

**Unitarian Universalist Church  
of Bloomington, Indiana, Inc.**  
Annual Report to the Congregation  
Sunday, June 6, 2010

Current Membership: 448  
Certified Membership: 431

**Board of Directors** (through June 30, 2010)

G.K. Rowe, President; Andrea Murray, Vice President; John Lawson, Treasurer;  
Chris Haynes, Secretary

*At Large:* Denise Ogren, Kevin Rottet, Amy Taylor

**Ministers**           The Reverend Mary Ann Macklin and the Reverend Bill Breeden

**Minister Emerita**   The Reverend Barbara Carlson

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# Unitarian Universalist Church of Bloomington

## Approved Minutes of the June 7, 2009 Congregational Meeting

### Contents

- Motion: incoming board members and Special Purposes Trust Fund
- Special Services Awards
- Planned Giving
- Proposed By-laws change
- Motion: Minutes approval
- Treasurer's report
- Motion: approve budget plan
- Green Spaces Initiative
- Motion: Green Spaces Initiative
- Mission and Vision Statements
- Motions to approve the proposed Mission and Vision Statements
- Breakthrough Congregation
- Sunday plate 25 percent

**Call to order** by G.K. Rowe, President, at 4 PM

#### Motion: incoming board members and Special Purposes Trust Fund

Nominating committee chair, Jan Skinner, reported that the nominating committee had the following slate for incoming board members for next year:

Denise Ogren, at large Kevin Rottet, at large Chris Haynes, secretary

She reported the following nominations as members to the Special Purposes Trust Fund:

Clark Miller Julia Dadds

Vote: The nominees were approved for both bodies by unanimous voice vote.

#### Special Services Awards

The Rev. Bill Breeden presented Special Services Awards to David Parkhurst for his work on Hurricane Katrina relief, Arzetta Hults Losensky for her work with the church data base, and Barb Berggoetz for her work with Habitat for Humanity.

He also thanked Shari Woodbury and David Cox for their recent service as members of the Board of Directors.

#### Planned Giving

Deb Hutton and Lloyd Orr reported on the status of the Planned Giving committee, including their recommendations that a clear and specific process of describing donation opportunities and processes be updated for the benefit of donors and the church.

#### Proposed By-laws change

A proposed change in church By-Laws was postponed because of lack of required prior notice to the congregation.

#### Motion: Minutes approval

A motion to allow the Board of Directors to approve the minutes of the congregational meeting was made by Libby DeVoe, seconded by Deb Hutton and passed by voice vote.

#### Treasurer's report

John Lawson gave the annual budget report. (attached) He reported that pledges so far are \$10,000 short of the budget total for the coming year but that pledges are still coming in.

#### Motion: approve budget plan

A motion to approve the budget plan was made by Jan Skinner and seconded by Cindy Port. It passed without dissent by voice vote.

#### Green Spaces Initiative

Cynthia Port and Cindy Port reported on the Green Spaces Initiative Report, (attached) a plan with four components addressing a redesign of the courtyard, building repairs and green modifications, and sound system improvements. The proposal included a feasibility study to determine whether the needed funds could be raised. They introduced a motion to approve the components of the Green Spaces Initiative Report subject to the results of a feasibility study.

A long discussion ensued with questions about: The priority of the components: It was generally agreed that this process will include the congregation, as the plans for the report so far have also done.

The cost of the feasibility study: The task force is trying to keep the cost down, and will investigate grants and the Special Purposes funds.

The timeliness of raising funds given the economy: It was agreed that the feasibility study is intended to address this, with the idea that fundraising for this project should not detract from the ability to raise needed money for church functions and maintenance.

Other property issues: The task force said it had considered the possible need to buy the Belcher property and the coming of the widened Bypass in their discussions.

The task force motion was amended on a motion by Amy Taylor to include the word "positive" before the words feasibility study.

Two additional motions were proposed: one by Lloyd Orr was regarding a special congregational meeting to set priorities and the other by Mary Andrus-Overley was a re-wording of the original motion. Both were defeated by voice vote.

#### Motion: Green Spaces Initiative

The amended task force motion to approve the four components of the Green Spaces Initiative Report subject to the positive results of a feasibility study was passed by voice vote.

#### Mission and Vision Statements

Cindy Port presented the following updated mission statement and vision statement for the church.

##### Mission statement

In this liberal religious community of inspiration, love and action:

We celebrate life

we nurture one another

we care for the earth

and we work for the common good.

##### Vision Statement

Seeking the spirit

building community

changing the world

She explained that these statements generally need to be revised about every five years.

#### Motions to approve the proposed Mission and Vision Statements

The vision statement was passed by voice vote without dissent.

The mission statement was modified to include "We welcome all" as per a suggestion by David Keppel:

In this liberal religious community of inspiration, love and action:

We celebrate life

we nurture one another

we welcome all

we care for the earth

and we work for the common good.

The mission statement then passed by voice vote.

#### Breakthrough Congregation

The Rev. Bill Breeden reported that the UU Church of Bloomington has been named a "Breakthrough Congregation" by the UUA. He will start a six-month sabbatical Aug. 1.

#### Sunday plate 25 percent

The congregation also voted by paper ballot to allocate 25 percent of the Sunday plate collections to the Crestmont Boys and Girls Club.

**The meeting adjourned at 6:15**

## Unitarian Universalist Church of Bloomington Approved Minutes of the December 13, 2009 Congregational Meeting

### Contents

- Reports
  - Governance Review
  - Quorum Report
- Motion: Approval of Minutes
- Motion: Naming of the Kitchen
- Reports continued
  - Management team
  - Program Team
  - Nominating Committee
  - Treasurer
  - Green Spaces Initiative
  - Ministers
  - Standing on the Side of Love and Denominational Affairs
- Closing Words
  - Motion to Adjourn

**Call to order** by G.K. Rowe, President, at 4:06 PM

**Chalice Lighting and Reading** by Reverend Mary Ann Macklin and Reverend Bill Breeden

G.K. Rowe introduced Guy Loftman as Parliamentarian.

#### Reports **Governance Review**

G.K. Rowe presented the attached overview of the role of the board in the Policy Governance model recently adopted by the church.

### **Quorum Report**

Chris Haynes, Secretary, reported a quorum of 50 members in attendance (43 required) at 4:20.

#### **Motion: Approval of Minutes**

The Board is empowered to approve minutes of this meeting at a future Board meeting.

Moved by Guy Loftman, second by Steve Dillon Vote: approved by acclamation

#### **Motion: Naming of the Kitchen**

Jean Knowlton presented background on the tremendous contributions that Walt and Tommie Owens made to the church.

For these and many other reasons it is moved that our kitchen be named after Walt and Tommie Owens.

Moved by Jean Know ton, second by Doris Wittenburg.

Vote: approved unanimously

#### **Reports continued**

#### **Management team**

Reverend Macklin reported on the necessity for Policy Governance as the church grows. We are already benefiting with "Less hoops and fewer cracks," in the words of Carol Marks. Adopting this model takes time and presents many challenges and some frustrations, but will allow us to "fly more smoothly." When asked whether the new management responsibilities made her job more time consuming, Reverend Macklin reported that when the transition realignment was made it should not be more time consuming, but rather gives the Management Team authority to go with responsibility they already had.

Carol Marks read her poem "Governance structure change presents challenges."

#### **Program Team**

Jackie Hall reported on the membership, mission and activities of the Program Team. See the attached report. John Woodcock was thanked for his service, as he shortly leaves the Program Team.

#### **Nominating Committee**

Jan Skinner reported as chair of the Nominating Committee that they have informed the Board that a title such as "Leadership Development" would be more suitable for the committee. Job descriptions are needed for committees, chairs, and committee members. Other members of the Committee are Harriet Pfister, Beckie Wagner, and Julia Dadds. Membership Coordinator Judy Bennett serves ex-officio.

#### **Treasurer**

John Lawson, treasurer, thanked all members for speeding pledge payments, and the Program Team for assistance in drawing up the budget. He reported the church has plenty of cash now, with a balance of about \$53,000, with income in balance with expenses.

#### **Green Spaces Initiative**

Cynthia Port reported a consulting company known informally as JWA has been retained to help plan for the fund raising process to enable a variety of church improvements and maintenance. A \$14,400 grant has been obtained for a feasibility survey. Those selected for an interview will be notified shortly and interviews scheduled in January, with results expected in March. Suggestions are welcome from all members.

#### **Ministers**

Reverend Macklin expressed great pleasure that we now have Vision and Mission statements. The Breakthrough Congregation recognition was exciting. Thanks to Judy Bennett for her service as Membership Coordinator. The new database has great promise. Amy Taylor is now on our denominational District Board.

