

# Unitarian Universalist Church of Bloomington, Indiana

*Seeking the Spirit, Building Community, Changing the World*

Approved **Board** Minutes

April 19, 2017



<b><u>I. CALL TO ORDER 7:00 PM</u></b>	<b>3</b>
<b><u>II. CHALICE LIGHTING AND READING</u></b>	<b>3</b>
<b><u>III. CHECK-IN</u></b>	<b>3</b>
<b><u>IV. APPROVE MINUTES</u></b>	<b>3</b>
<b><u>V. MINISTER'S REPORT REVEREND MARY ANN MACKLIN</u></b>	<b>3</b>
1. MINISTER'S REPORT (REVEREND MARY ANN MACKLIN)	3
2. STAFF REPORT: CONNECTIONS COORDINATOR (ANN)	4
<b><u>VI. OLD BUSINESS</u></b>	<b>4</b>
1. PLEDGE DAY UPDATE, BOARD PHONE DUTIES (REV. MACKLIN, DREW SCHRADER)	4
2. FUTURE OF STEWARDSHIP COMMITTEE UPDATE (HELMUT, DREW)	4
3. HEALTHY COMMUNICATIONS COVENANT (HCC) FEEDBACK (CONNIE)	4
4. MONITORING REVISION UPDATE (REV. MACKLIN, VON IN ABSENTIA)	4
5. INSTALLATION FOR REV. MCNEILL (CONNIE, DOUG)	4
6. SANCTUARY UPDATE (REV. MACKLIN, REV. MCNEILL)	4
<b><u>VII. MONITORING (PER BOARD POLICIES, SECTION V)<sup>1</sup></u></b>	<b>4</b>
<b><u>VIII. NEW BUSINESS</u></b>	<b>5</b>
1. UUCB LEGAL COUNSEL (CONNIE)	5
2. YOUTH LIAISON TO THE BOARD (DEB, FOR LLC)	5
3. REPORT ON REGIONAL ACTIVITIES (DOUG)	6
<b><u>IX. VISIONING: DISCUSS (II) "WHAT DO WE SEE OUR CHURCH BECOMING IN THE FUTURE?"</u></b>	<b>6</b>
<b><u>X. EXECUTIVE SESSION</u></b>	<b>6</b>
<b><u>XI. ADJOURNMENT 9:05 PM</u></b>	<b>6</b>

**Board members attending:** Connie Nelson Laird, Helmut Hentschel, Arzetta Hulst-Losensky, Deb Hutton, Doug Cauble, Pat Brantlinger.

**Not attending: Von Welch**

**Present by invitation of the Board:** Ann LeDuc, Drew Schrader.

**Ministers attending:** Reverend Mary Ann Macklin.

**Submitted by:** Deb Hutton.

**Documents attached:**

1. Senior Ministers Board report 2017-04-19.
2. Connections Coordinator Board Report April 2017.
3. Reports to the Board April 19, 2017.
4. Financial Condition: 20170419 Cash Flow Statement.
5. Financial Condition: 20170419 Board Report.
6. SPF Report – 17B1 Jul-Dec.2016.

## I. Call to Order 7:00 PM

Call to order by Connie Nelson Laird, Vice President, at 7:00 PM.

Changes to the agenda:

- a) Connections Coordinator Report first on agenda.
- b) Future of Stewardship Committee report (Helmut, Drew).
- c) Pledge Day Update (Rev. Macklin, Drew)
- d) Delete approval of March Special Congregational Meeting minutes – already done in March Board meeting.

## II. Chalice Lighting and Reading

Chalice lighting and reading by Connie: *brown girl dreaming* by Jacqueline Woodson.

## III. Check-in

Attendance, Check-in, & Determination of Quorum.

## IV. Approve Minutes

Motion by Doug: To approve the **February 2017 Board of Directors Meeting** minutes, as amended.

Seconded by: Pat.

Vote: Approved unanimously, as amended.

Approval of **December 2016 Congregational Meeting** minutes deferred to May.

Approval of **March 2017 Board of Directors Meeting** minutes deferred to May.

## V. Minister's Report Reverend Mary Ann Macklin

### 1. Minister's Report (Reverend Mary Ann Macklin)

See attached: Senior Ministers Board Report 2017-04-19.

