



Unitarian Universalist Church of Bloomington, Indiana, Inc.

Annual Report to the Congregation

Sunday, June 2, 2013



Current Membership: 504
Certified Membership: 490

Board of Directors (through June 30, 2013)

Kathleen Sideli, President; Carol McCord, Vice President; John Lawson, Treasurer; Von Welch, Secretary
At Large: John Summerlot, Drew Schrader, Deb Hutton

Ministers The Reverend Mary Ann Macklin and the Reverend Bill Breeden
Minister Emerita The Reverend Barbara Carlson
Sabbatical Minister The Reverend Barbara Child

| Contents: | Page |
|---|-------------|
| Minutes of June 3, 2012, Annual Congregational Meeting | 2 |
| Minutes of December 9, 2012, Congregational Meeting | 8 |
| Social Justice Funds Committee: 25% Sunday Plate Candidates | 14 |
| Leadership Cultivation Committee Report | 15 |
| 2012-2013 Budget Report | 16 |
| Program Budget Pie Chart for 2013-2014 | 19 |
| <i>Other Reports:</i> | |
| Executive Minister Report for the Co-Ministry | 20 |
| Church Administrator | 21 |
| Music Director | 22 |
| Membership Coordinator | 23 |
| Religious Education | 23 |
| Young Adult & Campus Ministry | 25 |
| Technology Ministry Grant Initiative | 26 |
| Audio-Visual Committee | 27 |
| Adult Religious Education | 28 |
| Booktable Committee | 28 |
| Caring Committee | 29 |
| Coffeehouse Committee | 29 |
| Fellowship Dinners | 29 |
| Goods & Services Auction | 30 |
| Grounds Committee | 30 |
| Library Committee | 31 |
| Membership Committee | 31 |
| Social Justice Steering Committee | 32 |
| Elder Focus Task Force, Hope Meadows Report | |
| Green Sanctuary Task Force on Global Climate Change | |
| Habitat for Humanity Task Force | |
| Homelessness Task Force | |
| Hope for Prisoners Task Force | |
| Rainbow Rights Task Force | |
| Chalice Circles | |
| Special Purposes Fund | 38 |
| Women's Alliance | 38 |

Unitarian Universalist Church of Bloomington

Approved Minutes of the June 3, 2012 Congregational Meeting

Contents

- Board of Directors Governance Report / Governance Review
- Quorum Report
- Motion: Shari Woodbury to perform weddings
- Green Spaces Capital Campaign Report
- Special Purposes Fund Report
- Social Justice Task Force
- Motion: Minutes Approval
- Motions to Amend Bylaws
 - Motion to Amend By-Law 4.1
 - Motion to Amend By-Law 4.2
 - Motion to Amend By-Law 4.8
 - Motion to Amend By-Law 4.11
 - Motion to Amend By-Law 5.2
 - Motion to Amend By-Law 5.3
 - Motion to Amend By-Law 5.7
 - Motion to Amend By-Law 9.0
- Treasurer's Report
- Motion: Approval of Next Year's Budget
- Slate of Candidates, Leadership Cultivation Committee
- Motion: Approve Leadership Cultivation Committee Slate of Candidates
- Recognition of Retiring Board Members
- Special Services Award Recipients
- Vote: 25% of Sunday Plate Recipient
- Minister's Remarks and Closing Words
- Motion to Adjourn

Call to order by Steve Dillon, President, at 4:00 PM

Chalice Lighting by Reverend Macklin and Rev. Breeden

Steve Dillon introduced Guy Loftman as Parliamentarian.

Board of Directors Governance Report / Governance Review

Abby Gitlitz and John Summerlot noted the recent change to Policy Governance and the Board priorities. which include community outreach and fair compensation of our staff. These are reflected in the recent development of an affiliated community in Paoli and a newly formed Sustainable and Fair Compensation Committee of the Board.

Rev. Mary Ann Macklin commented on her systematic reporting to the Board as Executive Minister. She also introduced Shari Woodbury as our new Campus Coordinator and thanked Rachel Eva Marie Johnson for her service in that role.

A large organizational chart of the church developed by John Summerlot was unveiled. Though no such chart can perfectly reflect the organization of the church, this chart is a valuable guide to groups and people many sorts within the church and how they communicate with each other. The chart will be on display and comments are welcome.

Quorum Report

Chris Haynes, as Secretary, reported attendance of 98 members at this meeting, constituting a Quorum of the Church's 477 members.

Motion: Shari Woodbury to perform weddings

The congregation approves that Shari Woodbury be authorized as an officiant of weddings.

Moved by Steve Dillon, second Kelly Rauch.

Vote: approved unanimously

Green Spaces Capital Campaign Report

Libby DeVoe and Andrew Appel reported on progress of the Green Spaces Capital Campaign. Most of the budgeted improvements have been completed very satisfactorily and a little under budget.

Contributions pledged over three years are approximately on schedule, though payments in advance are helpful in paying off bridge loans earlier.

Special Purposes Fund Report

On behalf of Clarke Miller, Special Purposes Fund Committee chair, Lloyd Orr presented highlights of the written report.

Social Justice Task Force

Jackie Hall present the Social Justice Task Force report. Among the great many social justice activities of the Church, she highlighted Phil Cooper's dramatic "sweet sweat of social justice" ride visiting a number of Indiana Unitarian Universalist churches on an Elliptigo. Motion: Minutes Approval

Allow the Board of Directors to approve the minutes of this meeting at a future board meeting.

Moved by Diane Gregory, second by Ruellen Fessenbecker

Vote: approved unanimously

Motions to Amend Bylaws

On behalf of the Board of Directors, Abby Gitlitz briefly presented the rationales for the following bylaw motions.

Motion to Amend By-Law 4.1

Current Section 4.1:

4.1 Number. There shall be a Board of Directors that includes the following four officers of the Church Corporation; The President, Vice President, Secretary, and Treasurer, plus three members At-Large. Lead minister(s) are ex-officio non-voting members of the Board.

Proposed Change:

4.1 Number. There shall be a Board of Directors that includes the following four officers of the Church Corporation; The President, Vice President, Secretary, and Treasurer, plus three members At-Large.

The Executive Minister is an ex-officio non-voting member of the Board.

Moved by Steve Dillon, second by Ruellen Fessenbecker

Vote: approved unanimously

Motion to Amend By-Law 4.2

Current Section 4.2

4.2 Terms of Office: Board Members at large are eligible to serve two consecutive two-year terms as Board Members. Each member of the Board shall serve for the designated term or until his or her successor is elected and qualified.

Proposed Change:

4.2 Terms of Office: The three Board members at large serve two-year terms. No Board member may serve more than six consecutive years. No Board member may serve more than six consecutive years. Each member of the Board shall serve for the designated term or until his or her successor is elected and qualified.

Moved by Steve Dillon, second by Doris Parlette
Vote: approved unanimously

Motion to Amend By-Law 4.8

Current Section 4.8:

4.8 Executive Committee. To take which may be required between meetings of the Board of Directors, the Board may by a majority vote of the whole Board designate four or more of its members to constitute an Executive Committee which shall have and exercise such authority of the Board in the management of the Corporation as the Board may specify; but the designation of the Committee and delegation thereto of this authority shall not operate to relieve the Board of Directors or any member thereof of any responsibility imposed by law by the Articles of Incorporation or these Bylaws.

Proposed Change: Delete the entire Section

Moved by Steve Dillon, second by Laurette Frazier

Vote: approved unanimously

Motion to Amend By-Law 4.11

Current Section 4.11:

4.11 Reports to the Board. The Minister(s) and the Director of Religious Education shall make regular periodic reports to the Board of Directors.

Proposed Change: Delete the entire Section.

Moved by Steve Dillon, second by Adrienne Summerlot

Several congregants expressed concern that at least the Executive Minister should be required to make regular reports to the Board, resulting in the following amendment, which Steve Dillon accepted as a friendly amendment:

Rather than deleting this section, replace it with:

4.11 Reports to the Board. The Executive Minister shall provide regular reports to the Board of Directors.

Moved by Iris Kiesling, second by Deb Hutton

In response to a question, Guy Loftman, Parliamentarian, ruled that the amendment was in order because it did not substantially differ in the issue addressed from the original motion with advanced publication.

Vote: approved unanimously

Motion to Amend By-Law 5.2

Current Section 5.2:

5.2 Election of Officers. During even numbered years, President and Vice President shall be elected. During odd numbered years, Secretary and Treasurer shall be elected.

Proposed Change:

5.2 Election of Officers. During even numbered years, President and Secretary shall be elected. During odd numbered years, Vice President and Treasurer shall be elected.

Moved by Steve Dillon, second by Amy Taylor

Vote: approved unanimously

Motion to Amend By-Law 5.3

Current Section 5.3:

5.3 Term of Office. The President and Vice President will each serve one two-year term in their respective offices and they are not eligible to serve in their respective offices for two consecutive terms. The Secretary and Treasurer shall serve for a term of two years and until their successors are elected and qualify. No person shall be chosen as an Officer who is then in the concluding year of six or more consecutive years of service as a Director.

Proposed Change:

5.3 Term of Office. The President, Vice President, Secretary, and Treasurer are eligible to serve two consecutive two-year terms in their respective offices.

Moved by Steve Dillon, second by Ruellen Fessenbecker

Vote: approved unanimously

Motion to Amend By-Law 5.7

Current Section 5.7:

5.7 Finance Committee. The Church shall have a Finance Committee of seven members to advise and assist the Treasurer concerning budgetary and other financial matters. Four members shall be appointed by the Board of Directors, one per year, and shall have four-year overlapping terms. The other three members shall be President, Vice-President and Treasurer, who shall be the chair. Paid professional staff members shall not be eligible to serve on the Finance Committee.

Proposed Change:

5.7 Finance Committee. The Church shall have a finance committee consisting of the Treasurer, who

will be chair, and three or four members appointed annually by the Board of Directors. Paid staff members are not eligible to serve on the Finance Committee.

Moved by Steve Dillon, second by Jan Kimble
Vote: approved unanimously

Motion to Amend By-Law 9.0

Current Section 9.0:

9.0 Reports of Officers and Committees. All Officers, Directors, and committees shall report in writing to the Board of Directors at least once a year. Such reports shall be kept on file and ready for convenient reference and inspection by Members of the Church.

Proposed Change:

9.0 Congregational Meeting Minutes and Board Meeting Minutes All congregational meeting minutes, and Board meeting minutes, including all reports presented at such meetings, shall be kept on file and available for convenient reference and inspection by members of the congregation.

Moved by Steve Dillon, second by Diane Gregory

Vote: approved unanimously

Treasurer's Report

John Lawson, Treasurer, reported that pledge receipts as the current fiscal year draws to a close are behind by about \$22,000. Though this does place the cash position in immediate jeopardy, it is a significant deficit that is not usual, of unknown cause, and has developed primarily as the result of a 12% drop in receipts in the last two months. Rev. Mary Ann Macklin is meeting soon with the Board President and Vice President to consider measures addressing this shortfall.

The budget for next year in the Annual Report to the Congregation provided at the meeting was reviewed.

Motion: Approval of Next Year's Budget

Approve the operating budget for the 2012-2013 fiscal year included in the Annual Report to the Congregation.

Moved by John Lawson, second by Ruellen Fessenbecker

Vote: approved unanimously

Slate of Candidates, Leadership Cultivation Committee

Bob Flynn presented the following slate of candidates prepared by the Leadership Cultivation Committee:

President, Board: Kathleen Sideli (2012-2014)

Vice President, Board: Carol McCord (2012-2013) Secretary, Board: Von Welch (2012-2013)

Director at Large, Board: Drew Schrader (2012-2014)

Director at Large, Board: Deb Hutton (2012-2013)

Motion: Approve Leadership Cultivation Committee

Slate of Candidates

Moved by Bob Flynn, second by Abby Gitlitz

Vote: approved unanimously

Recognition of Retiring Board Members

John Summerlot provided words in recognition of service by the following members of the Board of Directors whose term of service is ending: Steve Dillon (President), Abby Gitlitz, Chris Haynes (Secretary), and Kevin Rottet.

