

Unitarian Universalist Church of Bloomington, Indiana

Seeking the Spirit, Building Community, Changing the World

Approved Board Minutes

October 21, 2020



<u>I. CALL TO ORDER</u>	3
<u>II. CHALICE LIGHTING AND READING</u>	3
<u>III. CHECK-IN (ALL)</u>	3
<u>IV. APPROVAL OF THE MINUTES</u>	3
<u>V. REPORTS</u>	3
A. SENIOR MINISTER'S REPORT	3
B. INTERIM MINISTER'S REPORT	3
C. RELIGIOUS EDUCATION REPORT	3
D. CONNECTIONS COORDINATOR'S REPORT	3
E. SOCIAL JUSTICE REPORT	4
<u>VI. NEW BUSINESS</u>	4
A. UPDATE ON PLANS FOR 2020 UUCB BAZAAR	4
B. MOTION TO AFFIRM SIGNERS ON THE SPF VANGUARD ACCOUNTS	4
C. MOTION TO REPLACE BOARD POLICY III.H.3.	4
D. MOTION TO ADOPT NEW BOARD POLICY III.H.5.	5
E. MOTION TO AMEND BOARD POLICY III.H.4	5
F. MOTION TO AFFIRM A PREVIOUSLY APPROVED MOTION ON PLATE COLLECTION	5
<u>VII. EXECUTIVE SESSION</u>	5
<u>VIII. ADJOURNMENT</u>	5

Board members attending: Stuart Yoak, Steven Gilbert, Rich Slabach, Julie Lawson, Jane McLeod, Drew Schrader

Board members absent: Abby Gitlitz

Ministers attending: Revs. Mary Ann Macklin, Dave Clements and Emily Manvel Leite

Present by invitation: Adrienne Summerlot

Submitted by: Steven Gilbert, Secretary

Attached Documents:

- A. Senior Minister's Report
- B. Interim Minister's Report
- C. Religious Education Report
- D. Connections Coordinator's Report
- E. Motions Before the Board

I. Call to Order

President Stuart Yoak called the meeting to order online at 7:05 p.m.

II. Chalice Lighting and Reading

Julie Lawson lit the chalice and provided the reading.

III. Check-in (All)

IV. Approval of the Minutes

President Yoak moved for approval of the September 19 board meeting minutes. After a second, the motion carried.

V. Reports

A. Senior Minister's Report

Rev. Macklin presented the senior minister's report, shown in Attachment A.

B. Interim Minister's Report

Rev. Dave Clements provided a brief consulting minister's report (Attachment B)

C. Religious Education Report

Adrienne Summerlot and Rev. Manvel Leite presented the RE report, shown in Attachment C.

Rev. Manvel Leite also reminded the board of the upcoming Gathering of Spirits from Oct. 31 to Nov 2 which will be a commemoration of members of the congregation recently passed and people nationwide who have died from Covid-16, including a possible "points of light" display on the exterior of the building. Publicity for the display is in the works.

D. Connections Coordinator's Report

Ann LeDuc provided an update on church attendance and membership as well as an overview of her activities (Attachment D). Membership is up since her last report and is currently at 561 members. Many people from outside of Bloomington are currently attending online Sunday services. Coffee hour participation is highly variable week to week. In response to a question from President Yoak, Ann reported that IU outreach is down due to the university not sponsoring some gatherings as in the past.

E. Social Justice Report

The SJ Report from Rev. Bill Breeden was postponed until November 18.

VI. New Business

A. Update on Plans for 2020 UUCB Bazaar

Rev. Clements reported that activities and plans were proceeding apace on the UUCB Bazaar. Drew Schrader asked about safety protocols in place, since the bazaar would involve volunteers preparing and distributing goods to buyers in the UUCB building. Julie Lawson pointed out that volunteers are screened so that members in high risk groups are not accepted to work on the project this year. Drew asked at what point would the bazaar be deemed too risky to be held and when such a decision might be made. Rev. Macklin acknowledged that such a decision would be part of the board's purview. Richard LeDuc is overseeing the bazaar and she said she had confidence in precautions he was taking. Rev. Clements said he would pose the question to Richard and get back to the board with a response by the November board meeting.

