



Unitarian Universalist Church of Bloomington, Indiana, Inc.

Annual Report to the Congregation

Sunday, June 11, 2017

Current Membership: 517

Certified Membership: 491

Board of Directors

Von Welch, President; Connie Nelson Laird, Vice President; Arzetta Hults-Losensky, Treasurer;

Deb Hutton, Secretary

At Large: Pat Brantlinger, Doug Cauble, Helmut Hentschel

Ministers

The Reverend Mary Ann Macklin, Senior Minister, and the Reverend Scott McNeill, Associate Minister

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Unitarian Universalist Church of Bloomington, Indiana

Seeking the Spirit, Building Community, Changing the World

Approved Congregational Meeting Minutes

June 12, 2016



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Submitted by Ann LeDuc, Secretary

Call to Order 4:03 PM Kathleen Sideli

Call to order by Kathleen Sideli, President, at 4:03 PM.

Chalice lighting and Opening Words Reverend Mary Ann Macklin

Reverend Macklin addressed the early morning tragic shootings in Orlando with thoughtful words.

Introduction of Parliamentarian Guy Loftman

Senior Minister's Report Reverend Mary Ann Macklin

The church is preparing to deepen Unitarian Universalist exploration in line with our mission of Seeking the Spirit, Building Community, and Changing the World. We are welcoming new leaders, and appreciating our current leaders, looking forward to welcoming Reverend McNeill, and preparing to say goodbye to Reverend Wadkins.

Reverend Macklin spoke about the work it takes to be part of good community. She thanked the leaders and staff for their patience and courage. Reverend Macklin thanked staff members, naming them individually.

Her full written report is part of the 2015-16 Annual Report now available on-line. <http://www.uubloomington.org/wp-content/uploads/2015/05/Annual-Report-2016-06-09-2016.pdf>

Planned Giving Committee Anne Haynes

More than 41 households, representing 62 members, have included the church in their estate planning.

Stewardship Update Drew Schrader

296 pledge units have pledged \$524,441 for 2016-2017 to date. The campaign goal is \$565,000.

The stewardship committee continues to explore other giving opportunities, in addition to pledging but pledging is critical to plan the church's annual budget

The church has more than 900 households on its mailing list.

RE Visioning Update Reverend Emily Manvel Leite and Adrienne Summerlot

The RE program has been working on visioning for the future. Core values were gathered from a town hall meeting in January. In February, a listening circle met and created three questions to focus small group conversations. March through May, small group conversations were held utilizing the three questions. The next step will include Reverend Wadkins meeting with a small writing group to write a draft vision statement for the RE Program.

Ministerial Search Committee Mary Boutain

Mary Boutain thanked the congregation for supporting the search process through their participation and trust in the search process.

Special Services Awards - Part I Reverend Mary Ann Macklin

Reverend Macklin presented special service awards to the Ministerial Search Committee members. The Search Committee members were: Barb Backler, Mary Boutain, Craig Coley, Michelle Cook, Abby Gitlitz, Amy Taylor and Stuart Yoak.

Quorum Report

Currently there are 482 members of the congregation.

10% attendance is required by the bylaws to have a quorum.

100 members were in attendance with only 48 required to have a quorum.

Special Purposes Fund Report Chris Haynes

Chris Haynes explained why the Special Purposes Fund Committee suggested a change to the Bylaws in order to capture current best financial practices regarding the management of assets in not-for-profits. The current bylaw language fails to capture the dynamics of investment practice, such as possible investment losses, the need for occasional investment profile changes, and the possibility of short-term loans to the church. UPMIFA provides legal guidelines for the management, investment and expenditures of charitable institution endowments.

Motion: Bylaw change

Motion by the Special Purposes Committee: to change Bylaw 7.6 by replacing the sentence "The assets of such Endowment shall not be invaded but shall be held in perpetuity" with the sentence "The assets of such Endowment shall be managed in accord with Uniform Prudent Management of Institutional Funds Act."

Approved unanimously.

Fossil Fuel Divestment

A new category of fossil fuel divested investments has been created.

Donations to the Endowment and General Funds may be made with the restriction that it be invested in the divested assets.

David Keppel thanked the committee for their work towards divestment.

Motion: Board to approve congregational meeting minutes at a future board meeting Kathleen Sideli

Motion by Doris Wittenburg: to allow the Board to approve the congregational minutes at a future Board meeting.

Seconded by Harv Hegarty.

Approved unanimously.

Vote on 25% Plate Recipient

Candidates included: Friends Place and New Leaf New Life. Unusual circumstances led to only having two candidates instead of the usual three.

Votes were collected via paper ballot from attendees.

Motion to: Approve Leadership Cultivation Slate Matt Stonecipher

Proposed Slate

Board Members in new offices (two year terms):

Von Welch, President

Deb Hutton, Secretary

New Board Members (both one year terms):

Connie Nelson Laird, Vice President, completing term of Von Welch

Helmut Hentschel, At-Large, completing term of Deb Hutton

Re-elected Board members

Pat Brantlinger, At-Large, re-elected to new two-year term

Special Purposes Fund:

Chis Haynes, re-elected to new three-year term

Motion by the Leadership Cultivation committee: to approve the proposed slate.

Seconded by Rick Holl.

Approved unanimously.

Continuing Board Members:

Arzetta Hulst-Losensky, Treasurer (one-year term remaining)

Doug Cauble, At-Large (one-year term remaining)

Continuing Leadership Cultivation Committee Members:

Sheri Benham
Danny Callison
Matt Stonecipher
Harv Hegarty

Board Agenda Kathleen Sideli

Board Accomplishments 2015-16

- Initiated Religious Education re-visioning with outside consultant
- Held Fall Retreat to examine administration, ministerial and committee structures.
- Ordained Shari Woodbury
- Supported the Ministerial Search Committee
- Initiated "Coffee with the Board" to take place the last Sunday of the month
- Following through on our fair and sustainable compensation plan for ministers and staff

Treasurer's Report and Motion to approve 2016-17 budget Von Welch

Two budgets were submitted, a fallback budget of \$637,863, which assumes pledges will only reach \$547,000, and a larger goal budget of \$651,215 that assumes we will reach our pledge goal of \$565,000. Most of the church's income comes from pledges.

Guy Loftman commented that we are finally able to give our Senior Minister the pay she has deserved for a long time.

Noretta Koertge said she would like to see all the staff receive a substantial raise this year. She asked that allocation of funds be reviewed in hopes of giving raises.

Kathy Sideli explained that the larger goal budget would give raises to all staff.

Reverend Macklin spoke about the budgeting process and how budgeting decisions are made. She encouraged members to pledge if they haven't done so or to increase their pledges if they are able to do so

A question was raised regarding the decrease in money expected to come in through the Sunday plate. Von explained that Sunday plate income has been decreasing over the years for a variety of reasons including the fact that individuals don't always carry money in their wallets anymore.

Motion by Harv Hegarty: to approve both the low and mid budgets presented and allow the Board to select the appropriate budget depending on the level of pledges received as of June 30, 2016 - the end of this fiscal year.

Seconded by Doug Cauble.

Unanimously approved.

Recognition of Retiring Board Members Von Welch

Ann LeDuc was presented with a certificate of appreciation for her work as Secretary of the Board.

Kathy Sideli was recognized for her achievements as President of the Board of Directors for the past four years which included:

- Traversing two ministerial sabbaticals,
- Overseeing the conclusion of Green Spaces Initiative and our new roof,
- Implementing Sustainable Fair Compensation Committee recommendations through securing pledge increases to bring us to two-full time ministers,
- Hiring an Interim Minister, Reverend Doug Wadkins,
- Finding replacement legal services for the church after Guy Loftman's retirement,
- Devising a process to form a Ministerial Search Committee,
- Successfully calling of our new Associate Minister, Scott McNeill.

Kathy was presented with a certificate of appreciation, framed ministerial transition timeline, a bottle of Spanish wine, and her umbrella borrowed a year ago by Reverend Macklin, decorated with compliments overheard about her. Vice President Von Welch commended her for being a first class leader and humorously lauded her for ending the long standing tyranny of requiring the Board president to provide chocolate at board meetings!

Kathy thanked the congregation for supporting and trusting the board during these years of transition since such moments can be precarious for congregations.

Special Services Awards - Part II Reverend Mary Ann Macklin

John Summerlot and Melinda Swenson were awarded Special Service Awards for their outstanding volunteer service to the church.

Announcement of 25% Sunday Plate Recipient

New Leaf New Life received the majority of votes from the membership and was announced as the 2016-2017 25% Sunday plate recipient.

Update on Meeting Room Window Molly O'Donnell

The committee presented two possible solutions to the glare from the round window. The first solution includes installing a small fascia box mounted above the round window. Inside the box would be both a solar shade and light blocking shade. The second solution is to install a covering similar to the shade that was created by Steve Krahnke for the "All You Need Is Love" service. The new design would be larger than the previous design, in order to completely cover the window.

Transitions Reverend Mary Ann Macklin

Reverend Shari Woodbury's last Sunday will be June 26.

Reverend Doug Wadkins' last day will be July 31.

Minister's Closing Words Reverend Mary Ann Macklin

Reverend Macklin shared words of gratitude to those who make this community what it is.

Adjournment 5:34 PM

Motion by Harlan Lewis: to adjourn.

Seconded by John Summerlot.

Approved unanimously.

The meeting adjourned at 5:34 PM.

Unitarian Universalist Church of Bloomington, Indiana

Seeking the Spirit, Building Community, Changing the World



Approved Special Congregational Meeting Minutes

March 9, 2017

<u>CALL TO ORDER VON WELCH</u>	<u>2</u>
INTRODUCTION OF PARLIAMENTARIAN JACK KING	2
CHALICE LIGHTING REVEREND MARY ANN MACKLIN AND REVEREND SCOTT MCNEILL	2
<u>OVERVIEW OF SANCTUARY CONGREGATION REVEREND MCNEILL AND REVEREND MACKLIN</u>	<u>2</u>
QUESTIONS AND COMMENTS	2
<u>QUORUM REPORT</u>	<u>2</u>
<u>VOTE</u>	<u>2</u>
<u>RESOLUTION</u>	<u>2</u>
<u>MOTION: TO APPROVE SANCTUARY CONGREGATION RESOLUTION</u>	<u>3</u>
<u>MOTION: FOR THE BOARD TO APPROVE THE SPECIAL CONGREGATIONAL MEETING MINUTES AT A FUTURE BOARD MEETING</u>	<u>3</u>
<u>ANNOUNCEMENT OF SANCTUARY CONGREGATION RESOLUTION VOTE RESULTS</u>	<u>3</u>
<u>ADJOURNMENT</u>	<u>3</u>

Submitted by Ann LeDuc

Call to Order Von Welch

Call to order by Von Welch, President, at 5:32 PM

Introduction of Parliamentarian Jack King

Chalice lighting Reverend Mary Ann Macklin and Reverend Scott McNeill

Overview of Sanctuary Congregation Reverend McNeill and Reverend Macklin

Reverend Macklin spoke about the importance of community in this post-truth era, and shared her appreciation for the fact-finding process leading up to the special congregational meeting.

Reverend McNeill spoke about the history of churches as sanctuaries and what it means to be a Sanctuary Congregation.

Questions and Comments

Many questions and comments were asked by members of the congregation. Questions included topics such as how members of the congregation could assist someone who is living in the church, outside organizations that are supportive of our church being a Sanctuary Congregation, legal issues, medical care, and safety concerns.

Quorum Report

10% attendance is required to have a quorum. We currently have 507 members. 168 members were in attendance with only 51 required to have a quorum.

Vote

Congregation members present, voted on a paper ballot by circling "yes" to approve or "no" not to approve. Ballots were folded and placed in a basket.

Resolution

"We hereby resolve to become officially and publicly known as a Sanctuary Congregation, letting that be known to groups who may coordinate a relationship with someone nearing deportation, as well as informing the broader Bloomington, Southern Indiana, and UU communities of our intention and commitment.

Before hosting a person or family in our space, we will seek to build a relationship with them so that each party feels comfortable that this would be a fruitful and safe

undertaking, respecting the needs and boundaries of both the guest and the congregation. By virtue of our policy-based governance, the Senior Minister will be responsible for undertaking the implementation of this process (though she may delegate that as necessary). The Board of Directors will set policies around this process, and monitor the situation in accordance with its governance model, offering support on behalf of the congregation, when and as is possible.”

Motion: to approve Sanctuary Congregation resolution

A Motion was made by Von Welch: to accept the resolution as presented.

Seconded by Steve Dillon.

Ballots were collected and tallied by the Board.

Motion: for the Board to approve the Special Congregational Meeting minutes at a future Board meeting

A Motion was made by Von Welch: to accept the resolution as presented.

Seconded by Harv Hegarty.

Vote: approved unanimously

A moment of silence was observed before the vote results were announced.

Announcement of Sanctuary Congregation resolution vote results

There were 167 “Yes” votes and 0 “No” votes.

Resolution passed by the congregation.

Adjournment

Motion by Von Welch: to adjourn.

Seconded by Jack King.

Vote: approved unanimously.

The meeting adjourned at 6:36 pm.

Leadership Cultivation Committee Slate for the June 11, 2017, Congregational Meeting

Your Leadership Cultivation Committee (LCC) presents the following slate for your vote at the June 11th Congregational Meeting. We thank all these members for their willingness to serve the congregation, as well as those they are replacing for their service. LCC: Sheri Benham, Danny Callison, Harv Hegarty, and Von Welch.

