaluates proposals for general fund use. At the request of the Board, the Committee also manages operating endowment and general funds, with the Board retaining control of expenditure of operating general funds.

In the 2018-19 fiscal year the SPF Legacy Fund received donations in memory of John Hicks, Melissa Keller, and Lloyd Orr, and the operational endowment received a donation from Carol Ver Wiebe.

According to the undesignated gifts policy approved by the congregation in 2018, such gifts are divided equally between the special purpose endowment, special purpose general fund, operational endowment, and operational general fund.

Legacy Fund expenditures were for a bike rack, meeting room carpet, and sewer repair. Paris Pledge fund expenditures were for trees, bushes, mulching, and watering equipment.

March 2019 Special Purpose assets were \$126,370 and \$263,200 in the endowment and general fund, respectively, while operational assets were \$86,011 and \$41,272 in the endowment and general fund, respectively.

For general information on SPF Committee matters, see the SPF Overview document at <https://goo.gl/mk6ST8>. For further information, please contact the SPF Committee chair via email: spf@uubloomington.org.

Special Purposes Fund Committee Annual Report

April 2018 through March 2019

| Investment Funds | Beginning Balance | Earnings | Distribution | Transfers | Deposits | Expenses | Ending Balance |
|-----------------------------|-------------------|------------------|--------------|-------------|------------------|-------------------|-------------------|
| Operational | | | | | | | |
| Endowment | 69,040.90 | 6,342.41 | -1,397.15 | 11,965.53 | 59.60 | | 86,011.29 |
| General | 0.00 | 94.66 | 1,397.15 | 409.80 | 39,780.33 | -409.80 | 41,272.14 |
| Special Purpose | | | | | | | |
| Endowment | 134,394.07 | 9,588.96 | -5,647.11 | -11,965.53 | | | 126,370.39 |
| General | 302,356.91 | 11,098.96 | 5,647.11 | -405.80 | 1,853.38 | -57,350.88 | 263,199.68 |
| Total | 505,791.88 | 27,124.99 | | 4.00 | 41,693.31 | -57,760.68 | 516,853.49 |
| Fossil-fuel Divested | 24,981.81 | 2,016.67 | | | | | 26,998.48 |

Investments

Endowment and General Funds

| | |
|---|---------------------------------------|
| 4% Checking register | Cash |
| 63% Vanguard Wellington Fund Admiral | Approximately 2/3 equities, 1/3 bonds |
| 3% Hilliard Lyons: Parnasus (PARNX) | Fossil-fuel divested equities |
| 3% Hilliard Lyons: S&P 500 ex-Energy (SPXE) | Fossil-fuel divested equities |

General Funds Only

| | |
|---------------------------------------|-------------------------|
| 14% Vanguard I-T Investment-Grade Inv | Intermediate-term bonds |
| 14% Vanguard S-T Investment-Grade Inv | Short-term bonds |

Income

| | | | | |
|-----------|---|--|--|--|
| 400.00 | Legacy Fund - memory of Melissa Keller | | | |
| 39.36 | Legacy Fund - Proshares dividend | | | |
| 250.00 | Legacy Fund - memory of Melissa Keller | | | |
| 100.00 | Legacy Fund - memory of Melissa Keller | | | |
| 50.00 | Legacy Fund - memory of Melissa Keller | | | |
| 75.00 | Legacy Fund - memory of John Hicks | | | |
| 800.00 | SJ Lundin Fund - from UU SJ operating budget | | | |
| 20.00 | Deposit - to Legacy Fund | | | |
| 59.02 | Proshares dividend pmt - to Legacy Fund | | | |
| 59.60 | from Carol Ver Wiebe to Operating Endowment | | | |
| 26,612.37 | TCD Cash-in July 2011 to Op. Unrest. Income & Savings | | | |
| 13,167.96 | Operating Reserve Savings to SPF for investment | | | |
| 60.00 | mem Lloyd Orr, to Legacy Fund | | | |

Expense

| | | | | |
|----------|--|--|--|--|
| 549.85 | UU Church: TGreen Grounds Projects, Jane Burnett fund | | | |
| 5,315.15 | UU Church: TGreen Grounds Projects from Legacy Fund | | | |
| 275.00 | Freitag & Martoglio LLC: legal counsel, from Legacy Fund | | | |
| 137.50 | Freitag & Martoglio LLC: legal counsel, from Legacy Fund | | | |
| 188.01 | UU Church: Grounds endowment income 18Q2, 18Q3 | | | |
| 1,543.66 | UU Church: bike racks, from Legacy Fund | | | |

| | | | |
|---|---|--|--|
| 37,176.71 | UU Church: Carpet and lighting for Commons, from Legacy Fund | | |
| 7,465.00 | UU Church: Sewer repair and Social Justice grants | | |
| 500.00 | Sarah Flint: Swaney Music Composition Fund | | |
| 500.00 | UU Church: from Swaney Composition Fund, for Keaton Springfield | | |
| 409.80 | UU Church: from grounds endowment income to TGroundskeeping | | |
| 3,700.00 | UU Church: from Paris Pledge fund to TGreen Grounds Project | | |
| Notes | | | |
| At the request of the Board, the SPF Committee assumed investment management and reporting of the Operational General Fund, with the Board retaining expenditure control. | | | |
| The Robertson Grounds Endowment and associated income fund were moved from Special Purpose to Operational, better reflecting their use. | | | |
| Both operational and special purpose assets are now commingled in the same set of investment accounts, with the Committee reports maintaining the division of operational and special purpose assets (as the Committee has long maintained the division of SPF assets between SPF usage funds). This arrangement provides additional administrative flexibility and efficiency. | | | |
| Committee | | | |
| Chris Haynes (Chair), Ed Robbins (Board Treasurer), Harlan Lewis (Vice-chair), Helmut Hentschel (Board appointed), Kathleen Sideli (Secretary) | | | |

Women's Alliance

The Women's Alliance was founded in 1959 to manage the annual fundraising bazaar, help build fellowship, and give service and financial support to the church and community projects, as voted upon by the membership. This year's officers were Ann Connors, President; Katha Soens, Vice President; Doris Wittenburg, Treasurer; and Marcia Hart, Secretary.