B. Motion to Affirm Signers on the SPF Vanguard Accounts

President Yoak put forth a motion approving three signers from the SPF Committee on SPF Vanguard Accounts, as shown on Attachment E, Item A (1). Julie Lawson seconded and the motion carried without dissent.

He then moved for approval of motion A (2) Attachment E. Jane McLeod seconded. Some board members said they were not clear on the role Carol Marks played in handling the Vanguard accounts vis-à-vis the three signers approved in motion A (1). President Yoak tabled the motion until more information can be collected to clarify her role for board members.

C. Motion to Replace Board Policy III.H.3.

President Yoak put forth a motion to replace the wording in current Board Policy III.H.3, with the wording shown in Appendix E, Section B (1). Rich Slabach seconded. Jane McLeod and others offered friendly amendments which changed the wording to the following:

“A majority of the Directors participating in a meeting may be physically present at the place where the Board meeting is conducted. In the event that conditions preclude an in-person meeting of the Board, the presiding officer may convene regular or ad hoc meetings by means of electronic communications, provided that the conditions in policy III.H.2 are met.”

The amended motion carried without dissent.

D. Motion to Adopt New Board Policy III.H.5.

President Yoak moved adoption of a new board policy as shown in Appendix E, Section B (2). Jane McLeod seconded. After discussion, the policy wording was amended to read:

“When decisions must be made electronically by the Board of Directors between normally scheduled meetings, the presiding officer may poll members for a vote on the formal motion electronically, provided that reasonable provision is made for discussion of the motion.

In such cases, the Board of Directors will affirm that motion and the results of the vote, yea or nay, by normal vote at the next regularly scheduled meeting in order to enter the motion and decision into the record.”

The amended motion carried without dissent.

E. Motion to Amend Board Policy III.H.4

President Yoak moved to amend policy III.H.4 by removing the term “physically”, to now read: “A Director must attend at least half of the Board’s meetings.” This change is maintains consistency with the changed made above. Julie Lawson seconded and the motion carried.

F. Motion to Affirm a Previously Approved Motion on Plate Collection

As per board policy III.H.5, President Yoak moved, with a second, that the board affirm its approval without meeting of a motion pronounced carried on August 27, to wit:

“The UUCB Board of Directors supports the recommendation of Rev. Mary Ann Macklin, Senior Minister, that the full amount of the Sunday, October 4, 2020, plate collection be donated to the UUA “UU the Vote” campaign for 2020.”

The motion carried without dissent.

VII. Executive Session

The board entered executive session at 8:38 with the ministers present.

VIII. Adjournment

The meeting adjourned at 8:59 p.m.

Senior Minister Board Report
October 21, 2020
Reverend Mary Ann Macklin

Senior Ministers Meeting: Our UU MidAmerica Region created an opportunity for Senior Ministers of Large Congregations to meet via Zoom last week. This meeting proved very valuable in terms of learning about what we had in common with other congregations during Covid19 as well as differences. All in all, we are in very good shape thus far on the good ship UUCB. Like many large congregations we are fiscally healthy for the present time. Smaller congregations are struggling more. Regarding attendance, large congregations had a spike in March and April but then lowered as the Covid19 crisis wore on. This same phenomenon happened after 9/11, a great surge of attendees at churches that leveled off with time, as the immediacy of the crisis abated. From my colleagues, I heard many of the same challenges and frustrations which I/we face and we all felt a great deal of gratitude for the leadership of UUA President Reverend Susan Frederick-Gray who, early on, prepared us for the possible long haul of this pandemic. Again, having a UUA President who is also a scientist and a former little league umpire, has its advantages. She calls it like it is.

Not to Worry: It is my understanding that a rumor was spreading that I unilaterally hired Reverend Dave Clements to continue as our Interim Minister Consultant for the 2021-2022 year beginning July 1st. Nope. One, I wouldn't act unilaterally in that manner. Two, however I did ask Dave that if we, the Board and I, determined that there was a compelling need to continue if he would be open to that possibility. Reverend Dave responded that realistically we may not be able to truly explore this possibility until December or January but he is open to being in conversation. Three, regarding this possibility, as a Board and Minister, we will need to be aware of: our Budget for 2021-2022, the Interim timeline in regards to Dave's professional needs, our goals and expectations for changes over the next several years. I look forward to discussing all of this with you as we go forward in these times.