Reverend Breeden reported his readiness to get back into things upon his return from a sabbatical in which we were never out of his heart.

## Standing on the Side of Love and Denominational Affairs

Reverend Macklin reported on the big "Standing on the Side of Love" banner borrowed from the district that was on display.

Iris Kiesling reported for the Denominational Affairs Committee that our congregation was represented by a full delegation at the last few Unitarian Universalist Association (UUA) General Assemblies. Other activities of the committee were reported, such as the mock forum for the UUA presidential election.

### Closing Words

Reverend Breeden and Reverend Macklin offered closing words of thanks.

### Motion to Adjourn

Moved by Steve Dillon, second by Jan Skinner

Vote: approved by acclimation

**The meeting adjourned at 5:19**

**May 28, 2010**

## Special Report

### Social Justice Funds Committee

Unitarian Universalist Church, Bloomington IN

## Voting for Sunday Plate candidates on June 6th!

May 28, 2010

Dear Congregation –

A few short years ago, our congregation voted to donate 25% of the non-pledge Sunday plate contributions to a local agency or project. The recipients have been Monroe County United Ministries (MCUM), Community Kitchen, Shalom Center, The Center for Justice and Mediation, Stepping Stones, Martha's House, and this past year Volunteers in Medicine (VIM), Crestmont Boys' and Girls' Club which by the end of June will have received over \$7000 as their portion of the Sunday Plate contributions. This year's candidates are

***Big Brothers Big Sisters submitted by Mayan Earheart***

***Lotus Education and Arts Foundation submitted by Deb Hutton***

***PALS— People and Animal Service Learning submitted by Jennifer Livesay***

At the June 6th Congregational Meeting, a vote will be taken to decide which one will receive our donation. We hope you will read the enclosed information about each agency and come prepared for discussion and voting. More information is available at the Social Justice table. Representatives of the nominated agencies were present on Sunday morning, May 30th. We hope you heard them and asked questions after the service.

The Complete applications are available on the website <http://sites.google.com/site/uucbsjfunds/>

The information is more extensive as well as informational. Everyone is invited to the Congregational meeting; it is an opportunity to participate in our congregational decision making process. Only members can vote; we hope that all will attend and learn how our congregation makes decisions.

***We are proud that our congregation designates 25% of the non-pledge Sunday plate to social justice work in the community!***

See you June 6th, 4p.m. *Jackie Hall for Social Justice*

## **Big Brothers Big Sisters**

### **Nominated by Mayan Earheart**

Big Brother and Big Sister volunteers provide children with appropriate consistent personal connection, supervision and guidance, life skills training, career and cultural enrichment opportunities, a sense of self-worth, and perhaps the most important – they encourage *goals and hope for the future*. It is done by matching local youth with screened and well-trained community adult and high school volunteer mentors. They affect change in a child's life not only in the immediate but also life long outcomes.

They know that strengthening connections to families will enhance the outcomes for all. That is why they look at creating ways to engage and reach out to families, Littles and Bigs and their "Littles waiting for a match", or First Friends program as they describe it. They try to create "extension" and "outreach" activities to enhance and increase impact. Activities are based on the 40 Developmental Assets that lead to positive youth development, researched by the Search Institute, and embraced in Monroe and Owen Counties. The City of Bloomington Housing and Neighborhood Development Department's Five Year Action Plan prioritizes funding programs to help at-risk youth as a "high" priority and demonstrates a gap of 3000 at-risk children needing services.

The goals of BBBS are to reduce factors that place youth at risk of delinquency, substance use, adolescent pregnancy, dropping out of school, and other social problems. The positive outcomes are shown in the research and evaluation that shows 61% of the students that participated in the programs improved in their attitude toward school, 40% improved in their ability to avoid substance abuse and 57% of the students improved in their school performance. Other statistics demonstrate improved relationships with their families (75%), improved school performance (75%) 95% show a marked increase in self-esteem. BBBSCI does not charge for any of their services and rely solely on donations, fundraiser, and grants from Foundations, businesses, or Government grants. Expenses for 2009 were about \$ 538,000, budget for 2010 is set for about \$530,000. Bowl for Kids Sake is the largest fundraiser, accounting for about 1/3 of their budget and was about \$45,000 below target. Approximately 90% of their budget goes directly to programming, ie. match support & match activities.

Poverty afflicts children disproportionately in our society and the current recession has pushed the number of children in poverty in Indiana to nearly one in five. While funding sources have decreased the number of children being referred to Big Brothers Big Sisters is at record highs. The welfare of Bloomington's children has always been a top priority of our church. Big Brothers Big Sisters mentoring programs are proven by research to have impressive positive effects in helping youth to better academic achievement, decreased drug use, increased quality of life and improved self-esteem. Big Brothers Big Sisters of South Central Indiana has long been one of the leading advocates and service providers for children in Bloomington and has always maintained standards of the highest integrity. Choosing Big Brothers Big Sisters to receive our 25% donation Sunday plate funds is a sure way to benefit hundreds of low income children in our community who most desperately need the more opportunities to enjoy their childhood and succeed in life.

*Mayan Earheart*

## **LEAF Lotus Education and Arts Foundation**

### **Nominated by Deb Hutton**

The Lotus Foundation was established in 1994 to present the annual **Lotus World Music & Arts Festival**. Since that time, Lotus has become recognized for its presentation of exemplary multicultural programming designed to build cultural understanding and tolerance. The Lotus Festival offers a varied program highlighting cultural diversity: concert performances, free educational artist workshops, free artist presentations, free participatory arts activities, and a free visual arts programming. Lotus programming is designed to engage all members of the community, regardless of age, abilities or background. These activities strengthen Lotus' relationship with a variety of service groups, and are designed to encourage participants' investment in both the community and events. Some 200 people were involved in Lotus outreach activities in 2009. Free public programming engages new audiences and people otherwise unable to attend ticketed Lotus events.

The **Lotus Blossoms World Bazaar Family Day** offers an array of free hands-on activities highlighting diverse cultural traditions; specifically promoted to family- and child-service agencies across Bloomington, the 2009 Family Day attracted 700+ children and their families.

Lotus' 2009 final budget was \$375,000. Only half of this is income earned through ticketed events and fees; the remainder was raised through a mix of event sponsorships, individual donations, fundraising events, and grants. Major support for Lotus activities is provided by the City of Bloomington, Indiana University, the National Endowment for the Arts, the 60+ local businesses that sponsor the Lotus Festival, and individual donors who contribute to the annual *Friends of Lotus* fund.

Funds from the Unitarian Universalist Church 25% program would be directed to support the annual **Lotus Blossoms Educational Outreach Program** and associated Lotus educational activities. The recent drastic cutback in educational funding across Indiana has adversely affected the ability of schools already struggling to provide cultural educational opportunities for their students. Lotus Blossoms helps fulfill the needs of schools and community organizations to address the shrinking opportunities of children across our region. This need is expressed in the growing number of schools who apply to participate in the Blossoms program each year.

The Unitarian Universalist Church of Bloomington recognizes and embraces human diversity, thereby affirming, defending and promoting the inherent dignity and worth of every human being. The mission of the Unitarian Universalist Church is closely aligned with that of the Lotus Foundation, and together these two entities have contributed enormously to promoting cultural understanding and tolerance in our community.

Sustaining this contribution into the future is critically dependent on our reaching children, helping them to see how their lives parallel those of children the world over, and nurturing their natural curiosity about different people and places. The Lotus Blossoms outreach initiative is the perfect mechanism for this educational process, because it engages children in the joyous discovery of the wonders of the world's people in an active, accessible, and age-appropriate way.

By helping to support Lotus Blossoms, the UUCB community will be proactively investing in building the cultural tolerance and understanding essential to the well-being of our schools, our neighborhoods, and our towns. Lotus and the Unitarian Universalist Church are perfect partners in this endeavor.

*Deb Hutton*

## **PALS—People and Animals Learning Services**

### **Nominated by Jennifer Livesay**

People and Animal Learning Services, Inc. (PALS) Since its start in 2000 PALS has provided 12,100 therapeutic riding lessons and expects to provide 1,800 lessons in 2010. PALS serves individuals across the age spectrum with a wide range of physical, cognitive, and emotional disabilities, including amputations, attention deficit and autism spectrum disorders, brain injuries, cardiovascular disorders, cerebral palsy, Down Syndrome, developmental disabilities, learning impairments, multiple sclerosis, muscular dystrophy, post polio, speech impairments, spina bifida, spinal cord injuries, stroke, vision impairments, and other disabilities. The majority of its clients are children between the ages of 4 and 17 and the next largest group is adults 45 – 64. PALS also works with at-risk youth and has partnered with Girls, Inc., to provide an after-school and summer program. At least 26% of PALS riders are in the lowest income bracket (\$0 – \$20,000), and more than half come from households that are below the HUD median income. PALS provides scholarships for many of its riders, and will not turn away riders who are unable to pay.