Everyone is welcome to attend our meetings and to join the Alliance. We meet the first Thursday of the month for a fun brown bag lunch and an interesting 30-minute presentation by a local nonprofit, representative of the church or other speaker.

Our funding comes from 20% of the net income from the UU Bazaar (\$2,600 this year), and \$20 in annual dues from our over 50 members. With these funds we give back to the community and to the church. This year we gave a total of over \$1,000 to local nonprofits. This included the Hoosier Hills Food Bank, Women's History Month Luncheon, Monroe County United Ministries, League of Women Voters, Volunteers in Medicine, Community Justice and Mediation Center, Bloomington Playwrights Project, and CASA – Court Appointed Special Advocates. We also provided year-end cash gifts to all church staff.

We hope to see you at an upcoming meeting and that you will join our group!

Respectfully submitted,

Ann Connors, President



SOCIAL JUSTICE Annual Report

Social Justice permeates all programming at the UU Church of Bloomington: [worship](#), [religious education](#), fellowship, and special groups like [Chalice Circles](#) and the [choir](#). Social Justice Task Forces are formed when a number of people wish to work together around a specific social justice area.

3rd Sunday Social Justice Film Series

With the support, model and how-to manual from the Racial Justice and Reproductive Rights task forces, the 3rd Sunday Social Justice Film Series was implemented, with funds granted by the SJ Funds Committee. Each month a different task force selected a film associated with their mission and hosted the presentation:

September

Film: *Happening: A Clean Energy Revolution*; Director: James Redford

Sponsoring TF: Green Sanctuary

Com Partner:

Attendance: 35-40

Film's Synopsis: Filmmaker Jamie Redford embarks on a personal journey across the US to meet pioneers of clean energy technology, often finding them in unlikely places.

October

Film: *13th*; Director: Ava DuVernay

Sponsoring TF: Racial Justice

Com Partner: Showing Up for Racial Justice (SURJ).

Attendance: 20-25

Film's synopsis: An in-depth look at the prison system in the United States and how it reveals the nation's history of racial inequity.

November

Film: *Reverend Ernest D. Butler: Rebel With a Cause*

Directors: David Guadaitis, Larry Laswell, Alan Backler

Sponsoring TF: Racial Justice

Com Partner: Family of Reverend Ernest Butler

Attendance: 55-60

Film's synopsis: Documentary about grass roots civil rights activist, the Reverend Ernest Butler, with a focus on his years in Bloomington as pastor of the Second Baptist Church.

December

Film: *Come Sunday*; Director: Joshua Marston

Sponsoring TF: Racial Justice

Com Partner:

Attendance: 45-50

Film's synopsis: The true story of a Pentecostal bishop who lost his flock and the backing of church leaders after he began to question core beliefs of his religion.

January – Cancelled due to inclement weather.

February

Film: *Happier Birth Days*; Producers: WFYI Side Effects Public Media

Sponsoring TF: Racial and Reproductive Justice TFs

Com Partner: Maternal Advocates Resource Alliance (MARA)

Attendance: 20-25

Film's synopsis: A Panel Discussion of the Postpartum Period featuring Indiana experts who share their insights on how to improve health outcomes for mothers and their children.

March

Film: *The Day After*; Director: Nicholas Meyer

Sponsoring TF: Just Peace

Com Partner:

Attendance:

Film's synopsis: On the brink of nuclear war, a shadow looms over a small town in Kansas as residents go about their daily lives. When the unthinkable happens and the bombs come down, the town's residents are thrust into the horrors of nuclear winter.

April 21

Film: *Wasted! The Story of Food Waste*; Directors: Anna Chai and Nari Kye

Sponsoring TF: Green Sanctuary

Com Partner: Fable Farms and IU Prof. Nikki Pohl

Attendance: 20-25

Film's synopsis: Every year 1.3 billion tons of food is thrown away, adding up to one third of all food grown for human consumption. Filmmakers explore the reasons for this waste and look for ways to fix the problem.

End of Life Task Force

End of Life Task Force believes that our cultural consciousness needs to change with respect to death, terminal illnesses, aging, grief, and other parts of the end of life and will work to do so.

Contacts: Tracy Turner and Kathy Gilbert

In the past year, The End of Life Task Force has held or co-sponsored several events addressing end of life concerns, including a group of workshops called "Dying to Know," which was held following the annual Day of the Dead service, in partnership with Bloomington's inaugural "Before I Die" festival. We had a range of sessions, as well as a screening of the movie *Coco*, put on by our congregation's youth group.

In May, we partnered again with the "Before I Die" festival to present "They Were Here and They Mattered" - a memorial service for those grieving of the loss of a pet, designed by Reverend Karla Kamstra.

We have several ideas brewing for the coming year, including workshops on topics such as memorial and funeral planning, how to talk to a person who has experienced a loss, and ways to ease the challenges of talking about your wishes for end of life care with loved ones. We hope to create an opportunity for Reverend Macklin to share about her training as a death doula, possibly alongside her mentor. After this year's Day of the Dead observance, we are considering an educational event that focuses directly on the intersection of death and social justice.