Community Connections: While **ministerial** connections with the Bloomington and IU communities are a bit more challenging at present due to Covid19, I have participated in a few things. The Star Trek Statue for Captain Janeway on the B-Line became pleasantly intertwined with our church when I decided to add a Star Trek worship service that same weekend (October 24th and 25th) which has allowed for collaboration with Wonderlab as well as other community resources. Plus our

church will be offered a thank you at the unveiling, to an audience which will literally be world-wide. (Trek fans are very loyal.) Meanwhile on October 12th, I participated, via Zoom, in a class presentation at the IU Kelly School of Business on Religion and Business ethics. I asked Stuart Yoak to join me and it was a very enriching time. Also I was asked to offer a presentation on October 18th at the Spencer Pride Week regarding my personal experiences during the onset years of the AIDS crisis as well as the AIDS quilt. I invited Reverend Dave to join me. We presented at the Tivoli Theater, via Facebook live and to a small in-person audience. For me, it was a very moving and deepening time. Plus I entered the Spencer Pride Raffle. While I did not win the autographed Colt's football, I was just notified that I won a bottle of Jose Cuervo Tequila. One of the key aspects of ministry is being open to unexpected outcomes.

Planned Giving: I hope many of you heard the announcement about Planned Giving I offered at a recent Sunday service. Our Planned Giving Committee has been very successful in the past five years due to a very dedicated team led by Libby DeVoe. Libby will be leaving as chair of the Planned Giving Committee in December. I hope many of you will take time to thank Libby on a personal level and that you will make time during the December Congregational Meeting to do the same as a full Board.

Connection Coordinator Report: I always appreciate Ann LeDuc's reports which help us grok where we are as a congregation in terms in growth and involvement. I want to note that Ann was hired in 2016 and immediately began a campaign to reach out to friends of the congregation who had been involved with us but had not officially joined. She has created a variety of methods and avenues to not only create connections but to bolster the involvement and commitment of those already involved. You can see the steady rise of members, in part, due to her work.

Pastoral Care: I oversee pastoral care and deeply value the contributions of so many staff members, lay leaders and other ministers in caring for our growing community. My online presence via email on Facebook, Zoom, FaceTime, SKYPE as well as other social media platforms greatly enhances this ministry. I also don't hesitate to take my old worn red chair and sit in people's lawns for socially distanced connection.

Destination Wedding: I will be **participating** in my first Destination Wedding on December 12th, 2020. It will be a very interesting endeavor.

Below are Some of My Covid19 Goals for 2020-2021

Covid 19-2020-2021

Educate, demonstrate and inspire others to model being a non-anxious presence in the face of the unknown, including the space and resources to grieve, with hearts open to those who are suffering, particularly marginalized people and beings.

Meanwhile, Hope for the best and plan for the worst.

- 1) Work with board and Reverend Dave to help define our vision for going forward in these unknown times with input from congregation, staff, ministers, and other stakeholders.
- 2) Work with board to explore the current shape of our ministerial team (job description for Reverend Leite) and create clear lines of communication throughout staff and leadership in terms of role clarity, responsibility and accountability.
- 3) Create a comprehensive End-of-Life program for the congregation in collaboration with End of Life Task Force. Red Chair Meetings with congregation members to access personal planning.
- 4) Meet with CFO, Treasurer and President twice a month to assess finances across the board and create concrete plans for economic downturn that will impact the life of the church and others.
- 5) Since our live-stream Sunday worship services have become the primary means of connecting as a congregation, a key focus, as Senior Minister, is to insure that rich and meaningful worship services are created which keep us grounded in our identity as Unitarian Universalists, nurtured in mind/body/spirit and inspired to our greater selves. I want to also recognize that we are technological needs have increased and we are slowly developing into a Production Team in response to this greater need.
- 6) Create space and resources for after pastor issues.
- 7) To discern ways to upgrade our technological communication and outreach to the greater whole.
- 8) Assess and bring together the various lines of anti-racism efforts in the congregation.
- 9) Have means of keeping staff informed of key communication from Regions and UUA
- 10) Assess possible impact of new hospital being built nearby upon our property, the Belcher property. Work with President of the Board to meet with stakeholders in this situation.