For many people, using the movement and warmth of a horse allows them to achieve therapeutic goals they cannot achieve in any other way. Riding strengthens muscles, improves coordination, decreases spasticity, and improves balance. It improves self-esteem, particularly for young people with mobility impairments.

It improves learning skills and short- and long-term memory. Many children who are reluctant to work in traditional physical therapy look forward to their riding lessons and find their therapy on horseback pleasurable, not seeming to notice how hard they are working. Forming a trusting relationship with an animal is often very beneficial for people with emotional or cognitive disabilities, and for at-risk youth.



For some clients, their 30 to 45 minute horseback ride is the only outing they have each week. PALS provides healthy physical recreation, outdoor time, and interactions with another species, for children and young adults who may have little other access to any of these.

The 2010 projected budget is \$177,567. These funds come from donations: 31%; lesson fees: 39% ; grants: 5.5%; United Way: 4.5%; in-kind donations: 6%; fundraisers: 14%

Over 80% of expenditures go to cover program costs, with less than 20% going toward administrative and fundraising costs.

If PALS were to receive the UU 25% Sunday Plate funds UUCB would sponsor a horse costing \$3900 a year and covers food, board, basic care and medical care. A plaque would be on the horse's stall door indicating UU sponsorship and acknowledgement in the PALS newsletter and website. UUCB would also create a rider sponsorship fund. \$2,400 would provide 160 fee reduced scholarship lessons to individuals with disabilities and at-risk youth in need of financial assistance. All of these riders would receive an invoice saying that the scholarship for their lesson was provided by the UU Church of Bloomington.

High quality horse care is expensive, but the benefits that horses provide to therapeutic riders are endless.

The actual cost of one therapeutic riding lesson at PALS is \$100, but PALS charges only \$35 per lesson to riders who do not receive scholarships, and provides scholarships to those in financial need. Twenty-five percent of PALS riders receive scholarships.

Through their work with adults and children with disabilities and at-risk youth, as well as their mission to provide high-quality services to everyone regardless of their ability to pay, PALS promotes the inherent worth and dignity of every person. In fostering caring relationships between people and animals, PALS promotes respect for the interdependent web of life. I have been involved with PALS as a parent for a number of years and can attest to the dedication of PALS' paid staff and volunteers, every one of whom goes out of his or her way to make the riders and their family members feel valued. The program is extremely well run, with attention to safety and the therapeutic goals of each individual, as well as to making it a positive, fun experience. Besides my family, a number of other members of the UU Church have also benefited from their involvement at PALS, as riders, volunteers, or parents.

PALS provides a unique service in our community, does it very well, and is a positive force in the lives of many people. As an organization, its goals are in many ways congruent with those of the Unitarian Universalist Church. It richly deserves our support.

*Jennifer Livesay*

## **Nominating Committee Report – May 2010**

Nominees for Elected Positions for the coming year:

**Steve Dillon** "moved to Bloomington in 1998 and started attending church services with my wife Jessie Cook—a life-long UU. I soon became a member of the church and the choir. I'll never forget the prison concerts and candlelight peace rallies. I served on the board of directors for four years and look forward to serving you as president. I am proud to be a part of this church of love and service." **President**

**Carol McCord** moved to Bloomington following college graduation in 1981 and joined the church soon after. This congregation has been a source of support for me through my times of absence as well as my times of active participation, including serving coffee, teaching RE, committee work and serving briefly on the board a number of years ago. Through my recent participation with the work of Shaping Our Future Together, I had the honor of hearing the positive experiences of many members and friends of the congregation, as well as your wishes and hopes for our future as a congregation and as a force for good in our community. I anticipate that this experience will help me to work with this new board as we move ahead together. **Vice-President**

**John Lawson – Treasurer.** John is completing his first term as Treasurer and is being nominated for a second term.

**Abby Gitlitz** was raised in the Bloomington Unitarian Universalist church and has been a member since 1988. That year she was appointed as the YRUU representative on the board. In college she founded the UU campus ministry group at Oberlin College. More recently she was a OWL teacher for the YUMS at the Carbondale Unitarian church in Illinois. After fourteen years away from Bloomington she excited to be back and become active in the Bloomington church again. She currently serves as a one of the facilitators for the YRUUs and is a newcomer welcomer.

**At-Large Board Member**

**Karen Jewell** was raised Unitarian Universalist and has been a member of our congregation since 1993. She is currently on the Finance Committee. She has been on the Board of Directors and Personnel Committee. She has been a YRUU advisor and RE teacher. By profession, she is a Certified Public Accountant (CPA). She enjoys learning about other people and cultures, shopping locally, and pampering her cat. - **Special Purposes Fund, July 2010—June 2013**

"**Anne Haynes** has been a UU and member of this congregation since 1982. She has served on or chaired numerous committees, including the Nominating Committee, and has served as Secretary of the Board and a three-year term as congregational Vice-President/President/Past President. She has attended UU MidWest Leadership School, been a delegate at the UUA General Assembly and Heartland District conferences, and has been instrumental in the founding and implementation of Chalice Circles in our congregation."

**Nominating Committee, July 2010 – June 2013**

**Bob Flynn**, his wife Yvonne Wittmann, and daughters Mara and Tess (now 12 and 8) came to the UU church in January 2003 looking for religious education for the girls. They found much, much more. They found welcoming people, firebrand preachers and a church that truly cared about its community and the world we share. It is a church that practices what others just preach. Who knew religion could be so cool?

**Nominating Committee, July 2010-June 2012**

Unitarian Universalist Church of Bloomington Indiana			
Fiscal 2010-2011 Budget			6/1/2010
	2009-10	2010-11	
	Budget	Proposed	
<b>Income</b>			
Committed Pledges & Grants	420,000	412,480	actual pledges to date; 2009-10 budget level
Anticipated Pledges & Grants	3,500	3,500	
Chalice Lighter Grant distribution	6,587	4,402	
Sunday Plate	21,500	24,000	at \$20311 through April
Investment Income	1,600	1,600	\$1537 through April
Interest	2,600	2,600	
Bazaar	9,000	10,500	\$10610 in 2009
Kroger-Marsh Fund	6,000	6,000	
Other Fundraising	12,000	12,000	
Building Use Fees	7,700	14,500	\$12148 through April
Miscellaneous	1,000	1,000	\$533 through April
<b>Total Income</b>	<b>491,487</b>	<b>492,582</b>	<b>1.8% increase, 84.0% of total from pledges</b>
<b>Expense</b>			
<b>Campus-Young Adult</b>			
Campus and Young Adult Ministry	1,325	1,352	Beacon combined with Campus and Young Adult Ministry
Campus Ministry Coordinator	1,818	2,300	200 hrs./yr.@\$11.50/hr (raise of \$1.50/hr for added responsibility).
Campus Ministry Payroll Taxes	139	176	
<b>Total Campus/YA</b>	<b>3,282</b>	<b>3,828</b>	
<b>Ministry-Breeden</b>			
Health Insurance			
Housing			
Salary			
Prof Expenses			
Retirement Plan			
Section 125 Plan			
<b>Total Compensation - Breeden</b>	<b>61,745</b>	<b>62,980</b>	2.0% COL increase. Gross salary spread over above categories
<b>Ministry-Macklin</b>			
Health Insurance			
Housing			
Salary			
Prof Expenses			
Retirement Plan			
Section 125 Plan			
<b>Total Compensation - Macklin</b>	<b>61,745</b>	<b>62,980</b>	2.0% COL increase. Gross salary spread over above categories
<b>Other Ministry</b>			
Sabbatical-search fund	2,050	2,550	build reserve; \$1079.13 in T acct. \$860.15 SPF reserve; 750 discretionary
MAM Sabbatical	0	0	
Pulpit Supply & Other Ministry	2,150	2,150	deny Soulful Sundown; 750 discretionary
<b>Total Other Ministry</b>	<b>4,200</b>	<b>4,700</b>	
<b>Music</b>			
Music Director	18,021	18,381	2.0% COL increase
Pianist	7,716	7,870	2.0% COL increase
Piano Maintenance	300	300	possible restring piano - \$1000-2000
Program/Special Events/Substitutes	2,900	3,400	
Music Director-Children	1,597	1,629	2.0% COL increase on contract
Payroll Taxes	2,091	2,133	
<b>Total Music</b>	<b>32,625</b>	<b>33,713</b>	
<b>Office</b>			
Administrator Health Insurance			
Administrator Prof Expenses			
Administrator Retirement Plan			
Administrator Salary			
Administrator Section 125 Plan			
Administrator Payroll taxes			
<b>Total Compensation - Administrato</b>	<b>42,684</b>	<b>43,538</b>	2.0% COL increase. Gross salary spread over above categories
Office Assistant	10,228	10,226	988 hrs annually, raise to \$10.35/hr (from \$9.25/hr)
Membership Coordinator	9,880	10,127	grant portion - \$4402
Sound Tech.	3,565	3,941	4.5 hrs./week+48 hrs. for "other events at \$12.60/hr.
Other Payroll Taxes	1,811	1,859	
Office Expenses	19,561	20,148	3% growth - deny voice mail system
Data Base Maintenance	2,320	2,320	deny credit card capability
Worship Expenses	450	450	
Staff Development	1,000	500	
Auditor	0	0	