Special Services Award Recipients

Reverend Mary Ann Macklin presented the Special Service Award to the Green Spaces Committee for their fine planning and execution of the initiative that has transformed many aspects of the Church building and grounds.

Vote: 25% of Sunday Plate Recipient

Congregation members were provided ballots, collected earlier in the meeting, to vote for one of three candidates for receipt of 25% of next fiscal year's non-pledge Sunday plate offerings. The winner was Visually Impaired Preschool Services (VIPS).

Minister's Remarks and Closing Words

Rev. Macklin gratefully acknowledged the contributions of all of the Church staff and appreciation for Steve Dillon's service as President of the Board of Directors.

Rev. Macklin and Rev. Bill Breeden then provided closing words for the meeting.

Motion to Adjourn

Moved by Amy Taylor, second by John Summerlot

Vote: approved by acclamation

The meeting adjourned at 5:45



Unitarian Universalist Church of Bloomington, Indiana



Seeking the Spirit, Building Community, Changing the World

Approved Congregational Meeting Minutes

December 9, 2012

| | |
|--|-----------|
| <u>CALL TO ORDER</u> | 9 |
| <u>INTRODUCTION OF THE BOARD</u> | 9 |
| BOARD RESPONSIBILITIES | 9 |
| ORGANIZATIONAL CHART | 9 |
| <u>REPORT ON UUA REORGANIZATION</u> | 9 |
| <u>EXECUTIVE MINISTER'S REPORT</u> | 10 |
| <u>TREASURER'S REPORT</u> | 10 |
| <u>QUORUM REPORT</u> | 11 |
| <u>MOTION FOR BOARD TO APPROVE CONGREGATIONAL MINUTES AT A FUTURE BOARD MEETING</u> | 11 |
| <u>SOCIAL JUSTICE GRANTS ANNOUNCEMENT</u> | 11 |
| <u>BOARD REPORT</u> | 11 |
| SABBATICAL COMMITTEE REPORT | 11 |
| MINISTERIAL TRANSITION TIMELINE | 12 |
| SUSTAINABLE & FAIR COMPENSATION COMMITTEE REPORT | 13 |
| STEWARDSHIP ASSESSMENT REPORT | 13 |
| <u>ADJOURNMENT</u> | 14 |

Submitted by Von Welch, Secretary

Call to Order

President Kathleen Sideli called the meeting to order at 4:03pm. Guy Loftman was introduced as Parliamentarian. Rev. Macklin and Rev. Breeden spoke opening words and lit the chalices.

Kathy Sideli noted this was the first congregational meeting at the UU Church of Bloomington to be streamed over the Web, and also noted the passing of a key church members Bill and Cookie Lynch, Ledford and Julia Carter, and Irma Cassels in the past year whose significant contributions to the church remind us of what we can accomplish together.

Introduction of the Board Board Responsibilities

Kathy Sideli introduced all the members of the board as follows (all were in attendance) and gave a brief overview of board responsibilities as described in the Board Policies:

www.uubloomington.org/uucb/govt/boardpolicies2011.pdf

- Kathleen Sideli, President
- Carol McCord, Vice President
- Von Welch, Secretary
- John Lawson, Treasurer
- Deb Hutton
- Drew Schrader
- John Summerlot

Organizational Chart

John Summerlot presented the latest version of the Organizational Chart (see attachments). He noted it is a living document being updated approximately every six months. This latest version distinguished between full- and part-time staff.

Members are encouraged to contact John with any corrections or suggestions.

The Church is looking for a suitable place to post it (it had been in the library but needed to be moved to make room for other activities).

Kathy Sideli noted that understanding our organization helps us to function better.

Report on UUA Reorganization

Amy Taylor, president of the board of directors of the Heartland District, reported on the re-organization of the District and Region of which our Church is a part. We are currently part of Heartland District as well as the MidAmerica Region (and then the UUA itself). The Heartland District is one of 19 districts in the country (there used to be 24 before recent re-organizations). The MidAmerica Region is one of five in the country, and has three Districts (HeartLand, Central Midwest and Prairie Star).

Recently the UUA challenged Districts to examine themselves and decide if they should exist and are well organized to serve their congregations. In response the three Districts in the MidAmerica Region are re-organizing, planning on replacing the three current District Boards with a Regional Board. This new Board will be incorporating in Iowa, due to Iowa's position on marriage equality.

More information and updates can be found on the MidAmerica website: www.midamericauua.org

Executive Minister's Report

Reverend Macklin reported on her activities as Executive Minister. She noted that the Executive Minister position is described in the Board Policies.

General Assembly will be in Louisville, KY this year, which gives us a rare opportunity for our Church members, given its proximity. Reverend Macklin noted that attendance gives one a new understanding of what it means to be UU. She also noted that our District Conference will be in Muncie in mid-April.

She reported that staff, in particular Carol Marks, have been working hard with members of the congregation on two grant proposals.

A Technology in Ministry Grant for \$30K in matching funds has been submitted and secured. We will be receiving the check soon. Von and Jackie have been point persons on the submission and agreed to continue to serve as point persons for the project. Rev. Macklin noted it couldn't come at a better time as our technology is ready for improvement.

Molly O'Donnell and Marcia Veldman led the submission of a grant for Solar Panels to be installed on the Church roof, which is pending.

With regards to parking, she reported we have been in communication with IU regarding the possibility of parking across Fee Lane once the construction is complete. It is unclear at this point how much parking will be available. We are still encouraging those who are able to park either at the tennis courts or the IU-owned lot on Matlock.

Rev Macklin continued reporting:

- New signage is expected soon as part of the Green Spaces Initiative.
- We have recently developed volunteer staff positions, which are defined positions that were advertised in the Prologue and filled by volunteers. The positions of Historian and Librarian were recently filled.
- The Church staff meets every Friday with monthly meetings that include key volunteers.
- Planned Giving committee was recently formed and Margie Schrader has agreed to be its Chair.

Finally, Rev. Macklin praised the activities of the Board. She commented that its current size (7) meant everyone has an active role.

Treasurer's Report

John Lawson, Treasurer reported on the Church financial state. In terms of income, pledge payments are right on average and income is right where it should be. John explained that the average is based on the last three years, excluding 2009-10 due to the economic downturn that year. One item of note was that Prior Year pledges are up, catching up for an unexplained short-fall at the end of the previous year.

Similarly expenses are also right on the three-year average. In summary we are right where we should be and in good fiscal shape.

John then discussed the fact that our roof needs to be replaced. In particular, the roof over the religious education wing is 20 years old. We have standard 3-tab shingles now and are exploring three options: standard dimensional asphalt shingles, metal shingles, and a standing seam metal roof. He believes the standing seam metal roof is the best choice because it has a 50-year lifetime, would be resistant to the wind and water problems we have been having, of the three options, it would work best with the solar panels we have planned, and would have benefits to our utilities costs due to its heat reflection.

The Finance Committee is trying to figure out how to pay for the new roof without borrowing. We may have to borrow, but if we do so, congregational approval will be obtained first.

The question was asked by the congregation about metal roofs getting hot, and would extra insulation be installed to compensate for that? Also what about noise (in particular from rain)? Chris Haynes responded, based on his research from purchasing a metal roof for his own house: a metal roof doesn't get hotter than asphalt of the same color. Also, metal roofing has foil insulation on the underside that serves to reflect heat. In terms of the noise, the metal roofing will be laid on top of the existing roofing, which provides good sound insulation.

Another question: How is collection of pledges for Green Spaces pledges going? John Lawson responded that we are in year two (out of three) of the pledges and it is going pretty well.

Another member of the congregation commented that she has replaced two roofs with metal, and doesn't notice noise. She also noted that asphalt roofing pollutes due to small pieces of asphalt coming off and that copper roof would be very aesthetically pleasing.

Quorum Report

Deb Hutton reported 89 members in attendance, well over 10% of congregational membership required by the bylaws for a quorum.

Motion for board to approve congregational minutes at a future board meeting

Motioned by Amy Taylor, and seconded by Ed Robertson.

Vote: approved unanimously.

Social Justice Grants Announcement

Linda Patton reported for Social Justice Fund (SJF) Committee on this year's Lundin Social Justice Grant fund recipients. The SJF committee received requests for over \$4K of funding and recommended two \$500 grants which were approved by the Special Purposes Fund committee. The recipients are:

- The Homelessness Task Force. The task force will receive \$500 to help provide food, cleaning items and cleaning service for the Interfaith Winter Shelter.
- The Reproductive Justice Task Force will receive \$500 to help bring Rev. Rob Keithan, Executive Director of the Religious Coalition for Reproductive Choice, to speak in support of reproductive justice.

Board Report

Sabbatical Committee Report

Beth Lodge-Rigal reported for the Sabbatical Committee formed at the end of October, and that includes Deborah Hutton, Doug Cauble, John Summerlot and the Ministers. The charge of the committee is to support the Ministers and the Congregation through the upcoming sabbaticals by both Ministers.

The Ministers earn one month of Sabbatical for each year of service. While Rev. Breeden took that last Sabbatical, he and Rev. Macklin will be switching so that he can have a full year of service between his Sabbatical and retirement. Rev. Breeden plans to take his Sabbatical from April-July of 2013 and Rev. Macklin from August-December of 2013.

While we do not have a finalized agreement yet, Rev. Barbara Child has agreed to help serve the congregation during these Sabbaticals.

John Summerlot showed the first part of the timeline poster at this point. It will be posted in the Church along with the Organizational Chart.

Ministerial Transition Timeline

Kathy Sideli presented the activities undertaken by the Board and the resulting timeline they have determined for the Ministerial transition resulting from Rev. Breeden's announced plan to retire in 2014.

The Board met with Lisa Presley, our District Representative, and was briefed on relevant UUA policies and where our congregation stands relevant to other UU congregations in the U.S. In particular she noted we are no longer a small congregation, in that we rank #24 out of over a 1,000 congregations in terms of attendance (i.e. top 3%), #47 in terms of membership, and #107 in terms of budget. This and other factors lead to the conclusion that our Church needs two full-time Ministers.

Kathy Sideli discussed the history of our Church prior to our current Ministerial team. Over that 42-year period the Church had 7 ministers, with 5.5 years being the average term. The current 10-year period with the current ministers represents an unusual period of stability. The last time we had an interim Minister, 20 years ago, we had 300 members; we now have over 500 members. Our last change did not involve an interim minister as Rev. Macklin and Rev. Breeden were called as part of a three-person shared ministry with Barbara Carlson prior to her retirement a few years later.

UUA guidelines recommend a 2-year period with an interim minister to help the congregation understand its needs, what it wants in its new minister and how it might want to adapt. The interim minister is a professional who helps with this transition.

Kathy Sideli discussed the process by which a new Minister is selected. The Board does not choose new minister; instead it facilitates the process, which is led by a search committee. The Congregation has input on who serves on the search committee.

Kathy Sideli discussed the opportunities this transition presents us. We have plenty of time to restructure how we are organized, if we so wish.

In terms of challenges, she noted that we are currently paying our ministers under the "package system" which is no longer used in the UUA and the salary increases we have been giving our ministers have been modest. Affording an interim and replacement minister will be financially challenging to do in a fair and sustainable manner. We also want to be equitable to Executive Minister Macklin and our staff during this process.

At this point the timeline poster, showing the timeline determined by the Board for the ministerial transition, was presented:

- April 2014 – Board work with UUA to bring on Interim minister.
- July 2014 – Interim Minister arrives.
- December 2014 – Search committee selected.
- October 2015 – Candidates considered.
- Jan 2016 – Interview process.
- July 2016 – New minister arrives.

Question from the congregation: What's the green [on the chart]? John Summerlot responded that would be explained later in the agenda during other committee reports.

Another member of the congregation thanked the Board for the planning and stressed this was a wonderful opportunity since we have so much time for the transition. He further thanked Rev. Breeden for giving the congregation advanced notice.

Kathy Sideli concluded her presentation by discussing how the Board will continue working hard to communicate the timeline and process.