11) Work with Reverend Dave, Board, staff and lay leaders to explore changes needed to create larger church organizational structure in which an anti-white supremacist lens is utilized and staff and lay leaders feel valued.

Personal Professional Goals

- 1) Find ways to rekindle collegial relationships.
- 2) Reconnect with the inner life and source of my ministry
- 3) Explore and embody new approaches and priorities to my ministry and relationships.
- 4) Reignite pursuit of ongoing education to nurture my mind, body and spirit as a spiritual leader.
- 5) Increase my education and use of technology.
- 6) Create space for after pastor issues.
- 7) Reconnect and VALUE my creative ministry and the joy that comes with that ministry for myself and others.



Steven Gilbert <stevengilb@gmail.com>

Interim Ministers Report Oct 2020

1 message

Dave Clements <dscvisionjd@gmail.com>

Thu, Oct 22, 2020 at 6:20 AM

To: Abby Gitlitz <agitlitz@hotmail.com>, Steven Gilbert <stevengilb@gmail.com>, "Yoak, Stuart D." <sdyoak@iu.edu>, Drew Schrader <drew.schrader@gmail.com>, "McLeod, Jane D." <jmcleod@indiana.edu>, Julie Lawson <juliakarin.j8@gmail.com>, Rich Slabach <richslabach@hotmail.com>

Cc: Mary Ann Macklin <macklin@uubloomington.org>, Emily Manvel Leite <mre@uubloomington.org>

Greetings Board Members,

I have attached my monthly report for Oct as well as the results from the 10 questions exercise that we did at the Board Advance and the RACI exercise. Please review and in our next meeting I am recommending that we spend some time discussing what the board is Accountable for, Responsible for, and where they need to be consulted before decisions are made and where they need to be informed.

My role in being here is to assist you in defining who you are, helping you to envision where you want to be and begin the process of facilitation to achieve your desired results. Within the first few weeks it became very apparent to me that the best place to start in helping you was to clearly define roles and accountability and responsibility. The 10 question exercise provides you with a small understanding of where you are and where you want to be. The RACI exercise begins to define Roles. I fully expect that as we work together that clarity will become more clear around all of this. I invite you to join me on this journey of discovery.

Thank you for your time and for the work that you all do as you serve this congregation. You are an outstanding and responsive board. In addition to the work of defining roles and accountability I will also begin the work of healing. What happened to your system, and the individuals in that system because of Ministerial misconduct will not heal itself. In the next month I will be reaching out to each of you to hear your perspective as to what you observed. Please know that your participation in these one on ones will assist me in better understanding the issues and affect that Scott's conduct had.

I am grateful for the opportunity to be of service to all of you and to this congregation. May our journey over these next months be one of clarity and engagement as we all grow and learn together and create new ways of ministering to the congregation and to the greater Bloomington community.

Sincerely,
Rev. Dave Clements
Interim Consulting Minister
216-333-8055
dscvisionjd@gmail.com
clements@uubloomington.org

Open Mind...Open Heart...Open Will

3 attachments

 **10 Questions to Ask as We Move Forward.docx**
18K

 **Interim Consulting Ministers Report Oct.docx**
16K

 **RACI REsults from Board Advance.xlsx**
20K

Religious Education Report to the Board 10.21.20

Adrienne Summerlot, Director of Religious Education

Emily Manvel Leite, Minister of Congregational Life and Religious Education

Our shared focus for this year in Religious Education, especially as we are in the time a pandemic and not physically together in our building is Connection.

August 2020

WonderfUUI Families was a program that contained kits filled with materials to use and home and weekly breakout rooms hosted via coffee hour on Sundays. With the help of our childcare staff, we were able to deliver around 70 packages to our previously registered RE Families. This was well-received, inspired us for future programming, and helped us to discern that our focus during this time of long-distance church should be **connection**.

We hosted three virtual sessions for families to learn about our Fall offerings and set up September as a trial month for families to figure out what might work best for them.