Green Sanctuary Task Force



The **Green Sanctuary Task Force** promotes mindful, Earth centered living, working to educate and motivate individuals and institutions to take positive steps toward reducing greenhouse gas emissions with the understanding that it is our moral imperative to care for the Earth. Contact: Marcia Veldman

The Green Sanctuary Task Force continues to be active on several fronts, and raises funds with weekly sales of fair trade coffee, tea, and chocolate bars. In the fall we produced “Eating Lower on the Food Chain” flyers (also on our website) and table toppers, created by Mary Blizzard, to be used at church events at which food is served. Copies are in the Social Justice mailbox in the church office. We showed two films as part of the Social Justice Third Sunday Film Series: “Happening: A Clean Energy Revolution” in September, and “Wasted! The Story of Food Waste” in April, after which our members served vegan entrees and sponsored a talk “Zero Waste Kitchen.” We initiated an onsite composting project by EarthKeepers Community Compost (sign up at tinyurl.com/UUCB-Composting). They partner with Made Up Mind, Inc., whose staff of former felons will be hauling our compostable food scraps and other items. We also launched Task of the Month which offers tips on reducing (and refusing) plastics. Members can sign up to receive monthly emails at tinyurl.com/GSTF-Plastics-ToM. And we held two successful Clothing Swaps, another good way people can reduce their carbon footprints. Green Sanctuary members also continue to support the “greening” of our church building and grounds, both by organizing and volunteering for projects and with financial support.

Habitat for Humanity Task Force



Habitat for Humanity Task Force strives to educate the congregation about housing needs of Monroe County, including purpose and accomplishments of Habitat for Humanity and other related housing groups. The congregation can contribute in many ways to help provide decent affordable housing in Monroe County.

The Habitat Task Force was active during 2018-19, with the primary focus of increasing the number of UUsers who participate in builds and raising funds to co-sponsor a Habitat home within a few years. .

Our Habitat Task Force members are: Barb Berggoetz and Kathleen Chmelewski, co-chairs, Connie Nelson Laird, Nedra Carlson, Jackie Hall, Angela Lexmond, Mary Blizzard, Kathy Sideli, Brian and Pearl Springfield, Dian and Ed Robbins, Nicole Motz, Tracy James, Dirk and Susan Herr-Hoyman, Laura Hannam, Deb Martin, Sandy Davoren, Richard Stumpner and Licia Weber. Others have voiced an interest in joining and/or volunteering for builds and fundraisers and contributing money. The task force meets on the first Sunday of most months, 10:15 to 11:15 a.m.

Our objectives/funds: Educate the congregation about local housing needs, including the purpose and accomplishments of Habitat and other housing-related groups; support Habitat by providing volunteers, food and raising money for builds and its needs, including equipment. As of May 2019, we had \$6,573 in our account.

During the 2018-19 year, the task force:

- Participated in the Habitat Women Build on May 3, 2019, with Barb Berggoetz and Lauren Bryan organizing a team 40 UU and other women, contributing about \$19,000 to help build two homes.
- Sponsored an Easter breakfast on April 21 between services at UU and earned \$1,350, with the help of a Chalice Circle and many task force volunteers.
- Created regular monthly Habitat build days for UUsers on third Saturday, beginning in March 2019, with online sign-ups. Builds have attracted from four to 8 people so far.

- Sponsored a take-home chili and corn bread event to raise money on March 3 in memory of Lloyd Orr, earning \$658 to put toward our house sponsorship.
- Sold handmade crafts at the UU Holiday Bazaar in December, earning \$1,287; made Christmas trees and cookie/soup jars as a task force.
- Brought in new Habitat CEO Wendi Goodlet to do social justice moment in March.
- Sponsored a Trivia Chili Cook-Off event on Nov. 3 (with chili sales on Sunday), earning \$1,082.
- Organized a UU table at Habitat's More Than Houses event in November.
- Participated in both Getting Involved Fairs.
- Parked cars for IU football game in September, making \$947 for total task force share.
- Donated \$2,400 to the Jimmy and Rosalyn Carter Work Project in August 2018 and four people traveled to South Bend to work for the day.
- Participated in a Habitat build on Aug. 25 with nine volunteers in the Cedar Chase neighborhood.
- Provided lunch for workers at Builders' Blitz build day on Aug. 21.
- Increased our task force membership and Facebook postings.

Help Feed Our Hungry Neighbors Task Force (HFOHN)



Help Feed Our Hungry Neighbors Task Force engages in projects to reduce hunger in our community: monthly Walnut Grove Pantry, Christmas baskets for MCUM, Bountyful Sunday Food Drives, staffing Shalom breakfast once a month.
Contact: Mary Blizzard

The past year was another successful year for the HFOHN Task Force. We continued the activities that have been so successful for us in the past including our work with the food pantry at Walnut Grove Apartments, and we were able to add a few new projects as well.

- * **Holiday Basket Food Drive.** (November 2018) Annual food drive for MCUM's Emergency Food Pantry. Individuals and families at the church can donate a "holiday basket" to benefit a local family in need. A basket is actually 2-3 days worth of groceries, which can include the fixings for a holiday meal. In 2018, our congregation donated 74 holiday baskets. UU has, by far, been consistently the biggest donator of baskets in this food drive.
- * **BountyFull Sunday Food Drive.** We held our twice yearly food drive to benefit MCUM's Emergency Food Pantry. This year's food drives collected 1,184 pounds of food.
- * **Fiber Arts Booth at Holiday Bazaar** (December 2018) HFOHN runs a booth selling hand knitted and hand made fiber items (scarves, hats, quilts, etc.). Members and friends of the congregation make these items and donate them to the sale. In 2018, the booth brought in \$2332, a portion of which was donated to MCUM Emergency Services. Another portion of the money was set aside to acquire food from Hoosier Hills Food Bank to supply the Walnut Grove Food Pantry. This has become the biggest fundraiser for us.
- **IU Football Parking.** HFOHN did not participate in this fundraiser this year.
- * **Walnut Grove Food Pantry.** In March 2015, HFOHN began running a monthly food pantry at Walnut Grove Apartments in Bloomington. Food from Hoosier Hills Food Bank is delivered to the site and task force members and other volunteers from the church setup and run the food pantry on the 3rd Friday of each month. Thanks to our fundraising from the Holiday Bazaar and the SJ Grant Award, we have been able to "buy" (at 18 cents per pound) food from HHFB to supplement the foods dropped off by the HHFB truck. In December, we were able to put together Holiday Food Baskets for pantry goers, which

included canned hams, fresh fruit, granola bars, chocolate and more. RE had the children decorate grocery sacks for this project and the pantry clients seemed very appreciative. So far, this has been a great opportunity for us to work directly with people experiencing hunger. It has also been a great opportunity for this task force to expand our work with members and friends of our own congregation who volunteer at the pantry each month. We have been able to host several Chalice Circles who volunteered, several youth from the church and many others. Without the support of these volunteers, we couldn't sustain this much-needed food pantry. We collected and distributed thousands of pounds of food from HHFB and were able to serve 495 individuals this past year. That when including their family members equaled 795 individuals.