Board of Directors

President: Von Welch (incumbent) (serving through June 30, 2018)
Vice President: **Michelle Monroe-Cook** (July 1, 2017-June 30, 2019)
(replacing Connie Nelson Laird)
Treasurer: **Sandy Churchill** (July 1, 2017-June 30, 2019)
(replacing Arzetta Hulst Losensky)
Secretary: **Steve Gilbert** (July 1, 2017-June 30, 2019)
(replacing Deb Hutton)
At Large: **Sharon Wiseman** (July 1, 2017-June 30, 2019)
(replacing Doug Cauble)
At Large: Helmut Hentschel (incumbent) (serving through June 30, 2018)
At Large: Pat Brantlinger (incumbent) (serving through June 30, 2018)

Leadership Cultivation Committee (LCC):

Deb Hutton (July 1, 2017-June 30, 2020) (replacing Matt Stonecipher)

Special Purposes Fund (SPF):

Kathleen Sidel (incumbent)

Michelle Monroe-Cook found her spiritual home at UUCB six years ago, serving on several committees and task forces and finding the most joy as advisor to high school youth. Professionally, Michelle is a Project Manager at the Eppley Institute for Parks and Public Lands with a passion for disability and accessibility advocacy. Michelle is pleased and privileged beyond measure to have been nominated for the position of Vice President and is excited for the opportunity to serve the congregation in this role.

Sandy Churchill, a member of the UU church since 2008, found a home to meet her personal, spiritual and community needs and growth. Singing in the choir, participating in fellowship dinners and chalice circles brings deep satisfaction. Serving as Treasurer of the UUCB board will give Sandy the opportunity to support her church.

Steven Gilbert, a retired university science educator, has been a Unitarian for around five years, during which time he has participated in and led chalice circles, taught 'Intro to UU' classes, served regularly as a greeter, enjoyed many pleasant fellowship dinners, worked when available with the winter shelter, and contributed in various other ways to the ongoing fellowship of the church community.

Sharon Wiseman moved with her husband Dan to Bloomington in 2015. She has been a member of 3 UU congregations and served on the Board of Countryside UU. Sharon retired in October 2015, having worked in libraries for more than 40 years. Sharon and Dan continue to consult with libraries. She helps with Welcoming, the Book Table, and Adult Religious Education. Sharon believes in practicing gratitude, being a part of making changes in the world and focuses on positive responses to all she encounters.

Helmut Hentschel, in spite of his very German name, is a native of North Carolina. He was blessed with a Hoosier wife, Jo Ann, 37 years ago and moved to Indiana after 24 years of service in the US Army and 10 years as a defense contractor. He is the proud grandfather of four boys, and two sets of great kids and

kids-in-laws. Helmut has been a member of the UU Church of Bloomington for five years and joined the Board of Directors last year.

Deb Hutton joined UUCB in 1984 and since then has served on or lead many committees or groups, such as the Board, YRUU, Bazaar, coffee hour, Beloved Conversations, and washing dishes. This congregation has been a supportive, spiritual family for her and she appreciates every opportunity to do the same for others.

Kathleen Sideli started attending UUCB in 1989 with her husband, Dan Quilter, and two children. For the past 20 years, she has had governance experience on ten boards, through her professional life of international education as well as local organizations. She served as congregational president of UUCB during a time of transition planning, which was challenging as well as rewarding.

If elected, the resulting 2017-18 group member will be:

Board of Directors 2017-18

Von Welch, President
Michelle Monroe-Cook, Vice President
Steve Gilbert, Secretary
Sandra Churchill, Treasurer
Sharon Wiseman, At Large
Helmut Hentschel, At Large
Patrick Brantlinger, At Large

Special Purpose Fund Committee 2017-18

Chris Haynes
Joanne Wilhelm
Kathleen Sideli

Leadership Cultivation Committee 2017-18

Sheri Benham
Danny Callison
Harv Hegarty
Deb Hutton

Statement of Financial Condition

May 27, 2017

Revenue:

1. For Fiscal Year 2016-2017 the budgeted amount for new and anticipated pledges is \$ 547,000. For the period July 2016 through May 27, 2017, the pledge income was \$479,702 committed and \$5,094 new pledges, for a total of \$484,796. This is 88.6% of the budgeted pledge amount.
2. The budgeted amount for total income is \$636,650. As of May 27, 2017, we have received \$573,464 in income, 90.1%. This year we have higher earnings in the investment income and miscellaneous income categories.
3. The Prior Year Pledges for July through May 27, 2017 was \$19,259. Past Prior Year Pledges as of June 30th were: 2015-16 \$16.5K; 2014-15 \$29.8K; 2013-14 \$41.9K.
4. Sunday Plate Income as of May 27, 2017 was \$26,029. Historical Sunday plate data on June 30th: FY2015-16 \$24.1K; 2014-15 \$29.1K; 2013-14 \$32.1K; 2012-13 \$26.9K.

Expense:

The budgeted expense for FY 2016-2017 is \$640,659.

FY 2016-2017 Operating Revenue and Expense by Month:

Income (I)			Expense (E)		
<u>Month</u>	<u>I/E</u>	<u>\$(in thousands)</u>	<u>Month</u>	<u>I/E</u>	<u>\$(in thousands)</u>
Jul	I	100.	Jan	I	408.2
	E	56.4		E	341.2
Aug	I	148.5	Feb	I	461.6
	E	105.1		E	395.9
Sep	I	214.	Mar	I	514.7
	E	165.2		E	456.2
Oct	I	258.2	April	I	543.5
	E	208.2		E	505.
Nov	I	287.3	May 27	I	573.5
	E	242.1		E	523.5
Dec	I	375.8			
	E	290.7			

UUCB Board of Directors Annual Report 2016-17

Our year started with the final month of Interim Minister Doug Wadkins tenure with our congregation and then the welcome of our new Associate Minister Scott McNeil. A Startup Workshop for Scott was held on September 23-24, facilitated by Reverends Sharon Dittmar and Phil Lund from the MidAmerica region. The workshop enabled the ministers and board to plan together how Scott's arrival would change our governance and for the board to discern its goals for the year. Subsequently, the board has been leading the organization of Scott's installation on May 20th, delayed due to the new arrival in his family, which will bookend his first year in our congregation, which seems successful by all measures.

Early in the year, a initial Healthy Communications Covenant was drafted by Pat Brantlinger, Angela Lexmond, and Dan Wiseman. Over the year, a conversation with the congregation, including two town halls, a presentation at the December Congregational meeting, and numerous conversations with groups in UUCB, have evolved the initial draft under the leadership of Vice President Connie Nelson Laird. A discussion and decision on next steps will take place at the June Congregational meeting.

The Future of Stewardship Committee, comprised of Ann Conners, Helmut Hentschel, Reverend Mary Ann Macklin, Drew Schrader, and Von Welch, was formed to explore how our fundraising should evolve. The report from that committee is available at <http://www.uubloomington.org/about-us/board-of-directors/>.

On March 9th, our congregation voted 167 for, 0 against, to become a Sanctuary Congregation. The Board continues to work with and support our ministers in furthering educating ourselves and the congregation on the evolving realities of this designation. We have established board policies to guide the ministers and staff, and ensure appropriate communication.

Exciting news for the year included our membership exceeding 510 members, a new high for our congregation and sign of the need for our liberal faith in the broader community. The Pledge Day on April 22nd was also an amazing success. Our pledge total is currently over \$540,000 and we are hopeful we will reach our goal of \$650k for the year and our long-term goal of paying all of our ministers and staff sustainable and fair compensation.



Ministers and Staff

Senior Minister's Report The Reverend Mary Ann Macklin June 2017

Let me begin with gratitude. I offer deep appreciation for staff, lay leaders, and members/friends of this congregation whose generous support, in spirit and kind, allows us to go forward in these uncertain and dangerous times with a sense of justice in our world and joy for this community. As we continue to grow in activity and size, I rely more on lay leaders and staff for all that must be done. It gives me confidence to know that you are out there doing the work (and the play) and ministry needed to keep alive the vibrant spirit of this congregation.

Reverend McNeill

Since last year's annual report, we have a new Associate Minister, Reverend Scott McNeill who began August 1st. Typically we would have had a welcoming reception for the McNeill family (Reverend Sarah Gettie McNeill, Elijah and Lucas) in September or October. But at the end of August, the McNeill family welcomed baby Lucas. So aside from moving to Bloomington, the McNeills have had plenty on their proverbial plate full---gratitude to the Women's Alliance who stepped up and organized a "Welcome McNeills" reception next Sunday, December 18th, 2016. And in May, we had a great celebration during the Installation of Reverend McNeill. We enjoyed a wonderful guest minister, Mary Katherine Mourn, and had superb support from lay leaders. Reverend Leite offered the Time for All Ages story and I offered the Charge to the Congregation. Thanks to Connie Nelson Laird and Doug Cauble for being the overall logistics coordinator. In addition, it was very good to have MidAmerica consultant Reverend Sharon Dittmar in our pulpit the next day.

A fairly normal start to an innovative, new Fiscal Year...

In August of 2016, a group of lay leaders and staff from the UUCB attended the Mosaic Makers Conference the last weekend of August 2016. In attendance: Adrienne Summerlot, Jackie Hall, Susan Swaney, Orion Day, Ann LeDuc, Deb Hutton and Reverend Mary Ann Macklin. The Mosaic Makers Conference was a dynamic gathering and learning community for teams from congregations deeply engaged in the work of building intentional multicultural community. Congregations, as identified by UUA national and regional staff, gathered together in spiritual community for two and a half days of workshop, experiential learning, and community building around the theme of strengthening the fabric of UU multicultural ministries.

Then November...

And then the November elections happened, and we Unitarian Universalists began facing challenges in our world that many of us never fathomed imaginable. November was challenging for everyone, including staff, lay leaders and ministers as we ministered to the grief, shock, fear encountered by all as ongoing revelations of the election results were encountered.

We ministered to the Bloomington community as well as to one another, facing questions such as "What do we do now?" "How do we function in these stressful times?" "How to maintain balance between keeping informed with news and taking a break." As I said in November, first, we keep doing what we do well, because the world needs us and we need each other. From our social justice task force work and

cares for one another in hard times to being prepared to act out of a place of integrity when called to do so. May we continue to remember: Mindfulness. Sense of Humor. Slowing Down. Leaning in when called to do so and leaning back when called to do so---supporting one another as members and friends of this congregation, so we can lead with love in the greater world. Please join us as we represent our liberal religious values in the upcoming July 4th Parade

Meanwhile, here are some updates since July 1st, 2016 in the life of our congregation:

The Future of Stewardship Working Group:

The Future of Stewardship Committee was charged by the Board of Directors with recommending changes and new initiatives that UUCB should undertake to stabilize, diversify and grow its fiscal support. The Working Group considered changes such--- as the decreased use of cash in our everyday lives (people use cars, phones and other devices for payment); the increasing online service attendance; changes in demographics and patterns of giving; opening other doors of generosity. The Working Group considered both changes to the existing fund-raising efforts (Stewardship Campaign, Sunday Plate, etc.) and new efforts to be undertaken. The Working Group considered best practices from other congregations as well as other nonprofits.

A full report can be viewed on our congregation's website.

Reinvigorating The Chalice Lecture Speaker Series (founded by Arda Landergren)

Thank you to leadership from our Humanist Forum, notably Harold Ogren and John Crosby) we re-established our Chalice Lecture Series which had been dormant for nearly a decade. We hosted Rob Boston, Director of Communications at Americans United for Separation of Church and State, on Friday evening, March 31st, 2017. Current chairs of the speaker series are: Harold Ogren and Barb Backler.

VALE: Vigiling at Life's End

As our congregation envisions a deeper impact within the Bloomington community, end-of-life issues are one of several areas in which we can connect beyond Fee Lane and the Bypass.

The first step in this vision was to work with our Board of Directors to extend our congregation's sense of vigil to ministering to those who are at risk of dying alone. As a result, we partnered with the Sacred Dying Foundation, which provided an orientation last summer and an overall eight hour training in October 2016 and March 2017 to create a Vigil Team of 40 people. With the help of Sacred Dying Foundation, we are also partnering with local Skilled Nursing Facilities where we can be of service to those actively dying who are at risk of being alone. A challenge has been keeping up with the changes of staff and leadership within these facilities and we now have team pairs acting as envoys to enhance those connections. We had stellar turnout for several events when Dr. Megory Anderson (founder of Sacred Dying) visited here in March; events were held at IU Health Bloomington Hospital and Ivy Tech Community College. In May, as a result of a generous donor, we hosted the interactive theater "Last Acts: End of Life Scenarios" with actor Diane Kondrat to a full house. Compassion and Choices of Indiana (Gary Wiggins, President) was present with Advanced Directives. We had a follow-up between services in late May. Thanks to everyone who helped with PR, logistics, participated on panels, and generally made this a rich learning experience. Lastly, we have an End of Life Task Force forming to further this vision in our congregation and beyond.

Pledge Day! Earth Day! Celebration

While attending Mosaic Makers in Minnesota, we learned from another congregation about this innovative way to do pledging. A one day celebration. In consultation with the Board, we chose Earth Day. Our first Pledge Day! Earth Day! Celebration went well. The weather cooperated a wee bit better than expected. Good participation and connections throughout the day. Staff and lay leaders did a great job of pulling together activities and we had lots of help from volunteers throughout the day. Thanks to Board for being with phones. Our online pledging enhanced the day. We will do this again.