Sustainable & Fair Compensation Committee Report

Carol McCord reported in her role of vice president and member of the Sustainable and Fair Compensation Committee (SFCC). Other members include Chris Haynes (chair), Ruth Sanders, and Kathy Sideli. Rob Hongen recently stepped down from the committee.

Carol reported that fair compensation was re-iterated as a Board priority in 2011, resulting in the formation of the SFCC in February of 2012 (before Rev. Breeden's announced retirement plans). The SFCC has met with numerous consultants (at least 3), and worked closely with the Board (they met together on several occasions) and the Stewardship Committee.

Carol noted that the congregation has enjoyed a stable and high-level of ministry for many years. In order to continue that, we have to look at what it will take to pay, in a sustainable way, for that level of ministry in the future. With Rev. Breeden's retirement announcement, the committee has had to increase its focus on sustainability in addition to fair compensation.

In response to a prior question, John Summerlot noted the green on the timeline poster was the "Fair Compensation Line." Kathy Sideli noted with regards to the line that lots of data is being collected and investigated, and that we do not have specific numbers at this time to share.

Stewardship Assessment Report

Jackie Hall and Mary Boutain presented on the Stewardship Assessment report. First they noted we should congratulate ourselves for a successful \$850K Green Spaces capital campaign in addition to a annual \$450K annual operational campaign during poor economic times.

They noted you can view the Stewardship Assessment Report online:

<http://www.techwerks.tv/myVideo.php?clientID=933&name=yes>

The report presented the following commendations:

- Robust, high impact social justice program
- Excellent religious education programs for children/youth/university students & adults
- Thriving new member program, caring committee & chalice circles
- Dynamic, well-loved co-ministry
- Many sophisticated stewardship practices
- Fabulous campus with expansion potential (Belcher property)

The report presented the following observations:

- Pledge distribution is bottom heavy (a very few numbers of people are giving in the higher pledge ranges)
- One-on-one connections are not part of stewardship practice now or in past decade
- Congregation-wide input and ownership of future priorities is needed and can fit with "new" policy governance

The report presented the following recommendations:

- Establish a Stewardship Ministry Team (this has been done).
- Utilize UUA program resources
- Develop rotation schedule for personal connections short term opportunities (this means establishing one-on-one meetings on some form of schedule that may not be annually)
- Increase education around electronic giving options and distribution of financial commitments
- Develop a list of goals together or programs and future ministry plan, get input and ownership from congregation.

Adjournment

Kathleen Sideli adjourned the meeting.

A member of the congregation commented that the meeting was excellent in terms of both content and process.

Motion to Adjourn was made by Tommie Owens, and seconded by Clare Robertson.

Vote: approved unanimously.

The meeting adjourned at 5:25pm.



Social Justice Funds Committee (SJFC) Annual Report 2012-2013

25% of Sunday Plate Funds Candidates for Fiscal Year 2013-14

The Social Justice Funds Committee has narrowed down the 25% of Sunday Plate Funds to the final three: Volunteers in Medicine, Volunteers in Tutoring Adult Learners, and the Circles Initiative. We will vote on which of these three organizations will be the recipient of 25% of our non-pledge plate funds for the next year. Below are brief descriptions of the three finalists and a short explanation of how they would use the funds if chosen.



Volunteers in Medicine (VIM) is a non-profit, community-owned, community-operated, community-financed free medical clinic for uninsured adults living at or below 200% of the federal poverty level in Monroe and Owen Counties.

The purpose of this proposal is to help VIM offset some of the costs the clinic incurs providing insulin-dependent patients with free diabetic test strips and glucometers. This is an extremely expensive service, and one that is absolutely life-saving in its impact to patients.

VIM serves nearly 200 patients annually who have diabetes. Research shows that uninsured patients with diabetes are more likely to have poorly controlled hypertension and elevated LDL cholesterol as compared with their insured counterparts. Uninsured patients are also more likely to have uncontrolled diabetes. Some of this is due to the chaos in patients' lives or lack of compliance with their treatment plans. By offering free glucometers and test strips along with free medical services, VIM enables patients to become more treatment compliant in order to manage their diabetes without complications. Daily blood sugar testing is imperative to identify when a patient's disease is beginning to worsen. Daily monitoring allows the patient to "red flag" a symptom and call the clinic **before** the condition escalates to the point of hospitalization.

Nancy E. Richman, Ph.D., M.P.A.
Executive Director
Volunteers in Medicine



Volunteers in Tutoring Adult Learners (VITAL) provides individual tutoring to adults who want to improve their reading, writing, math, or English-as-a-Second-Language skills. VITAL serves Monroe County and surrounding communities at the Bloomington and Ellettsville branches of the Monroe County Library.

Approximately seven percent of Monroe County's residents, or 16,600 people, are illiterate. Those with the highest need read below a 5th grade level, and due to recent funding changes VITAL is their only option for help. These adults lack the literacy to fill out job applications, read their prescription instructions, get a driver's license, or follow a bus schedule.

The 25% Sunday Plate funds would help VITAL in three areas:

There are more learners applying to VITAL for help than there are volunteers to help them. VITAL needs funds for workbooks and other learning technology to begin helping learners while they wait for up to six months to be matched with a tutor. Workbooks cannot be purchased by the library because they are consumable materials. The plate funds would provide these useful learning materials. The Sunday Plate funds would increase tutor training, tutor mentoring, and other tutor resources for our highest need clients. And, be a VITAL tutor.



Circles Initiative is the Monroe County chapter of a national community-building model which aims to help bring families out of poverty. Low income “leaders” attend 18 weeks of training where they learn how to deal with issues of education, finance and social institutions. After this training, they are matched with 2 or 3 middle class “allies” who meet with them on a regular basis to help them reach their goals for getting out of poverty. This circle of friends helps the low income adult but it is an eye-opening education for the middle class adults as well. As an ally myself for more than four years,

I have seen the amazing growth and accomplishments that these circles can foster.

Not only do leaders make gains for themselves, but they influence our entire community by becoming empowered. They have gained confidence in themselves and have talked with local political leaders, landlords, business owners and educators about the issues faced by the poor.

Due to the recent government sequester, our local Circles funding has been cut by \$15,000, which threatens its continuation. Our congregation can help build a better more responsive community by funding Circles. I hope that you will vote for Circles.

Denise Ogren



Leadership Cultivation Committee Annual Report, 2012-2013

The Leadership Cultivation Committee (formerly called the Nominating Committee) met monthly throughout the year. Members are: Allison Chopra; Anne Haynes, co-chair; Tom Nelson Laird, co-chair; Kelly Rockhill; Rev. Macklin, ex officio; and Carol McCord, ex officio. We planned and presented one workshop for education of the church leadership in the Fall.

We worked on getting updated job descriptions from the Board and Special Purposes Fund Committee and that work needs to continue. This year we continued trying to plan ahead by identifying future leaders for our congregation farther in advance. We will send two congregation members, Allison Chopra and Von Welch, to UU Mid West Leadership School this summer.

In lieu of a Spring leadership workshop this year we worked with leaders in our Religious Education program to identify and plan for sending up to three youth to Youth Leadership School this summer. Looking ahead, we have talked with others about going to Leadership School in 2014 if funds permit. We have requested an increase in our budget (from \$1,200 to \$3,000) for next year to allow us to send youth. We have forwarded to the Board an amendment to the Bylaws to bring our four-member elected committee in line with the Bylaws (currently calling for three members). We thank Anne Haynes, who is ending her term, for her outstanding service on this committee.



Operating Budget 2012-13 to Date

29-May-13

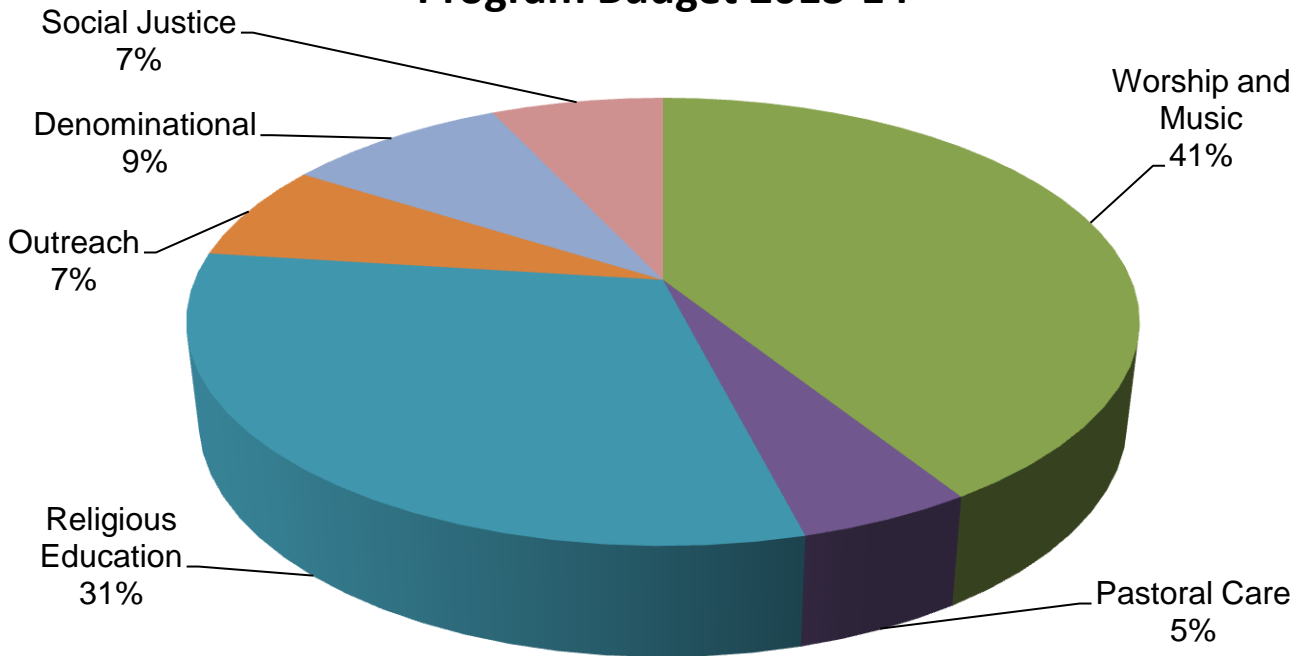
| | Jul '12 - Jun '13 | Budget | \$ Over Budget | % of Budget |
|--|-------------------|------------------|------------------|-------------|
| Ordinary Income/Expense | | | | |
| Income | | | | |
| 2013 Pledges & Grants - Cmted | 407239.29 | 453478.00 | -46238.71 | 90% |
| 2013 Pledges & Grants - New | 4785.00 | 3000.00 | 1785.00 | 160% |
| Bazaar | 9058.60 | 9000.00 | 58.60 | 101% |
| Facilities Use Fees | 5383.50 | 8000.00 | -2616.50 | 67% |
| Grant for Campus Ministry Asst | 1077.00 | 1077.00 | 0.00 | 100% |
| Interest Income | 0.00 | 50.00 | -50.00 | 0% |
| Investment Income | 1357.05 | 2000.00 | -642.95 | 68% |
| Kroger-Marsh Fundraiser | 5000.00 | 8000.00 | -3000.00 | 63% |
| Miscellaneous | 1128.38 | 2500.00 | -1371.62 | 45% |
| Other Fundraising | 5631.03 | 1000.00 | 4631.03 | 563% |
| Prior Year Pledges | 24766.01 | 3500.00 | 21266.01 | 708% |
| Sunday Plate Offering | 24048.71 | 27000.00 | -2951.29 | 89% |
| Talent Auction | 15227.11 | 12000.00 | 3227.11 | 127% |
| Total Income | 504701.68 | 530605.00 | -25903.32 | 95% |
| Expense | | | | |
| CAMPUS-YOUNG ADULT MINISTRY | | | | |
| Campus-Young Adult Mnstry Prog | 552.18 | 1000.00 | -447.82 | 55% |
| Campus Ministry Assistant | 509.04 | 1000.00 | -490.96 | 51% |
| Campus Ministry Coordinator | 3000.25 | 3300.00 | -299.75 | 91% |
| Payroll Taxes- Camp Min staff | 268.47 | 329.00 | -60.53 | 82% |
| Total CAMPUS-YOUNG ADULT MINISTRY | 4329.94 | 5629.00 | -1299.06 | 77% |
| CHILDCARE | | | | |
| Childcare Wages | 7289.85 | 9320.00 | -2030.15 | 78% |
| Taxes-payroll | 560.42 | 713.00 | -152.58 | 79% |
| Total CHILDCARE | 7850.27 | 10033.00 | -2182.73 | 78% |
| COMMITTEES | | | | |
| Adult Religious Education | 96.20 | 325.00 | -228.80 | 30% |
| Aesthetics | 39.98 | 600.00 | -560.02 | 7% |
| Board | 128.19 | 500.00 | -371.81 | 26% |
| Caring | 528.83 | 750.00 | -221.17 | 71% |
| Celebrations | 1075.92 | 600.00 | 475.92 | 179% |
| Chalice Circles | 1013.13 | 1010.00 | 3.13 | 100% |
| Communications | 4.74 | 600.00 | -595.26 | 1% |
| Earth Kin | 50.00 | 100.00 | -50.00 | 50% |
| Fellowship Dinners | 0.00 | 15.00 | -15.00 | 0% |
| Greeters | 0.00 | 50.00 | -50.00 | 0% |
| Hospitality | 1809.43 | 2000.00 | -190.57 | 91% |
| Java Crew | 0.00 | 40.00 | -40.00 | 0% |