<b>Total Office</b>	<b>91,499</b>	<b>93,109</b>	
<b>Childcare</b>			
Wages	8,665	8,928	
Payroll Taxes	613	683	
<b>Total Childcare</b>	<b>9,278</b>	<b>9,611</b>	
<b>Religious Education</b>			
DRE Health Insurance			
DRE Pension			
DRE Prof Expenses			
DRE Salary			
DRE Section 125			
DRE Payroll Taxes			
<b>Total Compensation - DRE</b>	<b>32,098</b>	<b>32,740</b>	Gross salary spread over above categories
MRE Housing			
MRE Pension			
MRE Professional Expenses			
MRE Salary			
<b>Total Compensation - MRE</b>	<b>17,251</b>	<b>17,596</b>	
RE Assistants	9,906	10,104	
Payroll Taxes - Assistants	758	773	
YUUMS Program	1,200	1,000	
YRUU Program	900	600	
YRE Program	5,510	5,510	
<b>Total Religious Educ.</b>	<b>67,623</b>	<b>68,323</b>	
<b>Committees &amp; Programs</b>			
Adult RE	325	365	additional ARE Prospectus
Aesthetics	900	600	pay for flowers
Board	500	500	
Caring	750	750	includes Elder Task Force
Celebrations	1,000	600	
Chalice Circles	2,010	1,010	
Connections Subcouncil	300	300	
Program Team	700	0	discretionary if program team no longer active
Earth Kin	0	100	
CUUPS Program	0	0	
Fellowship Dinners	15	15	
Green Spaces	0	500	new line for capital campaign - report to board
Greeting	50	50	
Hospitality	750	865	for coffee supplies
Java Crew	40	40	
Library	200	200	
Membership	400	500	increase visitors and people taking Explore UU
Nominating	2,455	2,450	leader devel \$1900, speaker/workshop (plus \$0) misc training (plus \$0)
Oral History	0		
Pastoral Care	0		not funded per Program Team 2009-10
Public Relations	800	600	
SOFT	0		SOFT not active during 10-11
Social Justice	1,600	1,700	request states 1800 for 2009-10, raises to 1900
Social Justice Fund	1,200	1,200	For A & B small and large grant funds
UUSC	405	431	\$1 per member
MCUM	200	200	moved from Denominational
Stipend for SJ Staff person	0	0	deny professional support of SJ - discretionary \$1500
Stewardship	1,900	1,900	
Sunday Services	490	490	no input
Welcoming Congregation	100	100	no input
New Committee Seed Money	200	200	
<b>Total Committees</b>	<b>17,290</b>	<b>15,466</b>	
<b>Denominational</b>			
UUA Conference Support	4,500	4,500	deny 1800 discretionary
Heartland Annual Meeting	1,980	1,980	
Heartland Annual Dues	8,100	8,620	431 members x 20
UUA Annual Program	22,680	24,136	431 members x 56
<b>Total Denominational</b>	<b>37,260</b>	<b>39,236</b>	
<b>Physical Plant</b>			
Building Maintenance	12,041	13,000	limit increase
Long Term Maintenance Reserve	6,100	6,100	no increase - T-Acct 8795
Equipment Reserve	6,865	6,865	no increase - T-Acct 5766
Custodial Carpet Cleaning	2,000	2,500	
Custodial Wages	18,925	15,948	\$1000 extra included for subs when needed
Custodial Payroll Tax		1,034	
Grounds	600	600	do not replace t-acct
Snow Removal		1,000	create separate line - fund through t-account

Housekeeping supplies	1,516	2,000	2316 requested
Insurance	5,600	5,900	
Utilities	18,389	18,389	
Mortgage	38,427	38,427	reduces mortgage to \$278K
<b>Total Physical Plant</b>	<b>110,463</b>	<b>111,763</b>	
<b>Total Expense</b>	<b>497,010</b>	<b>505,709</b>	<b>1.8% increase from 2009-10</b>
<b>Surplus/Deficit</b>	<b>-5,523</b>	<b>-13,127</b>	

## Annual Report from the Co-Ministers, May 2010 Reverend Mary Ann Macklin and Reverend Bill Breeden

In 2009 we celebrated our 60<sup>th</sup> anniversary with the return of several ministers who served this congregation in the past. Reverend Breeden celebrated his 60<sup>th</sup> year by going on sabbatical and spending almost three months in Mexico. Theodore Barker accompanied him for the whole trip, and Glenda went along for most of it. Reverend Mary Ann Macklin provided ministerial leadership throughout the sabbatical time. Reverend Andy Burnett served as a part-time sabbatical minister.

A special highlight of our 60<sup>th</sup> year was the honor of being recognized as a “Breakthrough Congregation” at the 2009 General Assembly of the Unitarian Universalist Association in Salt Lake City, Utah. Our breakthrough video produced by Laura Jesseph received a standing ovation at the assembly, and the ministers, staff and lay leaders presented a workshop at the assembly.

2009 was another year of steady growth in membership. In the fiscal year of 2009-2010 we have added more than 30 new members. We have become a large church, and in doing so we have experienced the growing pains that are to be expected. In response to the this growth the congregation voted to move to policy governance, and the past year has been one of movement in that direction. The administrative board under the leadership of GK Rowe has worked diligently to adapt to it new role and develop policies to guide the management team in implementing the vision of the congregation. This is a work in progress, and will evolve over the next few years. We appreciate the patience of the lay leadership, the staff and members of the congregation as we learn to operate under this new model. The Reverend Doctor Laurel Hallman recently consulted with us on the process and found us to be much further along than she had expected. She was very affirming and optimistic about our congregation and the quality of our lay leadership.

Our Green Space Initiative is moving forward. A feasibility study showed strong support for the renovation and improvement of our Fellowship Hall windows and courtyard as well as other improvements to our facilities. We have also initiated some much needed maintenance on our building, and we have much more to do to insure that our facility reflects our love and commitment to this Unitarian Universalist community.

We are expecting some interesting challenges dealing with the by-pass construction project that is soon to begin. We may experience some difficulties with parking during the coming year.

We continue to keep affirm our commitment as ministers to our Heartland District and our greater Unitarian Universalist Association through communication, support and participation.

As the co-ministers of this congregation, we wish to express our gratitude for the wonderful support of the congregation, the lay leadership and a wonderful staff. We know that the coming years will present us with significant opportunities to be a healing presence in the world, and we believe this community will make the most of those opportunities with grace and integrity. Seeking the Spirit. Building Community. Changing the World.

In Gratitude for your spirit and your support,  
Mary Ann and Bill  
Reverend Mary Ann Macklin and Reverend Bill Breeden

## Church Administrator's Annual Report 2009-10

**SUPPORT STAFF.** During the past year, we hired a new Office Assistant, Ginger Ko, who is a great asset to our church office. We helped interview candidates for the position of Custodian during March, and we are very happy with the good work of the new Custodian, Jeff Stone. We also assisted in the search process for our excellent new Sound Technician, Andy Beargie, who joined our staff in May 2010.

**FACILITIES USE.** Facilities use by non-church groups continues strong, and the building is in heavy use for a variety of congregational events nearly every day of the week.

**EQUIPMENT.** Equipment replacements during the year have included new desks for Reverend Macklin and Ginger Ko, the Office Assistant, new restaurant grade coffeemakers, soup bowls, wifi transmitter to cover the west end of the lower level of the building, and assorted new cleaning equipment since we no longer use a cleaning service.

**DATABASE USE INCREASED.** The new online database which we purchased in 2008 continues to be an excellent tool. We hope to organize several new ways in the coming year to help congregation members use the database to enhance our congregational work together. Our church calendar, mailing list, Religious Education registration (for children and youth; Adult coming soon), pledge contributions, and deposit information are all now recorded in the online database. Church calendar can easily be accessed from our website, [www.uubloomington.org](http://www.uubloomington.org).

**NEW IN 2010-11.** In the coming year we will change to a new bookkeeping system that fits our growing congregation. We will also explore the possibility of a paperless newsletter for those who can easily access it online, to save trees and expense.