Fall 2020 Religious Education Programming (September-December)

Anti Racist Families facilitated by: Adrienne Summerlot and special guests.

This program utilizes picture books and lessons for preschool-5th grade, but is accessible for all ages. We use stories that center characters of color, tell the story of important figures in history, and/or provide opportunities for critical conversations. We learn about and discuss the 8th Principle: "Journeying toward spiritual wholeness by working to build a diverse multicultural Beloved Community by our actions that accountably dismantle racism and other oppressions in ourselves and our institutions". We collectively explore 1 story and 1 larger concept per month and provide additional resources for pick up and individual exploration. There are 2 gatherings online per month via Zoom.

Focus: Changing the World

Goals:

- provide adults and children with language for ongoing conversations
- deepen understanding of race, racism, and oppression
- increase awareness of what it means to actively work toward being anti-racist

Schedule: 2nd Sunday- 11:30-12:30pm conversation for parents and caregivers

4th Sunday 11:30-noon family-friendly activities, sharing, and discussion for all ages

Practicing Our Promises facilitated by Reverend Emily Manvel Leite and Stephanie Kimball

This program is an opportunity for families to explore our UU Principles (or Promises, as we refer to them with children), including our proposed new 8th Principle, which, in children's language, is "Make a loving community for everyone, regardless of skin color or group."

Focus: Seeking the Spirit, Building Community, Changing the World

Goals:

- Development and expression of a strong Unitarian Universalist identity
- Families and children connect through art and writing rather than on-line gatherings

Practicing our Promises Boxes are dropped off by RE staff. Each box contains a Spirit Play story basket, wondering questions, crafts/activities, and a social justice project. Videos of familiar teachers telling the stories are available online. Families are invited to contribute to collective craft projects and journals that travel with the baskets to create family to family

connections.

Schedule: Boxes were delivered in the week of September 9 and are rotated from home to home every two weeks thereafter. Each family has ten days with each box, including two weekends. Boxes are quarantined for three days between families.

UU Home facilitated by Reverend Emily Manvel Leite

This program offers materials for families to explore our monthly congregational theme through small moments of story, conversation, activity, and spiritual practice. It also provides times for UU parents and caregivers to connect with one another.

Focus: Seeking the Spirit, Building Community

Goals:

- connecting up home life with our congregational community
- parent/caregiver connection and support

How it Works:

Participating families receive a monthly delivery of hands-on program materials and access to activities and resources at an online site. There is an online support group for parents and caregivers.

Schedule: Home delivery of materials around the first of the month. Parent/caregiver check-ins are offered on the second Thursday evening and fourth Tuesday morning of each month. *This check-in schedule may adapt to meet the needs of participants.

Additional Programming

We are offering two regular “drop in” opportunities per month.

Starting the Month Together which occurs on the 1st of the month and serves as a brief time (30 minutes) for anyone in the congregation to explore the monthly theme together.

Facilitated by Reverend Emily Manvel Leite and special guests

Time for Young Families which occurs on the first Sunday of each month. This is an engaging time designed for children age 7 and under and their caregivers to connect to friends and our monthly theme through fun activities.

Created by Adrienne Summerlot and hosted by our fabulous childcare duo of Olivia & Natalia!

August-October Highlights:

Back to School Blessing

Water Communion- drive through drop off of water

Fall Equinox

Blessing of the Animals

RE Vision Team: We continue to meet once a month and are currently shifting to utilize our time and energy to establish caring circles for families. We hope to help families engage with church however they are able and to keep them aware of ways we can offer them support and resources. We are curious where the board is on the 8th Principle and its proposed adoption by UUCB, and would like to know how we can support that effort within Religious Education.