| | Jul '12 - Jun '13 | Budget | \$ Over Budget | % of Budget |
|--------------------------------|-------------------|----------|----------------|-------------|
| Leadership Cultivation | 1947.48 | 1950.00 | -2.52 | 100% |
| Library | 0.00 | 200.00 | -200.00 | 0% |
| Membership | 151.20 | 400.00 | -248.80 | 38% |
| Social Justice | | | | |
| Monroe Co United Min Contrib | 200.00 | 200.00 | 0.00 | 100% |
| Social Justice Funds Contrib | 600.00 | 1200.00 | -600.00 | 50% |
| UUSC Contribution | 0.00 | 470.00 | -470.00 | 0% |
| Social Justice - Other | 604.71 | 1700.00 | -1095.29 | 36% |
| Total Social Justice | 1404.71 | 3570.00 | -2165.29 | 39% |
| Stewardship | 1975.10 | 1900.00 | 75.10 | 104% |
| Sunday Services | 15.36 | 490.00 | -474.64 | 3% |
| Welcoming Congregation | 0.00 | 100.00 | -100.00 | 0% |
| X New Committee Seed Money | 100.00 | 200.00 | -100.00 | 50% |
| Total COMMITTEES | 10340.27 | 15400.00 | -5059.73 | 67% |
| | | | | |
| DENOMINATIONAL | | | | |
| Heartland Annual Mtg Delegates | 240.00 | 1630.00 | -1390.00 | 15% |
| Heartland Dist Annual Dues | 10340.00 | 10340.00 | 0.00 | 100% |
| UUA Annual Program Fund | 27260.00 | 27260.00 | 0.00 | 100% |
| UUA Conference Support | 2747.00 | 3800.00 | -1053.00 | 72% |
| Total DENOMINATIONAL | 40587.00 | 43030.00 | -2443.00 | 94% |
| | | | | |
| MINISTRY-BREEDEN | | | | |
| Healthcare Extra | 1000.00 | 1000.00 | 0.00 | 100% |
| Housing Allowance | 15000.00 | 18000.00 | -3000.00 | 83% |
| Insurance | 6008.14 | 6511.00 | -502.86 | 92% |
| Professional Expenses | 2197.74 | 2521.00 | -323.26 | 87% |
| Retirement Plan | 4198.26 | 4580.00 | -381.74 | 92% |
| Salary | 21083.30 | 27800.00 | -6716.70 | 76% |
| Section 125 Plan | 1223.00 | 1223.00 | 0.00 | 100% |
| Total MINISTRY-BREEDEN | 50710.44 | 61635.00 | -10924.56 | 82% |
| | | | | |
| MINISTRY-MACKLIN | | | | |
| Healthcare Extra | 999.95 | 1000.00 | -0.05 | 100% |
| Housing Allowance | 15750.00 | 18000.00 | -2250.00 | 88% |
| Insurance | 5315.52 | 6466.00 | -1150.48 | 82% |
| Professional Expenses | 4847.49 | 5200.00 | -352.51 | 93% |
| Retirement Plan | 4491.60 | 5390.00 | -898.40 | 83% |
| Salary | 31412.43 | 35900.00 | -4487.57 | 88% |
| Section 125 Plan | 1053.00 | 1053.00 | 0.00 | 100% |
| MINISTRY-MACKLIN - Other | 449.16 | | | |
| Total MINISTRY-MACKLIN | 64319.15 | 73009.00 | -8689.85 | 88% |
| | | | | |
| MINISTRY-OTHER | | | | |
| Pulpit Supply & Other Ministry | 1750.00 | 2500.00 | -750.00 | 70% |
| Sabbatical-Search Fund | 2337.50 | 2550.00 | -212.50 | 92% |
| Total MINISTRY-OTHER | 4087.50 | 5050.00 | -962.50 | 81% |

| | Jul '12 - Jun '13 | Budget | \$ Over Budget | % of Budget |
|---------------------------------|-------------------|------------------|------------------|-------------|
| MUSIC | | | | |
| Children's Choir Director | 1679.00 | 1679.00 | 0.00 | 100% |
| Music Dir Healthcare Extra | 0.00 | 600.00 | -600.00 | 0% |
| Music Director | 15791.66 | 18950.00 | -3158.34 | 83% |
| Pianist | 6700.00 | 8027.00 | -1327.00 | 84% |
| Piano Maintenance | 240.00 | 300.00 | -60.00 | 80% |
| Program/Spec Events/Substitutes | 3136.02 | 3400.00 | -263.98 | 92% |
| Taxes-payroll | 1742.02 | 2213.00 | -470.98 | 79% |
| Total MUSIC | 29288.70 | 35169.00 | -5880.30 | 83% |
| OFFICE | | | | |
| Admin Healthcare Extra | 1000.00 | 1000.00 | 0.00 | 100% |
| Admin Insurance | 3477.80 | 5360.00 | -1882.20 | 65% |
| Admin Prof Expenses | 1154.59 | 1195.00 | -40.41 | 97% |
| Admin Retirement Plan | 2750.00 | 3000.00 | -250.00 | 92% |
| Admin Salary | 26250.00 | 30000.00 | -3750.00 | 88% |
| Admin Section 125 Plan | 1744.48 | 3000.00 | -1255.52 | 58% |
| Admin Taxes-Payroll | 2008.83 | 2295.00 | -286.17 | 88% |
| Database Maintenance | 1584.00 | 2320.00 | -736.00 | 68% |
| Membership Coordinator | 10185.63 | 12480.00 | -2294.37 | 82% |
| Office Assistant | 9218.29 | 10400.00 | -1181.71 | 89% |
| Office Expenses | 16424.94 | 18248.00 | -1823.06 | 90% |
| Other Payroll Taxes | 1741.50 | 2057.00 | -315.50 | 85% |
| Sound Technician | 3720.09 | 4004.00 | -283.91 | 93% |
| Staff Development | 326.14 | 1000.00 | -673.86 | 33% |
| Worship Supplies/Expenses | 422.82 | 500.00 | -77.18 | 85% |
| Total OFFICE | 82009.11 | 96859.00 | -14849.89 | 85% |
| PLANT | | | | |
| Building Maintenance | 11032.48 | 13000.00 | -1967.52 | 85% |
| Custodial Carpet Cleaning | 646.73 | 2500.00 | -1853.27 | 26% |
| Custodian Healthcare Extra | 398.53 | 400.00 | -1.47 | 100% |
| Custodian Payroll Tax | 1030.74 | 1235.00 | -204.26 | 84% |
| Custodian Salary | 13474.98 | 15400.00 | -1925.02 | 88% |
| Custodian Substitute Wages | 250.00 | 750.00 | -500.00 | 33% |
| Equipment Reserve | 9042.88 | 9865.00 | -822.12 | 92% |
| Grounds | 510.00 | 600.00 | -90.00 | 85% |
| Housekeeping Supplies | 1960.94 | 2800.00 | -839.06 | 70% |
| Insurance | 6758.00 | 7500.00 | -742.00 | 90% |
| Long Term Maintenance Rsrv | 6508.26 | 7100.00 | -591.74 | 92% |
| Mortgage | 36284.58 | 36284.00 | 0.58 | 100% |
| Snow Removal | 1840.00 | 1200.00 | 640.00 | 153% |
| Utilities | 14990.43 | 15500.00 | -509.57 | 97% |
| Total PLANT | 104728.55 | 114134.00 | -9405.45 | 92% |

| | Jul '12 - Jun '13 | Budget | \$ Over Budget | % of Budget |
|---------------------------|-------------------|-----------|----------------|-------------|
| RELIGIOUS EDUCATION | | | | |
| DRE Health Insurance | 0.00 | 0.00 | 0.00 | 0% |
| DRE Healthcare Extra | 416.00 | 500.00 | -84.00 | 83% |
| DRE Professional Expenses | 148.19 | 255.00 | -106.81 | 58% |
| DRE Salary | 17845.80 | 21415.00 | -3569.20 | 83% |
| DRE Taxes-Payroll | 1365.20 | 1210.00 | 155.20 | 113% |
| MRE Healthcare Extra | 13.42 | 500.00 | -486.58 | 3% |
| MRE Housing | 11641.74 | 12700.00 | -1058.26 | 92% |
| MRE LTD Insurance | 161.35 | 233.00 | -71.65 | 69% |
| MRE Professional Expenses | 1189.79 | 1593.00 | -403.21 | 75% |
| MRE Retirement Plan | 2135.76 | 2330.00 | -194.24 | 92% |
| MRE Salary | 9275.07 | 10600.00 | -1324.93 | 88% |
| RE Assistants | 5365.48 | 10400.00 | -5034.52 | 52% |
| Taxes- Payroll RE Assts | 687.79 | 796.00 | -108.21 | 86% |
| YRE Program | 5599.42 | 5510.00 | 89.42 | 102% |
| YRUU Program | 1042.21 | 900.00 | 142.21 | 116% |
| YUUMS Program/OWL Program | 1107.72 | 1200.00 | -92.28 | 92% |
| Total RELIGIOUS EDUCATION | 57994.94 | 70142.00 | -12147.06 | 83% |
| | | | | |
| Total Expense | 461772.56 | 530090.00 | -68317.44 | 87% |
| | | | | |
| Net Ordinary Income | 42929.12 | 515.00 | 42414.12 | |

Program Budget 2013-14



Executive Minister Report for the Co-Ministry Reverend Mary Ann Macklin July 1, 2012-June 30, 2013

“This congregation is dynamic in its nature and is always changing. It is not perfect but overall it is healthy in terms of its organization and ministry, ” I tell new members. “We ask you to engage in ongoing change and assume goodwill as part of your commitment to our liberal religious community.”

Change has come in many forms this year. First, after learning about Reverend Breeden’s retirement plans for summer of 2014, we scheduled a Stewardship Assessment with Kay Crider to gauge how we can create fiscally sustainable ministries in years to come. Kay visited us in September and provided positive feedback and suggestions for our congregation. Second, we were awarded two grants: *A Solar Panel Grant from Hoosier Interfaith Power and Light* which involved needed roof replacement and a *Technology Grant from the Center for Congregations*. The solar panel grant involved interfaith work. Also we are thankful for the many congregation members who stepped forward to support the solar panel grant through generous donations of money and time. A bequest by Cookie and Bill Lynch was significant in paying for a new metal roof. A Dedication of the Solar Panels and new roof took place in April.

In terms of the technology grant, we are thankful for endless work from the Technology Grant Working Group (staff and lay leaders) who continue to integrate new technology into our congregational life in ways to further our vision: Seeking the Spirit. Building Community and Changing the World. Special bequests by Ledford and Julia Carter as well as Irma Cassells contributed to making the Technology Grant possible. Our Audio Visual Committee has been steadfast in their vision and integration of multi-media. On April 7th, we had a special Commitment Sunday which utilized some of the new technology.