UU Wellspring

UU Wellspring will begin with a pilot program this September. UU Wellspring is a heart-opening small group experience grounded in deep listening, a safe space to explore individual spiritual growth, deepen connections, and offer heartfelt service to the world. The basic elements are:

- A commitment to daily spiritual practice
- Participation in a small-group community
- Individual work with a spiritual director
- Readings and resources for knowledge and reflection
- Reflection and commitment to live out our values in the world

Each UU Wellspring program lasts 9 months. Participants agree to:

- o Attend small group sessions and actively engage from both the head and the heart
- o Commit to a daily spiritual practice
- o Meet once a month with a spiritual director
- o Complete the readings and other assignments

Noah's Ark

We have numerous members participating in this small group educational effort which involves people from different faith traditions. The goal of Noah's Ark is to create safe space for people of all faiths to deepen their understanding of the richness and diversity of other faiths as well as their own.

Interfaith Efforts

Reverend McNeill and I continue to represent our congregation in various interfaith events, from MLK Day to responsive Vigils, we appreciate the opportunity to give voice to our liberal religious values.

Pictorial Directory

June arrival! We appreciate this new directory for several reasons; it provides a wonderful reference to put a name to a face as our congregation grows in numbers. Also, it is a helpful resource to staff, lay leaders and ministers during times of pastoral care, outreach and even in emergencies.

Paris Pledge

You Bet! Our congregation recently signed onto the Paris Pledge (despite deplorable behavior by our country's President) in which we promised to reduce our carbon footprint by 50% by 2030 and set a goal to reduce by 100% by 2050. **With this promise pulling us forward, our congregation has already met the goal for 2030 having reduced our energy use by over 50% since 2010.**

In the past we have engaged over one third of our members in conserving energy at home through the Task of the Month program, and we have shared our knowledge on *Using Energy Prudently*

in workshops throughout the state, thus leading the way as an energy trailblazers in Indiana. This past year our Green Sanctuary Task Force leadership accepted, on behalf of our congregation, a certificate of recognition for Hoosier Interfaith power and Light as an Acclaimed Congregation. We also committed to modify our behavior again as we are participated in the EPA's National Building Energy Competition. Despite the current eroding of the EPA, we continue to go forward boldly. As reported in previous congregational meetings, our grounds co-chairs are actively creating means to lessen our carbon footprint by pursuing permaculture practices and values for our church grounds.

Beloved Conversations

We hope to have 30 participants for the next round of Beloved Conversations, which will take place in October of 2017. *Beloved Conversations* is an experiential curriculum that provides a space to re-form/fuse the brokenness of racism into new patterns of thought and behavior ushering in social and spiritual healing. New ways of being are learned through the actions of conversation and probing dialogue.

The program consists of a 1.5 day retreat that launches the curriculum, followed by 8 weeks of guided dialogue/experiential exercises. Each session in the 8 week curriculum is two hours, and highly structured. The retreat is facilitated by a trained staff person, the following eight sessions are facilitated by members of the congregation running the program. The work is done in small groups of 10-12 participants. If the retreat is larger than 25 participants, a second retreat facilitator is added.

IU Graduations

I offered the Invocation at the 2016 and 2017 IU Graduate Graduation as well as the second Undergraduate Graduation the next day. I appreciate the feedback from Unitarian Universalist students and faculty who appreciate having their minister and values up on the Platform. I enjoy serving the Indiana University community through this function. In addition, I make great connections during the process.

Pastoral

I continue as ministerial liaison to the Caring Committee and Health Concerns Team, as well as triage efforts. We have had several memorial services for dear members of this congregation, and I value the work of everyone to make these a time of honor, heartfelt remembrance and celebration of life. Special thanks to Sharon Yarber and Melinda Swenson for all you do to help care for members of our congregation and help keep my world a bit more manageable.

Gratitude for MAM Recognition

Westwood Grant: On July 15th of last year, I was informed, from the UUA, that I was a recipient of a Westwood Grant. The Westwood is given to ministers who bring an entrepreneurial spirit towards speaking our faith and nurturing our congregations. A great honor to receive. Thanks to Reverend Lisa Presley, of our MidAmerica Region, for the nomination.

Women Excel Bloomington Award: In April I was informed that I was chosen as a recipient for the WEB Award which honors, leadership, business acumen, entrepreneurship and community involvement. I want to thank the folks who nominated me as well as those who were able to attend the luncheon (in body or spirit), held May 24th at IU's Henke Hall of Champions.

Please see Reverend McNeill's Annual Report for information on: Social Justice, including our Sanctuary Status as a Congregation, UUA MidAmerica and National news and gatherings, and other areas of ministry.

Blessings upon you Unitarian Universalist Congregation of Bloomington---you members and friends and staff, who strive to uphold your ideals during in these uncertain times; such times can result in an overlay of anxiety within our lives and the systems within which we operate. Thus, may we all take time to enter the internal sanctuary of our lives, listen to ourselves and those around us, and nurture the spirit within this congregation. May we all be afforded time to be heard as we continue to live out our vision---Seeking the Spirit, Building Community, and Changing the World. May we each lend our talent, treasure and time to manifest this vision in the days, weeks, months, and years to come.

Peace, MAM

Reverend Mary Ann Macklin

Associate Minister's Report The Reverend Scott McNeill June 2017

I have been part of this fantastic congregation for just under a year; but, we can round up, right? After last year's successful candidating week, I was eager to jump in – touching base with Rev. Macklin some in the months between the vote and my arrival. I've been touched by how much this community has welcomed me, and my family, with open arms. This commitment to being a welcoming place reaches those who visit our church, whether for worship or one of many programs that brings in members of the larger Bloomington community.

Since arriving, my focus has been on settling into the position – which admittedly, as someone who is very driven to do work and see tangible progress, sounds like a low bar to jump. And yet, getting to know individuals, families, friends of the church, members, staff, people throughout the city/county who know our work – this is the essence of what ministry is. I have many “top priorities” but THE top priority is relationship building, so that we can be a part of this community and share its ministry together for the coming decades. I really appreciate our Connections Coordinator, Ann LeDuc, for helping me figure out some ways to do this – and I'm grateful that Rev. Emily and Adrienne have helped me figure out some ways to connect with children and families.

Even before I arrived, Rev. Macklin and I began to sort out what tasks and roles would be best for each person – and that work has taken the bulk of the year to figure out. In part, that was because we wanted to see how we worked together, what the church needed right now, and how we could use the whole team of ministers and staff to be spiritually fed by the work we do and do the things we are best at doing. As we enter into the next church year, we will communicate with the Board, and the congregation, about who does what (while also recognizing that we will always be active in areas of the church, even if our focus is on something else).

There are many tasks and projects I've worked on this year – these are but a sample. A lot of my work this year has focused on social justice – whether it's getting up to speed on the refugee issues here in

Bloomington and then working with our congregation to become an active leader in that area (even though much of it is at a current standstill).

Similarly, I've spent a lot of energy learning about immigration and Sanctuary communities – so that we could have the capacity to house someone, should that be needed. That work continues, even though a lot of it isn't as readily seen or as exciting as the idea of someone actually moving into our space. We are working with different organizations and populations in Bloomington to make the city a safer place for immigrants as well as getting to know some families with whom we may partner, should they need a sanctuary from deportation. We continue to be in conversation with other UU churches – since our vote earlier this year, dozens of UU churches have also voted to become Sanctuary congregations.

After the November election, I heard many people speak about the need to be grounded, connected, and informed of what's happening in the world – so, I began the Seeking. Building. Changing. email project and will survey the congregation about its usefulness as we approach summer.

In April, I attended the MidAmerica Regional Assembly along with 9 other UUs from Bloomington. This conference focused on how to do Multi-faith work (as opposed to inter-faith), and integrated a lot of the work currently happening in the UUA on issues surrounding race and racism. This year's General Assembly will be significant because there is a Presidential election happening *and* our own Amy Makice is presenting a workshop (partially originating from her Autumn 2016 worship service about Relational-Cultural Theory). We'll have almost a dozen people in New Orleans, or voting absentee as 4000+ Unitarian Universalists gather this summer. In addition to these events, the ministers occasionally attend the gathering of Indiana UU ministers (and take advantage of other opportunities to meet with colleagues, such as a study group that I attend each winter).

There is so much more that I hope to do; and, as we found out this year, sometimes the world informs your ministry in unimaginable ways. When I accepted the call to serve this church, I definitely had ideas about what our work would be like. As it often does, the universe laughed at those plans, crumpled them up and asked me to start over. But, I like it that way – being present to you all and to the world, being a part of a team dedicated to serving our liberal religious tradition in Southern Indiana and making a real difference in the community. I could not be any luckier, or any more appreciative, to serve as one of your ministers.

Church Administrator's Annual Report—June 2017

NEW ASSOCIATE MINISTRY – Have enjoyed helping integrate Reverend Scott McNeill into our staff team since he began his ministry with us in August 2017.

OFFICE ASSISTANTS – Gave thanks daily for the work of our Office Assistants, Monica Overman and Deeva Khatiwada. Monica was hired in summer 2012, and Deeva was hired in summer 2015. Also thankful for the willing assistance of all our office volunteers as well as our Bookkeeper Jessica Bailey and volunteer Treasurer Arzetta Hulst-Losensky

STAFF SUPERVISION CHANGES -- In Spring 2016 Reverend Macklin asked me to assume responsibility for supervising our Multi-media Managers Andy Beargie and Andrew Walden, as well as our Custodian, Jeff Stone. We will be hiring an additional Multi-media Manager in the next few weeks. Reverend Scott McNeill has assumed responsibility for supervising the Church Administrator position as well as other core staff positions, beginning in July 2017.

FACILITIES MANAGEMENT, BUILDING AND GROUNDS – Appreciated the leadership and assistance of Molly O'Donnell, Rhonda Baird, and Dick Stumpner and others in caring for our building and grounds.

CONTINUING EDUCATION – At UUA General Assembly 2016 in Columbus, Ohio, in June 2016, my burning question for other church administrators was “How do you provide rides to church for those in need?” The answers I received demonstrated that this is a problem many UU churches wrestle with and one that most have not solved, especially in cities that have poor public transportation options on Sundays. I will attend the Association of UU Administrators' (AUUA) Professional Days in New Orleans in June 2017, where I have been nominated to serve as an at-large member of the AUUA Board of Directors for a three-year term. Included in my portfolio will be a review of the AUUA administrator certification program.

In faith,
Carol Marks, your Church Administrator since 1992
June 5, 2017

Music Director's Annual Report, 2016-2017

The choir had a fun year, with several active new members and a fantastic social committee to plan parties.

Musical highlights were Vivaldi's *Gloria* with orchestra in December, a fun piece with boomwhackers in April, and the premiere of Lauren Bernofsky's beautiful setting of Emily Dickinson's "Hope Is The Thing With Feathers" in honor of Sandy Wood Taylor. We participated in the We Must Persist program, sang at choir member John Lawson's memorial, and the Choir Good Karma Team provided meals, rides and other assistance when needed.

We continue to be blessed by our three fantastic pianists: staff member Ray Fellman and congregational substitutes Kim Carballo and Beverly McGahey. Jill Courtney continues to work magic with the children's choir. And I feel blessed every single day to work with friends old and new in the choir, staff and clergy old and new, and this beautiful, passionate, music-loving congregation.

In gratitude,
Susan Swaney

Connections Coordinator Annual Report 2017

It has been an exciting first year for me as the Connections Coordinator. I began this position in July 2016, when Reverend Shari Woodbury accepted the call to serve a U.U. congregation in Fort Worth Texas.

This fiscal year we have seen above average membership growth, with 60 new members joining. Currently we have 516 members. In-person and live streaming attendance have also increased this year.

I have continued the connections activities of my predecessors, including:

- offering the First Steps classes, an introduction to Unitarian Universalism,
- organizing and facilitating the Exploring UU classes,
- organizing Getting Involved Fairs in February and September,
- offering membership ceremonies,
- recruiting volunteers,
- maintaining church membership and attendance data,
- calling members during the month of their membership anniversary,
- welcoming newcomers,
- arranging rides to church for elders, and
- connecting members to groups and activities in which they are interested.

This year I have also added a few new activities to the work of this position. These include:

- supervising the Young Adult and Campus Ministry Coordinator,
- organizing small gatherings for members to become further acquainted with Reverend McNeill and connect with the church,
- providing a play table with toys and children's books in Fellowship Hall during coffee hour,
- working with staff and lay leaders to make our Pledge Day Celebration possible, and
- setting up luncheons with U.U.s at local retirement communities with church staff attending.

Our Young Adult and Campus Ministry Coordinator, Orion Day was hired in August of 2016. He provides connecting points for young adults by organizing events, meeting with young adults, and representing our church at IU campus events.

In March, I attended the UUA Membership Professionals conference in Milwaukee Wisconsin. This conference was a good opportunity to exchange ideas and network with other membership professionals.

I have continued as the staff point person for Java Crew, Greeters and Welcomers, and Worship Associates. In addition, I serve five committees: Auction Committee, Leadership Cultivation Committee, Caring Committee, Visitors for our Elders (part of Caring Committee), and Seeking the Spirit/Wellspring Committee.

Ann LeDuc, Connections Coordinator

2016-2017 Religious Education Report

Minister of Religious Education: Reverend Emily Manvel Leite

Director of Religious Education: Adrienne Summerlot

Religious Education Assistant: Kitty McIntosh

During the 2016-2017 year we had 127 children and youth registered in the religious education program and worked with 40 volunteer teachers.