Many blessings,  
Carol Marks, Church Administrator (since 1992)

## Music Director's Annual Report, 2009-10

Musical highlights of this year:

The Church's 60th Anniversary Celebration performance of our prize-winning commissioned cantata **Holy Breath by Cary Boyce**, with full orchestra. We also received a MetLife Creative Connections grant to include Cary Boyce in the festivities. (And we have an exciting new Cary Boyce piece in the works for 2012!)

A performance of the Kyrie and opening Gloria of **Bach's Mass in A Major** with our fine UU Orchestra.

Our **children's choir** continued to grow in numbers and excellence, thanks to director Jill Courtney. They sang at several Sunday and Family services, including a performance with orchestra of Bach's *Jesu Joy*. It's good to remember that the Frances Feddersen Fund made it possible to start this choir.

Once again, Bill Breeden pulled together a kicking **gospel band** for Commitment Week. The Heartland String Band played for several special events, and a women's drumming circle convened during the year. Thank you to all singers and instrumentalists, adult and children, who gave their time and talent to us this year!

Sally Todd continued to grace us with beautiful piano performances every week. She will be leaving at the end of the summer to pursue a doctoral degree in N. Carolina. We have had a blessed 10 years of her extraordinary artistry and sensitivity.

It continues to be a great pleasure to work with the choir, staff, and congregation of this church!  
Sincerely, Susan Swaney

**Curriculum**

Summer 2000; Passport to the World

Preschool 9:15 and 11:15 Celebrating Me and My World

K-1<sup>st</sup> (Fall) 9:15 and 11:15 Picture Book World Religions

K-3<sup>rd</sup> 9:15 (Spring) We Believe

K-1<sup>st</sup> 11:15 (Spring) Experiences with the Web of Life

2nd-6<sup>th</sup> 9:15 (Fall) Superheroes Bible People

2-3<sup>rd</sup> 11:15 Superheroes Bible People and UU Superheroes

3-6<sup>th</sup> 9:15 (Spring) Transcendentalism

4<sup>th</sup>-5<sup>th</sup> 11:15 A Stepping Stone Year

6<sup>th</sup>-7<sup>th</sup> 11:15 YUUMS, Young Unitarian Universalist Middle-Schoolers, UU Action

8<sup>th</sup>-9<sup>th</sup> 11:15 Coming of Age and Neighboring Faiths

9-12<sup>th</sup> (6pm) YRUU, Young Religious Unitarian Universalists

**January Intersession**

Another success was the "Stories of the Bible" 5 week intersession developed by Rev. Emily Manvel Leite. Children signed up for classes based on interest and could choose between cooking, crafts, drama, outdoors and creative writing. Attendance and enthusiasm for this program was high.

**Social Justice Projects**

As always, a major theme in our Religious Education program is to work for social justice.

*Volunteer and Fundraising Projects 2010*

- Letter writing to Obama on behalf of the children of Afghanistan who long for Peace
- YUUMS Bake Sale \$195 (purchased a MCUM holiday basket)
- YUUMS Pet Food Drive \$300 worth of food to Back to Basics program
- Stepping Stones Year support for MCCSC Librarians and Bradford Woods
- Procession of Giving
  - Collection for UUSC \$922
  - 125 gifts for local people in need \$1500 (estimated value of gifts)
- Mitten and hat tree for Middle Way House
- MCUM Holiday Collection \$57
- YUUMS volunteer at Soup Bowl Benefit
- YRUU volunteer for Hoosier Hills Food Bank Garden
- Family Worship and preschool winter coat and boot drive for Head Start
- Book drive for Friends of Prisoners Task Force

**Highlights**

- Our monthly Family Worship services continue to be well attended.
- The Coming of Age program was combined with the Neighboring Faiths program for our 8<sup>th</sup> and 9<sup>th</sup> graders who were matched with an adult mentor and concluded the program by reading their Credo statement in worship.
- YRUU (High School) developed and led a Sunday morning worship service.
- Our nursery population has increased, childcare is full of infants, toddlers and twos on Sunday mornings.

Respectfully submitted,  
Cindy Port, Director of Religious Education

## **Membership Coordinator's Annual Report, 2009-10**

I have now been in the position of Membership Coordinator for over a year, and my responsibilities have been evolving over this time as expected with a new position. My main focus has been on our newest members, meeting with them to learn of their needs and gifts, and linking them with activities that interest them. Sunday mornings, I have been available to help welcome visitors and answer questions from anyone, advertised by the eye-catching hat. Other activities included:

- Re-introduced Coffee Houses to provide an opportunity for fun and socialization. Self-funded.
- Offered weekly office hours Thursday mornings.
- Recently, coordinator of Membership Book signings.
- Assisted with pastoral care as appropriate.
- Attended Membership Committee meetings monthly, and also events for new members.
- Attended Family Worship services.
- Started Our Folks in Print, a display on the kiosk in Fellowship Hall showing recent newsprint by our members.
- Summer Barbeque for Young Adults

I appreciate the Chalice Lighter Grant which helps fund my position, and am very grateful that I have had the opportunity to meet with so many members and visitors and assist them to become a part of our community.  
Judy Bennett

## **Adult Religious Education 2009-10**

Chair: Carolyn Emmert

Committee members: Kevin Woodruff, Glee Noble, Rob Hongen, Elizabeth Lion,  
Alison Chopra, Lisa Meuser, Bob Taylor

Staff support: Reverend Emily Manvel Leite

This year we offered 27 courses, and had over 160 people sign up to participate in Adult RE (some were repeat customers!). Only three courses were cancelled for insufficient enrollment. The large number of courses necessitated separate Winter and Spring prospectuses for the first time. This spring, we were delighted to welcome Carolyn Emmert as our new chairperson. We are looking forward to her continuing leadership. Courses offered included:

### **Fall 2009**

1. Introduction to Mindfulness Based Stress Reduction with Michele Mattoon
2. Yoga for the Ages with Shelley Taylor
3. Ego and Archetype Facilitated by Bob Taylor
4. Our Whole Lives (OWL): Sexuality Education for Young Adults with Amy Taylor and Kevin Woodruff
5. Cakes for the Queen of Heaven with Beckie Wagner and Ruellen Fessenbecker
6. Science & Religion: Progress & Purpose? with Noretta Koertge
7. Parenting From the Heart with Rhonda Clower
8. The Historical Jesus: What Did Jesus Do? with Bob DeVoe

### **Winter 2010**

1. A Year to Live with Reverend Mary Ann Macklin
2. Kick it Around with John Crosby
3. Unitarian Universalist Yoga with Shelley Taylor
4. Cut Your CO2ST Workshop with Stephanie Kimball



5. Art of Living with Ashkay Ponda
6. Soup and Saging with Barb Backler and Ruth Sanders
7. Cakes for the Queen of Heaven, Part II with Beckie Wagner and Ruellen Fessenbecker
8. Family to Family: Dealing with a Family Member's Mental Illness with Lee & Al Strickholm

### **Spring 2010**

1. Unitarian Universalist Yoga with Shelley Taylor
2. How to Read a Poem (or at least some poems) with Jack Carpenter
3. Soup and Saging, part II with Barb Backler and Ruth Sanders
4. A Psychiatrist Views the Feminine with Bob Taylor
5. Living the Welcoming Congregation with Phil Cooper and Kevin Woodruff
6. Live to 100 and Enjoy it! with Al Strickholm
7. Artful Everyday Compositions: the World as Art Museum with Beau Vallance
8. Parenting From the Heart with Rhonda Clower
9. Book Discussion: "Freefall: American Free Markets and the World Economy" with Jim and Tomi Allison and Reverend Barbara Carlson

and upcoming...

### **Summer 2010**

1. Unitarian Universalist Yoga with Shelley Taylor
2. Summer Poetry Reading with Bob Taylor

## **Caring Committee 2009-10**

We have continued this year our efforts to coordinate volunteers to provide three short-term services to members and friends in the areas of: food (meals to help with illness, loss, or a joyous event of a new parent); transportation (car rides for doctor's appointments, etc.); and receptions for memorial services. Of those three services, the most often request has been for food. We have a database to use for contacting our volunteers. So far we have had many volunteers to help provide these services. The Elder Focus Task Force, chaired by Barb Backler, is a very active group under the umbrella of the Caring Committee. The following report lists the many activities and services they are providing to the elders in our congregation.