As a result of these grants, staff and lay leadership have invested enormous amounts of energy and time into the changes which made these grants possible, which resulted in both needed maintenance and future oriented technology resources.

Our congregational year, fiscally and in terms of elected leadership, begins on July 1st each year. At that time, a new budget goes into effect and newly elected leaders come into play. Since last year, our Board leadership as well as other lay leaders and staff, have worked tirelessly towards a healthy transition regarding upcoming changes in our ministry. Due to the fact that Reverend Breeden’s sabbatical is occurring (April through July) and Reverend Macklin’s sabbatical will occur (August through December), there has been plenty of transition. We are grateful for our sabbatical committee and Reverend Barbara Child, who is seeing us through this part of our change as our Sabbatical Minister.

Last but certainly not least, as a result of strong lay leadership, staff and members, our vibrancy continues to evolve through a dynamic Music Program, rich Lifespan Religious Education Department, Chalice Circles small group ministry and Caring Ministries, energetic Social Justice Task Forces, and visionary Leadership. While not a perfect community, I believe we continue to successfully fulfill our congregation’s vision and our board of director’s stated End Statements (see below) to the best of our ability with room for growth:

VISION and ENDS STATEMENTS

Seeking the Spirit

We have a meaningful liberal religious experience which includes:

1. A rich diverse worship life
2. Compassionate pastoral care
3. Life long opportunities for spiritual growth through religious practice, leadership roles, and community action
4. Knowledge of denominational and congregational history and traditions

Building Community

We have a policy of nondiscrimination; we welcome all and are supportive of people of all ages, races, gender, sexual orientation, abilities, education, and politics.

1. We are generous with our time, talent, and resources.
2. We actively encourage shared ministry and lay leadership.
3. We responsibly manage our staff, resources, and facilities.

Changing the World

We are leaders in our community and world.

1. We are committed to social justice and equality for all people.
2. We advocate against prejudice, injustice, and oppression of any person or group.
3. We work with other congregations and institutions with shared values and goals.
4. We work with the Unitarian Universalist Association and the Heartland District.
5. We help heal the earth.

Thanks to everyone for your patience and generosity as we encounter the changes in our lives as members and friends of this congregation.

Reverend Mary Ann Macklin
Executive Minister
Unitarian Universalist Church of Bloomington



Church Administrator's Annual Report, 2012-2013

CHANGE AND ADVENTURE were themes for this year in church administration. The big changes have related to our ministers' sabbaticals, Rev. Breeden's coming retirement, our building, and a lot of the technological gadgets inside it and on top of it.

SABBATICALS, RETIREMENT.

We are at the mid-point now of Reverend Breeden's final sabbatical before his retirement in August 2014, and are preparing for Reverend Macklin's sabbatical, starting July 28. We also are keeping in mind the changes and adventures involved in the interim ministry following Reverend Breeden's retirement, the search for a new minister, and the transitions and adjustments that will accompany these changes.

TECHNOLOGY GRANT.

We are very pleased that our congregation was awarded a grant from the Lilly Endowment's Center for Congregations in the amount of nearly \$30,000 this year. Our congregation was responsible for matching the grant, dollar for dollar, and this we were able to do, with assistance from the Special Purposes Fund Committee, which made several memorial funds available for the project. This project has already had a positive effect in many areas of church life.

METAL ROOF, SOLAR PANELS.

We have also been supportive in the process of acquiring a new metal roof for the entire building and 96 photovoltaic solar panels this spring, which have been generating electricity for our use on-site since the end of April.

Both these projects have required time from administrative staff members in terms of facilitation and providing needed information to a variety of entities, including the federal government.

OFFICE SUPPORT STAFF CHANGES.

During the past year, we have appreciated the work of our Office Assistants Erica Caldwell and Monica Overman. Monica was hired in summer 2012, and after two years with us Erica Caldwell will be leaving to relocate to the East in August 2013. Our office assistants are each in the office 10 hours per week and this arrangement is working very well. They are trained in all aspects of congregational administration and can easily accomplish such tasks in the absence of the church administrator. As church administrator, Carol Marks is in the office 40 hours per week.

EQUIPMENT AND MAINTENANCE.

We are currently exploring alternatives for replacing two of our Air Conditioning units, for the offices and for the Meeting Room. These replacements are not a surprise, as the equipment is about 15 years old.

DONATE PAGE ON WEBSITE. More members are now paying their pledges online at our website: www.uubloomington.org. Just click on "Donate." New for 2013 is the option to set up an automatic withdrawal from your checking account to pay your pledge. We were also able to accept credit card payments during the Goods and Services Auction this year.

I continue to be thankful and happy to serve our congregation and look forward to the Changes and Adventures to come!

Many blessings,

Carol Marks, Church Administrator (since 1992) 5/22/13



UU Music Director's Annual Report, 2012-2013

Musical highlights of this year have included:

- ♪ Bohemian Rhapsody for World AIDS Day, with Sam Cusack singing the solo
- ♪ *Let Heaven and Nature Swing* Christmas cantata with the Stardusters Big Band
- ♪ Schubert's *Mass in G Major* with soloists Amanda Biggs, David McIntosh and Tom Gregory
- ♪ *Sophia* premiere for Memorial Day – a song composed by Karen Tweed in memory of Sophia Travis, with words by Steve Pollitt and choral arrangement by Mary Goetze.

Jill Courtney continues to bring her remarkable expertise and experience to our children's choir, which performed in both Wednesday evening family services and Sunday morning services. As always, many many talented singers, instrumentalists, and composers among the congregation enriched our musical programming.

We regretfully say goodbye to Nicholas Dold, our pianist for the last three years, as he moves to San Francisco for a position as staff pianist at the San Francisco Conservatory Pre-College program. We will miss him, and we wish him the very best.

To make music for and with this congregation continues to be the great joy of my life, and I look forward to next year's adventures!

Susan Swaney



Membership Coordinator's Annual Report, 2012-2013

As Membership Coordinator I have the pleasure of welcoming guests on Sunday mornings, then subsequently offering information on activities and programs that might interest them. This becomes more focused when the new members are interviewed to help them make the connections that will make this community meaningful for them. Other activities included:

- Organized and assisted with Exploring Unitarian Universalism classes six times a year
- Facilitated Membership Book signings, welcoming new folks into membership.
- Offered monthly First Steps class for newcomers; a drop-in class after each service on the fourth Sunday of the month.
- Ex Officio member of Membership Committee. Events included new member potluck in the Spring and all-church potluck in the Fall
- Organized the Getting Involved Fair
- Member of Caring Committee.
- Maintained Our Folks in Print, a display of congregational members in the news.
- Made phone calls to members to honor the anniversary of their joining date.
- Staff liaison to Goods and Services Auction
- Organized coffee houses during Fall and winter months.

I am thankful to be able to work in this wonderful community.

Respectfully submitted,
Judy Bennett



Religious Education Annual Report, 2012-2013

Minister of Religious Education: Reverend Emily Manvel Leite

Director of Religious Education: Adrienne Summerlot

Religious Education Assistants: Kitty McIntosh & Vanessa Mendoza

| CURRICULUM USED | | | |
|---|---|----------------------------------|---|
| Summer 2012- What Makes You You? Developed by Adrienne Summerlot engaged the children in exploring the UU Principles while learning to appreciate their own individual talents. (<i>Preschool-6th grade</i>) | | | |
| 2012-2013 School Year (August 2012-June 2012) | | | |
| 9:15 AM | | 11:15 AM | |
| Preschool | *Celebrating Me and My World | Preschool | *Celebrating Me and My World |
| K-2 nd | *Treasure Hunting | K-2 nd | Treasure Hunting |
| 3 rd -6 th | Traditions with a Wink (<i>Fall</i>) History Project (<i>Spring</i>) | 3 rd -4 th | Love Will Guide Us (<i>Fall</i>) Spirit of Adventure (<i>Spring</i>) |
| | | 5 th -6 th | Windows and Mirrors (<i>Fall</i>) Riddle and Mystery (<i>Spring</i>) |

| | |
|---|--|
| 7 th -8 th (YUUMS) | 28 children participated in OWL or joined 5 th -6 th grade class, March 2013-June 2013- Neighboring Faiths |
| 9-12 th (YRUU) | Our High School youth group has become much more active this year, meeting weekly with a wonderful team of advisors: Cassidy Rockhill, Dan Beauregard, Jason McCord, Scott Hogsed, and Emily McCord. They've done everything from just-for-fun movie nights to working for our church and the group created an inspirational Youth Sunday service in February on an ecological theme. Seven of the youth and one advisor also attended outside conferences, returning with insights for the group. |
| January 2013 Intersession- 5 weeks | "Harmony"-An exploration of Stories from China created by Rev. Emily Manvel Leite. Attendance and enthusiasm for this program was high. (Kindergarten-8 th grade) Preschool met as usual. |
| ADDITIONAL SPECIAL PROGRAMS | |
| Coming of Age- 9 th grade | (10) ninth and tenth graders participated in our Coming of Age program this year, along with an inspiring group of mentors. These youth met monthly and also shared several individual outings and group events with their mentors. The program culminated with seven of the youth sharing credo statements with the congregation at a moving service on April 28, 2013. |
| 7 th -8 th grade (optional) | OWL- Our Whole Lives Sexual Education (September 2012-March 2013) |
| 5 th -6 th grade (optional) | OWL- Our Whole Lives Sexual Education (8 weeks-March 2013-May 2013) |

*Spirit Play

Spirit Play is a story and exploration-based method of religious education. This method has been being discussed at UU Church of Bloomington since Lisa Minor and, later, Cindy Port were our Directors of Religious Education, and has been tried in a Holidays and Holy Days class in the past. However, the investment of time and energy for introducing full Spirit Play classrooms had not been made until now. In late August, Reverend Emily Manvel Leite went to Cincinnati to be trained in the method. In the fall of 2012, a group of interested people began to explore the Spirit Play method of religious education, based upon sharing stories, wondering about them together, and free exploration. Next, the planning group spent several months thinking about how Spirit Play could work within our congregation. They planned to gather data on implementation by beginning an intergenerational Spirit Play group in January and having a few weeks of preschool and K-2 class sessions use Spirit Play in the spring, anticipating the full introduction of Spirit Play classrooms in the fall. In February, a few of our RE classes unexpectedly began using the Spirit Play method in their classrooms. The volunteers at our spring teacher training were enthusiastic to begin using Spirit Play, and the RE staff were happy to let them try it out. This proved to be the wrong choice, creating much confusion and some frustration among families. After this rocky start, there has been a lot of information shared and families are mostly, though not entirely, happy about the new method. A smoother re-introduction is planned for the fall. Spirit Play was introduced during a children's moment in March 2013. In May 2013, the congregation was asked to share stories they feel are important for our children to know. Several of these stories will be developed for use in Spirit Play classes in the fall.

Social Justice Projects

- Children participated in a Read-a-thon and we hosted a Halloween Spooktacular for First Book which provides new books to children in need, addressing one of the most important factors affecting literacy access to books.
- Procession of Giving- December 2013 - A total of \$1992.21 was sent to UUSC in January 2013 for Guest at your Table boxes and golden gifts.