A Summary of our Religious Education Programming:

June & July 2016-A Seussical Summer

We were glad to have preschool join us for this summer program, since Dr. Seuss stories lend themselves to all ages. It was a great opportunity to pair upper elementary children with preschoolers as buddies. However, we found that many of the preschoolers were overwhelmed in the large group and in a new space, so we will return to separate programming for them in future summers.

August 2016- Creativity Intersession

During the August Intersession, friends could reconnect whenever they arrived back at church from the summer and attend a class based on their interest. Children in K-8th grade explored the congregational theme of creativity through art, outdoors activities or photography.

2016-2017 Fall and Spring Terms (September 2016-May 2017)

This year, our religious education program joined the rest of the congregation and brought the monthly themes into the preschool and elementary aged classrooms. We selected stories and lessons that allowed teachers and children to explore each theme using Unitarian Universalist principles and sources to focus our choices. Religious Education classes also joined the congregation for the May teach-in around white privilege, and RE staff are currently exploring ways to deepen learning around this issue for all of our preschool-high school children.

This year our middle school age group, Young Unitarian Universalist Middle Schoolers (YUUMS), worked with advisors Amy Makice and Drew Schrader. The primary focus was on maintaining a strong sense of community within the group. Most middle schoolers also took Our Whole Lives (sexuality education) during the majority of the school year. They worked at a football game to earn money for their activities. The group attended 2 regional youth conferences, which helped them connect with other youth in our area. They went to Camp Piomingo near Louisville in September and Election Con in West Lafayette in April. They ended their year with an overnight, laser tag with Reverend Macklin and a hiking trip.

Our High School Youth group, YRUU (Young Religious Unitarian Universalists), has been small but consistent this year with 5-7 youth and a rotating team of 4 advisors. Many thanks to Michelle Cook, Jane McLeod, Wes Sturdevant, and Dan Lodge-Rigal for working with our youth. Highlights of the high school year included the annual cabin weekend, participation in the Procession of Giving and Easter services, creation of their own well-received service in late January, and attending several Cons. The youth worked at a football game to raise funds for these activities and for future Leadership School attendees. Gigi Kirkley, Jonathan Leite and Hans Kelson enjoyed attending the Midwest Leadership School in July 2016, and Phil Cooper went with Jonathan Leite to the Unitarian Universalist United Nations Office training in April 2017.

Our Whole Lives Program:

Matt Stonecipher and Abby Gitlitz taught OWL Sexuality Education programming for 7th and 8th grade this year. Classes for elementary students will be offered in 2017-2018.

January Intersession 2017- Joseph Priestley

Our January Religious Education Intersession explored the prophetic Unitarian Joseph Priestley over 4 weeks from January 8-January 29 . This year, we utilized a new method for religious education called the workshop rotation model. Kids in Kindergarten-8th grade had a steady guide who accompanied them for four weeks as they did an initial scavenger hunt then rotated through cooking, drama and science workshops. Having developed a lesson plan with RE staff, Charlotte Appel led cooking, Martha Oakley led science and Adrienne Summerlot led the drama group as children learned about Joseph Priestley's life story. Preschoolers had the option of attending the 9:15 a.m. session and participating in specially adapted Intersession activities or joining their familiar Spirit Play class at 11:15 a.m. Feedback from specialty teachers was strongly positive, citing the ease of planning just one lesson that repeated each week. Guides enjoyed spending time getting to know the kids, learning alongside them and promoting a healthy group dynamic. We plan to utilize this same model for future intersessions.

Social Justice Work

Social justice continues to be a focus in religious education. The High School Youth group worked on class consciousness and did work with New Leaf, New Life. Younger kids did the Back to Basics Dog Food Project, First Aid Kids for Shalom Center, Blessing Bags, a Book drive for jail waiting room, and a toy collection for the Monroe County Humane Association. Guest at Our Table Envelopes and the Procession of Giving collected \$1086.67 to donate to the Unitarian Universalist Service Committee, and Religious Education hosted a mitten tree at the Family Christmas Eve Service.

Child Care

Child care continues to be an essential part of welcoming parents' participation in congregational activities. Choir, Exploring UU, Chalice Circles and Adult Religious Education all utilize child care to make their programming accessible to everyone in our community.

RE Staffing Change

Beth Doolen resigned as Religious Education Assistant II in November 2016. We looked at our staffing and decided it would be best to shift childcare supervision to Kitty McIntosh to hire her as our single RE Assistant. This freed up time for the DRE to focus her time and energy elsewhere. There have also been several staffing changes in the childcare team.

Rites of Passage

In November, our first graders enjoyed receiving books from their parents and talking about new learning adventures through our Age of Reason Ceremony. Baby dedications in December and April welcomed new babies to our congregation. This year, we recognized our graduating seniors on graduation weekend in June.

Special Religious Education Events

We had many wonderful celebrations this year, including Loving Day, Splash of the Sacred, a September Religious Education Open House, a visit from the Monroe County Humane Association, a Holiday Sing Along, Unbirthday Party, and May Pole Dance as a part of our first Earth Day/Pledge Day celebration.

Religious Education Vision Work

Jamie Kirkley and Amy Makice along with the Minister of Religious Education and Director of Religious Education worked over the past year to use feedback collected in the re-visioning meetings last year to create a religious education vision statement. Emily and Adrienne presented the Vision Statement at the December 2016 congregational meeting. This spring, the religious education program has been utilizing the Vision Statement to rebuild lay leadership for religious education, beginning with an RE Vision Team. The Vision Team will initially be led by Amy Makice and Jamie Kirkley. Team members include Michelle Monroe-Cook, Maggie Talmage, Ruellen Fessenbecker, and Lisa Meuser. Further religious education teams will be formed as the RE Vision Team identifies need.

Committees and Task Forces

Archivist Report 2017

The Archive is in the process of transition from a random and fairly inaccessible collection to an orderly and useful source of history and information for the congregation. In this process, the Archivist has been discarding inappropriate items and reorganizing documents. Eventually much of the material which is on out-of-date media will be digitalized and new systems of storage will be implemented. Guidelines for the Archives are based on the UUA "Preserving Congregational Archives: Resources and Institutional Information" and other professional sources. Ginny Richey serves as the current archivist, with assistance from the library committee.

Auction Annual Report May 2017

This year's auction on May 7 was a huge success!! The total raised was.....drum roll please.....**\$18,000+!** Many thanks to everyone who contributed by donating items, attending and bidding, working on the committee, moving chairs, donating food or serving the luncheon, and so much more. A special thanks to the steering committee: Ruth Ann Cooper, Joan Caulton, Amira Sabbagh, and staff liaison Ann LeDuc for their time, efforts and ideas over four months of planning. This work seems to be a great example of the "embodiment" of building community so that we can change the world.

--Debbie Fish, Chair, UU Auction 2017

Audio Visual Committee Report October 2016

Audio Visual Committee Report, 2016
Diane Kewley Port and Chris Haynes, Co-Chairs
10/4/16 DKP

AV Committee Members: Chris Haynes, Diane Kewley Port, Steve Krahnke, Molly O'Donnell, Steve Pollitt, Bob Port. ex. officio: Andy Beargie and new member, Andrew Walden.

This summarizes various projects the AV Committee has been working on during 2016.

In February Rev. Macklin asked us to find ways to sound proof an office for the incoming associate minister. This was expanded to include other sound reducing projects on the second floor. The full project was completed in mid September, with thanks to the contributors as follows.

1. A sound deadening wall was built for Rev. McNeill by Steve Pollitt using a design developed by Diane Kewley Port.
2. Several new door seals to reduce sound transmission were installed by Steve Pollitt.
3. A small, bubbly fountain donated by Rev. Leite was placed outside Rev. Macklin's door to mask sound in the hall.
4. Velour drapes were made and hung on the minister's doors to reduce sound transmission. Contributors were: overall project, Diane Kewley Port; sewing, Juliet Port; aesthetics, Molly O'Donnell; hanging, Steve Pollitt.

For several years a sub-committee known as the Window Committee has sought a way to reduce light transmission through the round window in the sanctuary. The problem is that bright light causes interference in vision for many people and poor quality streaming of Sunday services. While the Window Committee examined options, Steve Krahnke designed and installed several creative and colorful translucent hangings over the round window. In June at the congregational meeting, it was decided that for the time being

Steve Krahnke will design and make another hanging using more substantial materials, and purchasing the shades that were presented by Molly O'Donnell and Diane Kewley Port will be deferred. Steve's goal is to install the new circular window after thanksgiving.

The electrical conduits in the entry way were enclosed by Steve Pollitt

An ongoing project to improve conversation in Fellowship Hall during coffee hour is in the construction stage. Absorption panels to reduce noise will be hung on the beams in an unobtrusive brown color. Diane Kewley Port provided the design, and Chris Haynes is supervising project completion.

Another ongoing project is to upgrade some of the mics and replace lights in the Sanctuary. Of particular interest is to improve the sound recordings from the choir. This is related to the Window project because they can all be accomplished at the same time by renting a small scissor lift.

A note about a future projects: A larger version of these panels could be placed near the Administrators office in the hall and down the stairs to improve the working environment for Rev. Macklin and Carol Marks. They could be an aesthetic enhancement as well, given the large choice of fabrics available. Sound treatment for the Commons is still needed. Perhaps absorption panels might be used there, in conjunction with diffusers.

Booktable Annual Report 2017

The Booktable Committee runs the Booktable during the Fellowship Hour every Sunday to (1) greet newcomers and provide information about introductory Unitarian Universalist books and brochures; (2) offer books that promote UU Principles and Purposes which are recommended by the ministers, reflect current congregational interests, and support congregational or local authors and musicians; (3) offer books for UU Adult Religious Education courses; (4) provide an opportunity for congregants to recycle and purchase used books and audiovisual materials; and (5) host a free magazine exchange. The Booktable supported the book sale at the annual UU Holiday Bazaar 2016 by providing used book donations and assistance with set-up, sales, and tear-down. Proceeds from sales and donations were used for purchasing new materials for the Booktable, the UU Library, supporting the Midwest Pages-To-Prisoners Project, furnishing Rev. Scott McNeill with new bookshelves, and (future) additional bookshelves for the UU Library. The Booktable is a self-sustaining committee. The volunteer Booktable crew members during 2016-2017 were Anne Clark, Doug and Julie Cauble, Glee Noble, Harold Ogren, Mike Drescher, Olivia Dorfman, Sharon and Dan Wiseman, Susan and Doug Gulick, Veda Stanfield, and Yasuko Watt. If you are interested in helping with the Booktable, please contact Glee Noble, gleenoble@yahoo.com.

Building and Grounds

Building work: Making our building safer and more sustainable

We have scheduled our second walk through of the building and grounds for May 31 to assess what is needed, including anything hasn't been done since the last fall. Mary Ann, Carol Marks, Arzetta Hulst-Losensky, Dick Stumpner and Rhonda Baird. I have updated the Google Doc that has notes of both building and grounds work for our team's use.

Acoustical panels were installed in Fellowship Hall, led by Diane Kewley Port.

Dark Sky LED light fixtures were installed in our courtyard to direct light to where it is needed, reducing light pollution. Three will be proposed for the south side of the building.

Not enough congregations submitted their energy data in the 2016 National Building Competition, but we were asked to become an Energy Star Partner.

From mid-May 2016 through mid-April 2017 we produced about 54% of the electricity we used, saving about 46% on payments to Duke Energy.

Energy Star's Portfolio Manager shows that the weather normalized energy use has fallen dramatically since we started reporting, and the reduction in metric tons of CO₂.

We had enrolled in the 2016 Energy Star National Building Competition, but not enough congregations took part, so they were not able to rate buildings of worship. Our electricity use actually rose slightly in November and December, probably due to a higher use of the building for meetings and events.

Due to the persistence of Dick Stumpner the problem causing skylights in the Commons to leak was discovered and repairs were made in mid-May.

Grounds work: Working to incorporate Permaculture principles

We held several group work days since the June Congregational Meeting and many individuals who helped in between. We are volunteer driven, and can always use more help. Weeding can be meditative (seeking the spirit) or as a way spend time with a friend or to make a new friend (building community)!

We continued our work to replace grass with plants and mulch, especially in the areas around trees on the north side of the property.

The youth planted pea, chard and beet plants in flats in March and once the May rains abated they will be transplanted into the garden on the north side. We are still hoping to get families involved this summer, and eventually expand the vegetable garden.

Additional perennials and bulbs were planted along the path up from the ByPass after the area was weeded. We did not need to add woodchips this spring.

We planted six redbud whips, a small pecan tree and a semi-dwarf cherry tree, donated by Community Orchard. These trees, in addition to the five planted last fall, will need 15 gallons of water a week when there is under 1" of rain, so we purchased a few additional slow-drip irrigation bags using funds from a Social Justice grant, and installed an irrigation on the east side of the parking lot.

Round Window Update

Steve Krahnke's design, for a full-size piece that he created out of Plexiglas and painted with translucent and opaque colors, was installed on April 21. Steve plans to create fall and winter versions, as well.

Denominational Affairs Committee 2017

Members of the Denominational Affairs Committee are those members of our Congregation who served as delegates in a previous MidAmerica Regional Assembly and/or the Unitarian Universalist Association's General Assembly.

The purpose of the committee is to help encourage members of our Congregation to attend next year's Assemblies. (Our Congregation does provide some financial support for each delegate, i.e. registration at least.) In addition, it also encourage participation in various denominational activities, i.e. committees, workshop presentation, etc.