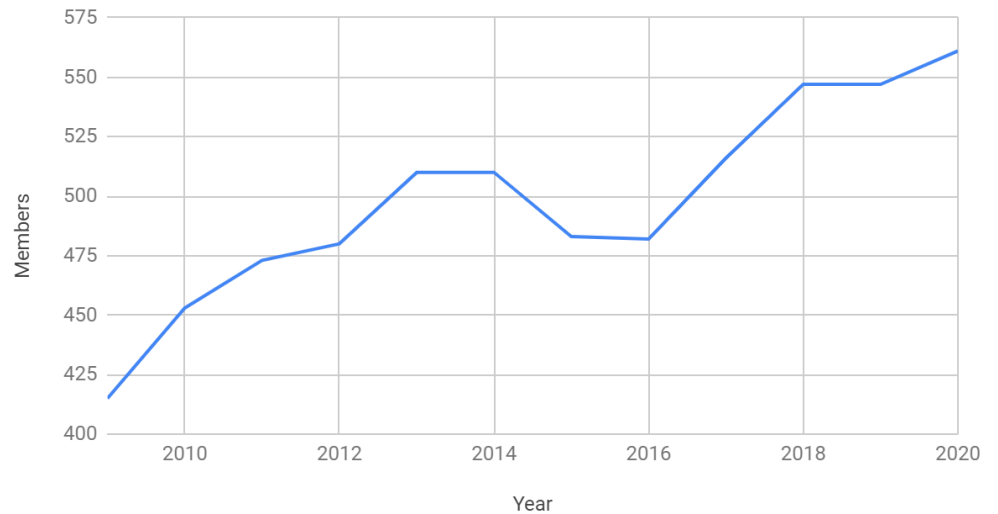
Report to Board
from
Connections Coordinator
October 21, 2020

The numbers

Membership

September 2009: 415
September 2010: 453
September 2011: 473
September 2012: 480
September 2013: 510
September 2014: 510
September 2015: 483
September 2016: 482
September 2017: 516
September 2018: 547
September 2019: 547
September 2020: 561

Members



New members

2012: 44 new members
2013: 32 new members
2014: 27 new members
2015: 24 new members
2016: 46 new members
2017: 55 new members
2018: 42 new members
2019: 29 new members
2020 (so far): 34 new members (expecting at least six more this Sunday)