- Toiletries Drive for Homeless- In November, children (Preschool-8th grade) collected and made bags full of toiletries for the homeless.
- Service Sunday-In December, children worked together to make 6 fleece blankets to be distributed to Shalom Center.
- Hosted both a mitten and sock tree at the Family Christmas Eve Service
- YRUU helped Rev. Breeden with the Interfaith Shelter during the winter

Highlights

- We had over 50 volunteer teachers this past year dedicate their time and talents to the RE program.
- Children worked together to create decorations for the 4th of July parade and families participated in the parade in partnership with Fair Talk in support Phil Cooper and the Elliptigo Indiana campaign for marriage equality.
- Lily Rushlow led the children in an upcycling project during the summer that resulted in a spectacular kaleidoscope that was viewed in the Arts Village at the Lotus festival and then donated to Discardia.
- Partnered with Lotus to create a fabric piece for the labyrinth for the 2012 festival and hosted a Pattern Power workshop to create a collective, distinctly UU pattern to submit for the 2013 festival.
- YUUMS visited the Tibetan Mongolian Buddhist Cultural Center and then held a retreat where they were able to gain valuable insight and instruction from monks visiting from Labrang Tashi Kyil Monastery in India. The kids then created a beautiful sand mandala and co-led a destruction ceremony for the congregation on Sunday, May 12th.
- This coming summer, Abe Leite and Elias McDermott-Sipe will be bringing back their learning from Midwest Leadership School as the group anticipates welcoming a large group of incoming 9th graders in the fall.
- Introduced "Birthday Buddies" following Intersession where people of all ages were invited to become birthday buddies with someone of a different generation who shares the same birth month.
- Monthly evening meetings of "Worship for All Ages with Story and Spirit Play" have given people of all ages the opportunity to try out this method of learning and exploration, and it has been very well received there. It is inspiring to hear people from 2 years old to grandparents really engage together over how to make sense of the world and live an awesome life. It is anticipated that this offering will continue in the fall.
- Family Worship was offered eight times this past year, with lower attendance than usual in the Fall months and higher attendance in the spring months. A survey was conducted in spring and will be used to determine the direction of the program in the future.
- Childcare continues to be a welcoming pathway for new families and is full of infants, toddlers and two year olds on Sunday mornings. Adult Religious Education has been utilizing childcare often for programming.



Young Adult & Campus Ministry Annual Report 2012-2013

Objectives of the Young Adult & Campus Ministry (YACM) program for 2012-2013 were to 1) help young adults (18-35) to participate in and benefit from our work of Seeking the Spirit – Building Community – Changing the World and 2) maintain a UU presence on the campus of Indiana University. Personnel were Shari Woodbury, YACM Coordinator, and Melinda Elston, Campus Ministry Assistant.

Seeking the Spirit – Activities included a weekly spiritual exploration group at IU in the fall (exploring spiritual beliefs, practices, and sources), individual caring contacts and referrals, the lock-in at the holiday bazaar with spiritual journaling, planning for young adult OWL (postponed to fall 2013), and development of a rite-of-passage opportunity for young adults.

Building Community – Activities included tabling at campus fairs, outreach notes to first-time visitors, welcoming presence in services, regular Sunday lunches – in town or at church with programming, other social opportunities (bowling, ice cream, election party, laser tag, coffee house etc.), major event on campus with Margot Adler, supporting YA involvement in the life of the larger congregation, representing UUIU on campus and linking our students to interfaith opportunities.

Changing the World – Activities included participation in the Chick-fil-a demonstration at the Wells Library, putting together a “love letter” package of support (<http://www.moreloveletters.com/>), sponsoring a MCUM holiday basket, meeting with inspiring speakers over intimate lunches (Rev. Kiyimba, Margot Adler), and sharing other opportunities via our email list and Facebook group.

Young adult and campus ministry is important to the mission, vitality, and growth of our church and movement. *Mission:* YAs have significant spiritual, social and service needs that we help meet! *Vitality:* they contribute to our congregation and wider UU movement, now and in the future. *Growth:* there is great potential for retaining born-and-raised UUs, as well as helping more seekers find us.

Future opportunities include tapping congregational enthusiasm in a more structured way and refreshing the vision for this program as a ministry of the church; experimenting further with outreach on the IU campus (e.g., flash mob); extending our campus presence to Ivy Tech; creating a personal touch with care packages for students, such as during finals week; and looking more closely at how to serve our homegrown UUs.

This church should take pride in its ongoing commitment to minister to young adults. That’s my church!

Respectfully submitted,
Shari Woodbury

Technology and Ministry Grant Initiative (TMGI) Project Report 2012-2013

“The Technology and Ministry Grants Initiative (TMGI) of the Center for Congregations seeks to help Indiana congregations address the challenging issues they face in utilizing technology for the important ministries they seek to offer their members and the constituencies they serve.”

<http://www.centerforcongregations.org/technology-ministry-grants-initiative>

The TMGI Project is the result of grant from the Center for Congregations (CfC) for \$29,034 along with equal matching funds from the Church. Specifically, the matching funds were contributed by Green Spaces (for Sound/AV committee projects), the Women’s Alliance (for the voice mail system), and contributions from the Cassel, Carter and Lynch families to the SPF fund. The project started in December of 2012 and runs through November of 2013, when all funds must be spent.

The goal of the TMGI project is to support our mission: *Seeking the Spirit, Building Community, Changing the World*, by specifically help with communication in our growing congregation, improving our worship services and allow them to reach the home-bound and geographically distributed, and enhancing religious education.

The TMGI project is organized by subprojects, which are (with status following):

1. Replace computers used by church staff (complete)
2. Install an electronic lock on an exterior door to reduce key management overhead (pending).

3. Improve ChurchDB with picture directories, texting/SMS support, and improved reliability (pending).
4. Improve lighting in the Meeting Room by installing easy-to-use computer-controlled dimmers (pending).
5. Transition church web site to modern hosting providing in preparation for use of a modern content management system to allow multiple web masters (in progress).
6. Installation of new voice mail system for improved privacy of messages to ministers (complete).
7. Purchase of 5 new digital cameras to document church activities (complete).
8. Improve wireless Internet connectivity in RE wing (complete).
9. Purchase 3 laptops, 2 projectors, and a portable screen for use in RE (complete).
10. New server, software and third camera for better video streaming (complete).
11. Purchase of 2 iPads with data service to allow volunteers to take streaming to those unable to attend in person (complete).
12. New ADA FM transmitter and 12 receivers for the Meeting Room (pending).
13. Two high-brightness projectors for Meeting Room (complete).
14. Replace acoustic tiles and purchase PA system for Fellowship Hall (in progress).

Jackie Hall, Von Welch

Audio-Visual Committee

(previously known as the Sound Committee)

Annual Report 2012-2013

There have been two initiatives during the past year. The first has been to improve the acoustics in the Meeting Room. Starting several years ago our sound equipment has been upgraded with the help of an acoustics consultant. The final step is to install acoustic treatment in order to reduce the echoey sound caused by the hard, wallboard walls. Several UU members are serving as aesthetics consultants to the AV Committee. They have provided feedback about different designs for the acoustic treatment. The plan is now to do the treatment in two stages, first on part of the lower walls and then possibly treating the upper walls. The goal is to preserve the tranquil ambiance of our Meeting while greatly improving the understanding of sermons and words sung by the choir.

Last year the Church pursued a large grant of money to enhance our technology. The AV Committee submitted several projects and five were funded. Here is a summary of the projects and their progress.

1. Upgrade of listening systems for people with hearing impairment. The current radio systems used to amplify sound are 13 years old. These will be replaced with a modern set of devices that are ADA compliant, easy to use, and rechargeable (no dead batteries). The new system will be installed by the end of June.
2. Video streaming upgrade. It has been thrilling to have video streaming and archiving of our Sunday services. The original video system was minimal. The upgrade includes a third camera, a video switch to smoothly transition between cameras, and a computer to process videos for various purposes. This equipment is mostly installed.
3. Video projection. Two high-brightness projectors have been installed to project text and video during our services. They were used effectively during Commitment Sunday so that people in the Meeting Room could view the parts of the service occurring in Fellowship Hall. It will take some time to determine the most appropriate ways we can use the projection system and identify resources to produce projection content.
4. Upgrade of Fellowship Hall sound. A new, easy to use sound system with both wireless and wired microphones has been installed in Fellowship Hall. This portable system can be used anywhere in the building or even outside. The sound treatment on the ceilings in Fellowship Hall is old and needs replacement. The new treatment will make it easier to hear one another during fellowship hour, or in the many small groups that use Fellowship Hall. This upgrade should be in place by September.
5. Upgrade Meeting Room lighting control. At present the Meeting Room has primitive “house” light control (lots of wall switches) and temporarily installed dimmers for theater lighting (thanks to Steve Krahnke). An integrated lighting system is being designed that will integrate control of house lights with improved theater lighting. This will be compatible with more energy efficient house lighting that is anticipated in a future upgrade.

Diane Kewley Port & Chris Haynes, May 28, 2013

Adult Religious Education Annual Report 2012-2013

Over the past year 13 Adult Religious Education courses were offered to the community by the following individuals:

- National Association on Mental Illness led by Laura Jesseph
- Humanist Forum led by Harold Ogren
- The Creative Soul of Richard Wagner led by Velda Kaune
- Intro to the Urantia Book led by Dana Bredemeyer
- Aging and Spirituality led by Bob Taylor & Barb Backler
- Attuning to the Sufi Path led by Sharon Parsons, Sara Steffey McQueen
- Food, Ethics and Sustainability led by Jana Perea
- The Bible Back Down to Earth led by Bruce Woll
- Breathing Life and Spirit led by Chris Haynes
- A Long Strange Trip led by Reverend Bill Breeden and Reverend Mary Ann Macklin
- Paganism led by Beckie Wagner
- Respectful Conversations led by Phil & Ruth Ann Cooper
- Still Building Our Own Theology led by Reverend Barbara Child



The Booktable Committee Annual Report 2012-2013

The Booktable Committee ran the Booktable during the Fellowship Hour *nearly* every Sunday in order to:

- (1) greet newcomers and provide information about introductory Unitarian Universalist books and brochures;
- (2) offer books/audiovisual materials that promote UU Principles and Purposes, are recommended by the ministers, reflect current congregational interests, and/or support congregational or local authors and musicians;
- (3) offer books for UU Adult Religious Education courses;
- (4) sponsor book-signings;
- (5) provide an opportunity for congregants to recycle and/or purchase used books/audiovisual materials; and
- (6) host a free magazine exchange.

The Booktable also supported the book sale at the annual UU Holiday Bazaar by providing used book donations and assistance with set-up, sales, and tear-down. Proceeds from sales and donations are used for purchasing new materials for the Booktable and UU Library. The Booktable is a self-sustaining committee. This year our long-time local bookseller Howard's on the Square closed, but The Book Corner (at 100 N. Walnut) stepped in to fill those shoes; we happily pass on the 10-20% discount they offer us to our Sunday customers!

From June 2012 through June 2013, Anna Beauchamp, Kim Garner Brown, Erica Caldwell, Blaine Carrell, Doug and Julie Cauble, Mike and Rita Drescher, Glee Noble, Harold Ogren, Kevin Rottet, Veda Stanfield, John Summerlot, Ellen Tamura, and Yasuko Watt have served one time or more as the literature-loving and people-greeting volunteers at the BookTable.

Respectfully submitted by Glee Noble



Caring Committee Annual Report 2012-2013

Our Caring Committee has continued to meet monthly to update on congregational needs and respond with cards, visits, helping with food or medical transportation needs as well as organizing memorial receptions. We recently have added a new member, Sandy Churchill, who will co-chair our Caring Committee. We are happy to have her on board.

On November 3, the Caring Committee with the Elder Task Force held a workshop for our congregation on "End of Life Issues—What does it mean to die in 21st Century America?" We viewed the documentary "Consider the Conversation" followed by discussion led by Clarke Miller (Compassionate Choices) and Sharon Parsons (Hospice nurse). Dr. Rob Stone is eager to offer another workshop for medical providers on this topic and hopefully we can schedule this workshop in the fall.

We appreciate all the volunteers in our caring church community who give to help others in our congregation.

*Submitted by Sharon Yarber
Caring Committee Chair*



Coffeehouse Committee Annual Report, 2012-2013

The Chalice Coffeehouse Series enjoyed another successful season this year. With the exception of the March Coffeehouse (which faced stern NCAA tournament competition), all of the performances were well attended. The quality of the entertainment was excellent and varied, from instrumental and vocal music to poetry, haiku and essays. Appreciative audiences again donated enough for us to be self-funded.

The goal of the Coffeehouse is to provide an opportunity for members and friends of all ages to hear good music and poetry in a fun, relaxing environment. In doing this, we also provide a venue for congregation members and friends to showcase their talents to an attentive, appreciative audience.

The Coffeehouse will be on sabbatical for the 2013-14 season and may or may not pick up after that.