Rev. Macklin also distributed bookmarks to all Board members regarding how to talk with UUCB congregants who have dementia: "The Ten Absolutes" from IU Health, "Dementia Kindness" from Learn About Dementia, and "GEMS" from Teepa's GEMS™.

## **2. Staff Report: Connections Coordinator (Ann)**

See attached: Connections Coordinator Board Report April 2017.

Comment from the Board: Kudos to Ann for her creative ideas to identify greeters and people to help with events, and her own new events to keep members old and new connected with UUCB!!

## **VI. Old Business**

### **1. Pledge Day Update, Board Phone Duties (Rev. Macklin, Drew Schrader)**

Thanks to all Board members helping out. There will be a Pledge Central booth to find out where help is needed. Board members are encouraged to join the leadership breakfast and program. Already have received \$125,000 in pledges.

### **2. Future of Stewardship Committee Update (Helmut, Drew)**

The Board discussed the draft Future of Stewardship Committee Report and received explanations of concepts and recommendations.

### **3. Healthy Communications Covenant (HCC) Feedback (Connie)**

See notes in Reports to the Board (attached).

The Board will host an HCC Town Hall Meeting Sun, Apr 30<sup>th</sup> between services. Also discussed were preparations for the HCC Town Hall.

### **4. Monitoring Revision Update (Rev. Macklin, Von in absentia)**

See notes in Reports to the Board (attached).

### **5. Installation for Rev. McNeill (Connie, Doug)**

See notes in Reports to the Board (attached).

### **6. Sanctuary Update (Rev. Macklin, Rev. McNeill)**

See Senior Minister's report (attached). Rev. McNeill continues to meet every other week with stakeholders.

## **VII. Monitoring (per Board Policies, Section V)<sup>1</sup>**

1. *II.D.1: Annual Budgeting / III.F: Standing Committee(s)* (Arzetta)

2. *II.E: Financial Condition* (Arzetta)

See attached: 2 Financial Condition Reports- “20170419 Cash Flow Statement” and “20170419 Board Report”

3. *II.H: Communication and Counsel to the Board* (See Senior Minister’s Report)

4. *IV.A-D: Senior Minister Relationship* (every month)

5. SPF Report for 1QFY17 (Helmut)

See attached: SPF Report – 17B1 Jul-Dec.2016.

6. Report from “Coffee with the Board” (Pat)

Nothing to report.

7. Other Observations (Board)

Connie was visiting at Bloom Magazine – got a really high compliment about our church’s work in community in general and about a church member who writes for Bloom.

See “Future Planning” section below.

## **VIII. New Business**

### **1. UUCB Legal Counsel (Connie)**

See notes in Reports to the Board (attached).

Motion by Doug to concur with recommendation of Board president in Reports to the Board that we endorse and welcome Margie Schrader volunteer services as UUCB church attorney.

Seconded by: Pat.

Vote: Approved unanimously.

### **2. Youth Liaison to the Board (Deb, for LLC)**

See notes in Reports to the Board (attached).

Deb added that the Youth Liaison would be expected to report to the Board twice a year to report on youth experience at UUCB, but could certainly attend more meetings. Currently, LCC describes this position as not a Board position, not in the By-laws, and not requiring too much time or too many meetings of the liaison, but recognizing UUCB youth experience and leadership and seeking unique feedback for the Board.

The Board supports this Youth Liaison position.

### 3. Report on Regional Activities (Doug)

Regional Assembly is next week in Oak Brook, IL. All 3 UUA Presidential candidates will be there. Doug will be attending it. In May, same weekend of Rev McNeill's installation, MidAmerica Regional Board is meeting in Nashville, IN, and attending installation. Had an administrator leave and Board has decided not to replace that person. Doug as VP is not on the Nominations Committee.

## IX. Visioning: Discuss (ii) "What do we see our church becoming in the future?"

Carried over to May.

## X. Executive Session

The board met in executive session at 9:03 PM.

## XI. Adjournment 9:05 PM

Motion by Doug: To adjourn.

Seconded by: Arzetta.

Vote: Approved unanimously.

The meeting adjourned at 9:05 PM.