- * **Hot Breakfast at Shalom.** This is a new program that we began in February of this year. On the second Wednesday of every month, 3-4 volunteers go to the Shalom Community Center at 6:30 am to prepare and serve a hot breakfast for the clients. Usually they are served a cold breakfast in the form of cereal and pastries, but our volunteers prepare scrambled eggs, Tator Tots, and sausages and serve between 80-100 people. The money for this breakfast comes out of the Hunger Task Force budget.
- **Winter Shelter Snacks.** HFOHN has provided snacks for the clients at Wheeler Mission winter shelter on several occasions. We are working with Marlin Howard to develop this into a regular contribution from our task force.
- * **Yard Sale Against Hunger.** This will be held June 1st of this year and depending on how well we do, it may become an annual event to support our activities. We are asking members of the UU congregation to donate items to this sale, held at Mary Blizzard's house. All left over items will be donated to Opportunity House which supports MCUM.
- * **Backpack Buddies Food Drive.** Vicki Pierce, Executive Director of the Community Kitchen of Bloomington, contacted us in regards to a desperate need for food for their program called BackPack Buddies. We will be holding a food drive for this cause at the church on August 25th. We have donated to this program in the past and we see that it may become an annual event for us. The way in which it will differ from our usual Mega Food Drives is that there will be specific items to donate and that it is child oriented.

* Denotes task force activities that directly involve the congregation.

Homelessness Task Force



The **Homelessness Task Force** works with agencies to provide services/support to homeless people, to develop strategies dealing with issues related to homelessness including hunger and unemployment, and to end homelessness. Contact: Alan Backler

The major activity of the Homelessness Task Force this year has been to operate the Interfaith Winter Shelter (IWS) at Wheeler Mission on the second Saturday of each month from November 1, 2018 to March 31, 2019. Because Wheeler Mission was gradually taking over the total operation of the winter shelter, many fewer volunteers from UUCB and other churches staffed the shelter from 7:30 pm until 7:30am on those nights. Many of those staffing the shelter were from Wheeler. Some of the UUs volunteered on other nights as well. Bill Breeden served as site director (9:00-11:30 pm) when UUCB was responsible for staffing the shelter. He providing continuity to the operation of the shelter.

The task force worked closely with other UUCB groups to serve the needs of people in our community experiencing poverty and homelessness. Chalice Circles provided hot meals for guests (40-60 people) on the nights that UUCB was responsible for running the overnight shelter. We worked with the Hunger Task Force to supply coffee, macaroni, and spaghetti to Shalom Community Center every week, year-round. We worked with organizers of the Bazaar and Auction to distribute left-over articles to agencies serving the needs of the less fortunate in Monroe County.

Now that Wheeler Mission has taken over the operation of the overnight shelter for men and women experiencing homelessness, the responsibilities of the religious communities involved with the shelter since its beginning in 2009, including UUCB, are more limited, though there are still opportunities to volunteer at the overnight shelter. We will always be looking for volunteers to work at the shelter on the second Saturday night and Sunday morning from November through March.

In addition, many of those involved with homelessness from UUCB are looking for new opportunities, for example:

- Some of us are working with an IU English professor and her students to capture stories of homeless veterans.
- In a related project, we are beginning to work with Wheeler Mission and an other IU professor, to help better inform the public about homelessness and do research on homelessness projects.
- We are also planning to work with our affiliated community minister, Rev. Forrest Gilmore, who is the Executive Director of the Shalom Community Center, on projects related to homelessness.

These are exciting times, as we reimagine what the Homelessness Task Force is all about and what we can do to support those experiencing homelessness. Jim Harvey, Marlin Howard and Alan Backler serve on the task force. Jim and Alan serve on committees for the Shalom Community Center. Alan served on the Board of the Interfaith Winter Shelter. Marlin volunteers at Shalom every week and works at the shelter at least twice a week. He also served as volunteer coordinator for UUCB at the winter shelter.

Hope for Prisoners Task Force



The **Hope for Prisoners Task Force** works on projects based on recognizing humanity of those in prison and their families. The goal of this task force is to serve and advocate for individuals during incarceration and their return to this community, and also their families and support systems with a major effort to support KAP, Kids with Absent Parents. Contact: Chris Haynes

The mission of this task force is to work with the community to initiate, coordinate and encourage efforts to aid both incarcerated and released people in Monroe County and the State. Partnering closely with New Leaf New Life, the task force was involved in programs to reduce recidivism, by helping with housing, job searches, fighting addictions, and developing skills to aid successful reentry to the community.

KAP: Kids with Absent Parents is the major new initiative of the task force. KAP provides programs for the children of incarcerated parents and their caregivers, which include lunch, followed by separate and simultaneous enrichment programs for the children and their caregivers. This is made possible by a pool of over twenty active volunteers and partnership with Girls Inc. of Monroe County, which provides the facility. Typical bi-monthly participation is 12 to 18 kids from 7 or 8 families. Those interested in contributing to this program with their time or financial support please contact Mary Goetze at (812) 327-0144, or email kidswithabsentparents@gmail.com.