Also, if new denominational issues or GA study items arise that delegates feel the Congregation should be involved in or at least have input in, then the former delegates can alert our membership

to assist us to take a stand or assure that our voices are heard at the UUA and at both annual meetings of the MidAmerica Regional Assembly and the UUA General Assembly.

At this time we are eligible to send ten (10) delegates as well as our ministers and our ministers emeritus/a to both these annual Assemblies. If our membership increases, we will be eligible to send another delegate. This may occur in 2018?

In 2017 the MidAmerica Regional Assembly took place April 28-30, 2017, in Oak Brook (Chicago) Illinois. Our delegates were Doug and Julie Cauble, Sharon and Dan Wiseman, Martha Foster, Earon Davis, Orion Day, Renee Reed, and Iris Kiesling. Doug Cauble continues to serve on both the MidAmerica Regional board of directors as well as our own, UU Bloomington, board of directors.

In 2017 the UUA General Assembly will take place June 21-25, 2017, in New Orleans, Louisiana. Those who have agreed to be our delegates are Marlin Howard, Orion Day, Doug Cauble, Julie Cauble, Jackie Hall, Lloyd Orr, Renee Reed, and Amy Makice. Please note that Renee Reed is attending the Pre-GA workshop on Racial Justice and Amy Makice will be presenting a workshop on Relational Cultural Theory.

If we do not fulfill all our ten (10) delegate slots to attend the New Orleans GA, we recommend that we select a delegate to serve as an absentee delegate in order for our Congregation to have a full voting presence at this 2017 GA.

This is the year we vote for a new UUA president to serve a six-year term. All delegates, ministers and absentee/on-line delegates may vote in this important election.

Please note that because of changing circumstances at the UUA headquarter, the 2017 GA may have an opportunity to also vote for a new Moderator. The current Moderator, Jim Key, recently resigned due to health issues (May 15, 2017).

The 2017 GA will be most interesting as it addresses issues of diversity, racism, health care, and many other issues. If you wish, you can follow some of the activities on-line: uua.org/general assembly

We look forward to hearing from our delegates about their experiences.

Sincerely,
Iris Kiesling
Chair, Denominational Affairs

Fellowship Dinners Annual Report 2017

We ended the year with 59 members, six of them new to the church this year. We held 39 dinners, almost all in members' homes, with lively conversations accompanying the good food. Thanks to Ann LeDuc for informing new and prospective church members about fellowship dinners during her orientations.

Linda Pickle, Facilitator

Greeter and Welcomer Committee, 2016-17

Members: Craig Coley (chair), Mary Jo Conley, Libby DeVoe, Abby Downey, Sandra Hernshaw, Jennie Orr

Accomplishments:

- Scheduled 40 or 50 Greeters and Newcomer Welcomers every month.
- Hosted a Greeter and Welcomer Appreciation Luncheon in September.
- Recruited at the Getting Involved Fairs.
- Held three orientations for new volunteers.
- Maintained a loyal cadre of more than 65 trained Greeters and Welcomers.
- Welcomed a new member, Jennie Orr, to our committee.

Greeting continues to be both a significant service to the congregation and a good initial volunteer opportunity for newcomers.

Holiday Art Fair and Bazaar 2016

The 58th UU Holiday Art Fair and Bazaar was a success. The weather was good, all operations went smoothly. Our Friday evening lasagna dinner was very well attended, in fact, for the first time in years, we sold out of just about everything. We sold advance dinner tickets – something new to us -- and were super pleased with the result. We sold out of cookies, too, and most Gourmet Galaxy items. We wish more people would experience the joys of getting flour all over themselves! Maybe next year.

We were back to 30 artisan exhibitors. Some of the old regulars were not able to participate this year. We missed them, but were pleased to welcome a nice group of first timers. People remarked that the variety of art was very good. Once again, we did not raise booth fees.

For the weekend's efforts we were able to net upwards of \$12,500. As usual, 20%, or \$2,370, of the net went to the Women's Alliance for their good works, and so the contribution to the church's operating budget was about \$9,478. About 12% of purchases this year were made by credit card.

The participating UU task force tables estimated taking in about \$5,000.00 collectively to support their various missions.

Thanks to Melinda Pettijohn, we had an online volunteer sign up system this year. It worked like a charm, making it easier for the volunteers to track their assignments, and for the committee people to see who was doing what. There was even a way to send out reminders. More than 100 people volunteered to work one or more Bazaar shifts, and even more contributed cookies, jellies, persimmon pulp, books, white elephants, pies, soups, and other goodies and treasures. Our co-volunteers were our elders and our children, old and new friends. The vendors were generally pleased, although as always some did better than others. All of them, however, expressed genuine fondness for the event and for how they are received by the UU family. They are also some of our best food customers! We like to think that the Bazaar is a very large, involving, engaging, friend-engendering, give-and-get back, fun event, that brings us together and also brings the greater Bloomington community to us. Many thanks to all! --Your Bazaar Committee

Library Committee Annual Report, 2017

Committee members: Judy Bennett, Anne Haynes, Glee Noble, Ginny Richey

This year we have studied space issues on the shelves in the Ralph and Annetta Fuchs Library. If we cataloged all the books donated to the library, we would not have room on the shelves for them. The Book Table has donated money to the Library for a new set of shelves, and they will be purchased when we are given the go-ahead by the Church Administrator upon a pending aesthetics decision. When the new shelves appear, we will be able to add books to our collection. We have added a few books to the collection as requested by the ministers or church staff, while reorganizing and removing duplicate copies and books that do not fit the library's collection policy. We look forward to continuing to find ways to make enough room to add books being donated that fit the collection policy. We have also worked with Ginny Richey in her role as the church Archivist, in making decisions about materials to keep, or not to keep, in the Archives. Many books have been checked out and not returned; we will be putting out a call to remind people to return them. Submitted by Anne Haynes

Planned Giving Committee, 2016-2017

Members: Joan Caulton, Libby DeVoe, Anne Haynes, Linda Pickle, Melinda Swenson

The congregation has responded generously to the Planned Giving Committee's visits and educational materials. More than 48 households, representing 71 members of the congregation, have told us that they have included the church in their estate plans--nearly 15% of our membership.

We are deeply grateful to these donors, whom we recognize through the Legacy Circle.

We have:

- personally contacted potential donors about estate planning,
- published articles in the Prologue promoting planned giving,
- established staggered terms for committee members,
- hosted an informal appreciation luncheon for Legacy Circle members with entertainment by the high school youth, who are our legacy.

UU Humanist Forum

The UU humanist forum began in 2011. The forum explores human knowledge and human activities without supernaturalism. Our discussion topics include issues relating to morality and ethics, human development, evolution, the nature of the universe, love, the capacities of the brain, free will, the latest scientific research and discoveries. We invite humanists, agnostics, atheists, freethinkers, religious naturalists, interested theists, our UU congregation, and anyone who wishes to attend.

Each discussion has a leader who introduces a topic for 10-15 minutes, which launches a free discussion. The discussion is moderated and individual remarks limited to 2 minute intervals. We meet after the second service every other week (alternating with the Freethinkers) at 12:45 in Room 208.

In the past year we met regularly, including three pot luck meetings at which topics for the next four months were selected. A typical meeting has had 15-20 participants.

The meeting topics for last year (2016 -2017) were:

2016

June 5 “ Reframing” Leader John Crosby
June 19 “Economic Competition” Lloyd Orr
July 3 “ Future Food Availability” Jim Tarnowski
July 17 “ Alternative Economics “ Judy Berkshire
July 31 “ Illusion and disillusion” Jon Chaffin
August 14 “Rethinking Nuclear Energy” Noretta Koertge
August 28 “ Support and requirements for Liberal Arts Education” Sandy Dolby
Sept 11 “Reinventing Humanism” David Keppel
September 25 Pot Luck Topics Meeting
Oct 9 “Death with dignity” Mary Ann Macklin (and Gary Wiggins)
Oct 23 “Alternative schools” Barbara Backler
Nov. 6 “Identity, Loyalty, and the Amish” Sandy Dolby
Nov 20 “When Is Rapid and Radical Societal Change Possible?” Rich Janda
Dec 4 “Alternative Medicines” Noretta Koertge
Dec 18 Potluck and topic selection for winter period

2017

Jan 15 “Resurrecting Sigmund Freud” Elof Carlson
Jan 29 “Ethics of the New Medicine “ Rob Hongan
Feb 12 “Privatization of Schools” Sandy Dolby
Feb 28 “Beginnings and Endings of Religion” Rich Janda
Mar 12 “Tribes, Markets, and Diversity” Lloyd Orr
Mar 26 “From Beauty to duty” Noretta Koertge
Apr 9 “1984 to 2017- What did Orwell get right?” Harold Ogren
May 7 “The Life Lie “ Elof Carlson

submitted by Harold Ogren

UU Free Thinkers

The *Free Thinkers* have been meeting every other Sunday since October of 2014. Attendance varies, usually between 17 and 12.

Free Thinking in the USA is often traced to Thomas Paine and includes such personages as Clarence Darrow, Ethan Allen, Samuel Clemons, Elizabeth Cady Stanton, Margaret Sanger, Walt Whitman, and Robert Ingersol.

The purpose of the *Free Thinkers* is simply to provide an ongoing opportunity for participants to raise issues, make comments, and ask questions related especially to political thought and practice, economic and environmental issues, and religious/theological conundrums.

Questions and comments range from issues related to Donald Trump, environmental pollution, fracking, pipelines, creedal statements such as creeds and confessions, to abortion and sexual politics.

A person who raises a concern or topic has several minutes to explain his/her position and then acts as a moderator, fielding comments from the group at large. Persons speaking to the question or topic at hand then have two minutes in which to respond. Usually only two or three topics are covered in an hour. New participants are always welcome. Meetings are in Room 208 beginning promptly at 12:45. The Free thinkers are presently under the leadership Elof Carlson, Barb Backler, Sandy Dolby, and Rob Hongan.

This Spring the Humanist Forum and Freethinkers worked with John Crosby and our UU church staff to bring in a speaker for the Chalice Lecture Series. Bob Boston spoke on March 31 on the topic of “Defending our Values in a Time of Change”

Report submitted by John Crosby.

Social Justice Annual Report 2016-2017

Social Justice is a way of life in the UU Church Bloomington. Our vision statement Seeking the Spirit, Building Community, Changing the World gives us guidance and leads us to assure that SJ is incorporated in many ways:

- On Sunday mornings a SJ issue is often a topic and 25% of our Sunday offering is given to a local agency (see SJ Funds report below for details).
- Each month a social justice task force of group is featured. The group does a Social Justice moment during the Sunday worship service (usually the first Sunday of the month), have special information on the Social Justice bulletin board and table.
- UUCB is fortunate to have so many task forces and opportunities for congregants to participate in social justice work. A Refugee Task Force was a new task force which has been stymied because of the reduction on numbers of refugees and failure to open an Exodus office in Bloomington. Long time leaders of the Hope for Prisoners task force Lois and Rick Holl stepped aside due to health issues and Mary Goetze and Chris Haynes have stepped in to fill their roles. Other task forces are Green Sanctuary TF on Global Climate Change, Habitat for Humanity, Help Feed Our Hungry Neighbors, Homeless, Hope for Prisoners, International Outreach, Peace and Economic Justice, Racial Justice, Rainbow Rights, and Reproductive Justice. Our small group ministries program, Chalice Circles, requires two service projects a year, many of which are SJ in nature. Our Religious Education program features many SJ programs. We have a SJ Funds Committee which administers SJ Grants and the selection process for the 25% of Sunday plate recipient.
- Beloved Conversations have continued
- UUCB voted unanimously to become a Sanctuary congregation.
- Considerable Social Justice activity and participation increased with the election and inauguration of our current president including support for the Let Us Persist: A Concert inspired by Nasty Women and Friends and participation in marches in Washington DC, Indianapolis, and Bloomington, and sign making to support these activities.
- SJ Funds have been raised in many ways: football parking, coffee house, bazaar booth, fibre sales, breakfasts, etc

Jackie Hall



Green Sanctuary Task Force

The Green Sanctuary Task Force on Global Climate Change (GSTF) promotes mindful, Earth centered living, working to educate and motivate individuals and institutions to take positive steps toward reducing greenhouse gas emissions with the understanding that it is our moral imperative to care for the Earth. To this end the GSTF has been active at various levels in the congregation and the wider community.

Activities in the recent fiscal year included:

- Received recognition from Hoosier Interfaith Power and Light as one of the first 5 “Acclaimed Congregations” for leading the way as an energy trailblazer in Indiana.
- Started the Climate Change Deep Listening Circle.....
- Earned Energy Star Recertification with a score of 100 out of 100.
- Held the weekly fair trade coffee and chocolate sales, which provides an opportunity for all members

and friends of the church to support the work of the GSTF and keep informed of its activities.

- Held a fall and spring clothing swap in Fellowship Hall with both being well attended.
- Assisted with Earth Day/Pledge Day activities, including the purchase and distribution of 400 tree and shrub seedlings.
- Sponsored the Bloomington Community Orchard breakfast.
- Showed the documentary *Time to Choose*.
- Purchased and planted five trees through Leaves of Faith, on the continuing path of making the grounds a permaculture site and fixing carbon in the soil.
- Continued energy efficiency updates on the building including using \$300 in Social Justice funding for more LED lighting.
- Provided financial support to HEC Greening the Statehouse (\$150); and Standing Rock through the Sacred Stone Village (\$200)
- Active member of Citizens' Climate Lobby; Monroe County Energy Challenge; ICEY (Interfaith Coalition of Environmental Youth); Bring Your Bag Bloomington; Earth Care, Bloomington's Interfaith Group for the Environment; Hoosier – Interfaith Power and Light; and Indiana Forest Alliance.