### *Future Planning* *[Board Calendar](#) - [Board Policies](#)*

*Next Board meeting:*

- *May 17<sup>th</sup>*
- *[Reading](#): Von*
- *Staff report: Senior Minister (prepare for Ministerial Evaluation)*
- *Prepare for Congregational Meeting on June 11<sup>th</sup>*
- *Monitoring:*
  - *IV.A-D: Board-Senior Minister Relationship (every month)*
    - *Direct inspection by the Board. Required exhibits: Senior Minister Report, and Membership Coordinator report.*

Upcoming [announcements](#): 4/23 Connie, 4/30 , 5/7 Deb, 5/14 Von, 5/21 Doug, 5/28 \_\_\_\_.

Upcoming: Congregational Meeting on June 11<sup>th</sup>

### Board Goals and Open Questions for 2016-17 Board Year

- Based on Hotchkiss, Dan (2016-01-14). *Governance and Ministry: Rethinking Board Leadership*, Chapter 8. Rowman & Littlefield Publishers. Kindle Edition
- Goals to Be Completed in 2016-17
  - Establish Healthy Communications Covenant and Healthy Communications Committee
  - Determine and Establish next step for Stewardship
- Open questions for 2016-17. To be explored by the Board with thoughts captured in Minutes or supplemental reports.
  - Who is our larger community? What is our message to and relationship with them?
  - What do we see our church becoming in the future? What will we leave to the future UUs?
- Proposed plan to address Goals and Open Questions
  - Nov: Discuss charge re Stewardship Futures
  - Dec: Finalize charge re Stewardship Futures, launch WG. Discuss (i) Who is our larger community?
  - Jan: Discuss (ii) What do we see our church becoming in the future?
  - Feb: Discuss (i) Who is our larger community?
  - Mar: Discuss (ii) What do we see our church becoming in the future?
  - Apr: Receive report re Stewardship Future
  - May: Draft report for minutes. Consider HCC next steps at June Congregational Meeting.
  - Jun: Finalize report on Goals and Questions to include with minutes.

**Report to Board**  
from  
**Connections Coordinator**

**April 19, 2017**

## **The numbers**

### **Membership**

March 2016: 468

September 2016: 482

As of March 2017: **512**

### **New members**

2012: 44 new members

2013: 32 new members

2014: 27 new members

2015: 24 new members

**2016: 46 new members**

**2017 through March: 25 new members**

Every fall the membership rolls are reviewed and members who are no longer active in the church are contacted. Members are removed from membership via this process each year.

This year **18 members were removed** in January from membership as a result of this process.

### **Visitor Registry Cards Completed**

2011: 203

2012: 193

2013: 138

2014: 133

2015: 120

2016: 133

2017 through March: 41

Note: registry cards are not the total number of visitors, only the visitors willing to fill out a registry card. Registry cards sign visitors up for three months of the Prologue, Friday Update, and other all church emails. Young adults (18-30) who complete a registry card are invited to young adult events by the Young Adult and Campus Ministry Coordinator.



## Sunday Attendance

Both on-site and live streaming attendance have increased so far this year. On-site attendance for both children and adults is much higher this spring than last spring. This time last year, we had an average total attendance of 335, compared to 372 this year.

## Live Streaming Averages

Live streaming outages have dropped considerably since last spring.

Year	1st Svc live	1st Svc replays	2nd Svc live	2nd Svc replays
2016	18	13	18	19
2017 (to date)	22	28	22	41

## On- Site Attendance Only

Year	Average Adults	Average Children	Total Average
2011	325	75	400
2012	329		
2013	310	77	387
2014	297	72	369
2015	278	46	324
2016	278	51	329
<b>2017 (to date)</b>	<b>301</b>	<b>71</b>	<b>372</b>

## Connections Activities Overview

Current recurring Connections activities include, but are not limited to:

- offering the First Steps and Exploring UU classes,
- organizing Getting Involved Fairs
- membership ceremonies,
- supervising the Young Adult and Campus Ministry Coordinator,
- recruiting volunteers as needed (recently for the auction, Java Crew, Worship Associates, Friday Order of Service staffers, welcome emailers, pictorial directory, rides for our elderly, Exploring U.U. facilitators, and Pledge Day),
- maintaining membership and attendance data,
- calling members during the month of their membership anniversary,
- providing toys for children in Fellowship Hall during coffee hour,
- welcoming newcomers, and
- connecting members.

I am the staff point person for Java Crew, Greeters and Welcomers, and Worship Associates.

Committees I serve include: Auction, Leadership Cultivation, Caring, Visitors for our Elders (part of Caring), and Seeking the Spirit/Wellspring Committees.