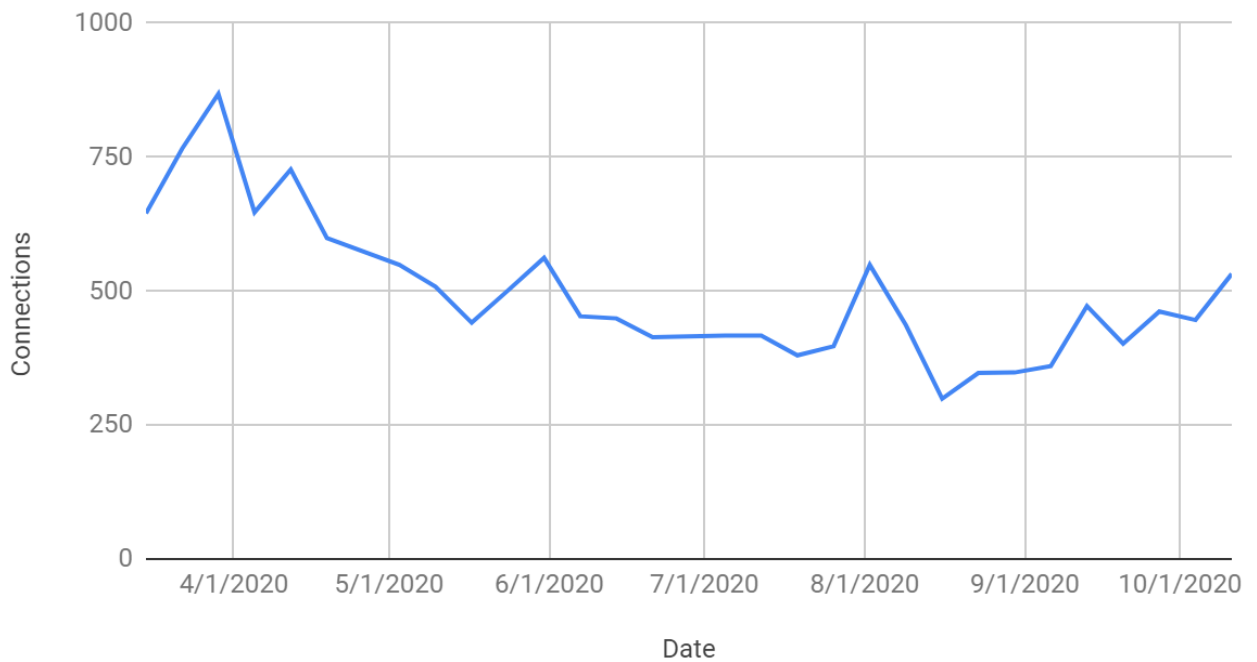
Member Losses

In late fall every year, the membership rolls are reviewed by the ministers and staff. Members who are no longer active in the church are contacted to see if they wish to remain a member of the church. If the member replies that they would like to be removed from membership, or does not reply at all, we remove them. In January of 2020, **20 members** were removed from membership as a result of this process. This is about average compared to past years. There have been no members this year who have left membership due to discontentment. All removals have been due to moving, death, or just no longer desiring to engage.

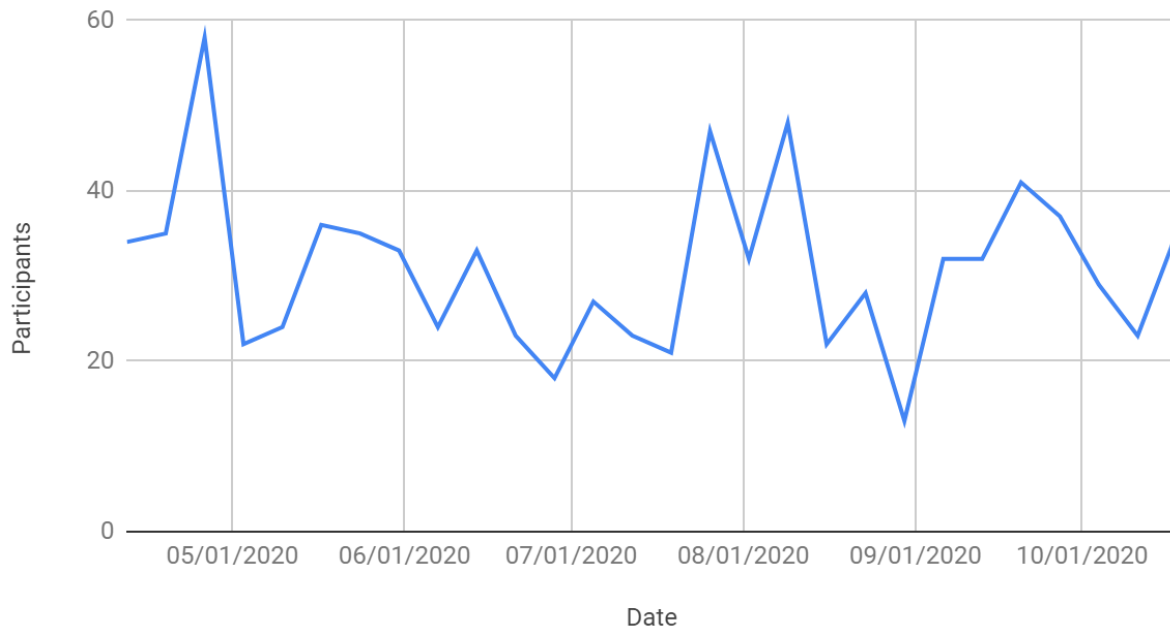
Adult Worship Service Attendance

Year	Video connect average	In-person Adults average	Total
2016	65	280	345
2017	102	284	386
2018	121	285	406
2019	90	252	342
2020 until March 8	136	292	428
Total average video connections March 15 to October 18: 484			

Worship Service Video Connections



Virtual Coffee Hour Attendance



Connections Activities

New during the pandemic

- Leading “Team Tend,” a small group in touch with our most vulnerable members
- Setting up processes to check-in with every member of the congregation
- Checking in by phone with our most vulnerable members
- Assisting with technical issues that arise with Zoom
- Zoom hosting for Virtual Coffee Hour, and other events when needed
- Running Facebook promotions for our Sunday Services

Continuing during the pandemic

- Offering First Steps and Exploring UU classes (now online),
- Creating Facebook events and posts
- Recruiting volunteers for many activities,
- Offering membership ceremonies (now online),
- Checking in with congregants to assess if pastoral care or other support is needed,
- Welcoming newcomers,
- Organizing the welcome email team,

- Conducting an annual review of our membership rolls,
- Assisting new members in connecting to groups and activities at the church,
- Contacting members on the month of their membership anniversary,
- Connecting current members to the church,
- Maintaining membership and attendance data,
- Bloomington Pridefest booth (online this year),
- Working with the ministers to create online surveys,
- and working with other staff members to set up a new Planning Center database

In addition, I serve the Caring Committee, Leadership Cultivation Committee, Auction Committee, UU Hikers, and UU Gardeners.