Submitted by Sharon Yarber, Chair

### **Elder Focus Task Force (EFTF) Activities– List of what we're doing and what we've done: (April 28<sup>th</sup>, 2010)**

- Created survey and sent it out to elders in the church asking what their needs were and what they would like to contribute. Created a chart with names of church members who would be willing to visit, provide transportation, provide occasional help for people who are temporarily disabled and support the EFTF in other ways.
- After determining which elders would like visits from church members and which members would like to make visits we made a list matching these folks up. This was coordinated with Alliance.
- Barb, as the chair of the EFTF, joined the Caring Committee and attends meetings when possible.
- EFTF will provide CD's or DVD's of Sunday services to elders once a month if requested.
- Participate regularly in the Getting Involved Fair
- Started a second Life Stories Group – Facilitated by John Woodcock and Barb Backler – meets the first Wednesday of the month from 3 – 5 p.m.
- Gathering books and helpful information for elderly, which are available in the library on a special Elders bookshelf.

- Planned and executed a gathering May 13<sup>th</sup>, 2009 – (A brunch entitled “The Joys of Growing Old and the Few Frustrations) Four people talked about their experiences of growing old and then others joined in and shared.
- Collected a list of suggestions for things that people would like to see us address on 3 X 5 cards.
- Three members of EFTF attended Conference on Ministry with the Aging in Columbus, IN
- Karen serves as a liaison between the Active Aging Coalition and our EFTF and keeps us posted on what’s going on in Bloomington with the aging population. Karen also serves as co-chair of our Elder Focus Task Force with Barb.

## **Coffeehouse Committee Annual Report, 2009-10**

After a period of inactivity, the Chalice Coffeehouse Series was successfully resurrected this year. We originally scheduled four coffeehouses and added a fifth due to popular demand.

The goal of the Coffeehouse is to provide an opportunity for members and friends of all ages to hear good music and poetry in a fun, relaxing environment. In doing this, we also provide a venue for congregation members and friends to showcase their talents to an attentive, appreciative audience.

Overall, this year went very well. Performances were well attended, with around 40 people (adults and children) at each one. The quality of the entertain was excellent and varied, from instrumental and vocal music to poetry, haiku and essays. Appreciative audiences donated enough for us to be self-funded.

We are pleased with the level of interest in the Coffeehouse, both from those wanting to attend and those wanting to perform. Feedback has been uniformly positive, from both performers and audience members.

Five Coffeehouses have been scheduled for next year and we’re looking forward to another successful season.

David Sharp, for the Coffeehouse Committee,

The Coffeehouse Committee (Judy Bennett, Vickie Provine and David Sharp)

## **Fellowship Dinners, 2009-10**

The Fellowship Potluck Dinners, a many-decades long tradition in our church, are intended to provide a place for members and friends to become better acquainted.

The dinners this past year had over 60 participants. Although the number of participants is down from the previous year, one-fourth were new to the program. Dinners for March were cancelled because there were not enough hosts.

In June and July large-group potlucks were held at the church as a trial to gauge the level of interest for a full-year schedule: 32 participated. This wouldn’t be a large enough pool, however, to continue the small-group potlucks through the summer months.

The registration form has also been redesigned to give those who sign up a record of their choices and to encourage them to notify the coordinator of changes that may come up during the year. These will become available later this summer.

During a visit to the Urbana, Illinois, U-U church, I learned of a child-friendly potluck dinner series and collected up their literature. I am currently exploring with the R.E. staff the feasibility of offering a Fellowship for Families series this coming year.

I look forward to another year of coordinating these delightful opportunities to continue the conversations.

Dixie Welch, Coordinator, Fellowship Potluck Dinners

## **Greeter-Welcomer Committee, 2009-10**

Members: Karen Cassidy, Libby DeVoe (chair), Katherine Hopkins, Ann Watzel, Anna Wiley.  
Welcomed David Crane and Allison Chopra to the committee for 2010-11.

### **Accomplishments:**

Trained new greeter/welcomers in both scheduled orientations and individually on the job.  
Now have 112 trained greeters and welcomers  
Recruited and scheduled 40 or 50 greeters and welcomers every month.  
Coordinated activities of welcomers and greeters with ushers and Membership

**Concerns:** We need a process for recruiting greeters that is more systematic than the ad hoc personal contacts now in use. It would be valuable to identify a cadre of “super welcomers” who would receive in-depth training and regularly staff the Welcome Table.

## **Membership Committee 2009-10**

Members: Libby DeVoe (chair), Jackie Hall, Denise Ogren, Vickie Provine, Lindsay Watkins, Erin Wager-Miller. Judy Bennett ex-officio.

- Welcomed 49 new members between May 2009 and April 2010
  - Conducted six Membership Book signings
  - Published new member biographies in the *Prologue*, displayed photos and biographies in the Commons and archived them in an album in the Library.
  - Purchased and gave the *UU Pocket Guide* to each new member household.
  - Arranged recognition of new members in Sunday services.
- Conducted six Exploring UU classes for 63 newcomers.
- Recruited and coordinated non-committee members to teach Exploring UU classes.
- Hosted Fall potluck for new members.
- Contacted visitors every week to welcome them and answer questions about the church.
- Contacted those who had visited three months earlier to see if they had found a home with us.
- Hosted annual New Member Picnic at Bryan Park in June. This family-friendly event gives new members an opportunity to interact with the Board, Staff and Ministers.

## **Social Justice – Annual Report, 2009-10**

**Social Justice at UU Church Bloomington** and its activities are an important part of how we live our faith. We are grateful to all the people involved in social justice work and want to recognize them, their commitment of time and energy and whatever it takes to get the job done. For example, about 9,000 pounds for food and over \$25,000 were collected and donated in support of Social Justice projects. There were incredible SJ projects and people dedicated to Changing the World. 25% of our non-pledge Sunday Plate donations are given to a local agency. This year the recipient was Crestmont Boys' and Girls' Club which will receive about \$7500; last year's recipient received \$7000. We know that much more was given and not recorded. Our congregation also donates \$1 per member to the UU Service Committee and makes annual contributions from our operating budget to the Social Justice Funds A and B. Common Ground is published monthly and was edited by Aleisha Kropf. Our SJ Bulletin Board and table are coordinated by Glenda Breeden, and are always filled with Social Justice news and activities. Each month a different task force or group is highlighted both there and in a Social Justice moment one Sunday a month. We are grateful to Diane Gregory, Sandi Clothier, John Woodcock, who served on the SJ Steering Committee during the past year.

Social Justice work is highly integrated in our Chalice Circles and Religious Education programs and each was highlighted for a month on the SJ B-board and SJ Moments. A major component of Chalice Circles is the two service projects each group does, one for the church and one for the larger community. Service to the church

included baking cookies for the Bazaar, helping in the kitchen for the Bazaar, gluing a new hymn into the church hymnals, Coffee Crew, and setting up and cleaning up after breakfast for Commitment Sunday. Community service included preparing/serving/cleaning up after a meal at Community Kitchen, serving a meal at a Women's Build event for Habitat for Humanity, working at the Habitat Restore, running a bingo event for guests at Monroe House, and helping deep clean a woman's home, who is legally blind. Members of this year's Chalice Circles Executive Team are Alan Backler, chair; Dave Crane and Patricia Coleman members; Reverend Macklin.

During the year the Rainbow Rights Task Force took a break, but is planning on becoming more active again. The Elder Focus Task Force is the process of joining with the Social Justice Circle and being more visible in its social justice endeavors.

Below are summaries of task force annual reports – for more details see complete SJ Annual Report available at the SJ table – there are remarkable details and testimonies about the work of many of the task forces.

Jackie Hall

### **Children's Task Force Annual Report, 2009-2010**

The Children's Task Force (CTF) has had a busy year. Its goals are to provide assistance to local agencies serving the needs of children and to support children experiencing poverty and other stressors. There are currently thirteen task force members. The task force is mostly a "virtual community" with regular newsletters and discussions via email, supplemented with a face-to-face meeting once in the spring and once in the fall.

#### **Activities:**

**Sneaker drive** provided gently used shoes, sneakers, boots, and coats for children to play in while at Head Start. CTF also delivered the mitten tree mittens, hats and gloves to Head Start after the Christmas Eve service. Bethany Terry at Head Start told us everything was eagerly snapped up almost as soon as it came in. We hope to be able to provide this service again next year.

In April, we held a **fundraiser for the Templeton Elementary School kindergarten classes' field trip to Peden Farm**. We offered seeds provided to us at a discount by Nature's Crossroads Seeds, in exchange for donations made by congregation members. We made just under \$200, and with money left over from last year's bake sale, we were able to fully fund the \$300 cost of buses.

In May we began holding **regular bake sales on the first Sunday** of each month offering foods that will work as light breakfast and lunch, in addition to usual bake sale fare. Proceeds from our first sale, which earned \$222, went to support Save Bradford Woods for MCCSC.

During the year, we had the pleasure of **working with two other task forces**: Green Sanctuary Task Force on collecting gently used items for Head Start, and fundraising for Bradford Woods as well as the International Outreach Task Force on Haitian earthquake relief.