Marcia Veldman, Co-chair



Habitat for Humanity Task Force

The Habitat Task Force had a busy 2016-17, with the primary focus on helping to organize and finance the CommUNITY Interfaith Build that involved eight other faith communities and a coalition of IU students of different faiths.

Our Habitat Task Force members are Barb Berggoetz and Connie Nelson Laird, co-chairs, Ann DeLuc, Nedra Carlson, Jackie Hall, Kathleen Chmelewski, Angela Lexmond, Mary Blizzard, Emily Tenney, Kathy Sideli, Brian and Pearl Springfield, and Dian Robbins. But many other people contribute their time for builds and fundraisers and funds to finance our work and builds. The task force meets almost every month on the first Sunday, from 10:15 to 11:15 a.m.

Our objectives/funds: We work to educate the congregation about local housing needs, including the purpose and accomplishments of Habitat and other housing-related groups, such as the Area 10 Council on Aging; raise money for housing projects, upcoming builds, including annual Women Build; support Habitat by providing volunteers and food for builds, financial support for projects, volunteers for ReStore. As of May 2016, we have \$1,263 in our account.

Our activities/contributions during the past year:

- Task force co-chairs Barb Berggoetz and Connie Nelson Laird served on the interfaith build organizing committee with representatives from eight other faith communities and an IU Student Interfaith Coalition. Our task force contributing \$10,000 directly to the CommUNITY Interfaith Build. Including other UU-related contributions, UU donated a total of \$11,580 to the interfaith build, the most of any faith community involved.
- The Habitat Task Force, with help from other faith community members, also planned the Harmony Music Fest in February at UU to help fund interfaith build. We organized eight musicians/groups to perform, served food and sold beer/wine. Nearly \$3,000 was earned. We used our \$300 social justice funds to pay for printing, food and drinks.
- Nearly 30 UU members participated in the interfaith build three-day blitz March 31-April 2 to begin building the home. We hope to recruit UU youth and young adults to build in June and other UU members to help complete the build, and to sell UNITY Build t-shirts.
- About 12 UU members participated in one day of a Habitat build in October 2016.

- We sold handmade crafts, food items at the UU Holiday Bazaar and made about \$950.
- Task force members held a bake sale in October and made about \$350.
- Co-chair Barb Berggoetz organized a UU table at Habitat's More Than Houses fundraising event.
- Members parked cars for two IU football games to earn funds.
- UU and friends Women Build team of 35 women contributed \$15,300 to the annual event that financed and built two homes.
- Task force members participated in both Getting Involved Fairs.

Barb Berggoetz, Co-chair



Help Feed Our Hungry Neighbors Task Force (HFOHN)

The past year was another successful year for the HFOHN Task Force. We continued the activities that have been so successful for us in the past, including our work with the food pantry at Walnut Grove Apartments, and were able to fund projects helping local school children experiencing hunger.

2016-17 Activities and Totals:

Holiday Basket Food Drive. (November 2016) Annual food drive for Monroe County United Ministry's (MCUM's) Emergency Food Pantry. Individuals and families at the church can donate a "holiday basket" to benefit a local family in need. A basket is actually 2-3 days' worth of groceries, which can include the fixings for a holiday meal. In 2016, our congregation donated approximately 70 holiday baskets.

BountyFull Sunday Food Drive. Held our twice yearly food drive to benefit MCUM's Emergency Food Pantry.

Fiber Arts Booth at Holiday Bazaar. (December 2016). HFOHN runs a booth selling hand knit and handmade fiber items (scarves, hats, quilts, etc.). Members and friends of the congregation make these items and donate them to the sale. In 2016, the booth brought in a record shattering \$3163.50, a portion of which was donated to MCUM Emergency Services. Another portion of the money was set aside to acquire food from Hoosier Hills Food Bank to supply the Walnut Grove Food Pantry and to purchase a freezer for the pantry.

Coffee House Fundraiser for Walnut Grove Pantry. (October 2016). We were able to put on a Friday night Coffee House fundraiser for the pantry, raising \$1136. This effort was organized by Judy Bennett, who organized everything and recruited talented musicians and poets from the church. HFOHN helped by selling tickets, baking treats, serving food, doing set up and clean up.

Macaroni and Spaghetti Drive for Shalom Center. (2016-17). A joint effort with the Homelessness Task Force. Shalom Center has a very low grocery budget and needs organizations to volunteer to donate a single staple food item for the entire year. HFOHN has been collecting both macaroni and spaghetti for several years.

IU Football Parking: HFOHN was able to park cars for a home football game and raise money to fight local hunger. This was the first year we participated in this fundraiser and it was a great success for us.

Walnut Grove Food Pantry: In March 2015, HFOHN began running a monthly food pantry at Walnut Grove Apartments in Bloomington. Food from Hoosier Hills Food Bank is delivered to the site and task force members and other volunteers (primarily from the church) set up and run the food pantry on the 3rd Friday of each month. The pantry has been serving 40-50 families each month so far. Thanks to our fundraising from the Holiday Bazaar and the SJ Grant Award, we have been able to "buy" (at a low cost) food from HHFB to supplement the foods dropped off by the truck. So far, this has been a great opportunity for us to work directly

with people experiencing hunger. It has also been a great opportunity for this task force to expand our work with members and friends of our own congregation who volunteer at the pantry each month. We have been able to host several Chalice Circles who volunteered, several youth from the church and many others. Without the support of these volunteers, we couldn't sustain this much-needed food pantry.

Because of our successful fundraising efforts in 2016, we were able to put together Holiday food baskets for pantry goers, which included canned hams, fresh fruit, granola bars, chocolate and more. We wrapped them up with bows and Christmas ornaments to make them look special and the pantry goers seemed to really appreciate them. Also, we were able to purchase a locking freezer for the Pantry this year for about \$500. This has been a great help as it enables us to store frozen food at the pantry and cuts down on having to transport so many items to the pantry. It will really help us expand the work we are doing there.

BackPack Buddies: In 2017, our group purchased \$400 worth of the most-needed food items for Backpack Buddies (peanut butter, canned chicken, oatmeal, tuna). We contributed an additional \$100 of items for Backpack Buddies to the food drive for Reverend Mc Neill's installation service on May 20. We hope to continue making donations to this project, as the need is great.

Donation to MCCSC Families in Need: In 2017, we were able to purchase and donate food to two families in crisis with children in the MCCSC school system. We contacted the Social Worker for the school system to find out if there might be families who need food. She identified two families in need, and we were able to spend a couple hundred dollars so they might have several days of food, including perishable items like meat and milk. One of the families had been affected by the recent rash of drug overdoses, which left a grandmother suddenly caring for five children. We hope to be able to do more of this type donating of food or funds in the coming year to reach individual families in need.

Anne Graham, Chair

Homelessness Task Force

The major activity of the Homelessness Taskforce, this year, was to operate the Interfaith Winter Shelter (IWS) at Wheeler Mission on the second Saturday of each month from November 1, 2015 to March 31, 2016. Approximately 30 volunteers from UUCB and other churches staffed the shelter from 7:30 PM until 7:30 AM on those nights. Many of the UUs volunteered on other nights as well.

Darrell Breeden served as site director when UUCB was responsible for staffing the shelter. He would be there all night. Darrell did an excellent job, providing continuity to the operation of the shelter.

The taskforce worked closely with other UUCB groups to serve the needs of people in our community experiencing poverty and homelessness.

- Chalice Circles provided hot meals for guests (40-60 people) on the nights that UUCB was responsible for running the overnight shelter.
- We work with the Hunger Taskforce to supply macaroni and spaghetti to Shalom Community Center every week, year round.
- We also collect sleeping bags, rain gear, and tents for distribution to Shalom guests who have no shelter during the months that the winter shelter is closed.
- We work with organizers of the Bazaar and Auction to distribute left over articles to agencies serving the needs of the less fortunate in Monroe County
- We collected items such as pots, glasses, sheets, pillows, and other household items. We worked with a Chalice Circle to create "welcome baskets", using these items, for people moving from homelessness to housing, through the Shalom Rapid Re-Housing program..

We have joined an Interfaith Taskforce to prepare and supply food for people experiencing homelessness and poverty, once a month over the summer of 2016. We will continue that project in the summer of 2017.

Jim Harvey, Marlin Howard and Alan Backler serve on the task force. Jim serves on the Board of Shalom Community Center. Alan is on the Boards of Shalom and the Interfaith Winter Shelter. Marlin volunteers at Shalom every week and works at the shelter at least twice a week.

Alan Backler, Chair



Hope for Prisoners Task Force

The mission of this task force is to work with the community to initiate, coordinate and encourage efforts to aid both incarcerated and released people in Monroe County and the State. Partnering closely with New Leaf New Life, the task force was involved in programs to reduce recidivism, by helping with housing, job searches, fighting addictions, and developing skills to aid successful reentry to the community.

Lois and Rick Holl were recognized in a social justice moment for their service as coordinators on April 29, 2017. Under their leadership, the task force held quarterly meetings, with Jack Harlow's assistance in arranging speakers. At these meetings, Doris Parlette reported on continuing efforts to abolish the death penalty.

Members of the task force regularly visited the Addicts in Recovery dorm throughout the year to provide inspirational discussions, led by Lois and Rick Holl. Chris Haynes help weekly meditation sessions, and Mary Goetze arranged speakers and educational activities.

A proposal by the task force for 25% of the offering was granted in June 2016. The money covers educational expenses by New Leaf-New Life clients.--the cost of the state high school equivalency test or one course at Ivy Tech. Two students received the Ivy Tech grant during the second semester, and others have applied for upcoming semesters.

The task force contributed to the newly formed Courage to Change Sober Living, a program that provides housing and guidance for those recently returning from prison or drug treatment.

It continues to support the New Leaf-New Life's Read to Me Program, in which parents read books to their children. The recording is burned onto a CD that is sent to the child with the book. Mary Goetze heads the program and reports that she distributed around 375 books this past year.

Mary Goetze and Chris Haynes, the newly appointed coordinators, organized a forum that was held on May 13, 2017. It was entitled "Incarceration and its Repercussions," with presentations by Marilyn Burrus and Ajay Jackson. Several new projects for the task force were proposed and are being organized.

The task force will schedule meetings every 2 months in the coming year.

Mary Goetze and Chris Haynes, Coordinators



International Outreach Task Force (IOTF)

Principles: We are raising funds only for the Ndethya Projects in Kenya, with the idea that giving more money to fewer projects is more effective aid mechanism. Therefore, we support Kenyan-founded and led projects:

- an AIDS orphanage school with over 350 students
- Spurgeon's Academy in Kibera, a low income suburb of Nairobi
- Msamaria Mwema, a small family-run AIDS orphanage in a semi-rural suburb of Nairobi, Kibiciku
- Ndethya wa Ngutethya, a women's agricultural collective in Eastern Province at Kathonzweni with 30 to 50 members

Activities/Fundraising: We travel to Kenya every two years to see how things are going and deliver funds. There are 5 UUs signed up for fall 2017 trip, and will enable us to take more children's clothing for the orphans, collected at the Church. Participants make a \$100 deposit, which will be tax-deductible as a donation to the Church into the IOTF fund. Each participant is then obligated to raise money for their trip. This expectation seems to be a barrier for younger people who might otherwise be interested. Possibility of a scholarship is dependent on availability of funds. Our core group has grown this year with more bake sale participation.

Funding sources:

- Jewelry sales, at the Union and the UU Bazaar
- Football parking
- Bake sales
- Steady trickle of individual donations

Funds are used to buy new stock as well as materials for making jewelry in Kenya and elsewhere. Future sales will determine whether scholarships will be available.

Conclusion: UUCB is perhaps unique among churches. Most UU social justice activities are aimed locally, it seems. I am very grateful for the increasing support of the Bloomington community and the help of the volunteers with the bake sales, etc.

Claire Robertson, Coordinator



Peace and Economic Justice Task Force

Like many other social justice groups, the Just Peace Task Force received a jolt of energy and new people following the 2016 Presidential election. A meeting co-sponsored with Bloomington Peace Action Coalition held in City Council Chambers a week later filled the hall, the balcony, and much of the atrium. However, our core group specifically associated with the Church continues to be small, and anyone considering joining should know they could make a considerable difference to our effectiveness.

BPAC/ Just Peace combined events have featured a teach-in on Inauguration Day, with one part on war-and-peace issues and one part on peaceful communication. In late March, we visited Senator Joe Donnelly's Indianapolis office, where we had a good meeting with Hodge Patel, his State Director. We also held an April 26 vigil and rally on Courthouse Square that drew 90 people. Our members have contributed opinion articles and letters to *The New York Times*, *The Bloomington Herald-Times*, and WFIU's "Speak Your Mind" and been on WFIU's "Noon Edition" panel to discuss military intervention in Syria and beyond.

We are working to train a wider cadre of volunteers in skills, including letter-writing and citizen lobbying. We are interested in building bridges and are developing specific initiatives to communicate with those with who we do not agree. We would like to reach out to Bloomington's vibrant arts community and find new and creative modes of celebrating peace. And we warmly welcome those with interest and commitment to all aspects of peacemaking.