Postponed due to the pandemic

- Holding Getting Involved Fairs in February and August,
- Organizing the Fourth of July Parade
- Co-organizing Splash of the Sacred with Adrienne,
- Offering Exploring U.U. class reunions,
- Organizing luncheons with U.U.s at Meadowood and Bell Trace,
- Organizing the Spencer Pride booth,
- Organizing Birds of a Feather Common Interest Tables,
- Assisting with Pledge Day and other events as needed, and
- Overseeing the display of feather flags on the front lawn,

Normally, I am the staff contact for the Java Crew, Worship Associates, Coffee Hour Hosts, Greeters and Welcomers, and Families with Young Children Group.

Young Adult and Campus Ministry

In October of this year, Reverend Christin Green was hired to lead our Young Adult and Campus Ministry program. She now administers the Young Adult and Campus Ministry Facebook page and organizes online events for our Young Adults twice a month.

APPENDIX E
Motions to the Board

A. Motion to affirm SPF Authorizations – Requested by Carol Marks, Church Administrator

- (1) The UUCB members named below who serve on the Special Purposes Committee shall be authorized as signers on the SPF Vanguard accounts:
- Andrew T. Appel
 - Ruth Aydt
 - Harlan Lewis
- (2) Carol Mark, UUCB Church Administrator, shall remain as an additional authorized person on the SPF Vanguard accounts with authority to give Vanguard instructions for moving funds from one account to another and with the authority to request Vanguard reports. However, Carol Marks, is not authorized to sign documents related to the SPF Vanguard accounts.

B. Motions to expand and clarify UUCB Board Participation through Electronic Communication

Note by Steven Gilbert, UUCB Board Secretary: “Our board policies do not appear to address online meetings per se, so the proposed policy III.H.5 simply fills that gap. The following motions can be made without congregational approval.”

The Current Policy III.H: Meeting Participation through Electronic Communication

1. A Director who participates in a Board meeting by means of electronic communication is considered to be present at the Board meeting, shall be counted for purposes of establishing a quorum, and may vote at the Board meeting.
2. Directors may participate in meetings of the Board by electronic communication only if the Director uses a means of communication that permits all participants and observers in the meeting to simultaneously communicate with each other during the Board meeting.
3. A majority of the Directors participating in a meeting must be physically present at the place where the Board meeting is conducted.
4. A Director must physically attend at least half of the Board’s meetings.

(1) Motion to amend Board Policy III.H.3 as follows:

“A majority of the Directors participating in a meeting may be physically present at the place where the Board meeting is conducted. In the event that conditions preclude a normal in-person meeting of the Board, the presiding officer may convene regular or ad hoc meetings online provided that the conditions in policy III.H.2 are met.”

(2) Motion to adopt New Board Policy III.H.5 as follows:

“When decisions must be made online by the Board of Directors between normally scheduled meetings, the presiding officer may poll members for a vote on the formal motion electronically, provided that reasonable provision is made for online discussion of the motion.

In such cases, the Board of Directors will affirm that motion and the results of the vote, yea or nay, by normal vote at the next regular in-person meeting in order to enter the motion and decision into the record.”

(3) Motion to Affirm the Board of Director’s support that the Sunday, October 4, 2020, plate collection be donated to the UUA “UU the Vote” campaign for 2020 which was accepted August 27, as follows:

“The UUCB Board of Directors supports the recommendation of Rev. Mary Ann Macklin, Senior Minister, that the full amount of the Sunday, October 4, 2020, plate collection be donated to the UUA “UU the Vote” campaign for 2020.”