Jennifer Livesay

### **Friends of Prisoners Task Force Annual Report, 2009-2010**

Friends of Prisoners Task Force (FOP) goes into the jails and prisons and advocates for the basic human rights and dignity of human beings; we hold the first principle of Unitarian Universalism as our guiding light, and are constantly reminded that the human to human connection is invaluable—both ways.

#### **Activities:**

- FOP members are active in **Crafting Bridges** working with men incarcerated in the Monroe County Jail (MCJ) in making gifts to send home and quilt pieces for a giant NewLeaf/NewLife (NL/NL) quilt project

- **NL/NL** provides support for people incarcerated at MCJ as well as parolees. Three of us have been trained as **mentors for parolees**. One does drug and alcohol addictions counseling and support group twice a week with inmates and parolees.
- **Women Writing for (a) Change conducts a writing circle** for women at MCJ twice a month with three of our members as facilitators. They've had to be assertive at times to maintain their presence at the jail and have no doubt that the spiritual/creative program is worthwhile, both for themselves and the inmates.
- FOP joined with Bloomington Coalition to Abolish the Death Penalty in December to get **signatures on a petition** to the governor asking that he stop the execution of Eric Wrinkles. While the execution went forward, we stood with others to protest this state-sanctioned murder and give witness to the worth and dignity of this man.
- One of our members was the **guest speaker** at the Evansville UU Church in February to advocate for the abolition of the death penalty. Another member is spiritual **advisor to Chad Fulks** on federal death row at Terre Haute.
- FOP maintains support for men in the **PLUS Program at Wabash Valley Correctional Facility (WVCF)** by collecting and donating fabric for their **Quilt Project**. They, in turn, give us handmade quilts to give to such organizations as Middle Way, Habitat, and Shalom. Five people from the church visited the Quilt Project in May and plan to go again in the future. We give **special support to Phillip Stroud at WVCF** who is a member of the UU Church of the Larger Fellowship.
- We received a \$600 gift from the **Maryann Orr Arts and Crafts Sale** held at church. Thanks, also, to the Green Sanctuary Task Force for donating the leftover men's clothing to WVCF and women's clothing to the Indiana Women's Prison at the end of their clothing swaps last fall and this spring. **Those clothes will be used by parolees as they move back into the community.**

FOP has fifteen active members and many supportive members.  
Glenda Breeden

### **Green Sanctuary Task Force Annual Report, 2009-2010**

The Green Sanctuary Task Force on Global Climate Change (GSTF) promotes mindful, Earth centered living, working to educate and motivate individuals and institutions to take positive steps toward reducing greenhouse gas emissions with the understanding that it is our moral imperative to care for the Earth. To this end the GSTF has been active at various levels in the congregation and the wider community.

#### **Activities**

- Weekly fair **trade coffee and chocolate and CFL sales** which provides support for the work of the GSTF. Over 350 CFL's were sold during the fall in support of 350.org's educational campaign and raised nearly \$600 to date in FY 09/10.
- **Fall and spring clothing swaps** held in Fellowship Hall
- **Hosting two vegetarian potlucks**, one in Bryan Parks and one in Fellowship Hall
- **Co-sponsoring the Alternative Gift Giving Campaign** with money raised being donated to ImagiHaitien, a Haitian reforestation project started by a member of the GSTF
- **Co-sponsoring the Conference on the Commons** held in the Meeting Room and Fellowship Hall and attended by over 100 people
- **Co-sponsoring with the Children's Task Force a shoe collection for Head Start**
- Holding **three Legislative Sunday letter writing campaigns during coffee** hour with over 100 letters being sent in support of reducing greenhouse gas emissions
- Holding a **weatherization workday at the UU**, following up on Energy Audit recommendations
- Hosting a **benefit concert that raised \$850 for the GSTF** with about 100 people in attendance

- Hosting the **Earth Fair between the Earth Day services**. Based on the desire expressed by the 150 respondents to the GSTF household energy survey, the format of the fair was enhanced to include experts on how to accomplish significant energy savings in a variety of areas
- GSTF members being **active in the Save Bradford Woods campaign the raised over \$40,000** in a few weeks, allowing all MCCSC 5<sup>th</sup> graders the opportunity to go to Bradford Woods next year. The GSTF donated \$200 to the Foundation for MCSSC in support of Bradford Woods
- **Providing financial and promotional support to the Great Unleashing, Holistic Health Fair, Coal County CD release, UU Ministry for the Earth, and the Bloomington Peace Action Coalition.**
- In total the GSTF donated \$725, reaching over 1,000 people through community based events
- Being an active member of Earth Care, Bloomington's Interfaith Group for the Environment, including promoting four Walbicus to Worship Weekends and GSTF members serving as the treasurer and co-convenor of Earth Care. Additionally GSTF members were active in the MLK Day events hosted by Earth Care.

Marcia Veldman

### Habitat for Humanity Task Force Annual Report, 2009-2010

**Social justice problem addressed:** Lack of decent, affordable housing in Monroe County.

**Goal:** Support efforts by Habitat for Humanity of Monroe County to provide affordable housing locally and globally.

**Objectives:** Educate the congregation about housing needs, goals and accomplishments of Habitat for Humanity; raise money for upcoming Habitat builds, including the Women's Build; support Habitat's ReStore with volunteers and funds; support Habitat by providing volunteers and food for builds.

**Activities:** The task force focused on shorter-term projects and goals during the past year, after previously working on raising money and getting builders for the Interfaith Build, a multi-year project. We worked to raise funds periodically throughout the year for specific needs, such as buying supplies/tools on Habitat's "wish list" and the Women Build. We also got UUs to participate in several builds throughout the year, along with continuing to raise awareness of housing needs in Monroe County.

- **Prepared lunch** together at church for a Habitat build in July, using about \$100 in funds in our account and donating food.
- **Parked cars** during six IU football games at the UU parking lot, with members of the International Outreach Task Force. Total income was about \$2,200, so each task force got about \$1,100.
- Task force co-chair Barb Berggoetz recruited seven UUs to attend Habitat's **More Than Houses breakfast**.
- Joined with the International Outreach Task Force to develop an **Holiday Alternative Giving Campaign** giving an option to donate to our causes, in return for a small gift (card made by partner families or Christmas ornament), in the name of a friend or relative, rather than buying them gifts. \$425 was used to buy **tools and supplies** on Habitat's "wish list." Fund-raiser was conducted between services and at the Holiday Bazaar.
- Task force members and UUs worked on **builds in February and March** and are planning to **build on May 29, 2010**.
- 25 women, all but two from UU, will work May 18 on the **2010 Women Build**. The team raised or donated about \$9,200, more than the required \$6,250 to participate in one day of the build.
- Conducted a **bake sale** between services on Easter to support our team of 25 women working on the Women Build on May 18. UU women on the team contributed baked goods and helped sell, along with task force members. We raised \$517, of which \$285 was used to help support women

who couldn't raise the entire \$250 required to participate in the build. The remaining \$232 will be sent to **Habitat's Haiti** rebuilding efforts.

- Task force requested and received \$250 from the Women's Alliance to support the Women Build. Money is being used to provide food for the team. A Chalice Circle is preparing the food for us.

Barb Berggoetz & Connie Nelson Laird

### **Help Feed Our Hungry Neighbors Task Force, Annual Report 2009-2010**

The Helping Feed Our Hungry Neighbors (HFOHN) Task Force had a busy and productive year. 28 people are on the email list for our task force. Of those 28, 8 are core members of the group who attend monthly task force meetings and participate actively year round. Out of the other 20 members, probably half of those people are involved in our BountyFull Sunday food drive or in the holiday basket project.

Our main activities are holding the **BountyFull food drive the first Sunday** of each month to benefit the emergency food pantry at Monroe County United Ministries. HFOHN members advertise the food drive, set up in the church and deliver the food to MCUM.

Our other big project is coordinating the **Holiday Basket Food Drive for MCUM** in November and December, where UU's can shop for groceries for a holiday meal for a local needy family. Last year and the year before, we provided close to 90% of the food baskets for this project.

We held several **fund raisers** in the past year: a **piano concert performed by Sally Todd** to benefit the MCUM food pantry, and the **Fiber Arts Booth** at the church's Holiday Bazaar, where we sell knitted items to benefit MCUM.

We also had a successful year with the **Plant-A-Row project**: collecting garden produce between Sunday services and delivering it to Mother Hubbard's Cupboard for distribution to local families.