## **Connections highlights**

### **Step One- Get to Know UUism and Get Involved**

The First Steps classes are a basic introduction to Unitarian Universalism and our church. They are offered the first Sunday of each month after each church service. These classes average 2-3 participants per a 30 minute class. Participants in these classes often sign up for the Exploring U.U. classes and eventually become members.

### **Step Two- Learn More and Connect**

Everyone who wishes to become a member is asked to complete the Exploring Unitarian Universalism classes. In 2017, these classes are offered in February, April, July, September, and November. This class includes two, two hour sessions on Sunday afternoons. In February, 19 people completed the class. We have seven participants in the current class.

### **Step Three- Become a Member and Get More Involved**

A very important part of this position is connecting with new members. After they become members, I meet with them to connect them to activities and groups, answer questions, remind them to pledge, and gather information about their expertise and interests to record in the church database.

### **Step Four- Stay Connected and Try Something New**

In April, I organized and hosted the first Getting to Know Reverend McNeill coffee, which was held this afternoon. These events aim to help current members get to know Reverend McNeill and also connect to the church. As part of these events, we ask attendees about their past and current involvement with the church, and their hopes and desires for future involvement. Additionally, these events provide an opportunity to update our database with information such as date of birth, expertise, and interests of our current members.

### **UUAMP Conference**

In March, I attended the UUA Membership Professionals conference in Milwaukee Wisconsin. This conference was a good opportunity to exchange ideas and network with other membership professionals.

Our **Young Adult and Campus Ministry** Coordinator, Orion Day, continues to provide connecting points for the 18-30 year olds. He continues to organize luncheons, meet with young adults, and represent our church at IU campus events. Recently he has organized events to help young adults connect with our social justice task forces, and is planning events to connect our adult members with our young adults.

Ann LeDuc, Connections Coordinator

# Reports to the Board

Von Welch, President

April 19, 2017

## Old Business

### Pledge Day

We have been asked to [sign up to staff the phone on pledge day](#). Times are 8-10, 10-Noon, Noon-2, 2-4, 4-6, and 6-8. Von can take 10:30-Noon. Staff are helping with the 8am, 4pm, and 6pm slots. Please sign up.

### Future of Stewardship Committee Update

Committee membership: Ann Conners, Helmut Hentschel, Mary Ann Macklin, Drew Schrader, Von Welch. The committee is happy to present its [report](#) to the Board. Comments and questions may be given to Von or any other committee member.

### HCC Feedback (Connie)

HCC Town Hall has been Scheduled for April 30<sup>th</sup> in the Library, between services 10:15-11:15am.

Preparation for HCC Town Hall on April 30:

Board members have reached out to all of the church groups to offer to come to meetings and hear feedback/comments on HCC- the following link provides that feedback: [https://docs.google.com/document/d/1n8zTR6c3\\_TjOeO77i\\_o0-iBgXZwVTLrMdrK-Eobb0Lg/edit?usp=sharing](https://docs.google.com/document/d/1n8zTR6c3_TjOeO77i_o0-iBgXZwVTLrMdrK-Eobb0Lg/edit?usp=sharing)

The 3 most consistent concerns/comments/questions are:

- Resistance to the word/understanding of covenant
- Requests to put back in some specifics (re: social media)
- Why do we need this?

Next Steps:

- Town hall meeting on April 30th between service led by Von
  - Which board members can come?
  - Can someone agree to take notes if time runs into second service?
- Compiling a final draft for board to review in May meeting (make any final changes at that meeting and agree on final draft for vote at June Congregational Meeting)
  - Is there anyone willing to work with me to come up with this draft for May?

- Post final draft to Congregation
- Put final HCC draft up for a vote on the June Congregational Meeting

Caring Committee, March 20, 2017 (Deb Hutton)

There were about eight people in attendance. I did the same introductions to HCC as with the Parent Talk group. Two had never heard of it. Their main point was that communications on all modes of social media should be following these same tenets and must be included somewhere, somehow in the HCC, explicitly.

## Monitoring Revision Update

A [revised set of Board policies](#) has been drafted and is being discussed by Von and Mary Ann. It will be presented to the Board by the end of the current Board year.