The task force has involvement with two other dynamic community initiatives: Courage to Change, <http://couragetochangehouse.com>, which provides transitional housing for sober living and MUM: Made Up Mind, <http://mummadeupmind.org>, which assists the development of ex-offenders who have made up their mind to stay out through transitional life training and hands-on work experience, thus breaking the cycle of homelessness, addiction, and incarceration. An essential part of this is providing supervised employment for the first few months, providing a variety of services. If you need assistance with such things as lawn care, landscaping, painting, gutter cleaning, car detailing, furniture repair or residential moving, etc. please contact them.

We maintain our involvement with the long-standing New Leaf--New Life (NLNL) organization, <http://www.newleafnewlife.org>, which provides support and volunteer-led programming for inmates in the Monroe County jail, as well as support for released individuals returning to our community through the Transition Support Center. Opportunities for involvement include financial contributions and volunteer support for jail programming. One such is the Read to Me program, led by Mary Goetze, in which incarcerated parents read books to their children that are delivered to the child as a CD with accompanying book, with hundreds distributed in the past year. For information about other NLNL initiatives and volunteer opportunities, such as jail Bingo, contact Chris Haynes at 812-360-0296 or chaynes56@gmail.com.

International Outreach Task Force (IOTF)



The **International Outreach Task Force (IOTF)** expands and improves cross-cultural and international understanding through hands-on involvement with projects fulfilling local needs in developing countries. Currently three projects are in Kenya.
Contact: Claire Robertson

Just Peace Task Force



The **Just Peace Task Force** works to promote peace and justice in the world, recognizing the essential role of grassroots organizing in creating a consensus for a new foreign and military policy. Contact: David Keppel

In 2018-19, the Just Peace Task Force continued its focus on the nuclear arms race. On August 9th, we held a vigil on Courthouse Square with the theme "No More Nagasakis." Forty-five people attended a program which included a benediction by Rabbi Brian Besser of Congregation Beth Shalom, koto flute music performed by Alain Barker, poetry read by Antonia Matthew, reflections on the experience of Hiroshima and Nagasaki survivors by Heather Blair, and a talk on the new nuclear arms race by Just Peace member David Keppel.

On March 24, 2019, Anthony Wier, Legislative Secretary of Friends Committee on National Legislation, spoke at the Church on "The Myth of Usable Nuclear Weapons." Wier's powerful talk included graphics showing the impact a so-called "low yield" nuclear weapon would have on Bloomington and a discussion of the drive by the Trump administration to acquire "usable" nuclear weapons, as well as Congressional and public efforts to stop this dangerous program.

Plans for months to come include a resolution by the Bloomington City Council on the nuclear arms race. We hope more Church members will become involved in our work.

David Keppel, Chair, Just Peace Task Force
keppel@sbcglobal.net

Racial Justice Task Force



The **Racial Justice Task Force** joins UU communities across the US, and with faith, arts, and civic organization around the city and state, to educate, organize, and take action on racial justice issues. Contact: Martha Foster

The work of the UUCB Racial Justice Task Force continues to broaden and deepen in its current manifestation. We have continued work begun in previous years, and initiated some major new projects in support of racial equity in Bloomington and beyond.

Events and Activities with UU during the 2018-19 year:

- Task force members organized and served food for a reception for the presentation of *Resilience: Stories of Monroe* in October 2018, and staffed the ticket sales and collection table at the performances
- Task Force members participated in fall football parking fundraising
- Task Force Co-Chairs and members presented SJ Moment, prepared bulletin board, tabled at Getting Involved fairs, etc., and offered brochures and sign-up sheets for the Task Force
- Racial Justice Task Force helped organize and launch Third Sunday Social Justice Film Series with Reproductive Justice Task Force, including developing a comprehensive handbook for any Task Force sponsoring a film event.
- Task Force scheduled and presented several films as part of 3rd Sunday Social Justice Film Series
- Task Force Co-Chair worked with the UUCB Library to establish a Racial Justice shelf in the library
- Task Force Chair and Co-Chair attended the 2018 GA in Kansas City, Missouri as delegates for UU Church of Bloomington
- The Task Force was awarded two scholarships for a fundraising workshop presented at the Rowe Center in Massachusetts. Martha Foster and Rosemary Hart attended the workshop.
- Leaders participated in Social Justice Circles with leadership from other task forces

Collaborative Work with Other Bloomington Organizations:

- Endorsed, along with the NAACP Branch, Guy Loftman and Ruth Aydt's report on the analysis of data from the Monroe County court system on racial disparity in sentencing and incarceration. Attended press conference for public release of report.
- Task Force members participated in planning, and provided food for a reception, for an Interfaith Celebration held at the Bethel AME Church on March 31, 2019. Event was organized by an interfaith committee including members of the Bloomington Area Interfaith Alliance.
- Task Force members continued to work with the Monroe Country branch of the NAACP, attending monthly meetings and the NAACP annual Freedom Fund Banquet in October 2018. The Task Force actively promotes individual NAACP memberships and provides application forms at the UUCB
- Task Force member Claire Robertson arranged for a display of the Mothers of the Movement posters at the First United Church of Bloomington.

Ongoing projects:

- The Racial Justice Task Force continues to support BLUU financially, providing a matching grant of \$2,500 for the UU Church of Bloomington's pledge for the Promise Campaign. A total of \$5,000 was sent to BLUU in the spring of 2019.
- The Task Force is the sponsor for a collection drive for Babies and Bailout, conducted by BLUU in collaboration with the Bloomington Black Lives Matter organization.