David Keppel, Co-Chair

Racial Justice Task Force

We are incredibly honored to carry forward the racial justice work that has such a long, deep, and distinguished history in our congregation. It was especially a great privilege to hear some direct history of the earlier UUCB racial justice activities from Pat Brantlinger, Guy Loftman, Alan Backler, Shari Woodbury and others. The "What Color Is Community" effort spearheaded by Connie and Guy Loftman, received national attention for its work on legal system reform and was included in a book by Morris, Roush and Spencer, "The Arc of the Universe is Long: Unitarian Universalists, Anti-Racism and the Journey from Calgary," Skinner House, 2009.

The Racial Justice Task Force of UU Bloomington continues our community's tradition over many years to participate in the transformation to a racially just world with respect to its economic, social, political, and criminal justice systems. The main goals of the task force are to: offer opportunities to discuss, reflect upon, and learn about structural racism for individuals, our congregations, and the broader community; provide service to the current civil rights movement; promote the growth and health of a strong anti-racist community; contribute to the role of UU congregations and General Assembly in civil rights movements; to create a more welcoming space for people of color; and to participate in activism to further the goal of racial justice.



Current projects:

- Support the participation of UU Bloomington members of color in Black Lives UU (BLUU), Regional and General Assemblies, Black Lives Matter, and other activities
- Represent the Task Force at the MidAmerica Assembly and General Assembly as Delegates
- Connect with other congregations and organizations across Bloomington and beyond to work together on racial justice issues
- Hold fundraising events to support our work.

Activities this year:

- Held regular task force and subcommittee meetings and consultations with Rev. Scott and Rev. Mary Ann
- Tabled and spoke for task force in Social Justice Moments and other events, including Women's Alliance report on General Assembly
- Participated in Social Justice Circles with leadership from other task forces
- Sponsored UUCB member of color to attend the Black Lives UU Convening in New Orleans in March
- Sponsored a black UUCB member's attendance at the MidAmerica Regional Assembly in Oakbrook, Illinois, in May

- Represented UUCB on the Executive Committee of the Monroe County NAACP; memberships in the chapter are encouraged, with applications available in the foyer of the church
- Organized fundraising to contribute to the repair of the vandalized Historical Marker for the Bloomington Colored School
- Offered an ARE series of discussions on Race in America
- Brought Mothers of the Movement artworks to the UUCB, which have been mounted as a permanent exhibit in the building
- Publicized and supported the production of the stage performance *Resilience*, by UU member Dr. Gladys DeVane and Second Baptist member Elizabeth Mitchell
- Organized and held an event to screen the video of the *Resilience* performance at Monroe County Public Library during Black History Month
- Made *Resilience* videos available to people at tabling events, with all proceeds going to the *Resilience* project
- Participated in demonstration at the State Capitol in support of Dr. William Barber II's national Forward Together movement for social justice
- Participated in Dr. William Barber II's national Revival tour event in Indianapolis
- Posted extensive Racial Justice resources on Social Justice page of UU Church Bloomington website
- Developed strong start to interfaith anti-racist network in Bloomington
- Distributed Black Lives Matter buttons at the UUCB and in the community
- Beginning contacts with other local organizations to work on voter registration and voter ID compliance for 2018 elections
- Ongoing fundraising to support the Task Force's activities
- Expanded Racial Justice Task Force email list to include nearly 100 people
- Planning UU member visits to Second Baptist Church Sunday services with minister Pastor Rose of Second Baptist; visits to be organized beginning June 2017
- Collaborating with Elizabeth Mitchell and Second Baptist Church on organizing a Juke Joint fundraiser to support the repair and preservation of the West Baden African American church built in 1909, a National Historic Landmark
- Asked Book Table to order specific titles relating to Racial Justice issues.
- Coordinating Embodying Racism workshop at UUCB with Nyama McCarthy-Brown and Selene Carter
- Actively seeking additional members and volunteers; current email contact list is at nearly 100.

Martha Foster and Earon Davis

Refugee Task Force

First public meeting on refugees for the Bloomington community met at MCPL on Sept 22, 2016. It introduced many members of our congregation to the Bloomington Refugee Support Network (BRSN). Individuals signed up for 11 different support teams to aid the potential incoming refugees. We were introduced to leaders of the Exodus refugee office in Indianapolis. At that time the message was:

“...the general schedule for Bloomington resettlement: in January, Exodus will open a small office here; March through September: refugees (Syrian and Congolese) will be arriving – approximately 60-65 individuals comprising approximately 20 families. Once the Exodus office opens, Exodus personnel will be guiding those of you (maybe all of you!) who wish to help the refugees. “

Over the next few months several community meetings took place in Bloomington. One was “ISLAMOPHOBIA: Roots and Repercussions”, sponsored by many IU groups. There was also “The Plight of Refugees”, co-sponsored by the MCPL on the evening of Nov. 2.

In October 2016, our UU Task force on refugees was formed and a UU e-group list of approximately 80 names was created.

A smaller working group with Deb Fish, Harold Ogren, Marlin Howard, and Scott McNeill met several times during the fall of 2016 to plan our program and coordinate with BRSN.

Reverend Scott McNeill organized a Sunday service around the refugee project on November 27, 2016

With the election of President Trump and his swift elimination of Obama's refugee quotas, as well as lack of federal funding for settlement of refugees, the Exodus program could not create an office in Bloomington. This meant that no refugees would be coming to Bloomington during the spring or summer of 2017.

Our taskforce and the UU congregation stand ready to assist BRSN with any projects and to help any families that move to Bloomington.

Deb Fish, Harold Ogren, Reverend Scott McNeill



Rainbow Rights Task Force

- Continued to sponsor Prism, an inclusive youth group for ages 12-20 that meets here at UU on Tuesday evenings
- Sponsored quarterly community educational events with PRISM on topics of family support for LGBTQ+ youth
- Hosted a booth at the Monroe County Fair offering resources and support for LGBTQ+ youth in Monroe and surrounding counties.
- Sponsored and tabled at Spencer Pride and Bloomington Pride Summerfest
- Hosted monthly family support meetings for families of LGBTQ+ people (youth and adult), partnering with White River PFLAG
- Held 2 workshops on using Relational-Cultural Theory for LGBTQ+ advocacy at the fair, will host one more this summer
- Partnering with Prism for pre-fair training on terminology and youth experience.

Amy Makice



Reproductive Justice Task Force (RJTF)

The RJTF mobilizes around the concept of reproductive justice as “the right to bodily autonomy, to have children or not have children, and to parent the children we have in safe and sustainable communities”. We educate, advocate and connect with the church and outside community partners to support and advance reproductive justice for all.

Ongoing Work

- Monitor anti-choice and pro-family bills during legislative sessions; phone calls, letters, testimony, committee watch/observation, rallies, etc.
- PPINK: volunteer as escorts; provide snacks to patients awaiting abortions; \$300 snack grant fully utilized.
- All-Options PRC: volunteer as peer counselors; diaper drives.

- Statehouse/City/County Council meetings; supportive presence for PPINK/All-Options and public comment.

Education & Outreach

- Facilitated transportation to Women's rally in Indy.
- Offered a Reproductive Justice Workshop by All-Options PRC and PPINK.
- Sponsor: Let Us Persist Concert
- Poster making at Earth/Pledge Day

Fundraising

- Pussyhat Project w/some direct donations to PPINK (\$2300)
- Indy Women's March bus/bake sale (\$360)
- February bake sale (\$650)
- Let Us Persist Concert (\$183)
- Football Parking (\$614.50)

Donations to:

- Hoosier Abortion Fund - \$3200
- PPINK - \$1,113;
- All Options - \$360

Future

Jackson Documentary/Panel Discussion Fundraiser. Partnering with Mo Co NOW; proceeds to benefit Common Cause Indiana's fight to end gerrymandering.

Nan McKinley – co-chair

Social Justice Funds Committee (SJFC)

Fall SJ Grants Campaign October 2016

SJFC sought grant applications for funding consideration by the church's SJ Grants fund. The following grant was recommended to and approved by Special Purposes Fund Committee:

- Green Sanctuary Task Force for the Leaves of Faith Tree Canopy Project - \$450 Grant account setup and reimbursement protocols were updated for ease of tracking and oversight. Grant guidelines and SJFC oversight were updated for Fall 2017 Campaign.

Spring 25% Plate Fund Campaign April 2017,

SJFC sought nominations for non-profit agencies to be the recipient of 25% of undesignated Sunday Plate funds for July 2017-June 2018.

- All Options nominated by Matt Stonecipher
- Indiana Recovery Alliance nominated by Kris Roehling
- Middle Way House nominated by Kathleen Sideli
- PALS nominated by Earon Davis
- Monroe County United Ministries nominated by Anne Graham

SJFC selected the first three on the above list to present to the congregation for a vote at the June 11, 2017 congregational meeting. SJFC is using multiple avenues to educate the congregation about these agencies including

tabling a display between services throughout May. SJFC Members: Anna Beauchamp, Ruth Ann Cooper, Kelly Rockhill, Steve Mascari

At **All-Options Pregnancy Resource Center** (PRC), we trust and support people through every pregnancy and parenting turning point, including abortion, adoption, infertility, and pregnancy loss. These issues are complex and every person's reality is different, but we know one thing for certain: Everyone deserves to have all options!

All-Options PRC is a secular, client-centered organization where everyone is welcome. Our all-options approach is honest, open-hearted, and judgment-free.

Every day Hoosier families are forced to make the impossible choice between food, clothing, and housing. The funds received from the UU Church of Bloomington would be used to support the All-Options Diaper Program.

The All-Options' Diaper Program strives to meet the overlooked need for diapers and diapering supplies for local families of infants and toddlers who are struggling to make ends meet. Ensuring access to clean diapers helps low-income children and families build a strong foundation for growth and development. Clean diapers also have a positive ripple effect on a family's situation by limiting illness, enabling children to go to daycare, and thus allowing parents to attend school or work. Our diaper program keeps local children clean, dry, and healthy, and supports parents in caring for their children with dignity.

The Indiana Recovery Alliance is an independent non-profit operated and directed by current and former drug users that exists to empower people who use drugs to make positive change in their lives. The IRA is participant driven, meaning we involve active and former drug users in meaningful ways at every level of our organization, up to and including 51% of our Board of Directors. After hearing about a man freezing to death in 2014, a few friends set out to do outreach to people living on the streets by biking around and offering blankets, clothes, winter coats and hot coffee. As we listened to their needs, we quickly added Harm Reduction materials to our services to empower them to mitigate negative health consequences associated with IV drug use. Within months, the worst HIV outbreak in our history broke out in Scott County, and we rapidly expanded our efforts to make sure our community was not similarly devastated. Exchanging syringes is actually a very small part of what we are doing. One of our most important functions is to serve as an access point for our numerous community partners in Monroe County and beyond.

Middle Way House provides services for victims of domestic violence and/or sexual assault. These include crisis intervention, emergency shelter, client advocacy, case management, 24-hour available on-scene-advocates for sexual assault and domestic violence victims, legal advocacy at shelter and at the Protective Order Assistance Project, support groups for domestic violence and sexual assault victims, primary prevention education programs in the schools and the community at large, transitional housing, year-round children and youth programs, and daycare services for those in shelter or transitional housing.

Middle Way's primary funding source is through federal and state government grants that originate from the Justice Department. Given the political atmosphere, federal and state support for not-for-profit agencies, especially those working with victims of domestic violence, is expected to drop below current funding streams which have already decreased. And the agency has experienced a major transition this year with the retirement, and subsequent death, of its longtime director, Toby Strout who built the organization to its present size. Among other skills, Strout was a formidable fundraiser. The new executive director, Debra Morrow, and the board, have developed a fundraising plan to keep the agency fiscally sound.

Should UUCB choose Middle Way House as the 25% plate recipient, the funding will go to prevention services. For more information, see: <https://www.middlewayhouse.org/>.