## Installation for Rev. McNeill (Connie, Doug)

- Invitations designed by Maggie Talmage are finalized, printed to be mailed at the end of the week or beginning next week.
- Working with Jan Armstrong's Chalice circle along with Sharon Yarber to coordinate the reception.
- Scott and Mary Ann are working on the service.
- We will be taking donations of shelf stable protein foods for the Backpack Buddy Program as a social justice piece in honor of Scott during the weeks prior to and at the service. Connie is coordinating with the Backpack Buddy program.
- Doug is handling publicity with the HT.
- Doug will submit SPF Grant request to cover costs of installation events.
- Connie will work with Adrienne to plan activities for children.

## New Business

### UUCB Legal Counsel

Background: We currently have Paige Freitag as our default legal representation. We made that determination though when she was with Jones, McGlasson, and Freitag. From the January 2016 Board minutes:

Von and Kathy met with Paige Freitag Esq., who is a partner with Jones, McGlasson, and Freitag. Although Ms. Freitag specializes in estate law, her firm is willing to represent the church. One member of the law partnership, R.D Jones, is a general practitioner attorney. Ms. Freitag is willing to answer quick questions without charging us. There would only be an engagement letter and fees when the church requests assistance with specific legal issues. There would be no long term contract with Ms. Freitag or the partnership.

Two changes have recently occurred:

1. Paige Freitag has left Jones, McGlasson, and Freitag to start a new firm, Freitag and Martoglio: <https://www.bloominglelaw.com/>.
2. Margie Schrader has approached UUCB about contributing her time as our volunteer Church Attorney.

Suggested actions:

1. We accept Margie's offer to be our volunteer Church Attorney.
2. We continue to maintain our relationship with Paige in the event we need additional services. Von has contacted her and confirmed that she is still willing and interested.

FYI, [a list of the activities Guy undertook for UUCB](#) is in the Google drive in the "position descriptions" folder.

## Youth Liaison to the Board

The Leadership Cultivate Committee (LCC) proposes that the Board consider creating a Board Youth Liaison, i.e. a youth, interested in leadership and governance, who would be a non-voting attendee at Board meetings. There have been similar positions on the Board in the past, prior to policy governance. The LCC has a specific youth (a high schooler) in mind to nominate if the Board is willing to consider this.

Von's thoughts: Since Board meetings are open, I believe the Board could and should invite a Board Youth Liaison as described to attend our meetings and to be subscribed to our email list without Bylaw or Board Policies changes. Barring exceptional circumstances, we could also invite them to stay for executive session. I recommend we try a one-year appointment (with recognition of the liaison at the Congregational Meeting), and if we continue the position beyond that year, we add it to the Board Policies.

## Monitoring

### IV.A-D: Board – Senior Minister Relationship (every month)

There have been no issues with the Board Senior Minister relationship.

**FINANCIAL CONDITION  
Board Report**

Revenue and Expense			4/13/2017
	<b><u>Revenue</u></b>		
<b>Category</b>	<b>Budget</b>	<b>Actual</b>	<b>Notes</b>
Pledges and Grants-Cmted	544,000	429,403	78.90%
Pledges and Grants-New	3,000	5,094	169.80%
Bazaar	10,000	9,478	94.8
Facilities Use Fees	6,100	5,640	92.50%
Interest Income	50	0	
Investment Income	2,500	5,059	202.40%
Kroger-Marsh	7,000	7,000	100
Misc	7,000	11,639	166%
Prior Year Operating Extra	12,000	0	There was no extra FY2015-16
Prior Year Pledges	10,000	18,896	189.00%
Sunday Plate	24,000	22,165	92%
Talent Auction	11,000	311	from 2016 Auction
<b>Totals</b>	<b>636,650</b>	<b>514,685</b>	<b>80.80%</b>
	<b><u>Expense</u></b>		
	<b>Budget</b>	<b>Actual</b>	
Campus Min & Outreach	2,963	1,523	52%
Childcare	12,541	6,381	50.90%
Committees	10,364	3,027	29.20%
Denominational	44,024	33,947	77.10%
Ministry - Salary	147,548	110,021	74.60%
Ministry - Benefits	52,499	33,713	64.20%
Ministry - Other	5,500	2,727	49.60%
Music	41,554	28,235	67.90%
Office	124,150	93,222	75.10%
Plant	117,429	87,620	74.60%
Religious Education	82,097	55,771	67.90%
<b>Totals</b>	<b>640,659</b>	<b>456,188</b>	<b>71.20%</b>
<b>Net Income</b>	<b>-4,009</b>	<b>58,497</b>	