May 2019, Martha Foster, Chair; Earon Davis, Co-Chair; Racial Justice Task Force

Rainbow Rights Task Force



The **Rainbow Rights Task Force** seeks to work with and for the congregation in the area of LGBTQ rights and concerns. Contact: Amy Makice

Refugee and Immigration Support and Education (RISE) Task Force



The Refugee Task Force goal is to support refugees and immigrants living in Bloomington and work cooperatively with efforts of the Interfaith Alliance and the Bloomington Refugee Support Network. Contact: Deb Fish

When Kris Roehling moved to Indianapolis, Barb Backler stepped up to be a co-chair with Debbie Fish. We accomplished the following:

- Coat drive for immigrants in Indianapolis
- Booth at the campus-community town hall titled “Borders, Bans, and Babies: America’s War on Immigrants” on March 27th
- Participate in monthly meetings of the IJTF (Immigration Justice Task Force) that is made up of people from various churches and other organizations in Bloomington; led by Christie Popp.
- Emailing notes from the IJTF meetings to the UUB list serv
- Hosting movie of the month night on May 19th showing “The Visitor”; raising money through sales of handmade jewelry by Judy Allensworth
- Hosting World Refugee Day event at UUB with BRSN
- Communicates with UU connection in Chicago to help find overnight housing for asylum seekers needing to appear in Chicago court

Reproductive Justice Task Force (RJTF)



The **Reproductive Justice Task Force** promotes an active liberal voice to educate ourselves and the community, advocates for reproductive justice, and connects with community partners to ensure reproductive justice for all women and men.

Contacts: Nan McKinley and Deborah Meader

The RJTF mobilizes around the concept of reproductive justice as *“the right to bodily autonomy, to have children or not have children, and to parent the children we have in safe and sustainable communities”*. We educate, advocate and connect within the church and with outside community partners to support and advance reproductive justice for all.

Ongoing Work

- Task force member serves as legislative liaison for entire membership. Liaison monitors anti-choice and pro-family bills during legislative sessions and reports out to task force with “action items” (phone calls, letters, testimony, committee watch/observation, rallies, etc).
- Statehouse/City/County Council meetings. Face-to-face meetings with representatives and supportive presence and public comment for PPINK and All-Options PRC.
- PPINK:
 - o volunteer as clinic escorts
 - o supply umbrellas for clinic escorts

- o supply food and hand warmers for clinic escorts
- o “Snack Stewards” provide snacks/drinks to patients awaiting abortions
- o provide scrub uniform bottoms to the clinic for women in need
- All-Options PRC:
 - o volunteer as peer counselors and talkline support
 - o biannual diaper drives, traditional and online drives utilizing All-Options
 - o Amazon Wish List.
 - o Annual Hoosier Abortion Fund drive
 - o promote Practical Support Network, a new project that trains volunteers to
 - o provide rides and other support to women seeking abortion access

Education & Outreach

- Partnered with PPINK for the “Hoosier Days of Action” Statehouse lobbying event.
- Screened “Better Birth Days”, a virtual townhall addressing issues surrounding maternal mortality. This was part of the Third Sunday Social Justice Film Series. The event was followed by a workshop and discussion facilitated by MARA (Maternal Advocates Resource Alliance).
- Nominated PPINK Volunteer Clinic Escorts for the 2019 City of Bloomin’ Be More Awards.

Fundraising/Donations

- Football parking - \$538.42
- February bake sale - \$756
- Hoosier Abortion Fund (HAF) - \$2372 (includes \$500 Repro JTF match)
- Annual grant for Snack Stewards - \$300 for food and beverages purchased (plus items donated by congregation)
- All Options Diaper Drives - in-kind donations of 678 diapers/wipes in the fall
- drive.
- Donated \$378 to the Practical Support Network
- Donated \$378 to MARA
- In-kind donation to PPINK - umbrellas and foot/hand warmers

Future

- Continue ongoing projects:
 - o Legislative monitoring and action (local, state and national levels)
 - o Football Parking
 - o Bake sale
 - o PPINK
 - Snack Brigade
 - Annual grant application (\$300) to purchase food/beverages
 - Clinic Escorts
 - Refresh supply of scrubs for patients as needed
 - o All-Options
 - Hoosier Abortion Fund campaign
 - Fall and Spring Diaper Drives
- New projects:
 - o Monitor the implementation and work of state’s Maternal Mortality Review Committee, mandated by 2018’s Public Law 48.
 - o Continue 2nd season of “3rd Sunday Social Justice Film Series”

Nan McKinley & Deborah Meader, Co-chairs, May 2019

Social Justice Funds Committee (SJFC)

Fall Social Justice Grants Campaign

In October 2018, SJFC sought grant applications for funding consideration by the church's Social Justice Grants fund. The following grants were recommended to and approved by Special Purposes Fund Committee:

- Africa: A different story \$600
- Third Sunday Social Justice Film Series \$1500

Grant account setup and reimbursement protocols were updated for ease of tracking and oversight. Grant guidelines and SJFC oversight were updated for Fall 2018 Campaign.

Spring 25% Plate Fund Campaign

In March 2019, SJFC sought nominations for non-profit agencies to be the recipient of 25% of undesignated Sunday Plate funds for July 2019-June 2020. 1. Harmony School, by Barb Backler, Kathy Boone 2. Volunteers in Medicine, by Melinda Swenson 3. Team First Book Monroe County, by Patty Callison, Carolyn Emmert 4. New Hope for Families, by Alan Backler. SJFC selected the first three on the above list to present to the congregation for a vote at the June 2019 congregational meeting. SJFC is using multiple avenues to educate the congregation about these agencies including displays between services throughout May.