*David Sharp, for the Coffeehouse Committee
The Coffeehouse Committee (Judy Bennett, Vickie Provine and David Sharp)*



Fellowship Potluck Dinners Annual Report, 2012-2013

Thanks to each person for joining the Fellowship Dinners in 2012-13 and for making these gatherings so successful. Sixty-one individuals participated in 37 dinners. Watch for the "Getting Involved Fair" in September when you will be able to sign-up either on-line or complete the paper registration for 2013-14. I hope to hear from you! Encourage your friends to sign-up - it is great fun to share food, conversation and fellowship!

Sandy Churchill, coordinator



Goods and Services Auction

Annual Report, 2012-2013

The Committee was reinstated with Jan Skinner as chair and Wendy Bethel, Michelle Cook, Jessie Monroe, Peggy Yood, Harv Hegarty, Judy Witt and Janet Greenblatt. Joining later were Arzetta Hults-Losensky, Lois and Rick Holl and Judy Bennett. Advisors Dave Crane and Kevin Rottet completed the roster.

With the generous assistance of many volunteers including three Chalice Circles--- led by Diane Port, Paul Harnishfeger and Bob Taylor -- the auction was held on Sunday, May 5. This was later than previous auctions but the date seemed to be positive. It followed the larger Stewardship campaign and icy weather did not affect us.

Over 70 silent auction items were donated and over 50 live auction items were donated. Our goal of \$11,000 was exceeded by 2,000 for a total of \$13,000. Not all expenses are in and a few more items remain for sale. However, we are pleased with the \$13,000.

Overall the auction was a tremendous success thanks to participation by an excellent committee and many donors and volunteers.

*With thanks,
Jan Skinner, Chair*



Grounds Committee

Annual Report, 2012-2013

The Grounds Committee accomplished the following during 2012-2013.

1. The "mowers and shakers" kept the lawn areas mowed through the entire period. Mowing was spotty through 2012 because of the extreme heat during the summer. The new sod required considerable time watering to make sure the grass survived until the fall. The grass is doing well this spring, enjoying a mixture of sun and rain. We have five or six volunteers who take turns mowing the grass weekly.
2. We held successful fall and spring cleanups, with a considerable number of volunteers for both events. The spring cleanup was the best we remember since our volunteering to chair the Grounds Committee. A crew of two chalice circles and friends of weeding cleaned out the beds and added mulch where needed.
3. We were concerned about the Green Spaces trees because of the weather in 2012. Watering and a mild feeding in the fall brought them through the difficult climate with one possible exception near the north-west door. The spring cleanup crew added mulch to the trees to support them as they grow in the more friendly weather of 2013. The spring cleanup crew also removed some broken limbs and over-grown plants around the outer edges of the church.

We have enjoyed our service as Grounds Committee chairs. We plan to remain members of the group of friends who mow grass, dig weeds, spread mulch, and rake leaves to keep the grounds in shape.

*Julia and John Lawson
Co-chairs, Grounds Committee*



Library Committee Annual Report 2012-2013

I was appointed Congregational Librarian by Reverend Macklin in September of 2012. The librarian is still the head of the library committee, but this is a new position that encompasses other duties as well. I serve on the A-Team, and I am working on ways to make the library more relevant and accessible to our congregation. Many members aren't able to spend time browsing our collection, so I want to make our holdings available online. To this end, I have created an account with LibraryThing and am currently cataloging the contents of our library so that people may search our holdings from the internet. Here is a link to our collection which is still in progress:

<http://www.librarything.com/catalog/UUBloomington>

I have weeded our collection of duplicates and damaged books, and will be working with Religious Education to organize and catalog their collection as well.

The library committee has met twice this year so far and will be meeting again in June.

Wendy Bethel



Membership Committee Annual Report 2012-2013

- Members: Erin Wager Miller (chair), Jackie Hall, Lucy Papier, Rich LeDuc, David Nowlin, Patsy Flint, Denise Ogren, Arzetta Hulst Losensky, and Judy Bennett, ex officio
- Conducted six Membership Book signings, welcoming 42 new members between June 2012 and May 2013
- Continued to publish new member biographies in The Prologue, displayed photos and biographies on the kiosk in Fellowship Hall, and archived them in an album in the Library.
- Gave the UU Pocket Guide and welcome packet to each new member household.
- Arranged recognition of new members in 2 Sunday services.
- Conducted six Exploring UU classes for 55 newcomers.
- Hosted Fall potluck for the congregation to meet new members which included a slide show on the Egyptian Spring, with photos by John and Peggy Woodcock.
- Contacted guests every week to welcome them and answer questions about the church.
- Contacted those who had visited three months earlier to see if they had found a home with us.
- Hosted annual New Member Picnic at Bryan Park in May. This family-friendly event gives new members an opportunity to interact with the Board, Staff and Ministers.
- Continued to print a weekly visitors form in the Order of Service to track guests who have not filled out the yellow guest card.
- Did our part for Splash of the Sacred in July which included hosting a potluck similar to the New Member Potluck.
- Facilitated survey on membership during coffee hour. Questions were presented by our YUUMS informally using clipboards and short answer questions.

*Erin Wager Miller, Membership Chair
Judy Bennett, Membership Coordinator*



Social Justice

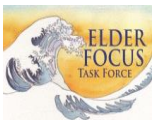
Annual Report 2012-2013

Social Justice (SJ) is a way of life in the UU Church Bloomington. Our vision statement Seeking the Spirit, Building Community, Changing the World gives us guidance and leads us to assure that SJ is incorporated in many ways: On Sunday mornings a SJ issue is often a topic, 25% of our Sunday offering is given to a local agency (see SJ Funds report on Page 16 for details). There is a Social Justice bulletin board and table that monthly features a different SJ activity; the same featured group then does an SJ moment the first Sunday of the month during the worship service. There are many task forces as well as one group exploring becoming a task force. They are Children's Task Force, Elder Care, Green Sanctuary Task Force on Global Climate Change, Habitat, Help Feed Our Hungry Neighbors, Homeless, Hope for Prisoners, International Outreach, Just Peace, Rainbow Rights, Jobs with Justice, and Reproductive Justice. Our small group ministries program, Chalice Circles, requires two service projects a year, many of which are SJ in nature. Our Religious Education program features many SJ programs and students participate in SJ projects and fund raising. We have a SJ Funds Committee which administers SJ Grants and the selection process for the 25% of Sunday plate recipient.

Elder Focus Task Force (EFTF)

Annual Report 2012-2013

1. Health related activities
 - a. Ongoing study of and responses to hearing problems in collaboration with Audio/Visual Committee (Jeanie McElwain, chair)
 - i. Promoting the use of the microphone throughout the church
 - ii. Encouraging speakers to speak in order to be heard by all
 - iii. Want to assess needs of hearing impaired in our church and determine what they need to feel more included
 - iv. Developing an example for other churches for allowing the deaf and hearing impaired to feel less isolated
 - v. Patsy Flint and Jeanie McElwain offered the Social Justice Moment about Hearing during both services 4/14/2013.
 - b. Ongoing look at mental health issues of elders, especially depression – Gayle Judd is chair of this committee.
 - c. Co-sponsored Safetalk: Suicide Alertness Training with the Caring Committee; offered by Reverend Mary Ann Macklin.
 - d. Offered an activity 5/25/2013 for the Bloomington Creative Aging Festival – End of Life Conversations: Showing of the Documentary, "Consider the Conversation." Materials will be presented to support people in making their end of life wishes known.
 - e. Working with Caring Committee to organize a meeting with medical professionals in our church or maybe wider medical community to talk about Consider the Conversation documentary. Rob Stone is willing to lead discussion.
 - f. Invited Allison Tomusk, a new congregant, to join us at our next meeting. Allison is an RN with a PhD in neuroscience who has worked with elders.
2. Culture and History related activities
 - a. Completed two Oral Histories (Chris Clothier and Lloyd Orr) as a way of capturing the stories of our members who have contributed so much (Gayle Judd, interviewer; Yvonne Wittmann, videography)
 - b. Sponsored an Adult Religious Education class: Aging as a Spiritual Practice with 25 participants
 - c. Two lunches offered to Elders:
 - i. Come and Be Silly with Gayle Judd
 - ii. Creating New Possibilities in Aging – this could be the inspiration for an ARE class or an offering for elders using Byron Katie's work or perhaps Parker Palmer's or maybe Quaker protocols.



- d. Created a Calendar for “Active Elders”
 - i. Monthly coffee at the Bakehouse, visit to Vintage Vogue and lunch, tour of Tibetan Cultural Center, trip to McCormick’s Creek and wildflower walk, attended play-Underneath the Lentil, walk on B-Line Trail, Wine Tasting at Oliver Winery, watched Oral History of Cookie Lynch in the library
 - e. Provided a “Lorraine inspired” tea at church for Lorraine Hawking’s 90th birthday on 2/15/2013.
 - i. Patricia Coleman shared her story about tea
 - f. Joining with the Religious Education program to present an opportunity for all ages to weave together – making mats for the Spirit Play classes.
 - g. Funded Barb’s taking of Angeles Arrien’s course, “Becoming a Wise Elder”
 - h. Enjoyed the Multi-generational worship service put on by the RE program in which we shared an object from our past and told the story
3. Practicalities and Day-to-day living events and research
- a. Developed a bulletin board which emphasized housing, hearing and mental health along with our fun activities for Active Elders
 - b. Ongoing study of housing and living arrangements for elders (Barb, chair) :
 - i. Visited Esther Hurlburt of Home Legacy in Lexington, KY on 5/22/2013 to visit and discuss her two cooperative homes and plan an upcoming visit from Esther to discuss cooperative home options.
 - ii. Set up one phone triangle with Jean Knowlton, Edrice Baker and Paul Lane, so that they can touch base with each other daily to make sure they are safe.
 - iii. Looking at other models of housing for elders
 - iv. Forming questions about the quality of life issues for elders living alone
 - c. Working with Lauren and Peter Cowan of the company, Agewise Design, which specializes in Age in Place remodeling. Lauren is on the Commission on Aging and the Active Aging Steering Committee, and both are Chamber of Commerce members.
 - d. Frequently invite people from the community to speak to us about elder services
 - i. Kelli Robinette from Elder Care Connections
 - ii. Peter and Lauren Cowan of Agewise Design
 - iii. Supporting the Active Aging and Commission on Aging’s efforts to re-establish a senior center
 - e. Coordinate support and visits to members of our church who are elderly and homebound or living in nursing homes.
4. Wrote a covenant to be read aloud at beginning of meetings. Our Covenant:
- We'll respect each other and our ideas.
 - We'll wait until a person has finished speaking before we share our ideas.
 - We will listen and honor everyone's idea. We'll look for the brilliance in each person's thinking.
 - We'll think about how we can contribute to our task force each month.
 - We'll bring our creative ideas to the meetings, so we can enrich the lives of our elders.
 - We'll stay positive.
 - We will speak so everyone can hear and understand what we say.



Green Sanctuary Task Force on Global Climate Change Annual Report 2012-2013

The Green Sanctuary Task Force on Global Climate Change (GSTF) promotes mindful, Earth centered living, working to educate and motivate individuals and institutions to take positive steps toward reducing greenhouse gas emissions with the understanding that it is our moral imperative to care for the Earth. To this end the GSTF has been active at various levels in the congregation and the wider community.