Financial Condition – Board Report

Revenue:

1. For Fiscal Year 2016-2017 the budgeted amount for new and anticipated pledges is \$ 547,000. For the period July 2016 through March 31, 2017, the new and anticipated pledge income was \$429,403. This is 78.9% of the budgeted pledge amount.
2. The budgeted amount for total income is \$636,650. We expect less than this by the end of the fiscal year. A Prior Year Operating Extra of \$12,000 was included in the anticipated income. However there was no operating extra from FY 2015-2016. However, this year we have higher earnings in the investment income and miscellaneous income categories. At the end of FY 2014-2015 we had \$12,650 extra operational funds. We had \$20,031 in excess funds at the end of FY 2013-14. This was placed in a T account – T Operating Extra.
3. The total income for the July through March period was \$514,685. This is approximately 81% of the budgeted amount. In comparison, the income received as of March 31, 2016 was \$466,418 or 72.4% of the budgeted amount.
4. The Prior Year Pledges for July through March 31, 2017 was \$18,896. Past Prior Year Pledges as of June 30<sup>th</sup> were: 2015-16 \$16.5K; 2014-15 \$29.8K; 2013-14 \$41.9K.
5. Sunday Plate Income as of March 30, 2017 was \$22,165. Historical Sunday plate data on June 30<sup>th</sup>: FY2015-16 \$24.1K; 2014-15 \$29.1K; 2013-14 \$32.1K; 2012-13 \$26.9K.

Expense:

The budgeted expense for FY 2016-2017 is \$640,659.

FY 2016-2017 Operating Revenue and Expense by Month:

<u>Month</u>	<u>I/E</u>	<u>\$ (in thousands)</u>	<u>Month</u>	<u>I/E</u>	<u>\$ (in thousands)</u>
Jul	I	100.	Jan	I	408.2
	E	56.4		E	341.2
Aug	I	148.5	Feb	I	461.6
	E	105.1		E	395.9
Sep	I	214.	Mar	I	514.7
	E	165.2		E	456.2
Oct	I	258.2			
	E	208.2			
Nov	I	287.3			
	E	242.1			
Dec	I	375.8			
	E	290.7			

**Reverend Mary Ann Macklin**  
**Board Report**  
**April 19, 2017**

As a congregation, may we continue to not normalize the abnormal in this difficult time in our country and world. As I said in a recent newsletter column , “With the tragic news of bombings within rising global world tensions, I take heart in the continued work and spirit of this congregation. May we find sustenance in our vision of Seeking the Spirit, Building Community, and Changing the World. May we each lend our talent, treasure and time to manifest this vision in the days, weeks, months, and years to come.” We are living in uncertain times which can result in an overlay of anxiety within our lives and the systems within which we operate. I hope we all take time to listen and are afforded time to be heard as we continue to live out our vision.

Since last we met, we revived our Chalice Speaker Series and I hope to continue that trend. Rob Boston, Communications Director of Americans for Separation of Church and State spoke here on March 31<sup>st</sup>. Thank you to John Crosby and Harold Ogren for shepherding this event along.

We have had several deaths of friends and members of this congregation. Members Bev Camden and John Lawson will be missed by many. We also remember Unitarian Universalist friends, Jean Nitz and Howard Bud Mease who died in March. Reverend Macklin presided at their memorials.

On the horizon, of course, is our first Earth Day! Pledge Day! on April 22<sup>nd</sup>. We need Board Members to sign up to answer phones and also be present during various parts of the day. Yes. We would love to see you at breakfast at 8am as well as the prize drawing at pm.

Sanctuary. We will host an Immigration Witness information and training session here this Monday at, April 24<sup>th</sup>, at 6pm. Gracia Valliant, friend of the congregation, is organizing this event with several members of the Bloomington community who are in communication with undocumented immigrants. Also on May 3<sup>rd</sup> Reverend McNeill and I will meet with local attorneys who specialize in immigration law.



There will be a Peace Vigil on April 26 at which Reverend McNeill will speak. With the Trump administration bombing Syria and threatening preventive war against North Korea, Bloomington Peace Action Coalition announces a vigil/rally on Wednesday, April 26<sup>th</sup> at 5:30 p.m. on Courthouse Square in Bloomington. Co-sponsored by Women's International League for Peace and Freedom and by the Just Peace Task Force of the Unitarian Universalist Church of Bloomington, the event is titled "Stopping the Next War."