SJFC Members: Anna Beaucamp, Steve Mascari, Kelly Rockhill, Denise Ogren, Ruth Ann Cooper Advisor: Jackie Hall

**Members of the
UU Church of
Bloomington
as of 6/7/2019
544 members
Quorum = 55**

Debbie Acito
Julia Adams
Julie Adams
Ruth Albright
Thomas Albright
Judy Allensworth
Bob Althausen
Lisa Amsler
Terry Amsler
Maureen Anderson
Jana Anna
Andrew Appel
Charlotte Appel
Jan Armstrong
Carol Arnold
Paul Arnold
Stephen Arnold
Pat Aungst
Marianne Aurich
Ruth Aydt
Peggy Bachman
Alan Backler
Barbara Backler
Janice Bagwell
Maya Baird
Rhonda Baird
Edrice Baker
Tim Ballard
Bill Baus
Andy Beargie
Anna Beauchamp
Dan Beauregard
Amy Beck
Jim Beck
Caroline Beebe
Sheri Benham
Judy Bennett
Mary Bent
Barb Berggoetz
Judy Berkshire
Lauren Bernofsky
Maureen Biggers
Reilly
Amanda Biggs
Jason Blankenship
Mary Blizzard
Kathy Boone

Mary Boutain
Linda Boyle
Bill Boyles
Pat Brantlinger
Darrell Breeden
Glenda Breeden
Rev. Bill Breeden
Denise Breeden-Ost
Cynthia Bretheim
Clark Brittain
Lauren Bryant
John Bunde
Paula Bunde
Scott Burgins
Louray Cain
Danny Callison
Patty Callison
Laura Campbell
Jonna Capio
Roy Capio
Kim Carballo
Elof Carlson
Nedra Carlson
Jack Cassidy
Karen Cassidy
Doug Cauble
Julie Cauble
Joan Caulton
Jon Chaffin
Larry Cherniak
Kathleen Chmelewski
Allison Chopra
Chris Chopra
Sandra Churchill
Joanna Cichocka
Sandra Clothier
Patricia Coleman
Craig Coley
Bill Conley
Mary Jo Conley
Ann Connors
Jessie Cook
Michelle Cook
Anastacia Corbit-
Clarkson
Bill Corcoran
Amy Cornell
Jill Courtney
David Cox
Jeanie Cox
Nathaniel
Cox-Thurmond
Heather Craig
Dave Crane
Juliana Crespo

Jordon Criss
John Crosby
Marjorie Crosby
Amy Crozier
Kathleen Cruikshank
Eve Cusack
George Cusack
Maryann Cusack
Sam Cusack
Earon Davis
Jessica Davis
Murray Davis
Dennis Davoren
Sandy Davoren
Orion Day
Deborah DeChurch
Kim Deckard
Marie Deer
Beverly DeFord
Courtney
DeMeulenaere
Gladys DeVane
Bob DeVoe
Libby DeVoe
Frank Diaz
Jim Dietz
Emma DiLavore
Philip DiLavore
Regina DiLavore
David Dilcher
Stephen Dillon
Martha Dogan
Sandra Dolby
Olivia Dorfman
Peter Dorfman
Abby Downey
Jim Downey
Mike Drescher
Rita Drescher
Cindy Duffy
Tom Duffy
Miles Eddy
Brandi Edwards
Kate Ellis
Ron Ellis
Carolyn Emmert
David Emmert
Georgia Emmert
Judith Epp
Taylor Erickson
Stephanie Estell
Ray Fellman
Ruellen Fessenbecker
Daun Fields
Lucy Fischman

Debbie Fish
Penny Fisher
Patsy Flint
Sarah Flint
Kathy Floyd
Bob Flynn
Mara Flynn
Martha Foster
Eddie Franklin
Laurette Frazier
Sandra Freund
Linda Grace Frost
Cathy Fuentes-Rohwer
Luis Fuentes-Rohwer
Meg Garner-Ballard
Peter Garretson
Kathleen Gilbert
Steven Gilbert
Kevin Gill
Lynne Gilliatt
Rev. Forrest Gilmore
Gayle Gingrich
Abby Gitlitz
Molly Gleeson
Mary Goetze
Robinson Gonyea
Jane Goodman
Janet Greenblatt
Diane Gregory
Tom Gregory
Joe Grimme
Shannon Grimme
Douglas Gulick
Susan Gulick
Colleen Haas
Cathy Haggerty
Jacqueline Hall
Linda Hall
Ted Hall
Christopher Hanna
Laura Hannum
Jack Harlow
Marcia Harlow
Pat Harris
Velma Harrison
David Hart
Marcia Hart
James Harvey
Sally Harvey
Clarence Hawking
Lorraine Hawking
Anne Haynes
Christopher Haynes
William Hegarty
Joanne Henriot