Special Purposes Fund Annual Report – April, 2016 through March, 2017

Accounts	Beginning Balance	Earnings	Distribution	Transfers	Deposits	Expenses	Ending Balance
Endowment	97,560.71	12,659.81	-4,336.26				105,884.26
General	162,297.24	12,155.59	4,336.26	18,520.00	103,724.34	-44,809.92	256,223.51
Total	259,857.95	24,815.40		18,520.00	103,724.34	-44,809.92	362,107.77
Divested	0.00	2,778.68	0.00	20,000.00	0.00	0.00	22,778.68

Investment Profile

Endowment	26%	Vanguard Wellington fund (approximately 2/3 equities, 1/3 bonds)
General	27%	Cash (includes large donation invested in May)
	1%	Gold
	11%	Vanguard intermediate term bond fund
	10%	Vanguard short term bond fund
	19%	Vanguard Wellington fund
Divested	3%	Parnasus (PARNX)
	3%	S&P 500 ex-Energy (SPXE)

Income

1,000.00	Lundin SJ Grants Fund
1,480.00	Owens Round Window Fund
10,000.00	from Barbara Restle, to Legacy Fund
10,535.47	from Green Spaces Initiative, to Legacy Fund
60.00	mem Jean Anderson, to Legacy Fund
2,000.00	Sandy Taylor
1,000.00	Jean Anderson bequest
45.00	Deolores Freiburger
70,823.59	Anonomous gift of stock
674.20	Balance of Green Spaces pledges
40.08	Divident from hilliard lyons investment

Expense

206.44	UU Church: Ground Endowment Inc 16Q2 and 16Q3
2,000.00	UU Church: Woodbury Ordination
1,999.00	UU Church: Vigil Training
20,000.00	Hilliard Lyons (Divested funds)
8,528.99	UU Church: Moving expenses
125.64	UU Church: Grounds endowment income
7,750.00	Mosaic makers, Sacred Dying project training
450.00	UU Church SJ Funds for TGreen Sacturary
122.02	UU Church: Grounds endowment income
1,500.00	UU Church: for Bernofsky commission
127.59	UU Church: Grounds endowment income
2,000.24	UU Church: Round Window Treatment

Note on Directors of the Church	
	Concern has been expressed that the Board of Directors has fiscal responsibility without ultimate authority, since our bylaws explicitly vest in the independent SPF Committee control of major church assets. On investigation it appears clear that Indiana Code of law IC 23-17-12-1 vests responsibility not just in the Board of Directors, but in all Directors of the Church, which include elected members of our SPF Committee. This arrangement, though apparently uncommon in UU Churches, is consistent with the UUA's general recommendations for church endowment management.
Committee	
	Chris Haynes (Chair), Arzetta Hulst-Losensky (Board Treasurer), Kathleen Sideli (Vice-chair), Helmut Hentschel (Board appointed), Joanne Wilhelm (Secretary)

Women's Alliance 2016-2017

The Women's Alliance main funding comes from 20% of the net of Bazaar income. This combined with our \$20 dues (July 1 - June 30) allows us to be active in our community. Our mission statement calls us to meet for fellowship as well as for church support and community outreach. We seek to improve visibility in our community by this support. This year we made financial contributions of over \$1000 to local nonprofit groups including the Soup Bowl, Women's History Month Luncheon, Habitat for Humanity, First Books, Planned Parenthood, Opportunity House, and the Bloomington Creative Glass Center in addition to \$1000 to support our delegates to the annual UUA General Assembly. We also traditionally collect gifts for Middle Way House at our December meeting.

The new board for the 2017-2018 year: Ann Kamman, President; Ann Watzel, Treasurer; Sue Medland, Secretary. We create interesting and informative 30-minute programs for each month (even throughout the summer) and invite all interested women of the church to join us on the first Thursday of each month. UU women who are looking for fellowship and available to get away at lunch once a month should come to the next Women's Alliance meeting!

Respectfully submitted,

Ann Kamman, President

Members of the UU Church of Bloomington as of June 9, 2017

Debbie Acito
Thomas Albright
Judy Allensworth
Bob Althausen
Lisa Amsler
Terry Amsler
Judy Andrews
Jana Anna
Andrew Appel
Charlotte Appel
Jan Armstrong
Carol Arnold
Paul Arnold
Stephen Arnold
Pat Aungst
Marianne Aurich
Ruth Aydt
Peggy Bachman
Alan Backler
Barbara Backler
Janice Bagwell

Maya Baird
Rhonda Baird
Edrice Baker
Tim Ballard
Bill Baus
Andy Beargie
Anna Beauchamp
Dan Beauregard
Amy Beck
Jim Beck
Caroline Beebe
Sheri Benham
Judy Bennett
Mary Bent
Barb Berggoetz
Judy Berkshire
Lauren Bernofsky
Maureen Biggers
Amanda Biggs
Jason Blankenship
Jennifer Blankenship
Kathy Boone
Mary Boutain
Linda Boyle
Bill Boyles
Pat Brantlinger
Darrell Breeden

Glenda Breeden
Rev. Bill Breeden
Denise Breeden-Ost
Cynthia Bretheim
Clark Brittain
Irene Brock
Lauren Bryant
Scott Burgins
Marsha Bush
Louray Cain
Danny Callison
Patty Callison
Laura Campbell
Jonna Capio
Roy Capio
Elof Carlson
Nedra Carlson
Lori Carmichael-Howell
Blaine Carrell
Jack Cassidy
Karen Cassidy
Doug Cauble
Julie Cauble
Joan Caulton
Jon Chaffin
Allison Chopra
Chris Chopra

Fred Churchill
Sandra Churchill
Tamara Ciszczon
Sandra Clothier
Patricia Coleman
Craig Coley
Bill Conley
Mary Jo Conley
Ann Connors
Jessie Cook
Phil Cooper
Ruth Ann Cooper
Anastacia Corbit-Clarkson
Bill Corcoran
Amy Cornell
Jill Courtney
David Cox
Heather Craig
Dave Crane
John Crosby
Marjorie Crosby
Amy Crozier
Kathleen Cruikshank
Eve Cusack
George Cusack
Maryann Cusack
Sam Cusack

Earon Davis	Kathleen Gilbert	Marlin Howard	Harlan Lewis
Jessica Davis	Steven Gilbert	Arzetta Hults-Losensky	Angela Lexmond
Bret Davis Earheart	Kevin Gill	Jeffrey Huntsman	Christine Linnemeier
Dennis Davoren	Lynne Gilliatt	Deborah Hutton	Richard Linnemeier
Sandy Davoren	Rev. Forrest Gilmore	Christoph Irmscher	Jennifer Livesay
Orion Day	Gayle Gingrich	Millie Jackson	Diann Lock
Deborah DeChurch	Abby Gitlitz	Julie James	Ted Lock
Kim Deckard	Molly Gleeson	Richard Janda	Beth Lodge-Rigal
Beverly DeFord	Mary Goetze	Jerry Jesseph	Dan Lodge-Rigal
Michael DeFord	Jane Goodman	Laura Jesseph	Connie Loftman
Gladys DeVane	Catherine Gossett	Karen Jewell	Eric Loftman
Bob DeVoe	Janet Greenblatt	Marty Joachim	Guy Loftman
Libby DeVoe	Diane Gregory	Gayle Judd	Paul Losensky
Jim Dietz	Tom Gregory	Viola Kadish	Terry Loucks
Emma DiLavore	Joe Grimme	Ann Kamman	Barb Lund
Philip DiLavore	Shannon Grimme	Helen Kane	Sandy Lynch
Regina DiLavore	Douglas Gulick	Kathy Kardynalski	Pam MacLaughlin
Stephen Dillon	Susan Gulick	Renate Kasak	Mary Mahern
Martha Dogan	Colleen Haas	Hannah Kasak-Gliboff	Amy Makice
Sandra Dolby	Cathy Haggerty	Melissa Keller	Carter Makice
Olivia Dorfman	Jacqueline Hall	Keith Kelly	Darja Malcolm-Clarke
Peter Dorfman	Rachel Hanauer	Susan Kelly	Cynthia Marion
Abby Downey	Christopher Hanna	Hans Kelson	Carol Marks
Jim Downey	Laura Hannum	Victor Kelson	Brandee Marksberry
Mike Drescher	Jack Harlow	David Keppel	Chris Marksberry
Rita Drescher	Marcia Harlow	Iris Kiesling	Nicole Martins
Cindy Duffy	Michael Harris	Stephanie Kimball	Steve Mascari
Tom Duffy	Pat Harris	Jack King	Carol McCord
Lynn Duggan	Velma Harrison	Mindy King	Jason McCord
Christine Earheart	Marcia Hart	Sylvia King	Lori McCord
Mayan Earheart	Clarence Hawking	Gigi Kirkley	Autumn McCoy
Miles Eddy	Lorraine Hawking	Jamie Kirkley	Sheila McDermott-Sipe
Brandi Edwards	Anne Haynes	Sonny Kirkley	Marty McDonald
Ron Ellis	Christopher Haynes	Angie Kleptz	Ann McEnderfer
Jonathan Elmer	William Hegarty	Ben Kleptz	Ed McEnderfer
Carolyn Emmert	Joanne Henriot	Jean Knowlton	Beverly McGahey
David Emmert	Helmut Hentschel	Noretta Koertge	Celeste McGregor
Georgia Emmert	Sandra Hernshaw	Neil Kopper	Michael McGregor
Riss Emond	Emily Hewitt	Sarah Kopper	Sally McGuire
Judith Epp	Cathy Hiatt	Steven Krahnke	Ann McIntosh
Taylor Erickson	Dick Hiatt	Aleisha Kropf	David McIntosh
Stephanie Estell	John Hicks	Matthew Kuhl	Kitty McIntosh
Ray Fellman	David Hill	Thomas Kuhn	Nan McKinley
Ruellen Fessenbecker	Jason Hill	Hugo Kunoff	Anne McLaughlin
Daun Fields	Sandy Hill	Karla Kunoff	Jane McLeod
Lucy Fischman	Perry Hodges	Nancy Lair	Sue Medland
Debbie Fish	Scott Hogsed	Cathy Larson	Robert Meitus
Penny Fisher	Carol Holding	Joan Lauer	Lisa Meuser
Patsy Flint	Lois Holl	Naomi Lawlis	Heike Meya
Kathy Floyd	Richard Holl	Julia Lawson	Wilhelm Meya
Bob Flynn	Erin Hollinden	Ann LeDuc	Joan Middendorf
Mara Flynn	Beth Hollingsworth	Richard LeDuc	Clarke Miller
Martha Foster	Tom Hollingsworth	Mary Lee	Michael Miller
Laurette Frazier	Amy Holmes	Abe Leite	Susi Miller
Sandra Freund	Wayne Holmes	Adam Leite	Linda Mjolsnes
LindaGrace Frost	Joan Hongen	Jonathan Leite	Laura Mojonnier
Meg Garner-Ballard	Robert Hongen	Veronica Lenard	Amy Money
Peter Garretson	Katherine Hopkins	Steve Lessmann	Jessie Monroe-Cook

Michelle Monroe-Cook	Roger Reimers	Matthew Stonecipher	John Woodcock
Andrea Murray	Pat Reitemeier	Al Strickholm	Ian Woollen
Jennifer Naylor	Barbara Restle	Lee Strickholm	Brian Wright
Shawn Naylor	Ginny Richey	Keeva Stucker	Mary Wright
Jerry Nees	Ilona Richey	Michael Stucker	Cathy Wyatt
Cyndi Nelson	Thayr Richey	Richard Stumpner	Dan Wyatt
Dale Nelson	Madeline Rivera-Gill	Angela Sturdevant	Sharon Yarber
Connie Nelson Laird	Dian Robbins	Alicia Suarez	Stuart Yoak
Tom Nelson Laird	Ed Robbins	Adrienne Summerlot	Robin Young
Yarrow Neubert	Claire Robertson	John Summerlot	
Glee Noble	Ed Robertson	Susan Swaney	517 members
Martha Nord	Ann Robins	Jaime Sweany	
Mary Beth O'Brien	Cassidy Rockhill	Melinda Swenson	
Molly O'Donnell	Kelly Rockhill	Joseph Sylvester	
Martha Oakley	Kris Roehling	Sura Gail Tala	
Denise Ogren	Victoria Rogers	Maggie Talmage	
Harold Ogren	Kevin Rottet	Ellen Tamura	
David Orr	GK Rowe	Jim Tarnowski	
Jennie Orr	Barry Rubin	Amy Taylor	
Lloyd Orr	Larry Ruich	Bob Taylor	
Jim Overman	Deborah Rush	Rebecca Timmons	
Monica Overman	Emma Rush	Ryan Timmons	
Tommie Owens	Amira Sabbagh	Richard Torstrick	
Mary Jane Padron	Kim Sackmann	Rosalee Trimble	
John Pappas	Emily Sanders	Laura Trout	
Lindsay Pappas	Ruth Sanders	Christy TRUE	
David Parkhurst	Scott Sanders	Melanie Turner	
Doris Parlette	Martha Sattinger	Tracy Turner	
David Parsons	Jim Sauer	Barbara Vance	
Sharon Parsons	Susan Schneider	Thomas Vanderplough	
Allan Paton	Drew Schrader	Marcia Veldman	
Kelly Patrick	Margie Schrader	Carol Ver Wiebe	
Jana Pereau	Peter Schwandt	Erin Wager Miller	
Melinda Pettijohn	Barbara Schwegman	Jim Wager Miller	
Harriet Pfister	Margaret Sears	Beckie Wagner	
Deborah Phelps	Stephanie Serriere	Betty Wagoner	
Emily Phelps	Michael Shipman	Beverly Walsh	
Mark Phelps	Nancy Shipman	Roberta Watson	
Tom Phelps	Catherine Shipp	William Watt	
Charlie Pickle	Eric Shipp	Yasuko Watt	
Linda Pickle	Robert Shull	Kevin Weaver	
Kenneth Pimple	Kathleen Sideli	Renee Weaver	
Stephen Pollitt	Marion Sinclair	Licia Weber	
Joyce Poor	Dennis Sipe	Dixie Welch	
Cindy Port	Janice Skinner	Von Welch	
Cynthia Port	Pat Slabach	Mark Welk	
Diane Port	Rich Slabach	Erica Whichello	
Nicholas Port	Angel Smith	Gary Wiggins	
Robert Port	Bryan Smith	Anna Wiley	
Vickie Provine	Floyd Smith	Joanne Wilhelm	
Kelly Rauch	John Smith	Mary Ann Williams	
Susan Rautio-Dietz	Roxanne Smith	Dan Wiseman	
Kara Reagan	Francesca Sobrer	Sharon Wiseman	
Mary Reardon	Kathleen Soens	Judy Witt	
Daniel Reed	Brian Springfield	Lee Witt	
Renee Reed	Pearl Springfield	Doris Wittenburg	
Tony Reilly	Veda Stanfield	Yvonne Wittmann	
Carol Reimers	Jan Steenblik	Shari Woodbury	