"Congress needs to know that we care," David Keppel reminds us. "We urge everyone to consider the terrible costs of war and to gather now to stand for diplomacy and peace." The event will be peaceful and in keeping with the ordinances of the City of Bloomington. It is a family friendly event and is free and open to the public.

Reverend McNeill, along with other UUCB members will attend the UU Regional Assembly in Chicago, IL. Reverend McNeill will lead the Right Relationship Team at that Assembly. Our UU General Assembly will be held in June in New Orleans and will include the election of our next UUA President. This election, with the current controversy regarding racial prejudice in hiring practices and other areas of institutional racism within the UUA and our congregations, will set an important course forward. I urge the Board to stay current with this controversy through the ministers' sermons and newsletter columns as well as your own research.

Actor and local favorite Diane Kondrat will take the stage again here at our church to appear in "Final Acts: End-of-Life Scenarios and Conversation", a one-hour show that portrays some of the complicated questions raised by end of life situations. The show takes place for one night only, on Friday, May 12, at the Unitarian Universalist Church of Bloomington, 2120 Fee Lane. The show's start time is 6:30 p.m. The show presents various end-of-life scenarios that many families and loved ones confront, such as the pressures of taking care of the elderly, deciding whether to pursue exceptional life-saving procedures, the questions surrounding physician-assisted death, end of life planning, and more. Reverend Macklin will moderate and also participate on a panel with Rob Stone and Diane Kondrat, following the performance.

<b>Special Purposes Fund Board Report – July 2016 through December 2016</b>								1	
							<b>Ending Balance</b>	Notes	2
	<b>Beginning Balance</b>	<b>Earnings</b>	<b>Distribution</b>	<b>Transfers</b>	<b>Deposits</b>	<b>Expenses</b>			3
<b>Endowment Accounts</b>									4
	89,517.13	7,012.46	-2,162.11	10,000.00			104,367.48		5
<b>General Accounts</b>									6
	147,195.85	1,386.39	2,162.11	10,000.00	23,595.47	-8,325.64	176,014.19		7
<b>Divested Accounts</b>									8
	0.00	1,576.45		20,000.00			21,576.45		9
	Distribution:	50%	Endowment	50%	General Accounts				10
									11
<b>Income</b>									12
	8/3/2016	from Barbara Restle, to Legacy Fund				10,000.00			13
	8/25/2016	from Green Spaces Initiative, to Legacy Fund				10,535.47			14
	8/30/2016	mem Jean Anderson, to Legacy Fund				60.00			15
	12/18/2016	Sandy Taylor				2,000.00			16
	12/20/2016	Jean Anderson bequest				1,000.00			17
					<b>Income Total</b>	23,595.47			18
<b>Expenses</b>									19
	8/10/2016	UU Church: Grounds endowment income				125.64			20
	8/22/2016	Mosaic makers, Sacred Dying project training				7,750.00			21
	12/20/2016	UU Church SJ Funds for TGreen Sactuary				450.00			22
					<b>Expense Total</b>	8,325.64			23
<b>Asset Distribution</b>									24
	8%	Checking Register							25
	1%	Hilliard Lyons: Canada precious metals			General account				26
	14%	Vanguard ...4291 I-T Investment-Grade In			General account				27
	13%	Vanguard ...4291 S-T Investment-Grade In			General account				28
	22%	Vanguard ...0780 Wellington Fund Inv			General account				29
	33%	Vanguard ...4291 Wellington Fund Inv			Endowment account				30
	4%	Hilliard Lyons: Parnasus (PARNX)			Divested account				31

	4%	Hilliard Lyons: S&P 500 ex-Energy (SPXE Divested account					32
<b>Comments</b>							33
		The Divested account category was created in the first quarter to receive future donations with the divestment restriction. \$20,000 was taken equally from the endowment and general accounts and split equally among two newly aquired divested mutual funds. The sum of divested accounts will henceforth be divided between the general and endowment account caterories. Initially this division is equal.					34
<b>Committee</b>							35
		Chris Haynes (Chair), Arzetta Hults-Losensky (Board Treasurer), Helmut Hentschel (Board appointed), Joanne Wilhelm (Secretary), and Kathleen Sideli (Vice-chair)					36