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|------------------------|----------------------|-----------------------|----------------------|
| Helmut Hentschel | Sylvia King | Carol Marks | Crystal Olry |
| Sandra Hernshaw | Sarina King Criss | Nicole Martins | Don Ottinger |
| Dirk Herr-Hoyman | Gigi Kirkley | Steve Mascari | Jim Overman |
| Susan Herr-Hoyman | Jamie Kirkley | Michele McCaffrey | Monica Overman |
| Emily Hewitt | Sonny Kirkley | Tom McCaffrey | Tommie Owens |
| Cathy Hiatt | Angie Kleptz | Jessica McCause | Mary Jane Padron |
| Dick Hiatt | Philip Knieriemen | Rev. Dennis McCarty | John Pappas |
| Perry Hodges | Andrew Knust | Carol McCord | Lindsay Pappas |
| Scott Hogsed | Anna Knust | Sheila McDermott-Sipe | David Parkhurst |
| Carol Holding | Noretta Koertge | Ann McEndarfer | Doris Parlette |
| Lois Holl | Neil Kopper | Ed McEndarfer | David Parsons |
| Richard Holl | Sarah Kopper | Beverly McGahey | Sharon Parsons |
| Erin Hollinden | Alan Kosinski | Celeste McGregor | Allan Paton |
| Beth Hollingsworth | Steven Krahnke | Michael McGregor | Kelly Patrick |
| Tom Hollingsworth | Laura Kress | Sally McGuire | Jana Perea |
| Amy Holmes | Aleisha Kropf | Ann McIntosh | Melinda Pettijohn |
| Joan Hongen | Matthew Kuhl | David McIntosh | Harriet Pfister |
| Robert Hongen | Thomas Kuhn | Kitty McIntosh | Deborah Phelps |
| Katherine Hopkins | Hugo Kunoff | Nan McKinley | Emily Phelps |
| Steve Host | Karla Kunoff | Anne McLaughlin | Tom Phelps |
| Marlin Howard | Nancy Lair | Jane McLeod | Charlie Pickle |
| Arzetta Hulst-Losensky | Cathy Larson | Sue Medland | Linda Pickle |
| Linda Hunt | Joan Lauer | Robert Meitus | Stephen Pollitt |
| Jeffrey Huntsman | Naomi Lawlis | Julia Merkt | Joyce Poor |
| Deborah Hutton | Julia Lawson | Kathrynn Meuser | Cindy Port |
| Christoph Irmscher | Gretchen Laymon | Lisa Meuser | Cynthia Port |
| Millie Jackson | Ann LeDuc | Joan Middendorf | Diane Port |
| Julie James | Richard LeDuc | Clarke Miller | Nicholas Port |
| Tracy James | Abe Leite | Michael Miller | Robert Port |
| Richard Janda | Adam Leite | Susi Miller | Avram Primack |
| Jerry Jesseph | Jonathan Leite | Linda Mjolsnes | Meg Prince |
| Laura Jesseph | Veronica Lenard | Rick Modesitt | Vickie Provine |
| Karen Jewell | Steve Lessmann | Laura Mojonier | Kelly Rauch |
| Marty Joachim | Harlan Lewis | Amy Money | Susan Rautio-Dietz |
| Valerie Jones | Angela Lexmond | Jessie Monroe | Kara Reagan |
| Ned Joyner | Christine Linnemeier | Ellie Moss | Mary Reardon |
| Gayle Judd | Richard Linnemeier | Nicole Motz | Adrian Reed |
| Viola Kadish | Diann Lock | Andrea Murray | Daniel Reed |
| Ann Kamman | Ted Lock | Tera Nance- | Renee Reed |
| Helen Kane | Beth Lodge-Rigal | Knieriemen | Tony Reilly |
| Linda Kaplan | Dan Lodge-Rigal | Jennifer Naylor | Carol Reimers |
| Kathy Kardynalski | Connie Loftman | Shawn Naylor | Roger Reimers |
| Renate Kasak | Guy Loftman | Jerry Nees | Pat Reitemeier |
| Hannah Kasak-Gliboff | Bill Lonnberg | Cyndi Nelson | Barbara Restle |
| Hannah Kelling | Cindy Lonnberg | Dale Nelson | Michael Rhodes |
| Judy Kelly | Paul Losensky | Connie Nelson Laird | Ginny Richey |
| Keith Kelly | Terry Loucks | Tom Nelson Laird | Ilona Richey |
| Susan Kelly | Barb Lund | Glee Noble | Thayr Richey |
| Hans Kelson | Sandy Lynch | Martha Nord | Madeline Rivera-Gill |
| Victor Kelson | Pam MacLaughlin | Mary Beth O'Brien | Dian Robbins |
| David Keppel | Mary Mahern | Matthew O'Donnell | Ed Robbins |
| Iris Kiesling | Amy Makice | Molly O'Donnell | Claire Robertson |
| Stephanie Kimball | Carter Makice | Martha Oakley | Ed Robertson |
| Jack King | Darja Malcolm-Clarke | Denise Ogren | Ann Robins |
| Mindy King | Cynthia Marion | Harold Ogren | Cassidy Rockhill |

Kelly Rockhill
Kris Roehling
Victoria Rogers
Kevin Rottet
GK Rowe
Barry Rubin
Larry Ruich
Deborah Rush
Emma Rush
Amira Sabbagh
Kim Sackmann
Kelly Sage
Emily Sanders
Ruth Sanders
Scott Sanders
Martha Sattinger
Jim Sauer
Susan Schneider
Drew Schrader
Margie Schrader
Peter Schwandt
Barbara Schwegman
Margaret Sears
Stephanie Serriere
Hwamei Shei
Michael Shipman
Nancy Shipman
Catherine Shipp
Eric Shipp
Margi Showman
Robert Shull
Kathleen Sideli
Dennis Sipe
Jay Sissom
Janice Skinner
Pat Slabach
Rich Slabach
Angel Smith
Bryan Smith
Floyd Smith
John Smith
Roxanne Smith
Kathleen Soens
Brian Springfield
Pearl Springfield
Catherine Stafford
Veda Stanfield
Jan Steenblik
Nicki Stewart Ingersoll
Rob Stewart Ingersoll
Matthew Stonecipher
Barbara Straube
Al Strickholm
Lee Strickholm
Lynn Struve

Keeva Stucker
Michael Stucker
Richard Stumpner
Angela Sturdevant
Alicia Suarez
Adrienne Summerlot
John Summerlot
Susan Swaney
Melinda Swenson
Joseph Sylvester
Sura Gail Tala
Maggie Talmage
Ellen Tamura
Jim Tarnowski
Bob Taylor
Rebecca Timmons
Ryan Timmons
Allison Tomusk
Richard Torstrick
Laura Trout
Christy True
Tracy Turner
Barbara Vance
Thomas Vanderplough
Marcia Veldman
Elizabeth Venstra
Carol Ver Wiebe
Charlotte Wager Miller
Erin Wager Miller
Jim Wager Miller
Betty Wagoner
Tiffany Walton
Roberta Watson
William Watt
Yasuko Watt
Kevin Weaver
Renee Weaver
Licia Weber
Carol Weingartner
Dixie Welch
Von Welch
Mark Welk
Erica Whichello
Gary Wiggins
Joanne Wilhelm
Gerald Wilkens
Mary Ann Williams
Dan Wiseman
Sharon Wiseman
Judy Witt
Lee Witt
Doris Wittenburg
Yvonne Wittmann
John Woodcock
Ian Woollen

Brian Wright
Mary Wright
Sharon Yarber
Brian Yeley
Susan Yeley
Stuart Yoak
Robin Young