Activities in the recent fiscal year included:

- Our biggest achievement of the year, working with Hoosier Interfaith Power and Light on writing, receiving and implementing the Community Challenge Conservation Grant which resulted in 96 solar panels being installed on the church and commitments to reduce carbon emissions, both in congregants homes and at church.
- Holding the weekly fair trade coffee and chocolate and Compact Fluorescent Lamp (CFL) sales, which provides an opportunity for all members and friends of the church to support the work of the GSTF and keep informed of its activities.
- Holding a fall and spring clothing swap held in Fellowship Hall with both being well attended.
- Co-hosting the Earth Fair with the Earth Kin between the Earth Day services, including the purchase and distribution of 240 tree and shrub seedlings.
- Embarking on Thought for Food, a yearlong reflection on food and its environmental impacts including potlucks, movies, gardening classes and presentations.
- Forming the Climate Group which actively lobbies our political representatives on climate change issues, including meeting with Todd Young and a representative from Joe Donnelly's office.
- Hosting two WALBICUS to Worship Sundays including one on the One Service Sunday.
- Providing financial support to UU Ministry for Earth (\$100), Alexandra Buck for Food First Trip to Bolivia (\$250), Intoxication (an opera about our love affair with oil) (\$50), Solar Panel Banner (\$253.36), Food Rules (\$75), Hoosier Interfaith Power and Light (\$500), Indiana Forest Alliance (\$100).
- Being an active member of Earth Care, Bloomington's Interfaith Group for the Environment, and Hoosier – Interfaith Power and Light.



Habitat for Humanity Task Force Annual Report 2012-2013

Task force members: Barb Berggoetz and Connie Nelson-Laird, co-chairs, Ann Deluc, Nedra Carlson, Peter E. Garretson, Kathy Bruner, Sarah Bruner, Joan Caulton

Meetings: The task force usually meets monthly on the first Sunday, from 10:15 to 11:15 a.m.

Goal: Support Habitat for Humanity of Monroe County's efforts to provide affordable housing locally and support its ReStore, a retail store selling building and household items.

Objectives: Educate the congregation about housing needs and the purpose and accomplishments of Habitat for Humanity of Monroe County; raise money for upcoming Habitat builds, including the annual Women Build, and organize team for that build; support Habitat by providing volunteers and food for builds and its office, and volunteers for its ReStore.

Funds: Habitat Task Force has a total of about \$10,400, including about \$5,860 received earlier from a bequest from Wayne Mitter. Task Force members raised the rest of the funds through various fund-raisers during the last 12 months.

Activities:

- August 2012 – Organized group of 12 Unitarian Universalists to volunteer for a Habitat build for a day.
- August-October 2012 – Parked cars at UU lot during six IU home football games with International Outreach Task Force; made new signage. Earned about \$1,690 for Habitat Task Force. Increased price to park to \$10 at last game because other lots raised rates to \$20.
- September 2012 – Participated in Getting Involved Fair between services.
- November 2012 – Sponsored table of seven Unitarian Universalists at More Than Houses Breakfast, Habitat's main fund-raiser.
- December 2012 – Task force members and other Habitat supporters in UU made crafts that were sold during the Church Bazaar. Earned about \$900, with good sales from Nedra Carlson's hand-made puppets.

- January 2013 – Participated in Getting Involved Fair and had about 10 people sign up for future builds, Women Build or to join task force. Also, task force provided breakfast for Habitat builders at a construction site.
- February 2013 – Sponsored Habitat “Green” fund-raising breakfast between services, with help of Chalice Circle, netting \$909 on Feb. 10. Money to be used to support a family in Habitat’s new Rehabilitation and Repair program, with a contribution of \$10,000, later this year.
- March 2013 – Barb Berggoetz and Ann LeDuc provided Social Justice Moment, including Come Build a Home with Me song written by Nedra Carlson; made bulletin board.
- March 2013 – Organized a team of 12 UU members to participate in a Habitat build in Cedar Chase neighborhood.
- May 2013 – Sponsored team of 37 women, almost all of whom are Unitarian Universalists, for May 15 Women Build and raised \$11,900, including donations from UU non-builders totaling \$1,075 to sponsor women to build.
- June 2013 – Prepared and served dinner meal after the UU Congregational meeting as a fund-raiser.

Barb Berggoetz

Homelessness Task Force Annual Report 2012-2013

The Taskforce was formed last year to staff the Interfaith Winter Shelter (IWS) on Saturday nights, once a month, at the First United Church, under the direction of Rev. Bill Breeden from October until March. Over thirty members and friends of the church volunteered to work at the winter shelter. Many of these individuals volunteered on other nights at IWS also.

Chalice Circles provided food for the shelter when UUCB was volunteering, and for other nights as well. The taskforce participated in the Social Justice Moment in January and assembled a bulletin board for that month.

The task force worked with the Hunger Taskforce to collect macaroni for use in the Shalom Community Center kitchen, as part of SCC’s staples program. Each week, congregants drop off boxes on dry macaroni that is collected for Shalom. Our goal is to collect 75 pounds of macaroni a month.

The task force worked with the UU religious education program to collect shampoo, and other personal items for Shalom Community Center and New Hope Family Shelter.

We will be holding a benefit concert in the fall to raise money for the taskforce to use in its work at IWS. Members of the taskforce are working on volunteer recruitment efforts for IWS for next fall and to find a location for a summer shelter in 2013.

Alan Backler



Hope for Prisoners Task Force Annual Report 2012-2013

The mission of this task force is to work with the community to coordinate and encourage efforts to aid both incarcerated and released people in Monroe County and the state. We partner with New Leaf/New Life to advocate for and mentor clients in Bloomington. Participants include members of the church and the community. The Holls convene quarterly meetings at the UU Church; meetings scheduled for the rest of 2013 are July 10 and October 9 at 12:00 noon.

Ongoing programs are:

- Crafting Bridges, held monthly in the therapeutic cell block in the Monroe County Jail, in which we assist the men in looking at issues which may help or impede their successful reentry to the community, and to encourage communication with their families
- Read to Me, in which an inmate is recorded reading a book to his child; the recording along with a new book is sent to the child. This program was reinstated this year.

Several members of the task force continue to work in the Monroe County Jail by mentoring, doing addictions counseling, and life skills programs. Others are active with the coalition to abolish the death penalty in Indiana, meeting regularly in Indianapolis with other organizations. The Hope for Prisoners task force donated \$200 to Abolish the Death Penalty in Indiana.

Tania Karnowsky works daily in the jail with prisoners on several programs including a GED class. She holds a support group at the New Leaf/New Life office for released prisoners, and assists them with clothing needs, bus tickets and job searches.

One of the new focuses this year is on improving health care for the Monroe County Jail inmates. We are working with Monroe County Council members and Monroe County Jail administrators to assure the inmates receive appropriate and adequate medical care.

A highlight of the year was the quarterly April 9 meeting for which Jack Harlow arranged for speakers on the subject of successful reentry. We were honored to hear from Judge Teresa Harper on existing and planned programs in the county. She described Risk Assessment (developed by University of Cincinnati); Purposeful Incarceration (therapeutic community in the D.O.C.); Drug Court which has been very successful in reducing recidivism, and Access to Recovery. Mary Leffler from Volunteers of America described their programs including housing, addiction services, rebuilding families separated by incarceration, and workforce readiness. Several parole officers attended and spoke about efforts to help their clients with reentry.

The remaining balance in the Hope for Prisoners fund is \$421. Some of this will be used to purchase new books for the children in the Read to Me Program.

Rick and Lois Holl



Rainbow Rights Task Force (RRTF) Annual Report 2012-2013

In June the Rainbow Rights Task Force (RRTF) again sponsored and had a booth at Spencer PRIDE. This is the largest rural PRIDE event and it has a local following so it is an important outreach for our Welcoming Congregation.

In July members of the RRTF and other members of the church joined Elliptical Indiana and FairTalk in the 4th of July parade celebrating the conclusion of Elliptical Indiana and Standing on the Side of Love for equal marriage rights.

In October the RRTF held a fund raising concert presenting Roy Zimmerman.

In November the RRTF collaborated with the International Outreach Task Force (IOTF) to bring Rev. Mark Kiyimba to Bloomington for a presentation "The Courage to Stand for Love" on his efforts on behalf of LGBT citizens in Uganda. This was a fundraising effort (\$3,372) for Rev. Kiyimba's advocacy and service work which the RRTF and the IOTF had been working towards since 2011.

In December the RRTF had Positive Link's Gifts of Grace program included in the church's Giving Tree program. Gifts were provided to 24 families living with HIV.

In January the RRTF was a sponsor for the PRIDE film festival. We also conducted a film screening of "Live Free or Die" followed by a panel discussion. This was a pre-PRIDE Film Festival event.

The RRTF has been sponsoring Board meetings of FairTalk at the church.

Throughout the year RRTF members have been informed of a number of advocacy opportunities through a variety of on-line programs.

Phil Cooper

Chalice Circles Small Group Ministry Annual Report 2012-2013

This was the seventh year of operation for Chalice Circles, the small group ministry of our congregation.

We conducted a formal training session for facilitators in August 2012. We had 10 groups, about 85 participants and 17 trained facilitators. We limit membership in each Circle to eight participants to assure plenty of time for sharing.

During the year, the facilitators met in two groups with the ministers once a month for ongoing training and mutual support.

Each Chalice Circle participant had an opportunity to complete a written evaluation of the program. This information, and other more informal feedback, is used to improve the program for the next year.

In late July 2013, Jeanette Miller will attend the UU Small Group Ministry Institute at Murray Grove Retreat and Renewal Center, Lenoka Harbor, NJ. She will share the work of our Chalice Circles with participants and bring back new ideas for us to consider.

Chalice Circles participated in the Social Justice Moment on May 12 and assembled a bulletin board for May. For the fifth year, we are planning a congratulatory dinner for the facilitators. It will be held on June 8. Burritos will be served!

A major component of Chalice Circles is the two service projects each group does, one for the church and one for the larger community.

We offered Circles that met once a month, every third week, and twice a month. Some Circles met in the afternoon, others in the evening, some during the week, others on weekends. Circles met in Martinsville and Red Bud, as well as at the church and in people's homes. Next year we plan to make Chalice Circles even more accessible.

We have created eight new session plans over the last year.

Members of this year's Chalice Circles Executive Team are Alan Backler, chair; Jeanette Miller, and Patricia Coleman, members; Reverend Macklin.

Alan Backler

Special Purposes Fund Committee Annual Report 2012-2013

Committee Members: Karen Jewell (Chair), Joanne Wilhelm, Lloyd Orr, Board Secretary Von Welch, and Board Treasurer John Lawson.

The purpose of the committee is to manage special contributions to the church. These are allocated to our endowment, and to funds to be used for capital improvements, or for amenities and auxiliary purposes of the church not covered by the operating budget.

2012-13 activities through the third quarter (3/31/13):

| | |
|---|--------------|
| 1. Contribution for the new metal roof: | \$ 28,211 |
| 2. Grounds endowment income for maintenance and enhancement: | 332 |
| 3. Social Justice Grants for Homeless Shelter and Reproductive Justice: | <u>1,000</u> |
| | \$ 29,543 |

Donations received through the third quarter: These include a \$10,000 bequest from Julia and Ledford Carter, and a \$20,000 bequest from Cookie and Bill Lynch. \$30,966

Total assets at the end of the third quarter:

| | |
|--------------------|----------------|
| 1. Endowment Funds | \$ 42,134 |
| 2. Other Funds | <u>106,809</u> |
| | \$148,943 |

Lloyd Orr for the Special Purposes Fund Committee, 5/28/2013

Women's Alliance Annual Report 2012-2013

Continuing our mission to provide meaningful opportunities for fellowship, church support and community outreach, Women's Alliance presented programs on home care for the elderly, Volunteers in Medicine's activities, planning a successful retirement, and changes in health care. In November the topic was "Ministry of Loving Dissension," presented by a former Roman Catholic nun on the efforts of women religious to reform the Catholic Church from within. The Heartland String Band entertained us at our annual music program in December. Other subjects covered publishing your own book, growing up in Italy, art, and marriage equality.

Policy changes included reducing the contingency fund from \$3,000 to \$1,000. Funds were donated to Planned Parenthood, Soup Bowl, Women's History Month Luncheon, Women's Build for Habitat for Humanity, support for attendance at this year's UU General Assembly, and educational funds for a Kenyan boy. The portico bench donated by the Women's Alliance (Rosemary Kamman fund) was installed with a commemorative plaque.

The new board for the 2013-14 year: Ann Kamman, President; Sue Medland, Vice President; Ann Watzel, Secretary; Roberta Watson, Treasurer.

Meeting times continue on the first Thursday of each month with a brown-bag lunch at 11:30, program at 12:00, and business meeting immediately following around 12:45.

Lois Holl, President