Total numbers for fundraising and pounds of food donated:

#### **\*Fundraising:**

October: Sally Todd Concert to benefit MCUM emergency food pantry: \$1072; October: CROP Walk (benefitting local agencies, including MCUM, Mother Hubbard's Cupboard, etc): \$1016.50; December: Fiber Arts Booth at Holiday Bazaar (all proceeds to MCUM emergency food pantry): \$1400

**Total money raised: \$3488.50**

#### **\*Pounds of Food Delivered to MCUM Emergency Food Pantry:**

BountyFull Sunday food drive total: 1595 pounds; Sally Todd Benefit Concert: 217 pounds; Holiday Baskets: 6080 pounds

**Total pounds of food donated to MCUM: 7,892 pounds of food**

Anne Graham

### **International Outreach Task Force Annual Report 2009-2010**

Current Active Membership - 16

2009 Total fundraising: \$5,218.00

#### **Groups supported:**

- Ndethya wa Ngutethya Kenyan Women's Cooperative

- Unitarian Church of Burundi Micro Lending Project
- Adopt a Kid Costa Rica, Education Assistance Program
- Singers of United Lands

**Events:**

- IOTF Monthly Bake Sales
- Singers of United Lands Welcome Dinner
- July Trip by IOTF Members to Kenya
- Unitarian Church of Burundi Micro Lending Breakfast
- Ndethya wa Ngutethya - Kenya Lunch Forum
- Kenya Presentation for Children's Religious Education Program
- IU Football Parking
- IOTF 4th of July BBQ (rained out but we worked hard prepping for that)
- Presentation of IOTF Kenya Film, "You Help Me and I Help You," to UU Women's Alliance
- African Jewelry, Cloth, and etc Sales at Church Bazaar (Claire Robertson)
- Holiday Alternative Giving Campaign

**2010 Total Fundraising Through April: \$1,749.00**

**Groups Supported:**

- UUSC/UUA Joint Haiti Earthquake Relief Fund
- Partners in Health – Haiti
- Ndethya wa Ngutethya Kenyan Women's Cooperative

**Events:**

- IOTF Monthly Bake Sales
- Haiti Relief Breakfast
- Hymnal Donation to UU Church in Philippines
- Presentation of IOTF Kenya Film, "You Help Me and I Help You," to UU IU Student Group

Jason Blankenship

**Just Peace Task Force – Annual Report 2009-2010**

The Just Peace Task Force has been active in urging the Unitarian Universalist Association to adopt a strong Statement of Conscience on Just Peacemaking. Such a document could serve as an important basis for peace work throughout the association. Unfortunately, both the 2009 and 2010 drafts proposed by the Commission on Social Witness are weak, in the view of our task force. Last year's draft was rejected by the 2009 General Assembly. This winter, our task force led intensive discussions of the new draft, which is, in fact, little changed from the rejected version. It still equivocates on almost all controversial questions regarding the use of force and military intervention. With support of the Ministers, we brought our position to a congregational meeting and received the congregation's support for a comment and vote not to bring the current draft to General Assembly. Nationally, perhaps with less discussion, the draft was approved. We remain hopeful that there will be a discussion at 2010 GA.

Our task force continues to cooperate with other peace groups in the community – notably Bloomington Peace Action Coalition. Some task force members, as well as other members of the congregation, have been (and



continue to be) among those taking part in vigils on Courthouse Square, 5-6 PM on the first and third Wednesdays of the month.

Our task force is active in lobbying Congress and the administration on behalf of peace. Specifically, we have supported negotiations with Iran, supported a just peace in the Middle East, supported nuclear weapons abolition and in the first instance START ratification as well as that of the Comprehensive Nuclear Test Ban Treaty, and opposed the wars in Iraq and Afghanistan.

The task force has organized several letter writing campaigns between the services. A major focus of these has been opposing escalation in Afghanistan. They have been directed to President Obama, Senators Lugar and Bayh, and Congressman Baron Hill.

Members of the task force have twice met personally during the past year with Senator Lugar on foreign policy, and on numerous occasions with Congressman Hill. Members have also been published in *The New York Times*, *The Bloomington Herald Times*, and aired on WFIU's "Speak Your Mind."

We look forward to wide congregational participation this fall when Barry Sanders comes to speak about his book, *The Green Zone: The Environmental Consequences of Militarism*.

David Keppel

### **Katrina Relief Task Force--Annual Report 2009-2010**

During the 2009–2010 year, our task force took two trips to New Orleans to help restore homes damaged by the hurricane and subsequent flooding in 2005.

The fall group left Bloomington on Saturday, October 3, spent the night in motels, arrived midday on Sunday and started work on Monday morning. During the week, we slept in converted Sunday School rooms containing bunk beds that had been built some years ago by volunteers from Ohio, and cooked our breakfasts and fixed sack lunches in the church kitchen. We also cooked and ate dinners there on some evenings.

On Monday morning we had an orientation and then headed for the Central Congregational United Church of Christ in Jefferson Parish which used to serve a largely black population, but has been unusable since damaged by Katrina. . The plan is to turn it into a community center. On Monday we removed the plastered rock lath from the sanctuary of the church. That evening 20 members of the Little Farms church provided us with a potluck meal of southern foods, along with enjoyable friendship. They do this for every volunteer group that comes in to their church week after week.

For the rest of the week, we divided into two groups, one continuing to work at the Central Congregational Church, and the second, smaller group went to the home of a Ms. Diane on Pauline Street in the Chantilly Woods area to finish hanging new drywall.

Generous contributions were used for gasoline, mileage reimbursements, groceries for breakfasts, lunches, and evening meals as well as \$50 per person to the Little Farms United Church of Christ for their expenses in putting us up.

In the spring , we divided into three crews, each going to a different home.

One crew painted the outside of Doris' house, "eye popping" colors: a vivid yellow with burgundy and white trim.

A second crew dealt with a "punch list," i.e., a list of finishing-up, of painting the ceilings and walls, installing, staining and painting cabinets and shelves for the kitchen and tiles in bathrooms.

A third crew dealt with a punch list at another house including repainting walls, painting the baseboards, sanding and varnishing the stairway, grouting tiles and caulking fixtures in two bathrooms, varnishing bathroom cabinets, and other such tasks.

For our October 2009 trip, we received contributions of \$1263 from among the nine volunteers, and contributions of \$1415 from others. Cost per person was approximately \$231.

For our March 2010 trip, 14 volunteers contributed \$3450, and others contributed \$1255. Cost per person was \$219.

David Parkhurst

## **Special Purposes Fund Committee 2009-10**

Members: Susan Bookout, Tom Hollingsworth, Clarke Miller

The Special Purposes Fund (SPF) is the depository for assets donated to the congregation which may be used for religious, charitable, educational, and civic purposes. The fund is administered by an elected committee separately from the other financial affairs of the church. SPF funds may not normally be used for regular operating expenses. Members of the SPF Committee in 2009-10 were Susan Bookout, Tom Hollingsworth, and Clarke Miller, with President GK Rowe and Treasurer John Lawson.

During 2009-10, the SPF Committee authorized expenditures of \$11,254, which helped to provide funding for grounds endowment income, security intercom system, guest musicians for Bach Mass in A Major for Commitment Sunday, support for Rev. Breeden's sabbatical, and financial support for the interfaith Winter Homeless Shelter Project.

Donations received since the June 2009 congregational meeting totaled \$859.

Total assets of the Special Purposes Fund as of May 27, 2010, were \$145,882.

Total in Endowments	\$35,388
Total in Restricted Funds	\$79,513
Total in Non-Restricted Funds	<u>\$30,981</u>
Total Assets	\$145,882

(Restricted Funds were given in memory of loved ones, to be used for a specific purpose, or were given for other special projects by members of the congregation.)

(Non-Restricted Funds were given in memory of loved ones or are bequests or other donations, without a stipulation that the funds be used for a specific purpose.)

This report compiled by Carol Marks, Church Administrator, May 2010

## **Talent Auction Committee Annual Report, 2009-10**

The Committee (Arzetta Hults Losensky, Rick Holl, Lois Holl, Lucy Papier, Dave Crane, Kevin Rottet, Lloyd Orr and Jan Skinner) met from November through April with the Auction held on March 3, 2010.

Auctioneers Darrell and Bill Breeden presented the live auction with over 70 items ranging from fine art to gourmet dinners. In addition to attending all committee meetings and planning, Lucy Papier oversaw the silent auction. Kevin Rottet and Dave Crane prepared the auction catalog. Rick and Lois Holl recruited dinners from restaurants. Jan Skinner did publicity.

Thanks to the many volunteers who donated items, assisted with the auction and purchased items. Jean Sebeok contacted previous donors. Lloyd Orr, John Lawson and Karen Jewell were cashiers. Kitchen crew leader Joanne Henriot, assisted by Julie Lawson, prepared a tasty pasta dinner and cleaned the kitchen.

Proceeds exceeded \$10,000 which was added to the church budget.

Plans for changes to the auction are underway to improve for next year.

Submitted, Jan Skinner, Chair